

### RAVENNA ORDNANCE PLANT

### Over 3,000 Attend Colorful Ceremony

OOPERATION among all workers and management, and among all organizations which have had to do with the construction and operation of the Ravenna Ordnance Plant, was highlighted as the principal reason for the successful Production record which resulted in the presentation, of the Army-Navy "E" Award to the Ravenna Ordnance Plant on Sunday, May 9.

Warm sunshine and gentle breezes favored the colorful outdoor ceremonies, held in front of the Administration Building before a crowd of over 3,000 people.

The Camp Perry Army Band, under the direction of Chief Warrant Officer Howard C. Wilson, played several selections during the half hour preceding the ceremonies, which began at 3 p. m. with the playing of "America."

#### JUDGE COOK PRESIDES

Master of Ceremonies was Honorable Blake C. Cook, Judge of Portage County Court of Common Pleas, President of the Portage County Bar Association and organizer and president of the Portage County Social Federation, an organization which has contributed materially to the solution of the social problems which have arisen in this defense area.

In his opening remarks, Judge Cook commented upon the magical speed by which a rural area was transformed into one of the greatest shell-loading plants in the world. In referring to the men and women employes here, Judge Cook remarked: "The people, whether their services be behind a desk, on a load line, on a fuze and booster line, protecting this great enterprise, or in any other operation on the plant, form a solid phalanx of soldiers in the battle of production. Today a grateful nation pays tribute to their record of achievement by the award of the Army-Navy 'E'."

#### ATLAS POWDER CO. PRAISED

In his address of welcome, Colonel J. K. Clement, Commanding Officer of the Ravenna Ordnance Center, praised the technical skill and managerial ability of the Atlas Powder Company in its development and operation of the plant.

"As Commanding Officer of the Ravenna Ordnance Center", he said, "I am proud of the achievements of this organization, and I am most happy that

they have been recognized officially by selecting you to receive the Army-Navy Production Award."

Mr. Leland Lyon, President of the Atlas Powder Company, talked briefly, saying, "I speak for all Atlas production workers at many plants and office locations across the land and for thousands of our Atlas people in armed services now in all parts of the world. They are proud of the honor which is being bestowed on the men and women of the Ravenna Ordnance Plant."

Mr. Lyon introduced Colonel T. C. Gerber, Field Director of 60 ammunition plants, who presented the burgee.

#### COL. GERBER LAUDS COOPERATION

The successful cooperation between government and industry was praised by Colonel Gerber in his address which also included a solemn admonition to workers to maintain high quality and diligent effort.

'This plant was built and is being operated as an enterprise that has no peacetime counterpart. Establishments such as this display eloquently what can be done by the cooperative forces of Democracy. Here we have government ownership linked with private management in an operation by free people, all united to produce the means to enforce the will of the people in waging a war which is to determine whether we shall survive as a free people.

"Never before has your government and private enterprise been in partnership on so gigantic a scale.

"While we have the less glamorous tasks to do, remember that upon our diligent activity depends, to a great measure, the successful outcome of every engagement in which our troops participate.

"Continue your democratic cooperation by putting everything you have into the fight. Avoid loss of time; maintain high quality.

"We must win and we will win because we are willing to work and fight for our ideals."

#### PENNANT RAISED

In an impressive part of the ceremony, marked by absolute silence on the part of the audience, Col. Gerber presented the pennant to J. T. Power, General Manager, who, with the assistance of Anthony Santone, Line Operator, held it in view of the people for a brief period.

The Color Guard conveyed the flag from the speakers' platform and raised it aloft. Persons selected for the color guard, all veterans of the first world war, were: Cpl. S. R. Lanyon, Cpl. V. E. Wilkinson, Ptl. Harry Keiser and Ptl. E. E. Carlson.

In his speech of acceptance, Mr. Power paid tribute to the designers and constructors of the plant and to those who have supplied equipment and com-

To all Atlas and War Department employes who gave so unstintingly of their time and efforts, both in preparing for and during the "E" presentation ceremonies, we offer our sincere thanks. Particularly we are grateful to Capt. C. W. Gruber, Executive Officer, for his cheerful help and valued advice.

Without the universal willingness to assist which was encountered, the program could not have been the success we feel it to have been.

Committee for Local Arrangements:

B. J. Fleming, Chmn.

D. J. C. Copps
J. W. Graves
G. W. Conelly
A. M. Lucha
H. B. Palmer
R. B. Buettell
A. J. Fiedler
G. P. Teel
W. H. Ruth, Jr.
E. R. Wascko
F. M. Campbell
R. J. McDermott

ponents, naming particularly the design engineers of the Ordnance Department, the employes of the architect-engineers, Wilbur Watson and Associates, the Atlas Engineers at Wilmington, the Quartermaster Corps, Army Engineers, the general contractor, Hunkin-Conkey Construction Company and their sub-contractors.

"We are proud of the honor paid us today. It is Uncle Sam's way of saying 'Well Done! You have done a magnificent job. You deserve the honor'," Mr Power stated.

"This outstanding production achievement is not the work of any single group but the combined team work of operator with operator, operators with fore-

### AWARDED ARMY-NAVY "E"

man, foremen with supervisor, supervisfors with department head and department with department.

"As the 'E' flag flies over this plant, let it be a daily reminder to all of us that we must continue our efforts. Victory depends upon maintained war production from our arsenals. This is total war—there are no spectators.

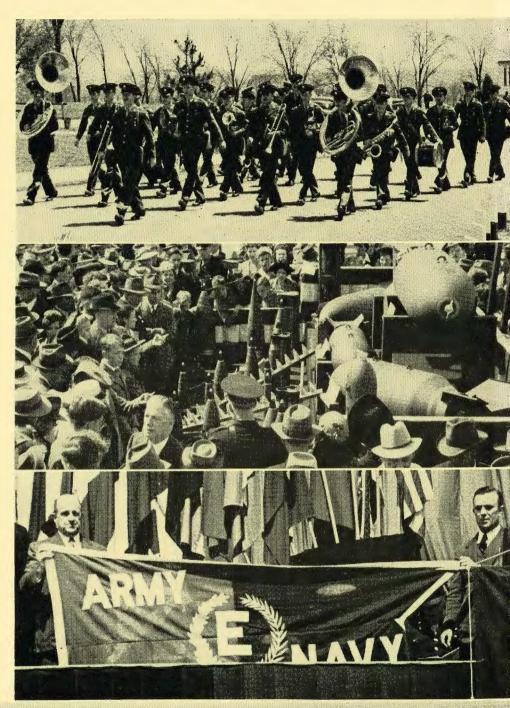
"We have chosen for our plant slogan, "We Fight When We Produce." Let's fight!"

#### "E" PINS PRESENTED

Following the raising of the flag, Lt. Comdr. S. C. McKinney, Resident Inspector of Naval Material, Youngstown, presented token awards of "E" pins. He outlined the tradition back of the "E" award, which originally was a navy citation for excellence in engineering, marksmanship and the like, originating in 1906. He read the citation of the Under Secretary of the Navy which said in part—

"'For meritorius and distinguished service to their country in its time of need, the Army-Navy Production Award is hereby presented to the men and women of the Ravenna Ordnance Plant'."

Lt. Comdr. McKinney was assisted in the presentation of pins by Private Rex H. Harrison, a 27 year old veteran of the North African Campaign. On the day following his arrival in North Africa, Pvt. Harrison was severely wounded, necessitating the amputation of his left upper arm, for which he was awarded the Purple Heart. Pvt. Harrison came to R.O.P. from Billings General Hospital, Fort Benjamin Harrison, Indiana. He presented Mr. Power and seven representative employes with "E" pins in what to many was the most impressive part of the entire program.





#### CONTINUED PRODUCTION PLEDGED

A pledge that Ravenna Ordnance employes will continue to produce the ammunition needed by our armed forces was given by Mrs. Esther Burns, a Fuze Line operator, in accepting the award for the employes.

"I understand that if we maintain our production record we will be awarded a star on our 'E' flag for each six month period. We pledge our efforts to earn these stars until the job is done and the war is over," Mrs. Burns stated.

The ceremonies were concluded promptly at 3:30 p. m. by the playing of the National Anthem by the Camp Perry Band.

#### **EMPLOYE PARTICIPANTS**

The seven employe participants in the program were chosen by the employes of the Policy and Award Committee and by local union organizations.

Mrs. Burns, the employe respondent, lives at 14 Manila Place, Akron. During the last war she worked for the B. F. Goodrich Company in the dirigible department. Her son, Edmund B. Hauk, was killed at Guadalcanal on August 15, 1942.

Mrs. Helen Williams, 720 Creed Street, Struthers, took her first job last July to operate an anvil press in Building 813. Her only son, Fireman 2nd Class Henry I. Williams, has been missing since his destroyer was reported sunk by Jap planes in the Solomons on

June 13, 1942.

Theodore Jasin, 12023 Willard Avenue, Garfield Heights, has been on the Arsenal grounds since 1940. Originally with the Construction Quartermasters in the Traffic Division, Mr. Jasin was appointed Chief of the Transportation Division, War Department in March, 1942.

D. D. Geist, R. F. D. #1, Niles, has been a powerhouse engineer since October, 1941.

Mr. Ray Reilley, 15 East Ravenwood Avenue, Youngstown, has worked as a Yardmaster since the railroad was taken over by Atlas on December I, 1941. Mr. Reilley is the local chairman of Yardmasters, representative of the Brotherhood of Railroad Trainmen.

Mrs. Lilly Shields, 436 Hartzell Avenue, Girard, works on the crating operation in CB-13. Only 40 years old, Mrs. Shields is the mother of eight children, two of whom are in the armed services: Cpl. Harry Shields, Jr., and Pvt. Bernard J. Shields. Cpl. Harry was reported missing in action in February, 1943. Mrs. Shields has recently learned that he is a prisoner of war in Italy.

Anthony Santone, 1365 Oak Street, Warren, has been a line operator on Load Line 3 since November, 1941. His brother, Joe, is a veteran of six major naval battles in the Pacific area.

#### HONORED GUESTS NAMED

Among the distinguished guests at the ceremonies were: Messrs. E. E. Hunkin and B. J. Bartholomew, of the Hunkin-Conkey Construction Co.; P. B. Nau, Wilbur Watson Associates; Honorable George McClelland, Judge; Dr. Paul Fall, President, Hiram College; Messrs. H. R. Loomis; Harry Markle, Area Director, War Manpower Commission; Norman Shepherd, Chairman, Portage County War Manpower Committee; Rev. Father Leo Schlindwein; Messrs. Paul Stannard, Area Manager, Federal Public Housing Authority; Walter T. Tutts, Vice-President, Cleveland Trust Company; E. S. Pat-

terson, Vice President National City Bank; Capt. Ackermann, Commanding Officer, Army Air Corps Cadets, Kent State University; Lt. J. T. Fell, Commanding Officer, Cadet Training Corps, Hiram; and Lt. D. E. Dallman, Resident Inspector of Naval Material, Warren.

In addition to Mr. Leland Lyon, President of the Atlas Powder Co., Atlas Wilmington officials in attendance were: Messrs. T. M. Eliason, Assistant Treasurer; W. E. Fletcher, Director of Research and Development; Isaac Fogg, Treasurer; W. G. Frome, Asst. General Manager, High Explosive Dept.; C. C. Gammons, Director; J. W. Hanson, Chief Engineer; F. J. Horty, Director, Industrial Relations; W. C. Lytle, Director Government Ordnance Works Division; E. W. Maynard, Vice-President; P. W. Parvis, Assistant Treasurer; F. S. Pollock, General Manager, High Explosives Dept.; and John Swenehart, Director of Public Relations.

Other Atlas officials present were: Mr. G. I. Barnes, General Manager, Weldon Springs Ordnance Works; and Mr. P. T. Edwards, Pittsburgh, Pa.

#### Distribution of "E" Pins

Distribution of Army-Navy "E" pins and souvenir programs to all employes has now been completed, with the exception of employes who were absent from work or who were not available at their central work locations when these locations were visited by members of the Industrial Relations Department.

Employes who have not yet received their "E" pins may obtain them at the Paymaster's window in the Administration Building any time between 8 a. m. and 5 p. m. It is necessary that employes appear in person to pick up their pins as a receipt must be signed for each pin issued.

Only those persons who were in the employ of the Ravenna Ordnance Plant on April 17, 1943, are entitled to this award. Terminated employes thus entitled to "E" pins will receive them through the mail.

Those who distributed the pins report that employes received their award with full recognition of the achievement which the award represents.





### WE'VE GOT IT: LET'S KEEP IT!

"This 'E' award symbolizes the industry and determination with which you and your co-workers have undertaken one of the greatest artillery ammunition loading responsibilities of all time. It is a task of tremendous importance to our fighting men and already the products of Ravenna are giving satisfactory account of themselves on the battle fronts of the world."

Thus wrote General Campbell, Chief of Ordnance, to President Leland Lyon, in congratulating us on our having been awarded the Army-Navy "E".

So now, we've got it! And proud we are to wear the insignia that designates us as Americans who are doing our fighting part in the battle of production.

Our individual efforts may have seemed insignificant to many of us. How can mopping a floor, typing a letter, serving a meal, or driving a dump truck be an important part of the war effort? Yet every full day's work put in, whether we felt like it or not; every suggestion made to improve the job, whether made through the Joint Production Committees or not; every bit of instruction or encouragement we gave our fellow workers, whether it was our job to instruct and encourage, or not; in short, every determined effort we made to do a job was a boost for our R.O.P. team, whose products are "giving a satisfactory account of themselves on the

battle fronts of the world."

Mopping that floor, typing that letter, serving that meal, driving that dump truck—all have contributed towards supplying bombs and shells for our armed forces in North Africa, the South Pacific, Europe and Alaska, all the battlefronts of the world!

So now that we've got it, LET'S KEEP

Not only because we would like to boast of our achievement six months from now when a star is added to our "E" flag . . . but because, until this war is over, our only serious job is working towards winning it, working doggedly perseveringly, enthusiastically . . . working with our eyes open, alert to any improvements we can make in the method of doing our job . . . working every day.

Elsewhere in this issue is announced a contest, offering cash awards to employes presenting the best ideas on how to decrease absenteeism. The person who presents the best plan for convincing every R.O.P. worker that his job is essential towards maintaining R.O.P. products' effectiveness on the "battlefields of the world" will deserve the highest award.

When we all know that, and act accordingly, there will be no doubt of our keeping the "E" and helping to the fullest in winning the war.

### Battle Needs Change Schedules

HE recent revision of arms production schedules, resulting in a necessary reduction of R.O.P. personnel, has been due to changes in battle conditions on the various fighting fronts, according to Major General T. J. Hayes, speaking for the Chief of Ordnance.

"The duty of the Ordnance Department", he adds, "is to supply the battle forces with the kind and quantity of weapons they specify. It has become necessary, therefore, to revise the production schedules at Ravenna Ordnance Plant in order that our changing ammunition requirements may be met most economically and advantageously. This decision in no way reflects on the industry or ability of your management

or any of your employes."

General Hayes commented on our excellent record and cooperation in helping "solve the almost impossible task of early production."

His final statement in the letter is most significant: "The revised schedules will continue to require your best cooperation."

The Commanding General, Army Service Forces announced a week later that Ordnance production is not running ahead of requirements and that the rate of production thus far attained is not sufficient to meet the 1943 requirements of the Army Supply program.

In other words, we've still got a job to do. Let's do it!



Official Publication of the Ravenna Ordnance Plant of Ohio

Edited by the Public Relations Division Industrial Relations Department

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#### **Transportation Outlook**

Approximately three out of every four R.O.P. employes get to and from work by automobile. Six out of every 100 cars now in use will be junked before 1944. For every 100 women employed to replace 100 men, 39 cars will be lost to our employes. Present bus capacity, already seriously strained throughout the country, will show little, if any, improvement.

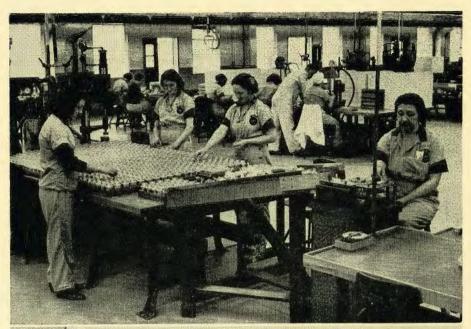
The R.O.P. average of 3.4 persons per car is excellent in relation to the national figure, but not good enough in the light of the above facts. The Sharethe-Ride Bureau reports a critical need for combining ride-sharing groups, particularly from such nearby points as Newton Falls and Ravenna. A part of our job will have to be the inconvenience of collecting a carload of passengers.

Many will find it necessary to move nearer the plant, particularly into the Windham Housing Projects as those units become available.

And finally, frequent tire inspection, mechanical checks, greasing and battery check-ups will prolong the life of our car.

Commander Todd, of R.O.P. Post No. 267, American Legion, wishes to announce that during the months of March and April, the Canteen at the Plant has sold \$550 in Defense Stamps.

## THIS IS WHERE





VISITORS are constantly amazed at the number and variety of buildings and the complexities of operation which are involved in producing equipment of war.

Production of finished ammunition, on a grand scale, is a composite picture of complete cooperation.

Fuze assembly lines and bomb loading depicted here, show the ultimate of teamwork in production. Each man and woman has his job to do. It must be done accurately, swiftly and with a minimum of confusion. Production, however, depends upon other phases. The training and "paper work" in a large organization are of vital importance. Planning and control of production are essential. Only by checking, re-checking and testing, as is done in the Control Laboratory and by inspection, is it possible to make the work safe and of uniform quality.

Keeping workers "fit" is of especial value—peak production cannot be attained by individuals whose physical well-being is neglected. Periodic check ups, vitamin pills to help avoid powder poisoning and a strict adherence to medical and safety rules are requisites for safe and healthful working conditions.

It naturally follows, when working with explosives, some powder will cling to clothing. Our solution, a complete laundry. All uniforms, jackets and gloves used in the preparation and pouring of explosive powder into shells and bombs, are washed here. It is unsafe to send clothing exposed to these ingredients to





## WE WON THE "E"

commercial laundries and dry cleaners.

The flow of ammunition, both component parts and the finished product, would be retarded were it not for efficient transportation and storage facilities. The safe movement and storage of loaded bombs, shells and raw explosives requires particular care. Our transportation record is one of which we may be proud.

Further service rendered by the transportation department includes a complete bus system accommodating residents and employes living on the reservation.

Contributing to our production program are the machinists and toolmakers. Through their skill the design and manufacture of the varied elements used in creating components for fuzes and boosters are accomplished. Repairs and alterations to all types of equipment are efficiently performed in the amply-equipped machine and maintenance shops.

Important, too, are the portable commissary units, located throughout the plant, for even a production soldier must "travel on his stomach."

The protection of this vast plant is an industry in itself as are all the complicated accounting procedures necessary to maintain controls.

These and many other functions of equal importance, comprise the huge machinery for producing shells and bombs with which we will eventually overcome the enemy. You see, then, we all had an integral part in winning our coveted award—the Army-Navy "E".







"proud of the achievements of this organization . . ."

Col. J. K. CLEMENT

"One of the largest plants of its kind in the world . . . first to be created in this country . . . you contributed your engineering capacity to its design and development . . . then took it over, placed it in operation, built up its production on an enormous scale, and delivered ammunition of excellent quality . . . these things do not happen by accident . . . they are the result of careful planning, competent direction and supervision, as we'l as the training, skill and zeal of individual workers."

## "We have perfected a team . . ."

J. T. Power.

"In a few short months . . . we developed into a smooth-running machine of great efficiency . . . that produced with maximum safety, ammunition of the highest quality and in large quantity . . one for all, and all for one single purpose . . . that the enemies of democracy be made to realize the American way of life cannot and will not be destroyed . . . We have chosen for our plant slogan, "We Fight When We Produce" . . . Let's fight!"

# "we shall survive as a free people"



... "upon our diligent activity depends the successful outcome ..."

Col. T. C. Gerber

"As your pennant flies from your flagpole, let it be a constant reminder to all of us to give, constantly, all possible assistance in our cause . . . Every wasted moment, every lost hour, every careless action is but aiding the enemies of our way of life . . . a round of ammunition must be exactly what the soldier wants it to be . . . if it is a round of improper quality, he may not survive to fire a good round. So, when you go about your daily tasks remember our soldiers, sailors and marines on our far flung battle lines, many of whom are represented by relatives in this gathering, are depending upon you . . . they have faith in you . . . they have the finest ordnance in the world . . . thanks to you and people like you . . . the Atlas Powder Company and all of you associated with it have done a splendid job."



"a grateful nation pays tribute . . ."

Judge Blake C. Cook

"Yesterday this was a gently rolling countryside; today it is the site of one of the greatest shell-loading plants in the world . . . this achievement is equaled only by the production



"We will keep it!"
Mrs. Esther Burns

"I know I am expressing the thoughts of all of the employes of the Ravenna Ordnance Plant when I say we will do everything possible to continue to be worthy of keeping this employed for production excellence..."

"Your 'E' has tradition behind it . . . "

Lt. Comdr. McKinney

"For years the Navy Ship that could paint an 'E' on her funnel for excellence in Engineering, or the Gun Turret Crew who could boast an 'E' . . . were the envy of other competing units . . . so, when you wear this pin, I hope you will feel great pride in what you have done . . . and what is more important, have a determination to make new records of production for our men at the front."



"... proud of the honor bestowed..."

Mr. Leland Lyon

Speaking for all Atlas production workers at the many plants and office locations across the land and for thousands of our Atlas people in armed services, Mr. Lyon conveyed this message to the employes of the Ravenna Ordnance Plant.





Virgil Ulanosky, a former operator in 18-6, now in the WAAC, has sent word she has completed her course in Administration at Denton, Texas, has been promoted to Aux. First Class and is awaiting an over-sea duty.

**Bob Hill,** of the Cost Division, left for the Army May 15.

Corp. B. L. Kelley, a former Warden in the Fire Department, has paid the department a visit recently. He is stationed at Fort Ord, California.

W. E. Gable, Assistant Supervisor, Percussion Element line, joined the Marines. He was presented with a gift and was guest of honor at parties in the Change House and Newton Falls.

On April 29, Dale Fosnight, of Stationery Stores, left to become a uniformed nephew of Uncle Sam.



Dropping in, in true Paratroop fashion, Cpl. George A. Gano paid this plant a fleeting visit en route to his home near Windham.

Cpl. George was formerly a truck driver with the Hunkin-Conkey Construction Co. before Uncle Sam beckoned.

Serving with the Airborne Infantry, he has recently been assigned to glider detail.

His father, John Gano, works on the Ammonium Nitrate Line.

From Great Lakes Training Station comes word from Francis H. Morey, formerly at 813 Tool Shop. "Boot training period is nearly completed," says Francis.

"Keep 'em Shooting," says Corp. William Foster from Fort Monmouth, N. J. Bill used to be a set-up man in 1B-6.

It's Camp Ruston, Louisiana, that Aux. Roberta D. Black of the WAAC is enjoying the pre-Ohio summer weather. Aux. Black was a former inspector in 813.

Uncle Sam has just called **Nurse**Catherine Benedict to the colors. She is stationed at the Army Air Force Base at Jefferson Barracks, Missouri.

.. Pvt. R. T. Schuman of Company "A", reports his new address as ASN 35607979, 436 MPEG Co., Fort Custer, Mich. He asks his friends at R.O.P. to write him.

Cadet Charles H. Norton, Jr. tells us he has been transferred to U. S. Navy Pre-flight School, Chapel Hill, N. C. He was "one of us" in the Financial Accounting Department.

And "Rod" Mills is nearly at the end of the basic training session at Camp Robinson, Arkansas in the medical corps. Reports army life well-liked and soon to be transferred to another camp.

Former patrolman W. H. Salladay is now training for the Army Air Force at Findlay College, Findlay, Ohio.

Leaving the Plant Engineering Department for the Army lately: Tommy Weston, mechanic at Fuze and Booster maintenance; V. Bosley, F. Wanecek and E. Dunn, all of Load Line maintenance.

Staff Sgt. P. T. Miller, former Yard Clerk, was a recent visitor at the Transportation Building.

Fuze and Booster Dispatching Office had a surprise visitor this month in the person of Pvt. A. E. Swiger, former member of the Planning and Production Department, now stationed at Aberdeen Proving Grounds.



R. D. "Danny" Brown, Pharmacist's Mate 1st Class, is the brother of Mrs. Katherine Mc-Donald, Payroll Division.

"Danny" has seen active service ever since Pearl Harbor, where he was stationed on December 7, 1941.

For a lad of 23 years, he has compiled a formidable record. During his four years in the Navy, he has earned seven bars, namely: Asiatic-Pacific, with two stars for two major battles; Marine Expeditionary at Guadalcanal; Defense, with two stars for service before Pearl Harbor and presence at the Harbor during the first attack; Expert Rifleman; Expert Pistolman; Veteran of Foreign Wars; Silver Life-saving and Good Conduct for four years.

Since our entry into the war, Danny has had five ships sunk from under him. On one occasion, he spent 58 hours in a life belt in the water. His reaction? Weak and awfully shrivelled, but ready to assume regular duties in loss than two days!

Pvt. George Hostetler, a former unit supply man of the Commissary, visited here from his Training Base in Chicago, III.

Stationed at Fort Benjamin Harrison, Ind., is **Francis Donahue**, another field unit supply man who hase left our employ.

#### Plant Accounting

Wedding bells have been ringing frequently this spring. Those responsible for the chimes are: Alice Mellesky to Lt. "Bill" Dubinski, who at present is stationed in Louisiana; and Eleanor Hoge to James Moorehead, who will make their home in Newport News, Va. Both Alice and Eleanor were formerly identified with the Materials Accounting Division.

The Misses Jane Tucker, Alta Eidenire, Kathleen Baumberger, Bernice Tubman and Mrs. Dorothy Gander, Materials Accounting, spent a pleasant evening at the Smorgasbord in Stow recently. Eating was the pastime.

Hal K. France, Property Officer, is planing a practical vacation. Anyone wishing to see Hal will find him at home—working in his victory garden.

Best wishes to Miss Marjorie Wiper, Stores Division, who is to be married to Lester Bracken on May 30.

The Misses Jane Ash, and Catherine Egert, Materials Accounting, are becoming quite cosmopolitan visiting their fiances who are stationed in other states.

"Having measles is a mighty 'itchy' proposition", say Jack Schafer, Cost, and Delores Humble of the Stenographic Division. It's not hearsay with them, they know!

#### Plant Engineering

We welcome to the office of Plant Engineering Betty Adams and Dorothy DeVassie, timekeepers; E. A. Parks, Fred Harris and Antoinette Tavalerie, clerks.

Doubly blessed on the last day of April! It's twin boys at the home of **Mr.** and **Mrs. W. W. Brightwell.** Mr. Brightwell is with Roads and Grounds Maintenance.

The engagement of Miss Ruth Ellen Ebaugh to George H. O'Rin Jr. was recently announced. Mr. O'Rin is stationed at Salina, Kansas.

Happy Birthday! Grace Hewitt, May 17; Helen Montgomery, May 2; and Edna Mae Starr, May 18.

Our condolences to the family of **Michael Yekich**, formerly of Roads and Grounds Maintenance, who passed away April 26.



Best wishes to Howard Kelley, Dirrect Material Inspection and Patricia Shearer, Central Records Section, who were married in Newton Falls on May 8.

**Susan George** is the new Record Clerk in the Salvage Section.

A successful party was held May 7 by Direct Material Inspection in honor of Martha Hernan, Ruth Moore, Dorothy DeVassie and Gertrude Hartman, "B" Inspectors in Building 813.

Farewell luncheons were held during the month for two of the department's "old-timers"—D. S. Long, now an Ensign, U.S.N.R. and A. H. Semler, now training at Great Lakes Naval Center.

Proud fathers of the month—Hugh Nickerson, General Planning Section and W. T. Odgers, Technical Assistant.

#### Commissary

Employes, whose residences are nearby, are invited to bring their families and friends at any time to the Commissary for lunch or dinner.

Spotlight is directed to two social affairs of the month, the weddings of Thurman Herald, Unit Driver, to Miss Frances Jordan of Ravenna; and Kay Sorocak, Auditing Clerk, to Paul Petricko of Newton Falls.

The stork visited the home of Mr. and Mrs. George Carter recently and left a very fine species of the male variety. Mr. Carter is employed at the Commissary Unit in Building 808.

Leaving for the Army is John Banko,

Cook. He has been with the department for over a year and a half.

Betty Christ, secretary to Mr. Lucha, made a very special trip to Toronto, Canada, to be bridesmaid at a friend's wedding. Beware, R.C.A.F!

Pete Dracapolos, Cook, is back at work again, after a serious bout with a reactionary appendix and "complications". He wishes to express his thanks to friends who were so kind to him during the illness.

#### Fire Department

McClintocksburg Road, Smalley Road near Group 7, and in front of Fuze Line I, are three locations we want to call to your particular attention. When these buildings are completed, it will bring the total to four Fire Stations. "Watch us grow."

New men in the Fire Department are:

T. Hagerty, a former powder mixer;

W. Tappy, a former guard and G.

Conant. Welcome!



Miss Edna Hinkel became Mrs. Robert E. O'Connell on April 26, 1943. Private Robert O'Connell was formerly with the R.O.P. Load Lines and is now stationed at Miami, Florida. Congratulations and best wishes to both of you!

Miss Janet Edwards has been in St. Petersburg, Florida, visiting her brother. Janet returned with a much-envied tan.

Nurse H. L. Smith will need a new and larger cap. Her daughter, Mary Ann, graduated from Youngstown City School of Nursing, May 6, 1943.

Mary Lou Russell is spending her weekends in Cleveland, visiting her husband, John, who is a medical student at Western Reserve University.

### SPORTS

#### Sports Banquet

Representatives of the various champion athletic leagues and tournaments were feted at a dinner in the Cafeteria on May 5. The R.O.P. Recreation Association was host.

Leonard Brice, President of the Association, served as Toastmaster. Mr. J. T. Power and Col. J. K. Clement, honor guests at the dinner, gave short talks.

The champions were introduced to the group by J. W. Bassett, Recreation Supervisor, and presented with appropriate trophies.

A "Sports Short" movie closed the program.

#### Baseball

Twenty-two players have thus far taken part in the varsity tryouts conducted the past month. Many of last year's stars are back again this year including, Ben Kuscavage, Don Sassaman, Bob Gangloff, George Stuetzer, Webb Pauley, Bert Weaver and George Rice.

Among the newcomers who are showing great possibilities are Homer Dise, John Watkins, H. Katz, Daneker, Essingler, Halleck, T. Wilson, W. Sidinger and George Kneff, former Twin Coach star. Tryouts will continue until June 15 and anyone wishing to try out is requested to call or contact the Recreation Office. All positions are open and it is hoped that all employes having experience in organized baseball will come out for the team.

#### Softball

Twelve teams were represented at the first meeting of the R.O.P. Softball League managers. Deadline for entries is set for May 29 and it is urged that any team wishing to enter the league should contact the Recreation Office as soon as possible. All games this year will be played on the diamonds located in the old construction camp.

The R.O.P. will be represented in the Newton Falls Softball League this year. The team will be selected from lists of players entered in the Plant League. A meeting of the team mangers will be

called soon to decide the issue. The plan worked out successfully the past year, when an All-Star team representing the plant defeated the Keystone Ordnance Varsity in a feature game of an all sports program between the two plants.

Any individual, desiring to play softball and not scheduled to play on a team, may contact the Recreation Office and he will be assigned to one.

#### Girls Softball

All girls, interested in playing softball, are requested to call the Recreation office. It is hoped that enough girls will be interested to organize a plant league. It is planned to organize a representative softball team to compete with girls' teams in the area.

#### Wanted: Hostesses

All girls who wish to serve as hostesses for USO recreation for Cadets in the Kent area may call the Recreation Office for registration cards and additional information.

#### Rifle and Pistol Club

Plans for the coming outdoor shooting season were formulated at the first regular meeting of the Rifle and Pistol Club. The movie "Fundamentals of Rifle Marksmanship" was shown. This movie is produced by the National Rifle Association. All employees are eligible for membership in the club. If you wish to participate in this activity, regardless of ability, contact the Recreation Office. There are expert instructors within the club who will gladly conduct instruction classes for beginners and others desiring such instruction. The club plans to sponsor a series of novelty contests to stimulate interest and enthusiasm in this popular sport. It is also planned to select a rifle and pistol team to represent the R.O.P. in competitive matches with teams in the surrounding area.

#### Organization Changes

Mr. C. H. Williston, now Production Superintendent, Fuze and Booster Lines, has been appointed General Superintendent, and assumes responsibility for the administration of the production lines and the laboratory.

Mr. J. H. Lippincott has been appointed Production Superintendent of the Fuze and Booster Lines.

#### SAFETY RECORD

From August 16, 1942 to March	27, 1943
Man Hours Worked 16	,489,836
Lost Time Accidents	93
Accidents Per Million Man	
Hours Worked	5.64
Days Lost Per 1000 Man	
Hours Worked	.140
Hours Worked	.140

#### Financial

We welcome Miss Doris H. Flugan into the department.

Birthday wishes and congratulations are extended to: Annabelle Soika, Annette Dignan, V. Walters, Doris H. Flugan, L. W. Mirande, Vivian R. Nall, Helen Snediker, and Mrs. A. J. Fiedler.

To the following employes who have left we wish the best of luck: Jeannette Webster, Alice W. Rodkey, Helen W. Hessler, Mary Cope and Genevieve Flaiz.

Mr. and Mrs. George W. Jewett are the proud parents of Karen Jane, born April 28.

Best wishes to **Cal Brockett** for a speedy recovery from an appendectomy.

Harriett Curtis is still thrilled over her initial visit to New York City.

### Library Notes

On or about the first of June, books for children and for boys and girls of high school age, will be added to the adult collection.



#### "Fight Absenteeism" Contest Announced

An "idea" contest will be sponsored by the Joint Production Committees beginning May 31 and continuing through June 26. The "idea"? Ways and means of cutting down ABSENTEEISM.

All employes, with the exception of department heads, are eligible to submit suggestions and to receive special awards.

The awards are as follows: one first prize of a \$50 War Bond, two second prizes of \$25 War Bonds each and five third prizes of \$5 each in War Savings Stamps.

Winners will be chosen by a board of eight Judges. One individual from each of the five groups comprising the Joint Production Committee organization will be selected by the Permanent Secretaries to serve on this board. Three management representatives will be designated by Mr. J. T. Power.

All suggestions should be submitted on regular forms available at all suggestion box units. Use of these forms, however, is not mandatory and any written entry will be accepted. Suggestions MUST be signed. Anonymous entries will not be considered for possible award.

Entries will be tabulated on Joint Production Committee records. Reference copies, with submittor's name omitted, will be prepared for the Judges. Entries will NOT be submitted to Departmental Committees or to the Policy and Award Committee for consideration.

Suggestions accepted for award will be certified to Management with recommendations of the Joint Production Committees.

Indicative of the ever increasing interest of the employes in turning in suggestions is the fact that the Policy and Award Committee selected 59 ideas as worthy of awards during the past month. This is an all-time high.

#### WINNERS OF \$25.00 WAR SAVING BONDS

Name	Badge No.	Department	Number	Classificati
Mae B. Jacobs	20351	Per. Element	3654	Production
Harry S. Sheets	2404	Plant Eng.	5609	Safety
J. H. Rausch	9154	Plant Eng.	9154	Quality
Leonard Cole	7035	Detonator	17228	Safety

#### WINNERS OF \$10.00 WAR SAVINGS STAMPS

K. J. Lowry	61	Purchasing	254	Conservation
A. D. Gibbs	12803	Fuze Line 2	8802	Quality
W. C. Wetsel	5004	Plant Eng.	11766	Conservation
L. J. Callahan	8235	Art. Primer	15872	Quality
E. M. Rickard	13237	Fuze Line 1	17858	Conservation

#### WINNERS OF \$5.00 WAR SAVINGS STAMPS

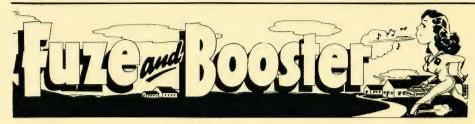
R. J. Foulk	921	Load Line I	7436	Safety
Charles E. Short	8935	Load Line 3	8831	Production
Eugene Davis	8556	Load Line 3	8556	Quality
Albert J. Bryan	7065	Rail. Trans.	10161	Welfare
Mary Jenkins	15092	Fuze Line 2	12087	Production
James McCulloch	12665	Load Line	16538	Production
Val S. Wallace	20911	Per. Element	17927	Production
D. L. Pippen	5544	P & P Control	18057	Production
A. C. Rowland	23163	P & P Control	18076	Safety
Steve Mistysyn	7091	Plant Eng.	18572	Production

#### WINNERS OF \$2.50 WAR SAVINGS STAMPS

W. Sewell	6246	Plant Eng.	3601	Welfare
Veto Presutti	19395	Per. Element	3656	Production
W. Z. Mulligan	12597	Booster Line 2	9274	Safety
Frances M. Dean	11283	Per. Element	9497	Production
Charles L. Grant	18916	Amm. Nitrate	11641	Conservation
E. A. Scott	11630	Booster Line I	11830	Safety
G. Edwards	19068	Plant Eng.	13177	Conservation
Donald J. Sassaman	6657	Load Line 3	15302	Production
Carl Hershey	2261	Rail Trans.	15446	Safety
Annette D. Dignan	23021	Fin. Acct'g.	17373	Safety
Evalyn S. Wisden	19007	Booster Line 2	17569	Safety
L. H. Yeakel	9655	Booster Line 2	17604	Office
Charles H. Prior	19507	Plant Acct'g.	18053	Off. Procedure
Francis P. Clemmons	11144	Load Line 3	18510	Production
Jack Rose	9152	Load Line 2	18574	Safety
L. C. Saladin	620	Motor Trans.	19202	Safety
R. L. Woolery	20571	P & P Control	19667	Conservation

#### HONORABLE MENTION

		-10.10-11	, ,	
Irwin L. Scharf	436	War Dept.	4070	Production
W. W. Harper	781	War Dept.	3044	Production
J. R. Thatcher	633	War Dept.	778	Safety
Otto Lachner	815	War Dept.	11823	Safety
Louis M. Jeffries	19604	Plant Acct'g.	1519	Production
Frances H. Green	9384	Control Lab.	2192	Safety
O. L. Blake	11405	Plant Acct'g.	11576	Welfare
John H. Farrell	214	Ind. Relations	13138	Production
W. H. Bowman	15235	Protection	15046	Protection
Katherine Lutza	12632	Booster Line 1	15510	Production
Fannie Behon	5293	Booster Line 1	15519	Safety
Fannie Behon	5293	Booster Line I	15520	Production
C. R. Clegg	11542	Art. Primer	15895	Safety
L. J. Callahan	8235	Art. Primer	15899	Quality
Charles Burger	2470	Rail, Trans.	16231	Production
L. J. Craig	578	Plant Eng.	16406	Production
Opal P. Murdock	13911	Fuze Line 2	16929	Safety
S. L. Brewster	5455	Gen. Eng.	17357	Production
Phyllis H. Hite	11326	Fuze Line 2	17421	Safety
C. R. Shevalier	11505	Fuze Line I	17867	Production
John Bayluk	19695	P & P Control	18069	Safety
Samuel H. Ciminelli	15024	P & P Control	18651	Safety
W. T. Johnson	2497	Rail. Trans.	19204	Transportation



Dolores Doyle had her week's vacation hurriedly moved ahead when her husband arrived home unexpectedly for a week's furlough before being sent overseas.

Another happy person in IB-4 is technician Laura Bevan, whose husband also spent a week's furlough with her.

Marshall Popelka, Supervisor on the Detonator Line, has been transferred to the Artillery Primer Line. His marriage to **Betty Bobeck**, of the Percussion Element, was May 22.

Sympathy is extended to Ann Kennedy, forelady on Percussion Element Line, whose father passed away recently.

A picnic dinner and handkerchief shower was held in the Change House, PE Line, May 12, for Marion Kaufman and Dorothy Dunkerly, who were leaving.

Sara Simon, Percussion Element office, was honored at a party in Newton Falls and presented with a lapel watch. She is leaving for Brooklyn, N. Y.

Nurse Irene Galvin, leaving the PE Line, was also given a farewell party and gift.

PE line wishes to extend a welcome to its two new nurses—Misses Virginia Smiley and Betty Smith.

Martha Butler, from Mr. Williston's office, left April 14 to join her husband, who is in the service in Orlando, Fla.

We all are happy to have Mrs. Hazel Weber back again. She has been spending the past several months at home with her new daughter, Patricia Ann.

We welcome **Elaine Jones**, who was transferred from Fuze I office and **Margaret Farkas** to **Mr. Verigan's** office,

Artillery Primer Line. They are replacing Ruth Craig and Catherine Baker. Parties were held for both Catherine and Ruth.

Lucy Crouse, Fuze 2, submits the following poem:

The Irony of Fate

We drove to work all winter
Through rain, and ice, and snow
And now that spring's upon us,

They say we'll have to go.
This old Fuze Line must close it's doors
I pause here for a sob,

For I'm a defense worker
Who'll go looking for a job.
I'll have to learn to rivet

Or weld, or run a crane,
Or drive a truck, or maybe be
A brakeman on a train.
I'm not so young as once I was,
My hair is gray, 'tis true

But at the Employment Office !'ll soon be seeing you.

#### Transportation

Harold Griffith, Transportation, was impressed with the "E" ceremonies too. He submitted this poem.
What is the meaning of that "E"
Just received by you and me?

Just received by you and me? Simply this and plenty more As we do our daily chore.

We must produce increased amounts, it's bombs and shells that really count. No more snoozin' in the hay, Be on the job here EVERY DAY.

And if we keep our work at par, In six more months we'll add a star. Let's work, so all the world can see We're on the job at R.O.P.

Welcome to **Dorothy E. O'Hara** of Youngstown, who is the new Clerk in the Erie Railroad Company office at the Transportation Building.

W. A. "SULLY" Mason of Transportation Tire Shop is boasting of a perfect attendance record since starting at Atlas Powder Co., in March, 1942.

Program Clerk Frank Kerr was hand-

ing out cigars May 8, labeled "It's a boy". Thomas Patrick weighed seven pounds.

J. P. Finch, General Yardmaster, has resumed his duties after a recent illness.

Newest addition to the staff at the Transportation Building is **G. Lantz,** Yard Clerk.

#### Legion Receives Charter

On Sunday, June 6, 1943, at 3:30 p. m. the Ravenna Ordnance Post No. 267 of the American Legion will receive their charter.

There will be a parade and presentation of the charter by the State Commander in the Administration Area. All members of the Post are requested to participate. The public is invited.



We hope all our visitors on May 9 took due notice of the bowling trophy which was prominently displayed in our office on that day.

The entire Department assembled on Betsey Bettes' second anniversary — April 13—to congratulate her on a perfect attendance record. Mr. Buettell did the honors and presented Betsey with a well-earned Certificate of Merit.

The other day **Ed Fritz**—who has recently moved from Cleveland to Warren—brought a picture of his four-months' old baby, "Little Ed'ard," so we could all see what he has been crowing about. We won't tease you any more about your proud papa act, Ed—you really have something to be proud of.

We have said goodbye and good luck to Pat (Stanley) Hepplewhite, who has left to join her husband, Ensign Jack, in Boston.

**Opal Anderson** was having a bit of difficulty getting about for a few days after picking violets on Sunday.

# War Department News

#### Ravenna Ordnance Center

HE Ravenna Ordnance Center combines the Ravenna Ordnance Plant and the Portage Ordnance Depot for the purpose of administration, supervision, and command. The Center was activitated by a memorandum from the Adjutant General, dated April 22, 1943.

Ravenna Ordnance Center is one of three Ordnance Centers established at the same time, namely, Milan Ordnance Center which combines Milan Ordnance Depot and Wolfe Creek Ordnance Plant; Texarkana Ordnance Center, which combines Red River Ordnance Depot and Lone Star Ordnance Plant.

Colonel J. K. Clement was appointed as Commanding Officer of the Ravenna Ordnance Center on April 24, 1943. In accordance with military procedure, on April 27, 1943, ROC General Order No. I was published, in which Colonel Clement assumed command and announced the following staff appointments:

Adjutant Captain C. W. Gruber Military Intelligence Officer

Public Relations Officer.....

Captain I. R. Valentine

Subsequently, Colonel R. A. Brown, Portage Ordnance Depot, was appointed Executive Assistant in charge of the Portage Ordnance Depot and Capt. Gruber was appointed Executive Assistant in charge of the Ravenna Ordnance Plant. The Executive Assistants report to the Commanding Officer of the Center.

Capt. F. P. Dodge is now the Officer in charge of Properties.

Rose Wyko, former Property Office employe, now in the WAAC service, stationed at Indianapolis, Indiana, was surprised by a visit from her sister Helen recently.

A shower and spaghetti dinner in honor of Miss Mary Yursega, who was married Sunday, May 9, to Lt. Michael Rohach, was held at the home of Miss Mary DeSimio. Those present were: Helen Over, Rita Knapp, Betty Hentz, Jane Zimmerman, Ann Guttridge, Jane Hoerbelt, Grace and Mary DeSimio. Miss Yursega received the usual gifts that one receives at showers along with a very "special" one that your reporter was not informed about.

Mr. S. Charles Jacques at last making an honest endeavor to "come out of the fog", with the acquisition of two amberhued lights.

A change of scenery for Mrs. Frances Owens, whose destination is the West coast. Joining her husband who is stationed with the U. S. Air Force.

About eighty people attended a fare-well dinner given in honor of Capt. and Mrs. Low. This was held in the Commissary with dancing rounding out the evening, or, on second thought, is that possible in as much as there was some square dances called. Anyway, a good time was had. The Captain has been transferred to duties in Mississippi.

Well sir, Grant took Richmond, the Allies took Tunis and Bizerte, and we of the War Department took ourselves and families to the USO Center in Newton Falls last Saturday night. We checked our worries, cares, inhibitions and ration books in the outer lobby, those of us who have retained our hair, or any part thereof, let it down, and a right smart time was had. As the subdeb crowd would say, "It was solid."

Your correspondent has never covered a Style Show and unfortunately is color blind, but we have it on very good authority that the Distaff side really did themselves proud, coming out with an assortment of "prints" that put the early blooms to shame, had "eye appeal" and looked as if Hattie Carnegie or Mollineaux had a hand in their design.

As for the hats, that, children, is a problem that will have to be met squarely and unflinchingly after the duration. It's as bad as that, or didn't you notice.

For those to whom dancing held no appeal, or are practical and respect stamp number 17, there were eight tables for the "Culbertson" devotees. These were in charge of Miss M. Hanko and Mrs. C. Brundage. Speaking of dancing as we were, those safety shoes are all right. I mean the re-enforced toe business. A guy who isn't too agile can really move around with more or less abandon—it's as simple as that!

Did you go for that "hand is quicker than the eye stuff"? We did, and our thanks to the entertainment committee of which Mrs. Esther Voit was chairman, for lining up Don Lee to confuse us.

Anyone interested in the recipe for the contents of that punchbowl should get in touch with **Ruth Vokus**, whose committee had charge of the refreshments.

Mr. Hyland, general chairman, informs us that while whipping the affair into shape required some time and effort, he thought the response was splendid and gratifying.

For those late hours, we always resort to tomato juice and find it helpful. What did you do, sleep in Sunday morning?



# RED CROSS WAR FUND and 2nd LOAN DRIVE QUOTAS SMASHED

By G. P. Teel

ISREGARDING nominal quotas and striving only to make a response commensurate with the accomplishments and the needs of the Red Cross, Ravenna Ordnance Plant employes established a notable record in the recent War Fund Drive.

Contributions totaled \$19,382.42, representing an excess of 115 per cent over the quota assigned for the plant. About 80 per cent of all employes participated in raising this splendid total, while most of the remaining 20 per cent elected to contribute in their home communities.

The popular keynote of the local campaign was "Give a Half-Day's Pay". R.O.P. employes accepted this challenge, in spite of income tax problems, Community Chest and War Bond obligations and auto license renewals.

#### DEPARTMENTS 100%

Executive Financial Acct'g.
Purchasing Artillery Primer
Safety and Fire Detonator
Industrial Rel. Percussion Elem.
Control Lab. Fuze & Booster
Medical Administration

The initial and largest contribution was a check for \$650 from the R.O.P. Unit of the Red Cross. This unit is composed of the wives of R.O.P. officials, the President being Mrs. J. T. Power. Exceptionally active in raising funds and in the customary functions of the Red Cross, the accomplishments of the local unit have been outstanding.

Other special gifts were received from the R.O.P. Post, American Legion, the Paymaster's Division, and others interested in the drive.

More than four hundred solicitors, directed by six divisional captains, carried the campaign to success. The general committee consisted of G. P. Teel, Chairman; C. W. Craig, Treasurer; J. A. Mulvey, A. L. Frost, W. W. Flanagan, Capt. C. W. Gruber, M. T. Daus and J. W. Todd.

By J. G. Hunter

UITE in keeping with the national picture, the Second War Loan Drive at the Ravenna Ordnance Plant was a huge success. Employes of the War Department and the Atlas Power Co., made 120 per cent of their quota. The Second War Loan Drive permitted the inclusion of payroll deductions, as well as new solicitations. The Plant's quota was \$185,000 and contributions for the month totaled \$220,560, exactly 10 times the amount contributed in April, 1942, the initial month of the War Savings Bond Drive.

This is a response of which all may be justly proud. It is the typical American response. We Americans do things up big, brown, and boisterous.

The Joint Victory Fund Committee for the War Department and the Atlas Powder Co. was composed of A. J. Fiedler, Capt. F. P. Dodge, J. G. Hunter, and L. D. Ake. They directed the activities of the solicitors, who gave ungrudgingly of their time and efforts, and deserve our unstinted praise for a grand job.

We dare not relax now. We are winning this war, but we haven't won yet; so let's all check over our payroll deduction plans just to make sure they

are 10 per cent.

#### HIGHLIGHTS OF THE 2ND WAR LOAN DRIVE

First cash purchase, Ralph Beal, Financial Acct'g.

Greatest cash sales, Margie Brown, War Dept.

Highest single sale, Franklin Dailey, Safety.

The March of Time film, portraying a day on the Russian battlefront, was shown to large numbers of R.O.P. employes at the Training School. The employes who witnessed this picture saw a child lying dead on the streets of Leningrad, and another carrying off debris from a bomb explosion with its bare hands. They saw the burned and dying body of an aviator being lifted from his plane. And they remembered that our boys are over there too. If our children are not killed by Nazi bombs, it will be only because others have died that they might live. And so we feel that if our boys are giving their lives, surely we can loan some of our money. Remember this when you make that 10 per cent check-up.



A major item of interest to visitors at the "E" Award ceremonies was the display of R.O.P. products pictured above, prepared by the Planning and Production Control Department under the direction of Mr. E. R. Ingram. Those responsible for the display, shown left to right are: D. L. Parker, D. Monroe, L. R. Butler, O. G. Maxwell, W. O. Hurd, N. Kovic, G. S. Shelar, E. R. Ingram, P. E. Casey, N. E. Gustafson, W. J. Leo, C. A. Klahn, and W. C. Magsan.