



And if our lines should form  
and break  
Because of things you failed  
to make;  
The extra shell or bomb or plane  
For which we waited all in vain;  
And the supplies that never  
came.  
Will YOU then come and take  
the blame?  
For we, not you, will pay the  
cost  
of battles YOU, not we, have  
lost.  
—From a Marine  
somewhere in the Pacific

*We Fight When We Produce!*

*W. G. Dahl*

# Send A Souvenir To Hitler—

Do you want to send a souvenir to Hitler . . . in the form of a bomb or a high explosive shell? Would you like to help build an aircraft carrier that will make Hirohito "Remember Pearl Harbor" in a way that he'll never forget?

**You CAN . . . by turning in all scrap metal and other materials that you find throughout the Plant.**

This is something that each of us can do to help speed the war to a successful conclusion—something that is over and above our day-to-day activities. It will help to win the war. That is all we need to know. We must help to the limit of our abilities.

**The R.O.P. Scrap Salvage Committee has set up a special scrap collection depot at all main gates and guard posts. Special boxes have been set up on the Load Lines. These have been established to make it easy for you to get the**

**scrap materials into the war.**

An old metal chair in your home, turned in to the Scrap Salvage Collection tomorrow and sent promptly to a steel mill can help make a bomb that may drop on Tokio a short three weeks from the time you turn it in.

**Don't overlook any item, no matter how small. An old flat iron will make two steel helmets, or thirty hand grenades, with which to blast the Axis. An old set of skid chains will make twenty anti-aircraft shells to protect an American aircraft carrier.**

So let's do our part. Dig up whatever material you can find. Then see that it gets into the fight—either through the regular channels set up by the Scrap Salvage Committee in your home community, or by bringing it to the scrap depots at the Plant. Either way, get your scrap into the scrap.



Official Publication of the Ravenna Ordnance Plant of Ohio



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Perry Shannon.....	Industrial Relations
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Robert Stockdale.....	Protection

**Accidents can be Averted**

**Work with Safety—Do your part.**

# Tell It To The Marines!

SO you're taking a few days off next week. Or you're gonna lay off tomorrow afternoon to attend a ball game. Or perhaps you've a sneaking hunch you'll be staying home Monday, nursing that hangover.

What difference will it make, anyway? You're only one out of many thousand persons working in this man's plant, and Joe Doakes can take your place—he's almost as fast as you are. What are a few shells more or less?

TELL IT TO THE MARINES! Try that stuff on the guys that clawed their way into the Solomons and blasted Axis gunmen out of fox holes strung around the world!

The Marines are on their job of killing Japs 365 days a year. They're not watching any ball games—they're playing a game of life and death with tommy guns and bolo knives. And if they're

down with a "big" head it came from a piece of enemy shrapnel.

TELL IT TO THE MARINES! Tell it with production figures! Tell it with finished bombs! Tell it with shells in THEIR hands! Tell it today, tomorrow, next week! Tell it by STAYING ON THE JOB!

**THIS MONTH'S COVER . . .**

Cover for this month's "R.O.P." was suggested by Corporal Miller Foulk of Company B. Front and back cover was drawn by C. G. Dahl, sign painter in Department 22.

**It is better to "Brag" about Safety Records Than Narrow Escapes.**



# Was Yours One?

## 500 R.O.P. CARS PLACED ON RESERVE

By E. H. Beach

TOO many of our precious tires are giving out today and every day; tires and rubber which could have been saved if more of us had started to share our rides earlier.

Another day or week may be too late. One or more of your tires may blow out or wear beyond hopes of recapping. You know how scarce replacement tires are. And, they are rapidly going completely off the market. Our only hope is recapping for the next two years.

Good "Camelback" is being made in ever increasing quantities. But wouldn't it be too bad if your tires gave out about 30 days before supplies of recapping rubber caught up with your needs.

We wish that all of you could have the opportunity to study the tire and rubber situation. It is really serious. The best authorities in the country are not kidding when they say that "the situation is desperate." There simply isn't enough rubber on hand or in sight to fill our usual requirements. The need for quick action is imperative, the whole country "must start RIGHT NOW to conserve every ounce of rubber."

Public transportation such as railroads and buses are overtaxed. They simply cannot handle any more traffic. So it's up to the public to save itself from a general breakdown of civilian transportation.

The more you study it, the more you are sold on the Share-the-Ride movement, which is being advocated all over the country. It's the only way we can get by. You will become enthusiastic on the subject if you will let the idea soak in.

Please consider the fact that all R.O.P. employes could comfortably ride to work here in enough less cars to save 210,000 tire miles a day. Wouldn't you like to have your share of this many tires? Multiply our savings by all such groups in the country, and see why the program is so worth while.

You may think that you live close to the Plant and that your Share-the-Ride

Town	Round Trip Miles	Cars Driven To R.O.P. Every Day	Present Average Passengers	Weekly Tire Miles Saved If All Share-the-Ride
Akron .....	60	394	3.6	38,000
Cleveland .....	80	54	3.4	173,000
Diamond .....	20	119	2.6	29,000
Garrettsville .....	20	121	3.0	25,000
Kent .....	30	194	2.6	72,000
Niles .....	30	108	3.2	21,000
Mantua .....	20	77	3.1	16,000
Newton Falls .....	10	747	2.0	112,000
Ravenna .....	20	632	2.6	131,000
Salem .....	50	75	3.6	18,000
Warren .....	30	366	2.9	120,000
Youngstown .....	50	478	4.2	120,000
Miscellaneous .....	35 (avg.)	1500	3.4	425,000
Weekly Tire Miles R.O.P. Employes Can Save .....				1,300,000

contribution won't count much. But, please refer to the table above to see how those little savings mount into enormous ones if we all do our share.

It is vital to this country's war effort that we put all possible tires and transportation in reserve 'til actually needed. If we stop to think, we will agree with the U. S. Administrator of Transportation who said that "needless use of rubber is unpatriotic while deliberate waste is nothing short of sabotage."

We do realize our duty and are act-

ing on it at R.O.P. Latest figures from Share-the-Ride Workers show that over 500 cars have been put in reserve. A minimum of 1,000 such arrangements is expected soon.

Are you saving your tires to the best of your ability? Possibly your Departmental Program Leader (announced in September issue of R.O.P.) can help you work out a better Share-the-Car arrangement. If you have not already done so, won't you please see him without delay—TODAY?

## 26 per cent Of Car Drivers Request Tire Certifications

TO date, 26 per cent of the employes who daily drive to work at the Ravenna Ordnance Plant have requested certification for new or recapped tires or tubes so that they may continue to drive themselves and chauffeur others to the Arsenal.

Seventy-five per cent of the applications have received the certification of approval. Two per cent have been refused, while the remainder were either

tabled or deferred for further investigation.

A majority of the cases of deferment which have been referred to the Plant Transportation Advisory Committee have been held up because employes did not understand that these applications must contain signatures of bona-fide riders, and that they must be in the employ of the plant for at least 60 days pre-

(Continued on Page 6)

# They Keep *V-E-M* Rolling



Explosives are moved from storage in igloo to assembly lines by auto-railer. Charles Smith is shown at left while L. A. Ciferno prepares a tally in doorway.

All carloads of explosives are sealed where they are loaded and a record of seal numbers kept. When arriving at this Plant seal numbers are again checked to insure that there has been no tampering with the load enroute to the Plant.

The Interstate Commerce Commission has published regulations for the transportation of explosives, including specifications for shipping containers. The Ordnance Department Safety Manual provides for additional regulations in the handling of explosives. Familiarity with the regulations is essential to their safe handling, and they must be rigidly complied with.

After a carload of explosives has been "spotted" at the proper magazine and seals checked, the car is opened and contents unloaded into the magazine. It remains there until orders are received to move it to the service magazine on the load line. If the movement is made by rail, an empty Plant car is spotted, the required quantity loaded, explosives placards applied to the car, and the doors sealed. It is then moved to the

(Continued on Page 6)

**I**N past issues of the "R.O.P." we have described methods of loading shells and bombs, and you have probably wondered how they get to and from the point of loading.

The following story will tell you of the Plant's transportation problems. Materials which go into a finished shell or bomb are called components. These include the empty shell, the bomb body, TNT, ammonium nitrate, tetryl, smokeless powder, fulminate of mercury, lead azide, and many others. These components must be moved to various points on the loading lines at properly scheduled intervals to insure a continuous production flow, and this is done by the Plant's railroad, trucks, and auto railers which operate on both highway and railroad.

Most of the component parts arrive at the Plant in railroad cars. When they are delivered into the Classification Yards, it becomes necessary to move them to the designated buildings in specified areas for unloading and storage. Different forms of explosives go to their proper magazine, and inert, or non-explosives, to the proper building in the inert storage groups. In the case of explosives, limited quantities only can be stored in one building. Careful record of quantities and lot numbers

must be maintained to insure maximum safety and proper use.



Lumber used in ammunition transportation is loaded on railroad car by Edward Weaver on ground, and Claude Brigham.

designated service magazine and unloaded as required, to form its part of the finished ammunition.

If the movement is made by truck, special equipment is provided.

After the various components have been put together in the loading lines, the finished product emerges as a loaded shell, fixed or semi-fixed round, or bomb. Then it is loaded into common carrier railroad cars, if for outbound shipment, or into Plant cars for removal to ammunition storage magazines. There it awaits final acceptance after ballistic tests have been made.

Where railroads do not serve the Fuze and Booster lines, all movements are made by truck or auto railer. The latter is equipped with explosive body complying with Government specifications and moves from the pack house on the line to storage magazines located on the railroad.

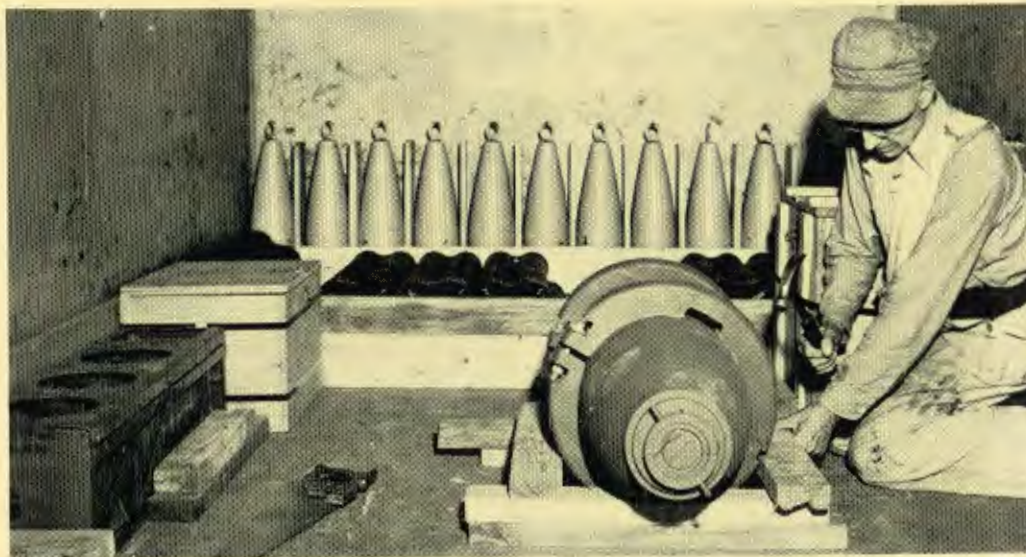
When finished ammunition is loaded for outbound railroad shipment, Interstate Commerce Commission, Bureau of Explosives, regulations provide in detail as to how the ammunition shall be packed, braced and stayed. This involves the use of large quantities of lumber. In one recent shipment of 93 carloads, more than one-half million feet were used.

We have referred in this article to ballistic tests. These cover the movement of a certain number of units in each lot of finished ammunition to a proving ground and involves explosive truck transportation. Ballistic samples are

(Continued on Page 6)



Paul Homiak, with truck, and Moses F. Borelli are shown preparing shells for shipment in box car.



George J. Young, Plant carpenter, blocks and braces ballistic samples in truck for safe journey to proving grounds.



General View of Plant Lumber Yard

## Tire Certifications . . .

(Continued from Page 3)

ceding the request.

Some applications have been tabled because employes did not return after their applications had been submitted.

It has been estimated that 95 per cent of the deferred cases brought before the Plant Transportation Advisory Committee have been made by persons actually in need of tires and have been given favorable consideration.

### How To Apply

Each applicant for tires, recaps, or tubes should obtain from his local Tire Rationing Board the OPA forms No. 1 and 1A. These he should hold ready so that he can fill them out and present them to his Rationing Board after he has obtained approval of his request filed with the Plant Transportation Advisory Committee.

This request to the Committee must be made on a questionnaire which he may obtain from the receptionists in the Industrial Relations Building.

On a duplicate form, he must obtain the signatures of at least three other workers whom he regularly transports to work.

Owners of three and four-passenger cars need the signatures of two regular riders.

Employes unable to obtain the required number of signatures will have their applications considered by the Advisory Committee for a decision.

Completed questionnaires should be handed to a Personnel Representative in the Industrial Relations Building. He will investigate the information furnished on the forms, and will then make a recommendation to the Committee. A report by mail will be made by the Committee to the applicant.

In the case of a favorable decision by the Committee, an authorization for tire inspection will go to the applicant who must present this to an authorized Tire Inspector.

The report form of the Tire Inspector must be returned by the applicant to the Personnel Representative in the Industrial Relations Building.

If the tire inspection results justify the applicant's request, a Certification Statement will be mailed to the applicant who can then present it to the Tire Rationing Board, not forgetting

## Industrial Relations

**NEW EMPLOYES**—Mrs. Ethel Medland, typist clerk, Housing Division; Mrs. Arlyn Foust, stenographer, Recreation Division; R. Calvin Shook, interviewer, Personnel Division.

\* \* \*

**Dorothy Barlow** proudly displays a beautiful new diamond.

**Leonard R. Brice**, President of the R.O.P. Recreation Association, spent October 2 and 3 at the National Recreation Association meeting in Cincinnati.

\* \* \*

**Fred L. Woodbridge**, Manager of Training and Welfare, attended the 19th annual convention of the National Association of Foremen in Chicago on September 25 and 26.

**Julia Begala** has returned from a visit with **Lieut. Joe Begala**, U.S.N.R. who is stationed at Athens, Ga.

## Executive

We wish to extend sympathy to **Miss Josephine Welch**, escort, on the death of her mother.

\* \* \*

Did you notice **J. A. Mulvey** tearing his hair during the recent "Cigarettes for Yank" campaign? Are you satisfied, Joe?

\* \* \*

Don't miss the cartoon presented to **Joe Laughlin** by **F. H. Tuke** on Joe's recent birthday anniversary. It occupies a prominent place on the office wall. It's really a classic!

that it must be accompanied by OPA forms No. 1 and 1A mentioned above.

### Are You Eligible?

The Office of Price Administration has made it clear in a statement from Washington, that all workers to be eligible for new tires, tubes, or recaps must **prove that they are drivers in a Share-the-Car group.**

Rotation of cars is permissible under the latest OPA regulation, and more than one driver in a Share-the-Car group may be eligible for tires.

And what about the fellow who obtains tires and then quits his job? His name will be turned over to an OPA inspector whose investigation will determine whether he may retain the tires or give them up.

## Medical

**PFC Robert Angell** from Rosecrans Field, St. Joseph, Mo., was home on a surprise furlough to see his mother, **Marie Angell** and family.

\* \* \*

We welcome to our midst **Misses Helen Mulheran** and **Virginia Kern**, **Mrs. Esther R. Kinney**, and **Dr. William S. Burcher.**

A Boston Bean Party was held by the Department at Quimby Park in Warren, on Oct. 1. The committee in

### Prevent Your Cold or Flu by:

1. Wearing proper clothing
2. Getting adequate rest
3. Having well balanced meals. Drink fruit juices and eat plenty of greens
4. See a doctor at the first sign of a cold

charge of arrangements was composed of **Misses Edna Hinkle, Adelaide Seiring, Grace Platt, Irene Stanton, and Doris Lawrence.**

\* \* \*

For the correct time, call 788. **Nurse Eleanor Nordine** on Booster Line 1 was recently presented a watch and will be glad to give the time to any one who calls.

## They Keep 'Em Rolling

(Continued from Page 5)

pecially packed and stayed in the explosive truck body. It is imperative that the quality of explosives meets all specifications, also that this be known before shells or bombs are loaded on the lines. To insure against defective materials, samples of explosives arriving at this Plant are transported to the laboratory by special explosive trucks, for testing. This truck is in operation 24 hours daily.

When it is known that the material handling forces of the Transportation Department handle thousands of tons of components and finished ammunition daily, it will be appreciated that they form a vital link in Plant operations and production. Every truck driver, every railroader, every checker and handler is a vital link in the chain of supply to our boys at the front.

They Keep 'Em Rolling.

# Your Eyes

## They Cannot Be Replaced!

### It Can Happen To You

A fool there was and he didn't care—  
I hope he was not like you;  
And his safety goggles he wouldn't wear,  
Although they were strong and new.  
And now when you see him walking by,  
You'll notice he's only got one eye;  
For he was a fool—and that's no lie;  
(A sad tale, but it's true)

A fool there was and he set his toe  
(To tell this makes me blue)  
Where a rolling bomb was rarin' to go,  
Over his powder shoe.  
And now when this guy you chance to meet,  
You'll find him limping along the street:  
Say, feller, watch where you put your feet—  
For this guy might be you!

Of course, your neck or your leg or arm  
Belong to you, not me;  
But, listen; try keeping yourself from harm,  
In your job at R.O.P.  
Be safe, be careful, be sure, be fit;  
So you keep in the ranks and do your bit—  
For the hours you lose won't make a hit,  
Or load 'em for Liberty!

—Adin Ballou

THE verse above gives a good picture of one who disregards his own good judgment or the safety rules. It is a difficult task to induce the average man to wear goggles, even though he knows they protect a precious part of his body. This seeming indifference toward the use of goggles may be attributed to the fact that they do not fit the wearer, the glass may not afford clear vision, they may not be suitable to the particular job or they may be uncomfortable due to weight and type.

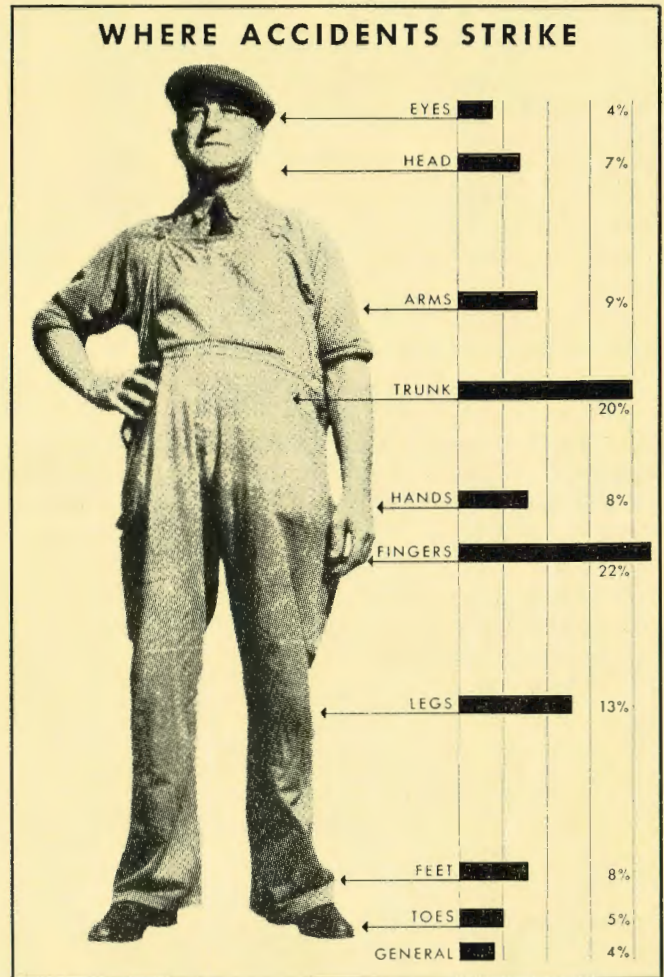
There are many types of goggles available for any kind of job. It is there-

### Our Safety Record To Date

Year Starts Aug. 16, 1942

Man hours worked.....	2,284,065
Lost Time Accidents.....	10
Accidents per million man hours .....	4.38
Days lost per 1000 man hours worked .....	.147

fore the duty of the foreman or supervisor in charge, to provide his men with the proper protection; and it is the equal



responsibility of the workman to see that he has the proper type of goggles.

The photograph and chart shown here, published in Fortune Magazine, indicates that 4 per cent of all accidents strike the eyes. At the Ravenna Ordnance Plant we have had 926 eye injuries since starting operation.

Let's get together, give this question due consideration and save our eyes.

**THEY CANNOT BE REPLACED!**

W. W. Flanagan  
Dir. Safety Engineering  
and Product Inspection

# So That's How They Do It!

It is a far step in production from the big bombs of Load Line 3 down to parts so small that they are measured by the thousandth of an inch and can be turned out at the rate of 450,000 a day.

These miniature and myriad items of Plant production and use are the anvils and cups which are made in Building 813 for the Percussion Element Line. Each anvil is but 9/32 of an inch in width, and 9/64 of an inch high. The cups are almost equally diminutive.

Building 813 houses a Tool Shop, a Tool Inspection Department, and the Press Shop which is responsible for the small parts referred to above.

In this shop, with its various stamping machines and lathes, important contributions are made to the Plant's assembly lines. From the presses, stamped from rolls of shining metal, come alumi-

BELOW—General view of Tool Shop.

num disks and cups for the Detonator Line. For the same line, relay cups and washers are made.

The largest of the stamping machines rapidly turns out shipping and identification plates used on load line production.

Every day is a Monday at Building 813, for four enormous washing machines revolve steamily, cleaning with strong and effective solutions the grease and oil from the stamped parts before they go to the assembly lines for use there. Thousands of the tiny parts are washed at one operation, and they come out smooth and shining after several rinsings in boiling water.

The Tool Shop makes punches, jigs, dies, and many fixtures used on the

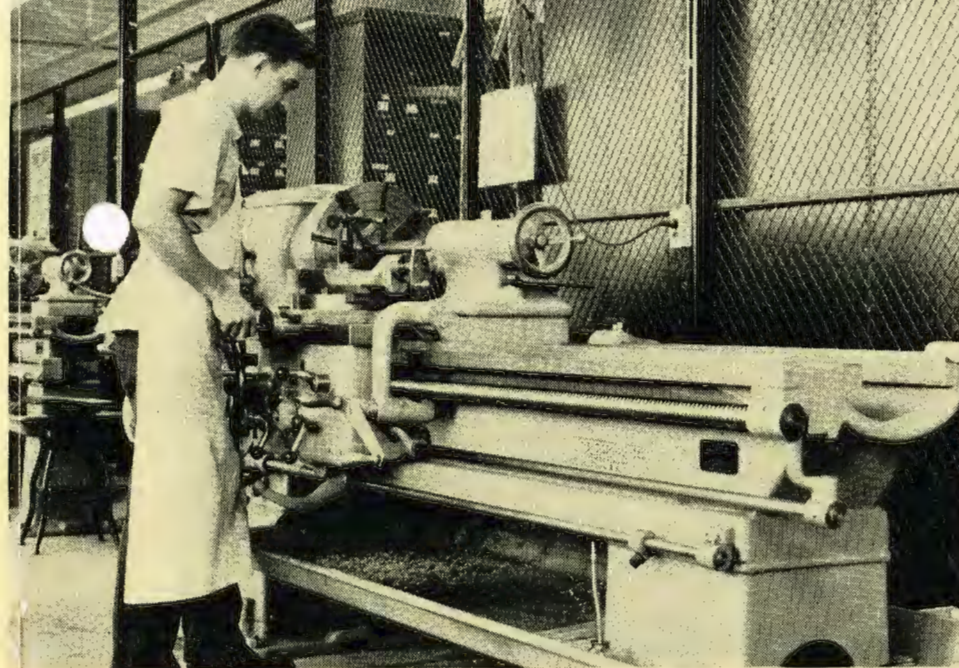
AT RIGHT—S. C. King is shown at one of the big revolving washers which cleanses small parts. Minute anvils are being washed.

assembly lines. The shop services and repairs the dial indicators used in many parts of the Plant. Gauges and other precision tools come under its care. All tools for all load lines and assembly lines pass through Building 813 for inspection.

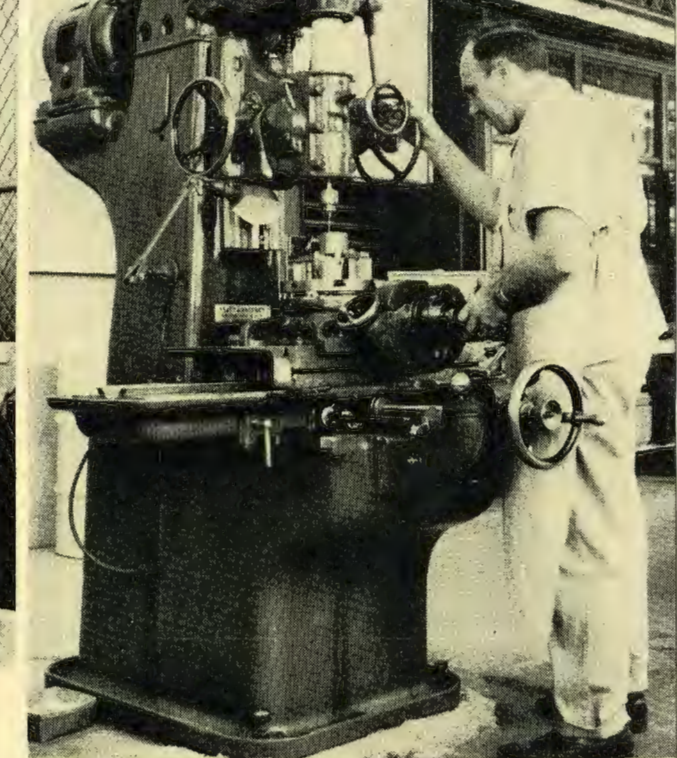
The Tool Shop serves as the key to many a situation, for it is there that hundreds of keys are made and locks repaired. The shop answers many a hurry-up call when a key is lost or a lock balks.

Complete typewriter service facilities, to keep the Plant's hundreds of machines in good working order, are found in this building. A staff of competent service men do their part to "keep 'em typing."

Building 813 can be said to be doing its part in Keeping 'Em Shooting—even though some of the parts it turns out are as small as the Detonator anvils. The Village Blacksmith would certainly look with surprise at one of these!



↑ George Ensinger is shown at the lathe chasing thread.



John Mrus bores accurately spaced holes in gang punch die. →

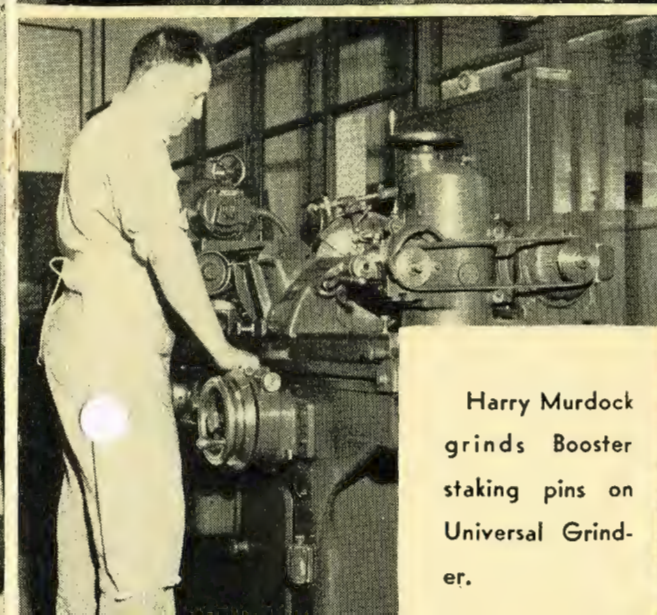
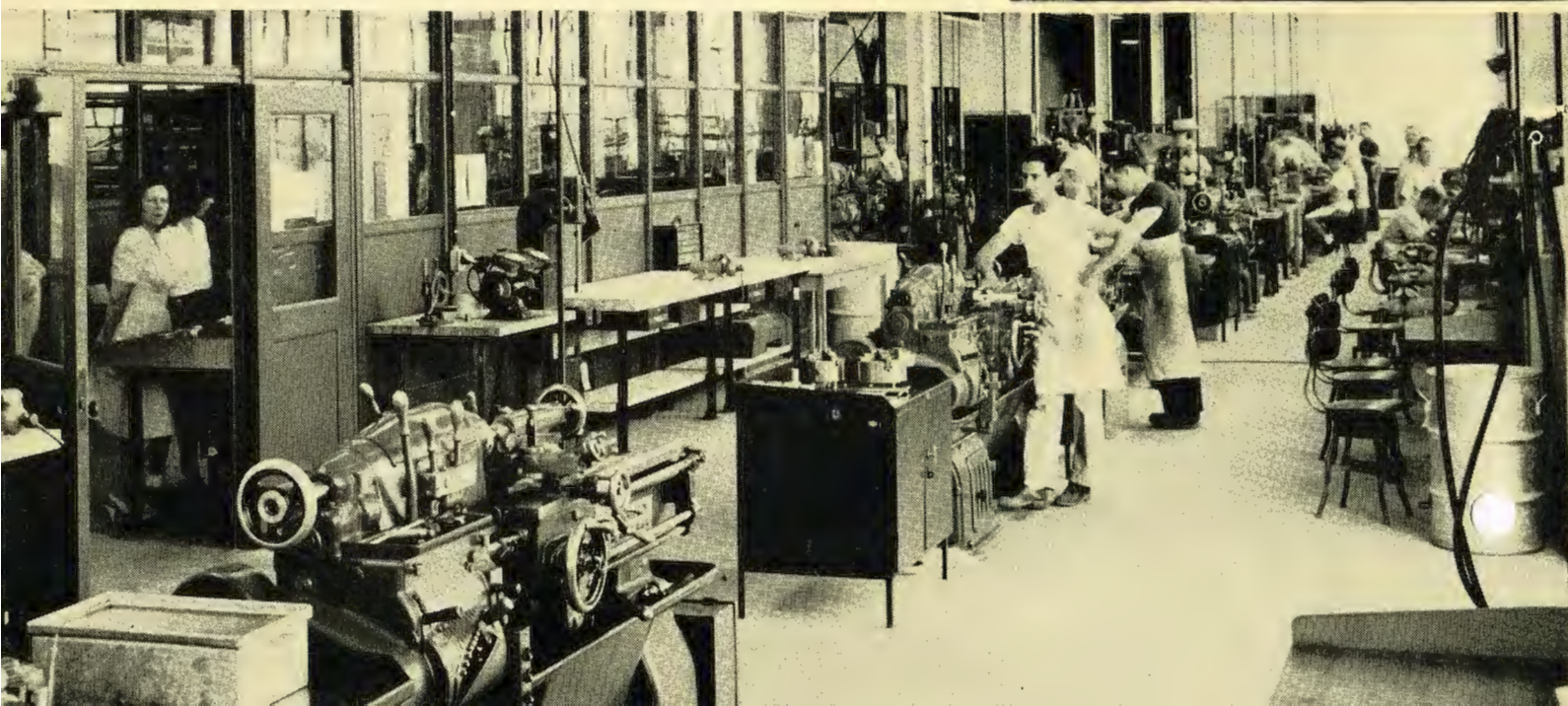


← Sizing Detonator cups, left to right, are Rose Lemmert, Anne Ondulich, Louise A. Villone, and Clara Wilson.

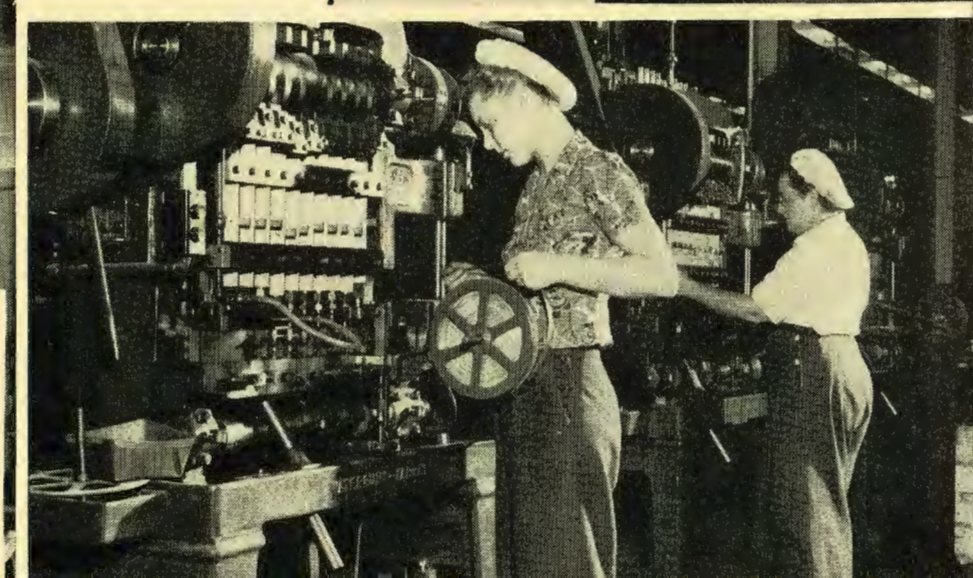


Stamping shipping and identification plates for use on Load Lines is the job of Harold Oats-dean.

● Making Detonator cups are Rose Schmied (left) and Wilma Reid.



Harry Murdock grinds Booster staking pins on Universal Grinder.





# War Department

## Personals

The new Major in the Production Control Division is **H. E. Schofield**, from Indiana Ordnance Works, Charlestown, Ind. Major Schofield was assigned to this post September 28.

\* \* \*

Other new employes are **Virginia Talley**, Zanesville, O. and **Billie Jane**, Gillingham, Pa., Time and Payroll; **Mary Ellen Burkhardt**, Kent, War Department Planning; **Mrs. Margaret Jenkins**, Youngstown, Payroll; **Mrs. Randa Allen**, Hudson, Mail and Records; and **Mrs. Kathleen Taylor**, Newton Falls, Plant Protection.

\* \* \*

**Miss Laura Brown**, Plant Protection Office, has announced her engagement to **Mike Iranotchko**, who is employed as analyst at American Rolling Mill Company. No wedding date has been set.

\* \* \*

A birthday surprise luncheon was held on October 8 for **Miss Geraldine McHale**, by employes of Production Control Department. The guest of honor was presented with a gift.

\* \* \*

**Mrs. Ellen Harju** is slowly recovering from injuries received from an automobile accident in Ashtabula on September 12—two days before she was to have entered the training course at Rock Island Arsenal.

\* \* \*

Nineteen Property Office girls met at the Wishing Well in Edinburg on September 17 for a chicken dinner and surprised **Barbara Boyd** with shower gifts in honor of her then approaching marriage to **Howard Rood**.

\* \* \*

New members of the Property Department are **Miss Esther Brown**, **Miss Estelle Babb** and **Mrs. Harriet Eldridge**, office; **G. A. Young**, **E. C. Rinehart**, and **F. Roberts**, field.

## OFFICER PERSONNEL CHANGES

Lieut. Col. J. C. Brier to Oklahoma Ordnance Works, Pryor, Okla.  
 Capt. J. P. Neal to Cincinnati Ordnance District.  
 Major Kenneth M. Haber to Elwood Ordnance Plant, Elwood, Ill.  
 Captain C. W. Gruber, from Production Control to Executive Officer.  
 Lieut. J. M. Fletcher to Head Production Control Department.

## PERSONNEL CHANGES

Mrs. Elizabeth Brown, resigned.  
 Miss J. J. White (Mrs. Tom Bell) resigned.  
 Jim Collins, from Inspection Payroll to Aberdeen Proving Ground.  
 Gilbert Landwhere to Brooks Field, San Antonio, Texas.  
 Donald M. Shipley, resigned.  
 Miss Bernice Hizer, general property, resigned.  
 J. W. Reddington, Property, resigned.  
 N. W. Windland, Property, resigned.  
 Miss Anita Battafarano, Fiscal Department to Property.  
 Miss Edith Brydle, Fiscal Department to Property.  
 Carl Chapman, Fiscal Department to Property.

## WEDDINGS

Miss Barbara Boyd to Howard Rood, September 26.  
 Mrs. Helen Zesiger to Richard Vette, September 30.

## BIRTHS

To Mr. and Mrs. Hiram Bowman, a son, September 30.

## ENLISTMENTS

Frank Taylor, Army.  
 Jack Busse, Army.  
 Bernard Sampson, Army.  
 Leroy Owens, Army.  
 Ralph Lewis, Army.  
 Tony Paluch, Army.  
 Harold Kline, Navy.  
 Bill Breden, Navy.

## The Hand Of Fate

Robert Dennis, of the General Office at the Garage, recently bought a brand new 1942 Chevrolet; the same day he received his car, he also received a brand new (never used) set of Army induction papers. Oh, the newness of it all.

## How To Save Rubber . .

1. Walk whenever possible.
2. Make every tire carry a passenger.
3. Drive more slowly
4. Have your tires "cross switched" every 2500 miles.
5. Make slow starts and stops.
6. Have wheel alignment and wheel balance checked every 2500 miles.

## Transportation

WELCOME—**June Maxwell** has been added to the Transportation Department, Railroad Operating Division as a stenographer.

\* \* \*

HELLO SON—Chief Rate Clerk **W. Bowers** was pleasantly surprised by a visit from his son, Staff Sergeant William Bowers, who has been located at Lubbock Air Field, Lubbock, Texas.

\* \* \*

OUR SYMPATHY — extended to Trainman **Eddie Sullivan**, whose mother passed away last month.

\* \* \*

NO WHIRLAWAY—Conductor **E. Bartholomew** recently sold his race horse.

\* \* \*

RAH! RAH! **J. Warren Finch**, son of General Yardmaster **J. P. Finch**, recently employed as Engineer with General Piping Co. on New Ammonium Nitrate Plant, has returned to Cornell University.

\* \* \*

Let's say "Hello" to the new faces at the Garage, **Miss Florence Litman**, **Miss I. Wakefield**, and **Martin Lyden**, all of Youngstown.

\* \* \*

Corn Roast—'m'm it sho was good. **Robert Clark** and wife held an outdoor party on September 10 near their home at Phalanx Station. Everyone left with the impression that Robert really is a good chef. No reflection on his wife's cooking, however.

\* \* \*

**Mrs. Pauline T. DeUnger**, of the Garage Office, recently visited her husband, **Roland**, formerly of the War Department, now at Aberdeen Proving Grounds.

## Plant Accounting

**Sam Purcell**, whose exploits as a fisherman are a well-known phase of piscatorial history, found out recently that the only thing you can catch in Lake Erie is a cold and wet feet.

\* \* \*

**Wendell Burton** stole a march on the people in Materials Accounting recently by the announcement of his engagement to **Eleanor Beck** of Cleveland. The announcement was made at a farewell party given him prior to his departure for the Army.

On September 18, the personnel of Property Division surprised **Hal K. France** with a house-warming. A buffet dinner was served.

\* \* \*

September was a month of celebration in the Stores Division, there being no fewer than ten birthday parties. Among the celebrants were **Marie Amich**, **E. H. Arne**, **A. W. Beede**, **J. E. Hefler**, **J. K. Isaac**, **Mrs. W. M. Kelley**, **C. H. Prior**, **Mrs. E. C. Schriber**, **M. F. Anthony**, and **C. E. Wanstale**.

\* \* \*

A dinner-party was staged by Materials Accounting Division of Sept. 25 at the Pittsburgher in Parkman. Arrangements were handled by **Audrey Teits** and **Elwood King**.

\* \* \*

**Dale Fosnight** finally found courage to take that fatal step, and has bought an engagement ring for **Mary Ann Es-kay**, Record Section.

\* \* \*

New employees to the Department are **Esther M. Blythe**, Materials Accounting Division; **Ruth Donahey**, **Helen Ellis**, Telephone and Telegraph; **Marjorie Wiper**, Stationery; **Marion J. Garvey**, **Ethel M. Salyer**, **Mary M. Digman**, Property; **Irene Vencel**, **Gloria Shelley**, **Dorothy Donaldson**, **Jean Noel**, **Jane Santoro**, **Harriett Ladd**, **Rita Hosa**, **Ann Valentec**, **Lois Wilt**, **Dolores Humble**, **Ruth Groves**, Mail Room; **Jean Gosnell**, **Natalie Evanoff**, **Helen Chizmar**, **Bessie Hayes**, Stenographic; **Mary Johns**, General Files.

\* \* \*

Announcement of the engagement of **Frances Jane Smith** to **Robert Williams** was made during September.



"Cigarettes for Yanks" day held special significance for Madeline Haas, Plant Engineering stenographer. Sure, and why not! Madeline's romance with Robert K. Haas, formerly of Plant Engineering, began at R.O.P. They were married last February. Now Bob is in the Army and R.O.P. is sending smokes to the boys. You can bet that Madeline did her part.

### Why Scrap?

Why scrap collection is as vital as gunpowder: 54 per cent of last year's iron and steel came from scrap, as did 46 per cent of last year's antimony, 23 per cent of its aluminum, 21 per cent of its rubber, 20 per cent of its lead, 17 per cent of its copper, 11 per cent of its nickel and tin, 7 per cent of its zinc. . . .

### General Engineering

**M. H. Baughman** had a get-together at his home on September 25. **R. McGirr**, **H. W. Matteson**, **G. M. Bernhardt**, **S. L. Brewster**, **S. F. Woods** and **A. I. McIntire** were present.

\* \* \*

**D. D. Huyett's** son, **Daniel, Jr.**, a lieutenant in the U. S. Army, has left his native land for foreign shores—destination unknown.

# An Idea At Work...

**W**HEN shells and bombs move out of the Ravenna Ordnance Plant, they must be perfect in every detail—otherwise they would not fulfill the purpose for which they were made.

A great deal of time and energy has been spent studying production methods, personnel habits, and safety. The industry, through an assimilation of ideas, is now able to operate—and supply ammunition to our troops and those of our Allies.

Notwithstanding, the biggest thing in business today (and it has been ever thus) is an **IDEA AT WORK**.

Throughout the industrial world there is presently a widespread search for ideas that will improve present methods, conserve materials and increase production **TO WIN THE WAR**. Industry is not leaving this search to the engineers and technicians, it is calling on **YOU**.

Here at the Ravenna Ordnance Plant, Joint Production Committees have been set up to accomplish the following results:—1. Encouragement of suggestions which promote Safety, improve Quality of product, and increase Output. 2. Provide a medium of discussion, analysis and recommendation of such suggestions.

Your suggestions are needed to help win the war. All suggestions submitted will be given careful consideration by **YOUR JOINT PRODUCTION COMMITTEE**.

Awards will be given to those submitting suggestions which are found meritorious by the Joint Production Committees.

Submitting good suggestions will be like investing in War Bonds—a net profit for yourself and a service to your country!

## JOINT PRODUCTION COMMITTEE ROSTER

**G. P. Teel, Executive Secretary**

### POLICY AND AWARD COMMITTEE

G. P. Teel, Chairman  
C. H. Williston  
L. E. Anderson  
W. W. Flanagan  
Major Felix Thomas  
Robert Mishler  
A. K. Beeching

L. Hetrick  
Leona M. Twitchell  
C. D. McMillin

### GROUP I

**Richard Watts, Permanent Secretary**

#### COMMITTEE NO. 1, LOAD LINE I:

**A. G. Mayer, M. Waxman, R. J. Fete, N. Duncan, H. S. Knox, J. Ballabon, E. Cleckner, D. Wilson, M. Bowyer, M. Boyle.**

#### COMMITTEE NO. 2, LOAD LINE I:

**A. G. Mayer, P. Lenz, R. J. Fete, D. A. Schlegel, E. Stowe, G. Shobe, R. Hood, T. Reagan, N. Thorsby, B. Splain.**

#### COMMITTEE NO. 3, LOAD LINE II:

**W. J. Browne, L. Vaughan, R. J. Fete, L. Bobst, E. Davis, G. Donitrovich, E. Meyer, G. Bowers, B. Bishop, V. Harter.**

#### COMMITTEE NO. 4, LOAD LINE II:

**A. G. Mayer, C. Heinlein, R. J. Fete, B. Holler, L. Hostetler, R. Derry, F. Boic, G. Emerick, W. Michael, Ben Harvey.**

#### COMMITTEE NO. 5, LOAD LINE II:

**W. J. Browne, J. McNamee, R. J. Fete, P. W. Sharp, L. Orr, R. Kremis, L. Hetrick, L. Hart, R. Fisher.**

#### COMMITTEE NO. 6, LOAD LINE II:

**W. J. Browne, F. Hamilton, R. J. Fete,**

**J. Neuklis, A. Dyson, F. Royer, L. Berger, J. Miller, A. Grossi.**

#### COMMITTEE NO. 7, LOAD LINE III AND NITRATE OF AMMONIA:

**A. G. Mayer, C. Walker, R. J. Fete, L. N. Wolff, J. Mayer, L. Chico, P. Barton, M. Grubb, J. Brown.**

#### COMMITTEE NO. 8, LOAD LINE III AND NITRATE OF AMMONIA:

**W. J. Browne, C. Thomas, R. J. Fete, W. E. Phipps, B. Marcus, A. Santone, G. Skrovran, L. Kline, E. Bethel.**

#### COMMITTEE NO. 9, LOAD LINE III AND NITRATE OF AMMONIA:

**W. J. Browne, J. Redding, R. J. Fete, R. W. Bell, M. Marsh, P. Zvara, S. Newton, R. Frank, C. Kreitzburg.**

### GROUP II

**Mrs. Charles Zeek, Permanent Secretary**

#### COMMITTEE NO. 10, BOOSTER LINE I:

**R. R. Mumm, H. Steinberg, J. R. Russell, C. H. Hirsch, L. M. Twitchell, Marie Wilson, Katherine Bresko, Mildred Lemmon, Catherine Rawson, Berkeley Hayes.**

#### COMMITTEE NO. 11, BOOSTER LINE II:

**R. R. Mumm, J. Kotowitch, J. R.**



Shown above are the five permanent secretaries of the Joint Production Committees. Left to right, front row, are Mrs. Charles Zeek and O. V. Shire; back row, F. C. Gilmour, Richard Watts, and R. C. Merrill.

Russell, C. H. Hirsch, Margaret Amber-son, William Hermann, Mary Galich, Betty Hall, Katherine Lucyk, Theodore Andrews.

COMMITTEE NO. 12, FUZE LINE I:  
E. J. Luerich, F. Jayne, J. R. Russell, A. C. Darkas, Dorothy Anthony, Mary Socash, Della Raddish, Mary McGarry, Georgia Willis, Viola Terry.

COMMITTEE NO. 13, FUZE LINE II:  
E. J. Luerich, A. Bedford, J. R. Rus-sell, A. C. Darkas, Frances Smith, Mary Getman, Jane Gildard, Mary Robin-son, Orrie Cartwright, Charles Thomas.

COMMITTEE NO. 14, ARTILLERY PRIMER LINE:  
J. A. Finch, R. Bellard, J. R. Russell, W. J. Gregg, Ann Hamley, Mary Yurak, Sam Rearick, Evelyn Bennett, Atlas Brown, Daniel Shavers.

COMMITTEE NO. 15, DETONATOR LINE  
H. A. Anderson, J. Katzman, J. R. Russell, C. W. Brooker, Margaret Julius, Dorothy Conrad, Kathleen Enders, Gladys Bachtel, Helen Smerek, Roberta McCune, Jennie Stout, Agnes Vasco, Evelyn Schreck, Margaret Slavick, M. Barto, William Burroughs.

GROUP III

R. C. Merrill, Permanent Secretary  
COMMITTEE NO. 16, PLANT ENGINEERING DEPARTMENT:  
J. W. Snyder, A. B. Coon, R. E. Mercer, E. P. Kelly, U. S. Grant, T. J. Markle, V. F. Woodward, C. D. Mc-Millin.

GROUP IV

O. V. Shire, Permanent Secretary  
COMMITTEE NO. 17, TRANSPORTA-TION DEPARTMENT:  
George W. Pierce, C. I. Parlette, S. D. Greene, C. Sollsberger, H. Corder, W. H. Senich, F. D. Spencer, M. H. Whaley, G. L. McNeelan, P. R. Diehl, A. K. Beeching, R. Hanni, J. C. Gade, C. C. Cameron.

GROUP V

F. C. Gilmour, Permanent Secretary  
COMMITTEE NO. 18, FINANCIAL AND PLANT ACCOUNTING:  
T. T. Maxwell, A. B. Coon, W. O. Heenan, A. R. Stark, J. J. Lanigan, V. E. McConnell, R. F. McDermott, H. E. Cox, S. Karpovich, W. F. Luc, Robert Mishler, Estelline Bingham.  
COMMITTEE NO. 19, PROTECTION DEPARTMENT:  
Lieut. M. L. Davis, A. B. Coon, L. E.

Control Laboratory

On Sept. 26 a cottage party was sponsored by Mr. and Mrs. J. W. Max-well at Thistledown Cottage on Milton Lake.

Present were: Dr. and Mrs. Frank Wil-coxon, Mr. and Mrs. J. J. Fedor, Mr. and Mrs. Boyd Sevold, Mr. and Mrs. Steve Adamovich; also the Misses: Vivian Hughes, Ula Bigham, Ruth Little, Mar-garet Shackelford, Doris Koehler, Vicki Armon, Edythe Rice, Alma Watt; and Frank Wetterau, Thomas Ramsey, John Wood, Frank Daley, Morris Gallant, Warren Davies, Paul Bernhardt, Alfred Wellman, Edward Michaud, Mike Adam-ovich, Ernest Bodey, Edmund Barbati, Robert Boyd.

\* \* \*

New Employees: Ula Bigham, chem-ist's helper; Ruth Little, chemist's help-er; James Mecker, jr., chemist's helper; Margaret Shackelford, assistant chemist; Helen Perry, assistant chemist; Jeanette Littlejohn, senior chemist.

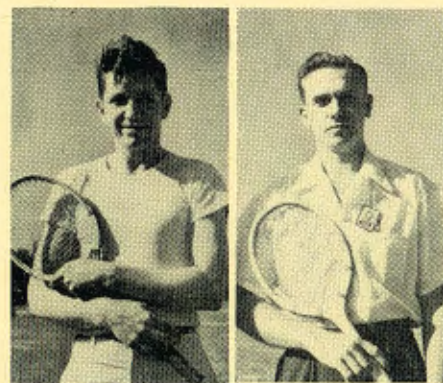
The Control Laboratory wishes to an-nounce a thriving football team. For further information, contact Thomas But-ler, captain.

McKinney, R. C. Vowls, G. Thompson, S. R. Lanyon, R. E. Stockdale, W. E. Flinn, H. W. Pauley, J. F. McVan, R. L. Sheridan.

COMMITTEE NO. 20, COMMISSARY DEPARTMENT:  
H. L. Huber, A. B. Coon, W. C. Sharff, Althea Stubblefield, John G. Banko, George Carter, Maxine Cope, Lucille Ford.

COMMITTEE NO. 21, PLANNING & PRODUCTION CONTROL DEPART-MENT:  
E. A. Beidler, A. B. Coon, S. Ehren-berg, S. Jacques, D. J. Menough, D. L. Parker, C. M. Krimmer, C. W. Farber, Rita B. Cook, C. B. Webb, R. S. Brown, C. C. Harris, R. A. Warfield.

COMMITTEE NO. 22, INDUSTRIAL RELATIONS; MEDICAL; CONTROL LABORATORY; GENERAL ENGI-NEERING; AND PROCUREMENT DEPARTMENTS:  
G. W. Malm, A. B. Coon, Arthur Sill, Adelaide Siering, Katherine Fell, Miss E. J. Stanley, Beulah Godges, Harley Walters, Simpson Proctor, S. L. Brew-ster, E. Bloom.



In the Class "A" round robin tennis tourna-ment, Mike Grabon, Load Line I, left, topped all comers for the championship title.

In the Class "B" Elimination Tournament, Art Sill, Control Laboratory, right, topped Arthur Bernstein, Commissary, in the semi-final and Ed Kenna, Jr., Percussion Element Line defeated Bill Reynolds of Direct Materials Control.

Load Line Workers Give 2,479 Packages In Cigarette Drive

Workers of Load Line I, contributing 2,479, packages of cigarettes, led the list of donors to the "Cigarettes For Yanks" drive on October 12. A total of 16,425 packages was collected.

The R.O.P. Red Cross Chapter do-nated 715 packages of cigarettes, pur-chased at the Plant Commissary at cost price, 14 cents. An additional 880 packages were sold for 14½ cents to affiliated groups through "Keep 'Em Shooting" headquarters. A profit of \$4.40, realized by the Commissary on this transaction, was added to the two-cent per pack profit on 6,293 packages for a total Commissary profit of \$130.20. This money was used to pur-chase 93 cartons at \$1.40 per carton, for the cause.

Other lines or areas contributing more than 500 packages were:

Load Line 2.....	504
Load Line 3 .....	1,288
Fuze Line 1 .....	572
Fuze Line 2 .....	747
Detonator Line .....	817
Administration Bldg. ....	836
New Guard House .....	754
Maintenance Bldg. ....	661
F & B Maintenance Shop .....	719
Building 813 .....	500
Building 809 .....	553

**BIRTHS****Safety Engineering**

To Mr. and Mrs. William DuPay, a daughter, Carol Janice, September 27.

**Control Laboratory**

To Mr. and Mrs. William Singleton, a boy September 19.

**Planning and Production Control**

To Mr. and Mrs. Charles Azara, a boy, September 8.

To Mr. and Mrs. Rudy Kelker, their third daughter.

To Mr. and Mrs. C. J. Miller, Jr., a son, September 12.

**Financial Accounting**

To Mr. and Mrs. J. J. Lanigan, a girl, Susan Marvel, October 6.

**Load Lines**

To Mr. and Mrs. E. C. Allen, a boy, October 2.

To Mr. and Mrs. J. Potter, a boy, October 2.

To Mr. and Mrs. T. Fickle, a girl, October 2.

**Industrial Relations**

To Mr. and Mrs. Vincent Davido, a boy, Wayne, October 4.

To Mr. and Mrs. Hugh Daniels, a son, Hugh, Jr., Aug. 19.

**Commissary**

To Mr. and Mrs. C. Fred Kellogg, a son, C. Fred III, September 27.

**WEDDINGS****Medical**

Miss Doris Lawrence to William E. Burnham, October 3.

**Plant Engineering**

Fred M. Knopf to Mary Ethel Hoffman, September 18.

Dale R. Fox to Dorothy Mae Lewis, September 25.

**Fuze and Booster**

Miss Margaret Dietz to James Lingo, October 3.

Miss Jennie Mastro to Martin Duffy, September 12.

Miss Esther Lazar to John Gretchko, October 2.

**Industrial Relations**

Miss Barbara Hendricks to Robert Adamson, September 10.

Miss Ruth A. Griffith to Lieut. W. F. Maynor, Jr., October 17.

**Planning and Production Control**

Miss Rita Cook to Johnny Wick, October 7.

**Commissary**

Miss Mary Triscori to John Kontros, October 1.

**Purchasing**

Miss Mary Anne Moscatelli to Rudy Ciarrochi, September 6.

**Plant Accounting**

Dorothy Seidel to Lieut. Wayne Gander, September 6.

**Financial**

RECENT ADDITIONS: **Rehem P. Clark, Grace E. Babb, Evelyn C. Thompson**, Auditing division; **Lois W. Bloomer** and **John M. Monahan**, Payroll and Tabulating; **Betty Prudner, Dorothy Harrod, Paul Peura, and Virginia F. Dorland**, General Accounting division. We bid you welcome!

\* \* \*

SEPTEMBER BIRTHDAY ANNIVERSARIES: **C. B. Garvin, Sanford Metz, Gladys J. Johnson, Martha A. Goehler** and **Frances R. Mason**. Congratulations and best wishes!

\* \* \*

ANNOUNCEMENTS: **Mary Lou Lund's** approaching marriage, October 30, to **Lieut. Don Cameron** of the Air Corps.

\* \* \*

HATS OFF DEPARTMENT: We offer congratulations to **Charlie Norton** who has received his wings and is now a member of the Naval Reserve Air Corps.

**Purchasing**

The Purchasing Department said farewell to our "**Johnny**" **Leone** at a luncheon in the Commissary last month. Johnny, always a favorite with everyone, is now at Great Lakes Training Station.

\* \* \*

Comes news of **LaVern Taylor's** engagement to **Danny Stoerkel**. Congratulations, Letty and Danny!

\* \* \*

**Annabelle Bixler** and **Nora Rowe** celebrated their birthdays on Sept. 26 and 27. Coincidentally each was sporting a beautiful new wrist watch on the following day. Many more happy birthdays!

\* \* \*

An interesting and welcome letter recently came from **Ava Peene**, one of the R.O.P. nurses in the pioneer days of the Plant. "**Peenie**" is now a Lieutenant

**PERSONNEL CHANGES****Medical**

Miss Janet Edwards to assistant to the Directors of Nurses.

Miss Edna Hinkle to Supervisor, Hospital Floor. Miss Maxine Maris to Supervisor, Central Supply.

Mrs. Kathryn A. Gosnell from Stenographic to Medical.

**Fuze and Booster**

Herbert Hurd from Load Line 2 to Fuze Line 2. Howard Hall, Detonator Line to Fuze and Booster Area.

Joe Cipriano to Chief timeclerk Detonator Line.

Miss Daisy Kepple, press operator to Maintenance Department.

Mildred Bartolec to Forelady, Booster Line 2. Kittie Basista to Forelady, Booster Line 2.

**Executive**

Miss Mary Montgomery from Stenographic to Executive.

**Planning and Production Control**

G. H. Bowman, Jr., Production Control to Industrial Relations.

**Industrial Relations**

Lucy Kressling to Planning Division as Material Checker.

Mary Jane McLaughlin, Record Section to Public Relations Division.

**Plant Accounting**

John Celano, resigned.

Harold Rae, resigned.

Helen Brown, resigned.

Mrs. R. B. Williams, resigned.

J. C. Mann, resigned.

Ruth Nunley, resigned.

Jean Stanton from Mail Room to Financial Accounting.

James Jones to Blue Print and Photostat.

Josephine Welch to General Engineering.

Alice Sutley to Financial Accounting.

Gloria Shelley to Reception Room.

Mae Baughman to Mail Clerk.

Jean Anderson to Financial Accounting.

Betty Stanley to General Engineering.

Theresa O'Leary to Production Department.

S. C. Rupp to Plant Engineering.

Kathleen Baumberger to Materials Accounting Division.

Joan Poesse to Mail Room.

Mary Jane Cramer to Cost Division.

Helen Miskie to Cost Division.

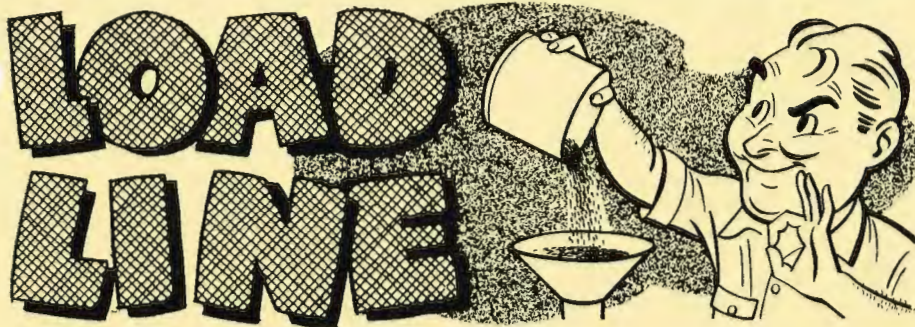
Mary Beth Casali to Telephone and Telegraph.

Dorothy Donaldson to Telephone and Telegraph

in the Army and is stationed at Pine Camp, N. Y., awaiting further orders. She sends regards to friends here, and we all wish her the best of luck.

\* \* \*

**Pauline Walker** is just back from a vacation visit with her brother at camp in Indiana. Pauline reports a grand time.



Cupid surely must have scored a direct hit on a certain Supervisor on Load Line 1, to cause him to come to work one morning recently wearing one brown safety shoe and one black non-safety shoe. His name? Why, Art Mayer.

\* \* \*

H. Harper and F. Schultz, operators in DB 3, have returned from vacationing in South Dakota where they were hunting pheasants.

### Fight

You curse and swear beneath your breath  
Your clothes may cling and chafe from sweat,  
Now and then your arms and back  
Remind you of a torture rack.  
But stop and think a little while;  
Sure, I know, go on and smile,  
It's not the thought of payday check,  
Not just that. Come on, by heck,  
Turn that shell, send it through,  
Who knows, might save the life of Lou,  
Remember him? He worked with us;  
Come on up there! What's all the fuss?  
Cut the jibe, get in this fight  
Or get a gun and do it right!  
How'd you like to slave for free  
Or HANG beneath a sturdy tree?

By Joseph George, Badge 20096  
Building CB-13

Russell Erbe, Foreman in DB 4, and Mrs. Erbe have moved into their new home on Orchard Street, Newton Falls.

\* \* \*

Johnny Kemner, operator in EB 3, has been finding football an exciting and expensive pastime.

\* \* \*

New employees added during the past month were B. M. Coburn, typist clerk, Load Line 1; and P. Sarrocco, typist clerk, Load Line 2.

\* \* \*

J. Rusinko, Line Leader, Load Line 2, has returned to work after a week's illness.

### It Depends On You . . .

Remember girls of the R.O.P.  
Those shells you are making are helping me.  
The quicker this is over, the sooner I'll be home.  
For I'm not a fellow that likes to roam.  
I'm looking for the day when peace shall be made.  
I hate to think of it being delayed  
Because of the work you might fail to do,  
For the length of this war  
Depends greatly on you.

By Pvt. David Snyder  
Husband of Gertrude Snyder  
Artillery Primer Line

Many eligible bachelors are found on Load Line 2 in the persons of Supervisors Nelson Mader, Webb Morris, Charles Schroeder and F. L. Dailey.

\* \* \*

Al Burson, line leader in CB-4A, is teething on shells these days in preparation for a set of store teeth.

## Saluting The Flag

TODAY the Stars and Stripes fly over 48 states, extending across the continent, and over great islands of the two oceans. 130,000,000 owe it allegiance. It has been brought to this proud position by love and sacrifice. Citizens have advanced it and heroes have died for it. It is a sign made visible of the strong spirit that has brought liberty and prosperity to the people of America. It is the flag of all of us alike.

To refresh your memory, let us remind you that during the ceremony of hoist-



ing or lowering the flag, or when the flag is passing in a parade or in a review, all persons present should face the flag, stand at attention and salute. Those present in uniform should raise the right hand and salute; when not in uniform the men should remove the headdress with the right hand and hold it at the left shoulder, the hand being over the heart. Women salute by placing the right hand over the heart.



The Plant Protection School held at Kent State University, from Sept. 28 to Oct. 1, under the direction of the Ohio Highway Patrol, was attended by the following officers from this department: Lieut. S. C. Casbourne, Sgt. C. A. Calahan, Sgt. H. P. Violette, and Sgt. C. Woodrum. The School was under the direction of Major-Inspector Mingle and Lieut. Andrews, both of the State Patrol.

\* \* \*

Promoted to the grade of Sergeant,

effective Oct. 1, COMPANY "A"—J. Bohl, C. Roush, R. A. Imhoff; COMPANY "B"—H. H. Whitefield, C. C. Biglow; COMPANY "C"—J. A. Lillie, R. C. Thoman, L. E. Bold, P. D. Hammond.

The Department welcomes the following new members: E. L. Barton, E. W. Burkey, L. V. Cunning, J. H. German, C. C. Houchen, C. W. Munson, J. E. Nicholas, R. Patterson, H. H. Peel, R. Rottgen, A. R. Summerville, H. G. Turnbull, C. J. Wachob.

**ENLISTMENTS****Protection**

V. Beck, Army.  
C. R. Cavender, Army.  
G. P. Sutton, Army.  
K. R. Rhoads, Army.  
G. W. Noir, Army.  
Alonzo Haynes, Army.  
S. L. Hudson, Army.  
M. W. Smith, Navy.  
W. D. McCleery, Navy.  
B. H. Duke, Marines.

**Plant Engineering**

M. W. Dorman, Army.  
W. R. Turner, Army.  
John Delbone, Army.  
C. L. Canfield, Navy.  
J. O. Wilson, Army.  
L. W. Sixt, Army.  
A. P. Robinson, Army.  
R. B. Roen, Army.  
B. W. Rang, Navy.  
J. M. Smith, Jr., Army.  
G. E. Beverlin, Merchant Marines.  
D. R. Heckman, Army Air Corps.  
M. C. Vicars, Army.  
Milan Virkich, Navy.  
R. E. Cox, Army Air Corps.  
R. F. Morton, Army.

**Fuze and Booster**

Charles Stokes, Army.  
Fred Owen, Army.  
Ernie Petrakis, Army.  
Bob Ault, Army.  
Emil Dedon, Army.

**Financial**

Charles E. Schmutz, Army.  
William J. Wilson, Army.

**Fire Department**

Oscar Reisterer, Army Air Corps.  
R. H. McNulty, Army.

**Safety Engineering**

Alfred W. Houts, Army.

**Medical**

Miss Elizabeth M. Hegarty, Navy, Nurse Corps.  
Miss Alice Behrens, Navy Nurse Corp.  
Dr. Mendel W. Smith, Army.

**Transportation**

Sylvan G. Emerick, Marines.  
George A. McClymonds, Army.  
Thomas Grant, Army.  
Milford F. Miller, Army.  
Robert G. Heckers, Army.  
Leroy Massey, Army.  
Richard D. Calvin, Army.  
Lee V. Faison, Army.  
George Schierer, Jr., Navy.  
Charles W. Fowler, Army.  
Douglas F. Starks, Army.  
Charles F. McClaren, Army.  
George E. Blinn, Coast Guard.  
Anthony Domico, Army.  
Clifford J. McGee, Army.  
Martin S. Hammond, Army.  
Melvin C. Nichols, Army.  
Harold M. Walls, Army.  
Walter P. Stanley, Army.  
John Graban, Army.  
Leonard L. Grant, Army.  
Walter G. Kiamut, Army Air Corps.

Donald Lavender, Marines.  
Frank R. Peak, Army.  
Anthony C. Penza, Coast Guards.  
Thomas H. McCue, Army.  
Michael Sabran, Army.  
Lauren R. Williams, Navy.  
Robert E. Wise, Army.  
Dwight A. Wilson, Army.  
Daniel J. Reutter, Army Air Corps.  
Gaston D. Bailey, Navy.  
James E. Baker, Army.  
Albert B. Fairchild, Army.  
Walter L. Snyder, Army.  
Carl E. Snyder, Army.  
William C. Woods, Navy.  
Frederick Joseph, Coast Guard.  
Homer B. Atchison, Army.  
John Brazitsky, Army.  
Maurice Dillard, Army.  
Sterling Thomas, Army.  
Randall M. McNabb, Army.  
Harvey A. Crites, Army.  
Jesse J. Whiting, Army.  
Arle A. Crites, Army.  
James A. Gooden, Army.  
Elbert W. Kittle, Army.  
Claud A. Myers, Army.  
Robert L. Thomas, Army.  
Glenn Taylor, Army.  
Antonio Arvizzigno, Army.  
Delmar B. Hubbard, Army.  
Robert Benjam, Navy.  
Clayton E. Holand, Army.  
Albert E. Rolinson, Army.  
George N. Nealy, Army.  
Hobart Norton, Army.

**Load Lines**

W. S. Palmer, Army.  
J. Miksic, Naval Air Corps.  
P. Tominey, Army.  
E. F. Drerel, Army.  
T. Gray, Army.  
E. Kendle, Army.

**Planning and Production Control**

T. Severyn, Army.  
E. J. Beight, Army.  
A. C. Starkey, Army.  
J. J. Zawada, Army.  
H. M. Lawless, Navy.  
T. R. Ralston, Army.  
T. J. Rileu, Army.  
G. N. Swallow, Marines.  
V. H. Burnison, Marines.  
R. N. Hoffman, Army.  
R. E. McNamara, Army.  
H. B. Thornhill, Army.  
M. E. Chandler, Navy.  
D. E. Davis, Jr., Army.  
D. Schneider, Navy.  
E. Wheatley, Army.  
J. R. Baker, Marines.  
M. F. Wagner, Army.  
J. C. Toth, Army.  
J. R. Bennett, Army.  
R. A. Gray, Army.  
J. Macrea, Marines.  
Miss Lillian Oswald, W.A.V.E.S.

**Commissary**

J. M. Davis, Army.  
J. B. Moore, Army.  
W. R. Creech, Army.  
J. Agochick, Army.  
W. F. Ocosteen, Army.

**Planning and Production**

The second edition of the "Glad Hand Jamboree" was held at the Edgewater Inn on Lake Milton, October 8. This monthly party is sponsored by Buildings 807, 808 and 809. A large crowd turned up for the turkey dinner and everybody present is still talking about the party.

\* \* \*

We are glad to see **Ray Hill** back on the job after his recent tonsillectomy.

\* \* \*

**Harry Cole** was given a surprise party on his birthday, September 25.

\* \* \*

We wish to extend sympathy to **W. D. Baker** on the death of his sister.

New faces in the Department: **Lillian Wargo, A. L. Foster, Robert Calloway, Mildred Ehrig, Chris Agathakos, James Longbon, Mack Allen, Elma Davis, Charles Schwendeman, Gladys Graff, Wilbur Bast, Steve Romolya, Hugh Best, Fred Allison, Leo Burgermeyer, Dorothy Kinkala, and John Bender.**

**Plant Engineering**

**NEW PERSONNEL:** Mrs. Florence Buckley, Miss Helen Phillips and Miss Lorean Bonardi are cordially welcomed to R. C. Merrill's happy family.

\* \* \*

**Edna Mae Sarr** replaced Mrs. Harry Ford in **P. E. Glasgow's** office. Mrs. Ford is the former Helen I. Scannell.

\* \* \*

**G. A. Noftsinger**, 34-year-old electrical maintenance man of Department 22, died on September 1, at the Robinson Memorial Hospital, Ravenna.

Noftsinger leaves a wife and daughter.

J. R. Pitts, Army.  
A. Carney, Army.  
R. Morgan, Army.  
S. R. Farmer, Army.

**Plant Accounting**

Wendell W. Burton, Army.  
D. J. Grohe, Navy.  
W. C. Keating, Army.

**Purchasing**

John Leone, Navy.

**Industrial Relations**

Elton Alvie Underwood, Army.

**General Engineering**

Philip A. DePaul, Navy.

# Feminisms..

By Natalie Fern

AS far back as you can remember—newspapers, billboards, and magazines carried cartoons to remind you to do your Christmas shopping early. This year the need is even greater. The Post Office, in cooperation with the Army Postal Service of the War Department, has particularly asked this of parents and relatives of the men in any branch of the armed service outside of the United States. By early—THEY MEAN NOW!

It has been requested that food, clothing (unless specifically asked for) and electrical equipment should not be sent. Packages should be kept under a minimum size and weight. Regulations provide that no package over 18 inches long or 42 inches in length and girth combined may be mailed. No package should weigh over 11 pounds.

Officers urge that letters, cards, and packages be mailed between October 1 and November 1. Mailings made after November 1, will, in all likelihood, fail to reach their destinations until after Christmas.

Don't put your shopping off another day—for a man in a strange land, who



has put aside all personal comfort so that you may keep yours—deserves the "pickup" he would get by being remembered.

\* \* \*

While we are thinking of Christmas presents, one of the best we could give—for any season—would be the assurance of your good health. The knowledge that those "back home" are in

## Personality Projectiles...



I. C. Jacobson

No absenteeism for I. C. Jacobson, mechanic at main service garage . . . started work in the construction days . . . September, 1940 . . . in 25 months, "Swede" has never been late or missed a day . . . recently had a broken arm, but still worked . . . married, commutes daily to home in Youngstown.

condition and able to supply them with ammunition is the difference between confidence and despair.

**Good health depends on care. Regular hours, common sense and well balanced meals make healthier bodies, which is a good form of insurance against sickness and lost time from work.**

Well planned meals, to avoid waste and assure a proper balance of vitamins, long hours of rest, to insure against over-fatigue, are a national asset. They make it possible to have more workers at more jobs supplying more ammunition. Just remember:

For the want of attention your health may be lost.

For the want of health a worker is lost.

For the want of a worker a line may be closed.

For the want of a line, ammunition is lacking.

For the want of ammunition, a battle is lost.

For the want of a battle, your country is lost.

All for the want of your health!

## The BOMB RACK

Adin Ballou

My Apco breakfast is, at most,  
A glass of orange juice and toast;  
With, now and then, a humble prune  
To give me sustenance till noon—  
And yet our forefathers were able  
To down a man-sized breakfast table.

Pancakes and sausage, headcheese,  
scrapple,  
Doughnuts, and turnovers of apple;  
Cornbread and coffee, pork and beans—  
All these were stowed inside their jeans  
Before they faced the daily toil  
Of wrestling with a rugged soil.

On food like this, they built stone walls;  
Chased redskins with straight musket  
balls,

Found time to win a revolution  
And write the well-known Constitution;  
I think I'll try to imitate  
The way they worked and fought and  
ate.

**When you eat well, you fight well.  
And this goes for soldiers of production as well as for soldiers at the front.**

Although a certain amount of good is done toward winning the war by the pen pushers and the phrase makers, it is certain that when the war is won it will be by men, weapons, and ammunition. Shells can do more in a total war than adjectives, and bombs are a lot more destructive than name calling.

However, it is hard to resist calling Hitler a few, now and then.

The big bombs going forth from Load Line 3 to ultimate Axis destinations are being sent C. O. D.—Crash on Delivery.

**Dollars can fight, and John W. Bauer, Checker in Explosive Stores, Dept. 39, is buying \$2000 in War Savings Bonds to prove it. Watch out, Berlin and Tokio! America's boys and dollars are both headed your way.**

A shell needs a Booster, and faith in Victory needs to be primed by the spirit.



# Three Weeks from Misfit to Hit

**8** Sunday  
NOV. 22<sup>nd</sup>



**1** Monday  
NOV. 2<sup>nd</sup>



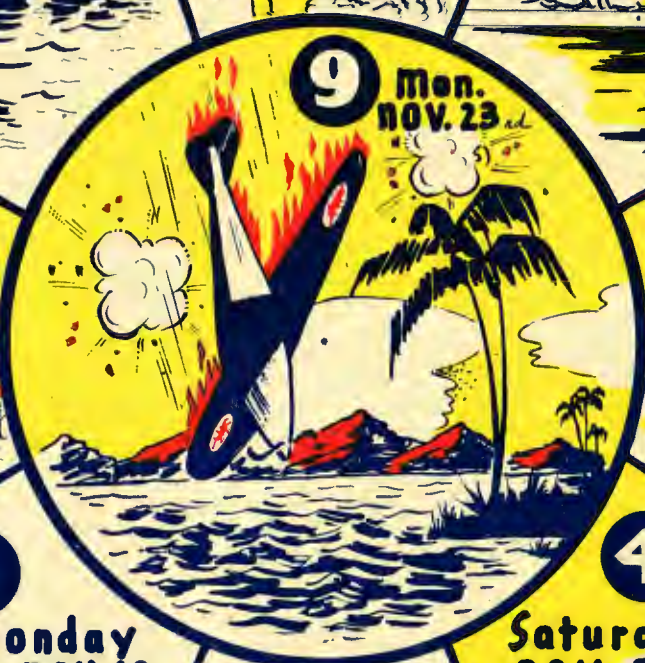
**2** Monday  
NOV. 2<sup>nd</sup>



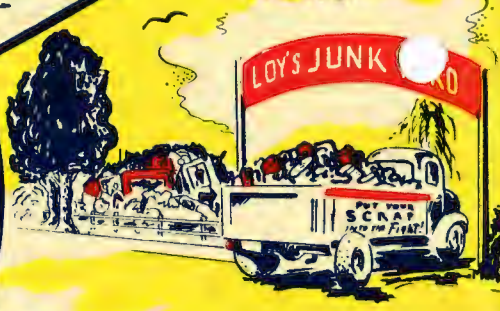
**7** Wed.  
NOV. 18<sup>th</sup>



**9** Mon.  
NOV. 23<sup>rd</sup>



**3** Tuesday  
NOV. 3<sup>rd</sup>



**6** Monday  
NOV. 16<sup>th</sup>



**4** Saturday  
NOV. 7<sup>th</sup>



**5** Monday  
NOV. 9<sup>th</sup>

