



R.O.P.'s "WOW" Girl
Additional Pictures on Pages 10 and 11

ABSENTEEISM

A Form of Nazism

"MISSED my ride—will be in tomorrow". Translated into wartime American language would read something like this: "I am wholeheartedly in favor of Nazism" or "To hell with the boys who are fighting and dying for me and mine."

If we lived in England and our excuse was so puny, we would be liable to four hundred dollars fine, plus three months imprisonment. If we were of German citizenship we would be ushered to work at the point of a gun and the S. S. men are of an extremely nervous character, always hoping that the person at the point of their gun might make some remark or otherwise indicate disapproval enabling him to shoot us on the spot. If we were Japanese (we wouldn't give excuses in the first place) and it was found not to be a matter of life and death, we would lose our head via the ax.

Every country in the world has its own method of handling the problem of

Absenteeism. Here, "they take our word" when we say "I was sick," "my wife was sick and I had to stay home," "The car would not start," etc. The worst that could happen to us would be the loss of our job when we are absent too frequently.

"They take our word"—Just like the fellows in our armed forces do. Everyone has a conscience, but everyone won't admit it. Some of us are such efficient story tellers that we believe ourselves. In any war, the number of slackers about equals the number of casualties, but "they take our word." Every individual who takes advantage of this fact can also take credit for at least one war casualty—which may be far from home, or home ties, or it may not be.

Sure, we will win the war, but only if we pull together. When we say: "I did my part," let's have a clear conscience. We don't notice any of the boys in the battle zones taking a day off. We fight when we produce . . . **Every** working day. Let's do it!!

They Cause Editor's Headache

AS we look back over the year 1942 we review many of the things that give an editor a headache. Maybe we'll be able in some manner in 1943 to ease the situation. However, we learned a lot of things.

Getting out a paper isn't by any means a picnic.

If we print jokes, many people say we are silly. If we don't print them, they say we are too serious.

If we stick close to the office all day, we should be out hustling news. If we go out to do some hustling, we should be on the job in the office when folks call.

If we don't use all the poetry, cartoons and articles submitted we haven't the brains to appreciate genius. If we do use such material, we are told the paper is filled with "junk."

If we make some changes in the other fellow's copy, we are too critical. If we don't make any changes, we are asleep at the switch.

If we clip things from papers and magazines, we are too lazy to write copy ourselves. If we don't clip anything, we are stuck on our own stuff.

Some will say that we clipped the above from some publication. Well, they'll be right. We did.



Official Publication of the Ravenna Ordnance Plant of Ohio



Paul A. Ryan..... Editor
 Frank Lukas..... Photo Editor
 Donald F. Rowley..... Assistant Editor

Division Editors

Joe Bassett..... Sports and Recreation
 Miss Lois Bowen..... War Department
 Miss Rose Marie Fletcher..... Commissary
 Miss Colette Corrigan..... Procurement
 Mrs. Bernice Chiara..... Transportation
 Jess Dempster..... Fire
 Mrs. Mary E. Einhouse..... Safety Engineering
 Miss Kathryn Fell..... Medical
 M. J. Gribben..... Accounting
 S. S. Griffith..... Load Lines
 D. S. Long..... Planning and Production Control
 A. I. McIntire..... General Engineering
 Mrs. Arloene Rockey..... Control Laboratory
 Edward R. Sanders..... Fuze and Booster Lines
 Mrs. M. Cogswell..... Industrial Relations
 Miss Ella Mae Smith..... Financial
 Sgt. K. W. Vincent..... Protection
 P. H. Wickham..... Plant Engineering

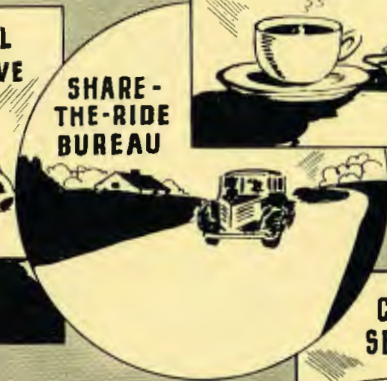
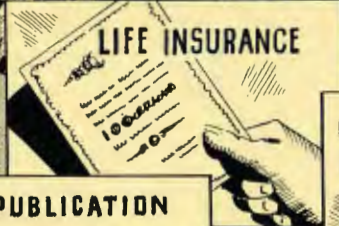
Write Often, Write Cheerfully

The War Department, according to Secretary of War Stimson, considers the transportation of mail to the fighting fronts second in importance only to the food supply! That's proof of the need to write often and cheerfully to your friends in the Army, Navy and Marines.

So why wait . . . write today!



at your finger-tips ..



V. WOODWARD —

EMPLOYEE SERVICES . . .

With the inception of the Ravenna Ordnance plant came the glaring need for special accommodations for employes who are doing their part in this War as "Production Soldiers."

Pearl Harbor and subsequent shortages of living essentials and transportation facilities brought an even greater demand for services for employes. The Atlas Powder Co. has made it a practice to give employes the best that

can be had and as conveniently as possible.

To this important end, all other considerations have been forced into the background. As new features develop, the company expands its list of facilities.

The following article, a digest of all "Employee Services," was written to give employes a ready reference of the facilities "at their finger-tips." If you have the slightest query or prob-

lem, you are invited to contact persons in charge of each of the services and they will be glad to serve you.

Plant Transportation Advisory Committee

AS each day passes, the need for further tire and gasoline conservation becomes more evident. Word has emanated from Washington that the stock of natural and synthetic



rubber which will be available for civilian use during 1943 is far below the minimum amount which will be required.

This, added to the fact that the Eastern states are already undergoing further serious restrictions on the use of gasoline because of Army needs, should serve as a warning that we should use our cars only when necessary.

Mindful of this, officials of the Transportation Department and the Plant Transportation Advisory Committee instituted a "Share-the-Ride" program some months ago. The program has met with considerable success but there still remains a great deal that can be done to improve our situation.

To make our program really effective, the following points should be followed:

1. Persons driving alone should contact their "Share-the-Ride" Captain to obtain a ride at least part of the distance to the Plant.

2. Persons with one or two passengers should arrange to alternate the use of their cars with others driving from the same general area or should make arrangements for all of them to ride in one car all the time. This, too, can be arranged through the "Share-the-Ride" Bureau.

The Plant Transportation Advisory Committee is set up to pass on and certify to local rationing boards the occupational gasoline and tire needs of R. O. P. employes. This service has been provided to enable employes to obtain, as quickly as possible, the tires, tubes, recaps, and gasoline which is needed.

New employes, employes who have not been previously certified for supplemental rationing, or employes who, for occupational use, need additional gasoline, should apply to the Personnel Representative for their Department. This Representative will prepare necessary forms and instruct employes on further procedure.

Persons who live in dormitories and whose families are located at another point, may be given consideration for extra gasoline to travel periodically to and from that point. Persons who require extra mileage for emergency trips, such as deaths in the family, serious illness, reporting to a draft board, etc., may receive consideration by contacting their Personnel Representative in the manner cited above.

In any of the situations outlined above, it should be pointed out that extra mileage can be obtained only when other transportation is not available or would require an excessive amount of time.

Rationing officials have advised the P. T. A. C. that they are unable to issue gasoline coupons to persons traveling east of Ohio because of stringent restrictions in the eastern states.

It should be pointed out that employes too have an obligation regarding mileage rationing. In instances where persons are no longer

driving their own cars but are riding buses or with others, **THEY MUST MAKE THIS FACT KNOWN TO THEIR PERSONNEL REPRESENTATIVE.** The information will be passed on to the local board so that future requests by such employes for gas or tires will be honored.

All persons in the U. S. driving cars must comply with the requirement that their tires be inspected periodically by qualified O. P. A. inspectors.

NO CERTIFICATION FOR TIRES, TUBES, RECAPS, OR GASOLINE CAN BE MADE BY P.T.A.C. TO A LOCAL BOARD FOR PERSONS WHO HAVE NOT COMPLIED WITH INSPECTION REQUIREMENTS.

The Advisory committee, working in cooperation with management of the Atlas Powder Co., has made it as convenient as possible for employes to have their tires inspected on the premises while they are at work.

Inspection

Arrangements have been made with the B. F. Goodrich Co. to inspect the tires of R. O. P. employes. Such inspections have been going on since early January and will continue until early February. A force of qualified O. P. A. inspectors will visit every parking lot and inspect the tires of those who give them authority to do so. At least 24 hours notice will be given prior to a visit of O. P. A. inspectors to the parking lots. After the first week in February, employes may bring their cars to the Service Center in the old Administration Area for tire inspection.

Employes are requested not to delay in having inspections completed at once if possible, either on the lot or at the Service Center or through any qualified inspector. **DO NOT DELAY!**

Services

In addition to inspection service, B. F. Goodrich has set up, in the old administration area, a Service Center for the convenience of R. O. P. employes. For any of the services listed below, which will be supplied at standard-approved rates, TELEPHONE 8332.

A. **TIRES**—Fix flats, mount spares, off-the-wheel and on-the-wheel inspections, rotate tires, arrange for replacement of new tires, recapping and repairing services.

B. **BATTERIES**—Hydrometer testing, battery charging, battery rentals, and replacements.

C. **GASOLINE**—Furnish four gallons in container at Service Center.

D. **ROAD SERVICES**—Delivery of one gallon of gasoline, fixing flats, mounting spares, emergency starting battery service, putting in new or rental batteries, emergency starting of cars where no wrecker service, ignition, or other mechanical failure is involved.

Seven men will be employed at the Service Center, enabling employes to take advantage of 24-hour service.

Personnel Service

THE Company has long recognized that employes are apt to have problems which are outside the scope of those which can be handled by specialized Service Divisions, such

as the Housing Division. These problems are varied, and may relate to such matters as a desire for transfer to a different type of work, domestic, such as child care problems, or financial situations which have an adverse effect on the employe's ability to maintain his job schedule or do his work well, or certain problems relating to transportation, shifts, or working conditions. All such problems can be taken up by the employe with a designated Personnel Representative in the Industrial Relations Building.

The Personnel Representative is equipped by training and experience with the Company to interpret Company policies and procedures to employes, or to guide the employe to the proper person, Division, or outside public agency for a solution of his particular problem.

The way in which the Personnel Representatives serve the employes can be illustrated by the typical case of John Doe, employed as a line operator, who thinks he would like a job as guard. John hesitates to approach his immediate supervisor, as he is not sure of his superior's reaction to such a suggestion. He approaches the Personnel Representative who assures him that all supervisors in the Plant are familiar with the transfer procedure and that the employe will not be subject to any discriminatory action as a result of presenting his request to his supervisor. At the same time, the Personnel Representative advises the employe that he is not eligible for transfer until he has served in his present capacity for a period of 60 days, and that his supervisor is not obligated to forward his request for transfer through the proper channels unless the employe has done the kind of job which merits favorable consideration of his request. The employe is further advised that before a transfer request is forwarded, it must be accompanied by a rating scale made out by the Supervisor as a means by which the employe is rated as to quantity of work, quality of work, safety performance and other performance factors. The employe is told that all such transfer requests accompanied by rating scales are considered along with the man's previous experience and other qualifications as shown by his original application on file in the Personnel Division by the Committee on Transfers and if approved for further consideration, that all of this material is presented to the supervisor of the department to which the employe desires transfer. John is advised that approximately half of all transfer requests through this established procedure are effected and that written notice of the disposition is given to John's supervisor. And finally, John is told, in the event his transfer request is not approved, a copy of the notice to the supervisor is sent to John himself, with a clear explanation of the reason for failure to effect the transfer.

The Personnel Representatives also have a definite function in the established Employee Adjustment Procedure. Any employe having a complaint which cannot be satisfied through his supervisor or through his department head may refer that complaint to the Personnel Representative. Matters which cannot be satisfactorily adjusted by the Personnel Representative within three days time are referred to the Grievance Committee. This entire adjustment is clearly outlined in detail on posters which are placed on bulletin boards throughout the plant.



EARLY in the War Bond campaign, the Atlas Powder Co. made arrangements with Federal Reserve Banking officials in order that employees might purchase War Bonds through the medium of payroll deductions.

This step eliminated the necessity of going into banks or other War Bond sources to make the purchase, and provided an easy means of payment for them. Too, while many of us had to make a sacrifice in the purchase of War Bonds, it became somewhat easier for us to allocate our funds to meet our various obligations when we made provisions to have the money taken out of our pay towards the purchase before we received it.

Payroll deductions have also provided a methodical and efficient means of building up a backlog of funds, looking towards the time when we will need it a great deal more than we do now. Moreover, the payroll deduction method of purchasing War Bonds made it easier for us to do a job that we all wanted to do—that of giving every possible help to the boys in the Service in prosecuting the War Effort to the Utmost.



IT has long been the policy of the Atlas Powder Co. to provide clothing and footwear for employees who require them.

Since operations began, the Plant has furnished, without cost, 21,000 pair of ladies' slacks and blouses, 8,000 pair of men's coveralls, 2,300 inspector's white coats, 600 raincoats and 400 pair of pullover boots.

Because special shoes, designed for use where explosives are handled, are required for the safety of employees, the Plant has furnished them to employees at half price. This was done on the basis that employees would have to buy shoes in which to work but because the Plant placed certain restrictions on the type, they should bear half the cost. Cost to R.O.P. during 1942 was approximately \$125,000.

Joint Production Committees

EARLY in September the Atlas Powder Company, in cooperation with the War Production Board, organized Joint Production Committees at this Plant.

It is with this plan that employees are given the opportunity to be of double service to the War Effort. The personal knowledge and ideas of employees can thus be put to use in furthering the War Effort.

Suggestion boxes have been placed throughout the area, together with suggestion forms. Suggestions are collected daily and are sent to appropriate committees for analysis and recommendation.

Approved suggestions are reviewed by the Policy and Award committee who make such awards as may be merited.

Since committees were elected on October 1, there were, as of January 1, 1943, 1493 suggestions submitted, of which 102 were accepted for recognition or award.



SINCE the institution of training at R.O.P. 67 employees have received instruction. Many more have begun courses and will finish them within the next month.

A total of 2,300 female employees of the Fuze and Booster Lines were instructed from February to September, 1942, for positions as line operators, matrons, and inspectors. In addition, 204 were enrolled in forelady conference groups. A forelady's club, emanating from these meetings, now has a paid membership of 90 persons.

Since May, 1942, 510 employees from all departments have taken Job Instruction Training, authorized by the War Manpower Commission. This 10 hours of study prepares employees to teach others to do their jobs.

Of the employees taking Job Instruction Training, 453 employees also were instructed in Management Principles and Methods. This instruction deals with the fundamentals of management methods and techniques of handling people. Instruction takes 30 hours.

Fifty-three Maintenance employees have taken special six-month courses in Mechanical Drawing, Blue Print Reading and Shop Mathematics. The course is offered to those who need to refresh their techniques and for upgrading.

Additional courses in adult education were arranged and are now in operation at nearby colleges and universities.



FOR the convenience of permanent residents of the reservation and of employees who work the 12 to 8 shift, religious services are now being held each Sunday in the Private Dining Room of the New Cafeteria.

Catholic services start at 8:30 a. m., with Protestant services at 9 a. m.

Cafeteria

THE Ravenna Ordnance Plant is fortunate in the comparative excellence of its eating facilities. Hot meals are provided for employees 24 hours a day through the main cafeteria, located in the New Administration Area. In addition, subsidiary units have been established and are in operation on all of the operating lines and are open when necessary to service the food needs of employees.

Visitors from other ordnance plants have frequently remarked that the cafeteria service at the Ravenna Ordnance Plant is second to no ordnance plant in the country. This includes general excellence of the food, cleanliness of surroundings, efficiency of operation, and cost to the employe.

The opinions are substantiated by a report of DURRIES CRANE, Consultant from the Office of the Chief of Ordnance. He states that the "method of application of the pattern of management is superior to anything encountered and particularly the excellence of the cooking of food served here, as well as sanitation, cleanliness, discipline, co-ordination . . . is most gratifying"

Since many of our employees live on the premises, it was found necessary that the incidentals of good living be made available to them. For this reason, the cafeteria service includes a division which handles the sale of cigars, cigarettes, candy, magazines, underwear, shirts, socks, caps, gloves, scarfs, handkerchiefs, work trousers, jackets, shaving cream, soap, tooth paste, women's stockings, nail polish, and all types of cosmetics.

Moreover, a laundry service and dry cleaning service has been established which provides this essential service with a minimum of effort on the part of the employees. Laundry may be left any day except Sunday between the hours of 7:30 a. m. and 10 p. m. Clothes are returned in 48 hours if left before 10 a. m.

R.O.P.'s barber shop was moved to the New Cafeteria Building on January 25. It is open from 11 a. m. to 8 p. m., Monday through Friday and from 11 a. m. to 6 p. m. on Saturday.

Recreation

"HE who makes wise use of his life allots a goodly portion of it to recreation" has long been the slogan of the Recreation Division of the Atlas Powder Co.

A survey of the participation in summer sports places the total at 15,652. An additional 6,815 persons were spectators at summer sporting events which included tennis, golf, archery, baseball, softball, volleyball, badminton, horse-shoes and rifle and pistol shooting. Free moving pictures were shown twice a week during the past summer.

The Plant's baseball team won the Portage County Baseball League title.

In full swing at this time is a full schedule of winter activities which include bowling, basketball, badminton, volleyball, ping pong and ice skating. Eight teams took part in the football tournament held in the fall.

A varsity basketball team has been organized and is now in the midst of a schedule which includes opponents of semi-pro and Class A calibre.

Musical organizations, such as chorus and bands have been practicing regularly. A fine chorus is outstanding among this group.

An R.O.P. Recreation Association, in its first year of organization, has sponsored two major dances and sponsored a project to pick out the typical Ordnance Worker—R.O.P.'s "W.O.W. Girl"

All employes are eligible for membership in the Recreation Association and invited to take part in any sport or activity. The cost is \$1.00 per year. Any employe wishing more information on recreational activities may call Recreation Division in the Industrial Relations Building. Phone 8202.



IN order to insure the well-being of every employe of the Atlas Powder Company, each one is given a thorough medical examination by competent physicians before being hired. This examination serves a three-fold purpose:

1. It is an assurance that no employe will be assigned to a task for which he is not physically qualified.
2. It serves as a safe-guard for all employes of the plant, endeavoring to eliminate those who might have a communicable disease.
3. Frequently, persons who are examined prior to employment and who are found to have physical defects or other ailments which are in need of correction, have

had no prior knowledge of their condition. These persons are often able to correct these conditions before any serious impairment of health occurs.

We all know that many of us are subject to colds, throat conditions, and other ailments of a minor nature, which prompt attention by competent medical personnel can correct with little or no loss of time if caught early enough. Our Medical Department and the dispensaries on the Lines are always available for such treatments for the employes. A good-sized hospital, excellently appointed, is available to those who become injured or otherwise incapacitated in the performance of their duties on the Ravenna Ordnance Plant premises. Nothing has been left undone in either staffing the hospital with adequate and competent personnel or in the selection and obtaining of the best equipment available. As a result the hospital is considered one of the finest industrial medical units of its kind in the country.

The medical staff consists of seven doctors and 48 nurses, some of whom are on duty during each of the 24 hours that the plant is in operation.



TO protect the health of employes was the fundamental reason for founding the R.O.P. laundry.

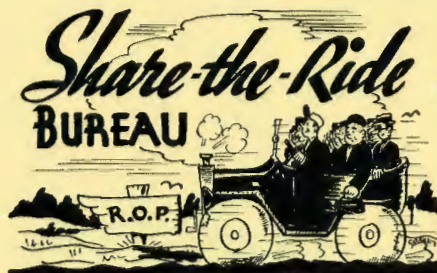
Staffed by 24 persons, the laundry, working two shifts a day, washes approximately 10,000 uniforms, 1,500 pairs of gloves and 1,800 towels each day. Thousands of buttons are sewed on uniforms each month. Several hundred worn uniforms are repaired and darned by the laundry staff each month.

Life Insurance

YOUR Company has arranged with the Equitable Life Assurance Company of the United States to offer group insurance, at the lowest possible cost, to all Atlas full-time employes who desire "additional" insurance.

When an employe is promoted to a higher paying occupation, his insurance is automatically increased in accordance with the table shown below:

\$1500 and under	\$1,000	\$.60
\$1501-2000	\$1,500	\$.90
\$2001-3000	\$2,000	\$1.20
\$3001-4000	\$3,000	\$1.80
\$4001-5000	\$4,000	\$2.40
\$5001-7500	\$5,000	\$3.00
\$7501-and over	\$10,000	\$6.00



NINETEEN hundred of 2,304 requests for transportation have been filled since the inception of the Share-the-Ride Bureau on October 1.

In addition to supplying daily passengers for drivers and rides for passengers, a "week-end" service is being conducted to provide rides to locations in Pennsylvania, West Virginia, Michigan and points in southeastern Ohio.

Starting with an average passenger capacity per car of 2.1, the Bureau has now raised the average to 4.0.

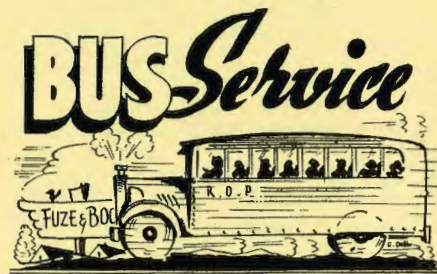
The Bureau, managed by S. L. Falls, is open daily from 8 a.m. to 4:30 p.m. and may be reached by telephone 497.

Plant Magazine

SINCE July 1, 1942, employes of R.O.P. have had a Plant Publication. Its purpose is to serve R.O.P. employes and their families by keeping them as well informed as possible of plant activities. Feature stories on the various departments and areas of the Plant provide employes a well-rounded education on R.O.P. as an integral unit.

Stories on safety, men in the service, Joint Production Committees, sports, contests, campaigns and programs; news of department activities, births, marriages, deaths and enlistments all form the nucleus of the magazine.

Copies are distributed free to all employes of the Ravenna Ordnance Plant, and to former employes in the armed services who request them.



FACILITIES to travel to and from the Plant by bus has been arranged by the Transportation Department in conjunction with officials of the Penn-Ohio Coach Lines, Hawk Bus Line and the Arsenal Transit Company.

Bus service is being maintained from Salem, Lisbon, Youngstown, Akron, Alliance and intermediate points.

Their schedules are adhered to every day excepting Sundays and Holidays to accommodate each shift.

(Continued on page 18)

PRODUCTION Control



Congratulations to **Adelle Beard** and **Inez McGrew**—both the proud possessors of new diamond rings. Adelle is engaged to **James Cline** and Inez is the future **Mrs. Bill Furtch**.

* * *

H. D. Mullett has replaced **E. T. Newcomb** as Dispatcher for the Fuze and Booster Area.

* * *

Ruth Moore, **Madeline Tuttle**, and **Izetta Rogers**, Material Sorters in Building 813, received "thank you" notes for their contributions to the "Cigarettes for Yanks Day," from boys in the Middle East, India, and Burma.

* * *

Don Menough has been made head of the Central Accounting Records section of the Department, which has been set up in the Old Guard House.

We would like to express our sympathy to **V. L. Coffman**, Dispatcher, upon the death of his mother, in December.

At a party held by the Inspection Section, "**Dud**" **Shelar** received three boxes of Corn Flakes; **John Bayluk**, a powder puff; **Ed Ingram**, box of blocks, and "**Gus**" **Gustafson**, mistletoe.

* * *

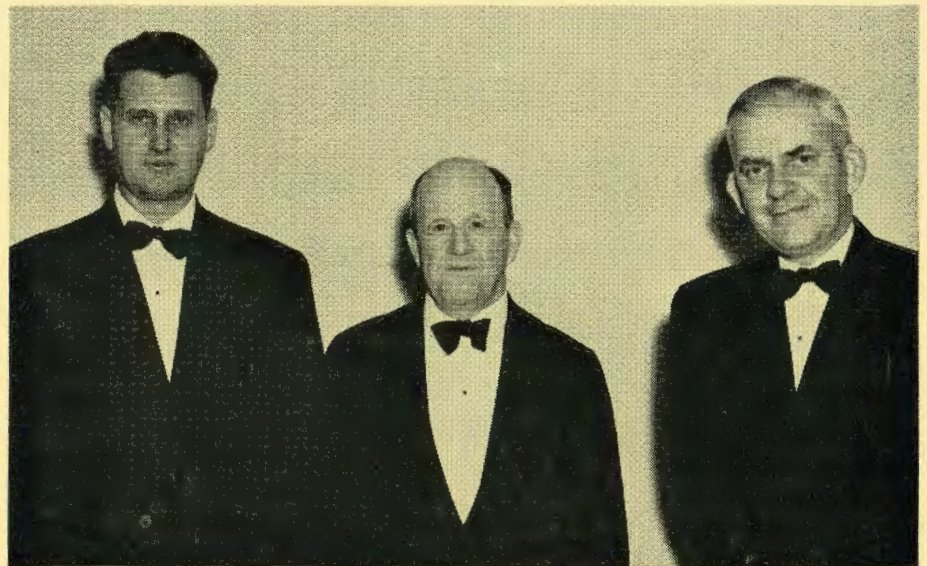
Celebrating birthdays during the last month were: **D. R. Phillips**, **Anne Chegas**, **Theresa Griner**, and **C. E. Dewyer**.

* * *

Bessie Hayes, since her induction into the Naval Reserve, is busy trying to convert all "W.O.W.'s" into "W.A.V.E.'s."

* * *

Herman Guffey was honored at a gathering of the Administration Building staff, before leaving for Texas and the Army Air Corps. Herman came to R.O.P. in June, '41, and since that time has made many friends. We hate to see him go but feel sure that he will "keep 'em flying."



J. T. Power, General Manager, presented gold watches to **H. B. Palmer**, Plant Accountant and **L. E. Anderson**, Production Superintendent of the Load Lines, at a recent gathering of the executive staff. Palmer, left, and Anderson, right, have completed 25 years service with the Atlas Powder Co.

Plant ENGINEERING



During the last few days the Plant Engineering Department lost some of their "old timers" when **Fred Clark**, **C. A. "Chuck" Masek**, veteran water plant operator, and **John M. Bechdel**, locksmith, left R.O.P.

* * *

Frank McNab is back on the job after a few weeks' illness. Glad to see you back, Frank.

* * *

"**Al**" **Fretter** won the "John Harsh" trophy at the championship handicap shoot of Northwestern Ohio, held recently at Dover Gun Club.

* * *

Lorena M. Bonardi, timekeeper, has announced her engagement to **Roy E. Boyle**.

* * *

Helen L. Phillips is planning to middle-aise it with **Ernest Miller**.

* * *

The "Ohio River Twins," **Ann Shught** and **Margaret Zuck**, Press Shop, are working on an invention to mark the detonator caps in such a way that if one lands in **Der Fuehrer's** face they can be told about it. Just keep sending 'em

out gals—one will get there some of these days!

Todd Named Commander Of R.O.P. Legion Post

J. W. Todd was elected Commander for 1943 of Post No. 267 of the American Legion at an election meeting held January 5.

Other officers elected were: **E. C. Weyrich**, First Vice Commander; **Harlan Moats**, Second Vice Commander; **Robert Rutkofsky**, Adjutant; **Gustave Gustavason**, Chaplain; **William Hedrick**, Service Officer; **R. Holt**, Sergeant at Arms.

Commander **Todd** has appointed committees for membership, legislature, entertainment, and publicity, which are mapping out the program for 1943.

The picture, "Ohio Soldiers", showing the activities and training of soldiers from this district, will be shown at the next meeting.

Regular meetings will be held at 6:30 p. m. on the first and third Tuesday of each month in the Training School Building in the new Administration area.



SPORTS

SPORT SHORTS

By
Joe
Bassett



Varsity Basketball

The R.O.P. Varsity defeated the Salem Celtics in their first game of the year, by a score of 35 to 32.

Dick Henderson scored almost half of the team's points when he garnered 16 counters in a close game. McGaffick, with 10 points, was high point man for the opponents.

Intramural Basketball

The R.O.P. Intramural Basketball League for Ravenna, got under way last week with the Industrial Relations team defeating the Transportation outfit 31 to 25, and Load Line 1, CB 10 defeating Load Line 3, 27 to 21.

The Industrial Relations outfit, led by Andy Burkle who slipped 16 points through the hoop, looked better as the game progressed, and showed promise of making the going tough for the entire league. Pippen, Gosnell, and Delone looked good for the losers.

Senwine scored 13 points for the winning Load Line 1 CB-10 team in a close battle with Load Line 3. Kennedy and Price led the scoring for the losers.

Eight teams will compete in the R.O.P. Ravenna league this season. The teams representing various departments are: Load Line 1, CB-4; Area 8; Load Line 3; Load Line 1, CB-10; Control Laboratory; War Department; Industrial Relations; Transportation. All games will be played at the Ravenna USO Center.

The organization for a Newton Falls league is under way and will start as soon as facilities are available.

Bowling Standings

Administrative League (Second Half)

	W	L
Legal	5	1
Financial	4	2
Cost	3	3
Paymasters	3	3
Payroll	3	3
Transportation	3	3
Administrative	2	4
Material Control	1	5

High Average: France, 166

R.O.P. League, Newton Falls (Men)

	W	L
Load Line 3, EB-13	16	2
Tool Shop 10	16	5
Linemen	15	6
Tool Shop 9	14	7
Firemen	11	10
Booster 1	5	16

High score: George May, 222.

R.O.P. Thursday League, Ravenna

	W	L
War Department	12	0
Typewriter Shop	9	3
Load Line 3	6	6
Paint Shop	2	7
TNT Load Line 1	1	8
Maintenance	0	6

High average: Boston, 202.

R.O.P. Ladies' Thursday League Ravenna

	W	L
Purchasing	22	8
Industrial Relations	18	12
Plant Engineering	19	14
Mail Girls	12	9
Industrial Relations II	13	20

High average: O. Anderson, 133

High individual: L. Lamkin, 185

R.O.P. Ladies' Friday League, Ravenna

	W	L
Detonator	25	5
Stenographic and File II	21	9
Control Laboratory	14	10
Load Line I	3	6
Stenographic and File I	11	18

High average: Clouse, 125

High individual: E. Masirovits, 164

Paymasters Win First Half Bowling Title

THE Paymasters walked away with the first half title in the Administration Bowling League, when they finished the first half of the schedule with a large six game lead on their nearest rival.

Led by C. T. McGarry, who is currently ranking second in high averages, the team rolled merrily along piling up 29 wins and only 13 losses.

The Administrative team and Cost Department were deadlocked for second place with 23 wins and 19 defeats, only a one-game advantage over the Transportation outfit.

Interest runs high in this league and the competition is very keen. The Legal Department, cellar-holders in the first half, are leading the league so far in the second half.

Although Taylor Maxwell will not readily admit it, the Paymasters were taken to the cleaners, two out of three, in a recent tussel with the Law-makers.

High individual averages for the first half included the following: R. France 167, C. McGarry 164, D. Rafferty 164, J. Graves 164, L. Peck 163, D. Davis 162, P. Cipriano 162, and F. Sancic 161.

High individual three-game series scores are headed by J. Graves with a 605 series. D. Rafferty had a 591 series and D. Davis posted 589.

High team single game scores finds Material Control in the lead with 926 pins. Payroll ranks second with a game of 919 followed by Cost Department with 906 pins.

High team three game series is headed by Material Control with a 2476 series. Second spot is held by Administrative with 2443 pins. Paymasters ranked third with 2419.

Final First Half Standings

	W	L
Paymasters	29	13
Administrative	23	19
Cost	23	19
Transportation	22	20
Material Control	20	22
Payroll	19	23
Financial	19	23
Legal	13	29

LOAD Lines



The following letter received by Miss Phoebe Morgan, a line operator on Load Line I, from Sgt. Victor B. Cantin a former operator on the Load Lines, should be very gratifying to all who participated in the "Cigarettes For Yanks" drive.

Presque Isle, Maine

Dear Friend:

I received a package of cigarettes yesterday with your name on the band around them and wishing to extend my thanks. I am addressing this personally to you hoping that you will get this.

We at this Post are in active service, but we are pretty well isolated and to find that the people back home are behind us in the small things is very helpful to our morale and in the belief that we are fighting for the right things.

Wishing you a happy and joyful season greetings, I am

Your Sincerely,
Victor B. Cantin

A similar letter was received from D. Ernest of the Pilot Ferry Command located at North Africa. Ernest is also a former Load Line worker.

* * *

We should all take a lesson from Miss Frances A. Coz, a line operator on Load Line I, employed on December 23, 1941. She has never been absent from work.

Congratulations Miss Coz! We would like to hear of more records such as hers.—(Ed.)

First Baby For '43

The first baby to be born in Ravenna, in 1943, was the son of Mr. and Mrs. Tommy Reagan. Reagan is Assistant Foreman in CB-13, Load Line I. The baby got off to a good start when the gang in CB-13 gave him a \$15 savings account.

Misunderstanding Exists On Hospital Facilities

Considerable misunderstanding now exists among our employes relative to the hospital facilities on the plant property.

The Plant Hospital was originally designed and erected to handle only occupational injuries and diseases. It is only in the event of an extreme emergency that the hospital can be made available for non-occupational injuries.

When such an emergency exists, it is necessary to bill the employe the customary charges for all services rendered.

Medical

Mrs. Eugenia Manley has been made Dispensary Supervisor to replace Miss Betty Whitskey, who is leaving to return to her home in Philadelphia.

* * *

Mrs. Fran Ross, Jr., has joined her husband, who is stationed in Hollywood.

* * *

Mary Helcamp is sporting an engagement ring. The lucky fellow is Edward Young who is in Midshipman's Training.

* * *

Margaret Schulte knitted a sweater for a soldier boy. The recipient turned out to be a handsome six foot two Ravenna lad.

Control Laboratory

Helen Perry, Chemist, and 1941 Olympic Swimming Star, has enlisted in the WAVES. Good luck, Helen.

Our sympathy is extended to Morris Gallant on the death of his father in New York City, on December 15.



There is a great deal of talk about rationing Patrolman L. E. McKinney. As things are at present, he is a member of three committees, Joint Production, Employes' Adjustment and R.O.P. Guards' Benefit Funds. In addition McKinney, a former Captain in the Army Signal Corps, seems to find time to serve on entertainment committees and win \$25 War Bonds for suggestions.

* * *

Company "B" held a gala New Years party at the Moose Hall in Warren. Guests of honor were Chief and Mrs. G. W. Conelly, Capt. and Mrs. G. R. Hopkins, C. H. Williston, Lieut. and Mrs. T. T. Brown, Lieut. and Mrs. F. A. Wolfe, Lieut. and Mrs. H. T. Miller, and Mr. and Mrs. W. H. Salladay.

Chief Conelly was toastmaster and short speeches were given by Captain Hopkins and C. H. Williston.

The party was planned by Corp. G. A. Busch, and Patrolmen S. R. Lanyon, W. C. Wilson and C. H. McAdoo.

* * *

The Department welcomes the following new members: G. R. Allman, D. D. Corrich, A. C. DeLeone, B. F. Edwards, R. A. Evans, J. C. Fiber, W. A. Gramlich, J. K. Henize, A. J. Kayda, C. M. Kennedy, C. H. Legg, J. E. Meisenhelder, A. E. Pearson, C. R. Stibitz, V. W. Stone, G. W. Whitehead.

* * *

Recent promotions in the department include W. G. Zimmerman to sergeant, and M. E. Cole, J. E. Pricer and P. G. Thornhill to corporals.

FUZE and BOOSTER

Our challenge to equal a record of one family's representation in the U. S. forces has been answered! And on our own line. **Marcella Boyle**, Fuze Line 1, can equal **Margaret Lazaris'** record. Marcella has five brothers in the service, and another brother is to enter some-time in January.

Fuze and Booster seems to have this record all to themselves. How about some of you other departments taking a look.—(Ed.)

Sympathy is extended to the **Cameron** family on the recent death of **Mrs. Clara Cameron**, of **Booster Line 1**.

Corp. William Allen, visited former associates on the **Booster Lines** while on a furlough.

* * *

We all wish **Ivah Doing**, **Booster Line 2**, who is in **Warren City Hospital** with a fractured ankle, a speedy recovery!

* * *

Exchanges were held recently in **Change House 36** by the four lines in **Building 11**, **Fuze Line**, honoring their foreladies, **Gwen Peake**, **Betty Woods**, **Betty Davidson**, **Van Essa Gee** and **Vivian Cole**.

Sympathy is extended to **William Dixon**, whose sister passed away on **December 20**.

Plant Accounting

Evelyn Masirovitz is thanking the **Santa Claus** of **Fort Knox** who brought her a sparkler for **Christmas**.

* * *

Kathleen Baumberger of **Materials Accounting** is stealing shy glances these days at the picture she recently received of her favorite bluejacket.

Members of the Department express their sympathy to the family of **Joseph Fritz**, of **Property Division**, who passed away recently.

Bob France recently welcomed home his son, **Jerry**, returning after a long siege in a **Cleveland hospital**.

* * *

Audrey Teits resigned from the **In-voice Section** on the **16th**, to build airplanes on the **West Coast**. **Gladys Breth**, **Jane Tucker**, **Alta Eidenire**, **Judy Beck**, and **Kathleen Baumberger** gave a dinner party in her honor, **January 12**, in **Akron**.



Newcomers: **Harriet Coffin**, **William P. O'Brien**, **John C. Watts**, **Jean Griffiths**, **Isabelle Farres**, all of the **Auditing Division**. **Margaret Stano**, **Payroll** and **Tabulating**.

* * *

Terminations: **Dorothy Sentman**, **Dale Rafferty**, **Rose Bertilacci**, **Helen M. Knisely**, **Frances Mason** and **Betty Newman**.

* * *

Ask **Eloise Prudner** and **Nellie Chatan** what they were thinking about while hiking from **Warren** to the **Plant** during a recent snowstorm.

Procurement

Welcome to **Leonard Hirschman**, just transferred from **Production Control**. He is fast developing into a **PRP** sleight of hand artist.

Don't you know what **PRP** is? It stands for **Production Requirements Plan**. It's a cute little rationing scheme invented by the **War Production Board**. You'd better learn to like it, because it's the spinach in your diet.

* * *

Roger Buettell is beginning to wonder whether he's in the purchasing end of this business, or the tire and mileage rationing end.

"Give a man a horse he can ride" is the slogan of the **Protection Department** since the arrival of the horses which will be used for the new **Mounted Patrol**. Shown below are two scenes at the stables in the **George Road barns**. At left

is **Dick Thomas** looking over the saddles. Shown at right is **Corporal Phelps**, holding "**Captain**" and "**Buddy**," two of the excellent horses at the barns, that are being groomed for early service.



Safety Comes First

The 'WHYS' Of Safety

A comprehensive safety organization has been set up for the protection of the worker here at R.O.P., because SAFETY COMES FIRST.

This protective system is based on a combination of the best and most practical methods for the prevention of accidents of all kinds.

At times questions arise, pertaining to the welfare of the employe which perplex those not directly connected with safety. These perplexities develop into the questioning of safety rules. The best way to support safety rules, the best way to make them understandable to the workers, is to cite the consequences of violation of those safety rules.

For example, the question of wearing safety equipment often arises. Why do we have to wear goggles, face masks, respirators or powder shoes? It is admitted that all of them are uncomfortable at times, but if one accepts a job, he also accepts the unavoidable hazards that go with it.

There is only one way to avoid these hazards, and that is to use safety equipment designed and tested to overcome the hazard.

Safety protection devices are a part of the operation, and have become that part because a thorough study has been made of the hazard, and it is for YOUR PROTECTION that the safety features have been added. It is your job to protect yourself with the best safety devices available, and protect your fellow workers as well. Remember that SAFETY COMES FIRST.

Safety Record

From Nov. 8 to Dec. 5, 1942

Man hours worked.....	2,103,259
Lost time accidents.....	9
Accident per million man hours.....	4.56
Days lost per 1000 man hours worked.....	.110

Face Mask Saves Picatinny Worker

A WORKER'S life was saved at Picatinny Arsenal because he obeyed the safety rules, according to the Picatinny News.

The worker was mixing a batch of detonator ingredients when the container blew up. Frightful burns and probably death would have resulted had he not been wearing an acid nitrometer face mask as required by safety regulations.

As it was, he sustained a cut on his chin where the aluminum frame of the mask was driven against his face. His chest, though protected by a flame-resistant bib, was slightly burned and peppered with hot particles. The plant now directs that lead azide be weighed and dumped behind a steel barricade.

The mask had an aluminum frame, clear cellulose acetate window seven by nine inches, with adjustable full head gear. After the accident the arsenal added a padded chin protector to this type of mask in order to prevent or lessen impact in event of explosion or flash.

Conditions similar to the one above are prevalent here at Ravenna. It is your job and your fellow workers' job, to remember these things, and to profit by the experience of others and carry on our campaign to use our safety equipment. You must remember that all safety equipment has been developed

because of previous accidents, and has been developed to prevent injury to you. You can take the hazard out of a hazardous job, by correct application of the safety rules.

All employes at R.O.P. receive a "Safety Manual" upon being employed. This manual plus the yellow poster found on the walls of all operating bays is your guide in being a safe explosive operator.



READ YOUR

"Safety Manual"



The following of the safety rules, with the use of provided safety equipment and good common horse sense, will place and keep our plant a safe place to work. We're doing a good job now . . . but let's do a better one.

Let's all start a "Smash the 7th Column" campaign, and lick old man carelessness. Let's make sure that we do it the right way . . . and that our fellow workers do it the right way too. We Fight When We Produce . . . SAFELY.

An Idea AT WORK

By G. P. Teel, Executive Secretary
Joint Production Committees

MANIFESTING ever increasing interest in the Joint Production Committee, R.O.P. employes are submitting a heavy volume of suggestions. There has been a substantial increase in the total number submitted monthly, while the average quality of all ideas received has improved notably.

During the three months ending Dec. 31, a total of 1493 suggestions were submitted. One hundred and two of these ideas were voted awards, these representing 92 individual employes. Two of the successful ideas were submitted anonymously and the suggestors have as yet failed to identify themselves.

Many of these ideas have been placed in practice, others are in process of execution. Thus an ever increasing number of employes have experienced the personal satisfaction of not only being recognized and rewarded for constructive thinking, but also are seeing their ideas at work.

The Policy and Award Committee met on January 14 to judge suggestions accepted up to December 31. Thirty-one awards, of which 24 were monetary, were made at this meeting.

An additional Joint Production Committee is being organized on the Percussion Element Line.

Three new members joined the Policy and Award Committee at the January meeting. Miss Mary Socash, Fuze Line 1, succeeded Miss Leona Twitchell; T. J. Markle, Plant Engineering Department, succeeded C. D. McMillin; Anthony Santone, Load Line 3, replaced L. Hetrick.

The three retiring members had rendered noteworthy service and were truly representative of the splendid type of R.O.P. employes.

Demonstrating their broad scope of activities, the Joint Production Committees sponsored the annual appeal for funds in the Infantile Paralysis Campaign.

Winners of \$25 War Savings Bonds



Above—George Shavers, Badge 3707, Transportation Department, suggested using a "solid" lamp for Load Line Railroad switches, to minimize breakage and reduce cost of replacements.



Below—Frank C. Yehl, Badge 6485, Booster Line 1, suggested a new assembly to be used in the detonator sensitivity test. This device was adopted promptly and will eliminate a hazard and is a definite improvement.



Above—L. W. Cummins, Badge 729, Transportation Department, suggested a destination card holder to be placed on railroad cars. This is a definite improvement over the present methods.

Winners of \$10 War Savings Stamps

Name	Badge No.	Department	Number	Suggestion Classification
L. Neitz	1804	Load Line 1	7203	Conservation
Alice K. Owens	8655	Artillery Primer	3300	Safety
Florence Litman	20384	Transportation	2572	Welfare
John A. Whalen	1064	Plant Engineering	10354	Safety
(Willard Mock)	2499	Load Line 1	4303	Safety
(John Carlariello)	8480	Load Line 1	4303	Safety

Winning \$5 in War Savings Stamps

Name	Badge No.	Department	Number	Suggestion Classification
Alfred J. Jacobsen	13128	Fuze Line 2	14552	Welfare
Alfred J. Jacobsen	13128	Fuze Line 2	7815	Safety
Helen Skubish	12839	Fuze Line 2	7823	Welfare
Isabel Hernan	9337	Detonator Line	9219	Production
M. C. Rush	14728	Commissary	4079	Safety
Bernard K. Meyers	21491	Transportation	5643	Safety
J. H. Jeffrey, Jr.	3364	Transportation	2515	Transportation
Thomas M. Spears	2668	Transportation	2668	Safety
Edward L. Kennedy	12498	Transportation	2537	Transportation
W. R. Holtrey	8533	Transportation	2708	Safety
I. W. Chess	1374	Transportation	6825	Safety
Williard W. Lee	7153	Load Line 2	4065	Safety
J. J. Dukeman	5564	Load Line 3	12110	Production
Genevieve Goldberg	18363	Fuze Line 1	7757	Production
Genevieve Goldberg	18363	Fuze Line 1	7760	Safety
Franklin Hughes	10265	Load Line 1	724	Production

Honorable Mention

Name	Badge No.	Department	Number	Suggestion Classification
R. W. Taylor	3214	Load Line 3	6515	Production
Kenneth Decker	2834	Load Line 2	608	Safety
Thomas Jones	11692	Load Line 3	12122	Welfare
G. A. Anthony	6110	Load Line 3	6638	Safety
A. A. Orinski	354	Protection	2786	Welfare
H. S. Gruver	3984	Transportation	10221	Welfare
A. B. Cogan	5712	Plant Accounting	4302	Welfare

Presentation date of above awards will be announced later

We Fight When We Produce!



Col. John K. Clement Succeeds Colonel Franklin As Commandant

COL. JOHN K. CLEMENT succeeds Col. G. K. Franklin as Commanding Officer. Colonel Clement is being transferred from the Letterkenny Ordnance Depot in Chambersbury, Pa., and Colonel Franklin will go to San Antonio Ordnance Center, San Antonio, Texas.

Colonel Clement was born in Pennsylvania in November of 1880. He received a B. S. degree from Trinity College in 1900 and a Ph.D. from the University of Goettingen, Germany, in 1904.

The officer began his career as an Ensign in the Navy Militia in 1906, and then became a First Lieutenant in the infantry of the Pennsylvania National Guard in 1909. He was promoted to a Captain in 1910 and a major in 1916.

In 1917, he was commissioned a Major in the Ordnance Section, Officers' Reserve Corps, of the U. S. Army, and was promoted to Lieutenant Colonel in the Ordnance Department in 1918.

After the war, he was recommissioned a Major in 1920 and became a Lieutenant Colonel in 1935. In 1939 he was made a Colonel.

Personals . . .

Pvt. Howard Grohe, formerly of the Time and Payroll Division, is now stationed at Aberdeen Proving Grounds, Md.

* * *

Rita Hesidence, Plant Headquarters, is back to work after being out a week recuperating from an accident.

* * *

Laura Brown, Plant Security Division, and **June Croxton**, Personnel Division, have returned to work after a week's illness.

The following "gals" have announced their engagements. **Jane Hoerbelt**, Inspection Division to Thomas F. Lee of the Navy; **Mary Yursega**, Inspection Division to Lieut. Michael Rohach of the Army; **Lois Bowen**, Safety Division, to Frederick Gombert; and **Verna Santoro**, Mail and Records Section, to Charles Armbruster.

Vital Statistics . . . OFFICER PERSONNEL CHANGES

Lieut. Eugene C. Barbero, Adjutant, to Tank Maintenance School, Rock Island Arsenal
Lieut. Wayne H. Kuhn, Production Control to Inspection (Ass't. Army Inspector of Ordnance.)
Capt. G. Ross Hopkins, Public Relations Officer, to Iowa Ordnance Plant, Burlington, Iowa

Lieut. J. M. Fletcher, Production Control Division, to Coosa River Ordnance Plant, Talladega, Alabama
Col. G. K. Franklin, Commanding Officer to San Antonio Ordnance Center, San Antonio, Texas

PERSONNEL CHANGES

Barbara Jacobs, Inspection Division to Planning Division
Bill Frasher, appointed Chief of Time Inspectors
Mary Perusech, Property Division, to Goodyear Aircraft Corp.
Edith Brydle, Property Division, to Mail and Records Section.
Margery Brown, Administrative Office, to Plant Headquarters
Marguerite Dickey, Administrative Office to Civil Aeronautics Administration, Alliance, O.
Mimi Horning, Payroll Division to Navy Dept., Kent, Ohio
Gale Young, Production Control to Time and Payroll Division
Jeanne Brendle, Production Control to Time and Payroll Division

ENLISTMENTS

J. M. Katzman, Inspection Division, Army
J. K. Kester, Inspection Division, Navy
Virginia Willis, Invoice Section, S.P.A.R.'s
Rose Wyko, Property Division, W.A.A.C.'s
J. J. Simpkinson, Inspection Division, W.A.A.C.'s
Russ Armitage, Inspection Division, Army Air Corps
Samuel Ehrenberg, Production Control, Marines

BIRTHS

To Mr. and Mrs. J. E. McGovern, a girl, Sandra Marie, December 16.
To Mr. and Mrs. Carl Schnell, a boy, David Paul, December 27



Col. G. K. Franklin is shown as he congratulated workers of the War Department, after he had presented them with gold bars and Certificates of Merit in honor of their second year of service. Employees being congratulated are, left to right: Jack Taylor, Vesta Bee, Kathryn Moses, and C. R. Kennington.



This inaugurates a new page that will be a regular feature each month. We hope that it will help to keep everyone informed on the progress of their friends who are now in the armed forces. We will sincerely appreciate contributions concerning news of former R.O.P. employees who are now fighting for Uncle Sam.—(Ed.)

THE "Cigarettes for Yanks" campaign continues to look more successful every day. Many R.O.P. employes have received "thank you" notes from the boys overseas. More campaigns of this type are in order, for they really will help to keep up the morale of the boys "over there."

* * *

Al Bast, former interviewer, writes from camp, telling us that Fort Snelling, Minn. is really selling bonds. A total of 99.9 per cent of the boys have signed for War Bonds, and the average deduction is 18.9 per cent. That's a record for R.O.P. to shoot at. He was the ranking bond seller of R.O.P. interviewers while here.

* * *

Roger Burns, former employe of R.O.P. and son of C. J. Burns of the Transportation Department, wrote home saying "Keep them rolling there so we can keep them falling over here."

* * *

A recent visitor was **Ensign Roger Frost**, son of A. L. Frost, Director of Planning and Production Control. Roger, a former employe of R.O.P., recently received his commission.

* * *

Employes in the Track Division and Dunnage Yard were pleased to hear from Pvts. A. E. Rolinson, Robert Esworthy, John DiMauro, and Sgt. Arthur E. Tharp, all former employes. Addresses can be obtained in the Transportation Office, Administration Building.

Robert Rinearson of the U. S. Marines, who is home on a furlough after being injured during active duty in the Solomon's, is shown looking over a shell made at R.O.P. Looking on are, left, his brother **Elmer Rinearson Jr.**, of Load Line 1, who joined the Marines January 19, and right, his father **Elmer Rinearson Sr.**, who works in the Cost Accounting Department.

Third Bombardment Squadron (H)

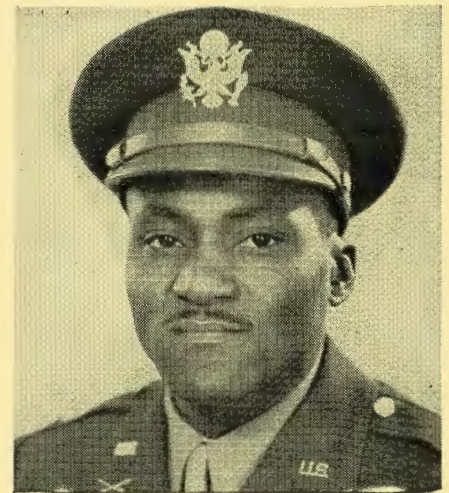
Office of the Squadron Commander
 SUBJECT: Acknowledgement of Gift
 To: The Employes of the Ravenna Ordnance Plant, Apco, Ohio

The Officers and men of the 3rd Bombardment Squadron acknowledge with thanks your gift to us of two cases of cigarettes.

The tie that binds us of the fighting forces with you, our co-workers in this fight for the freedom that we all cherish, was never more forcefully demonstrated than in this gift that we appreciate so much.

To you back in the States, we wish a Happy and Joyous New Year and may our united effort succeed in beating our common enemy in the not too far distant future.

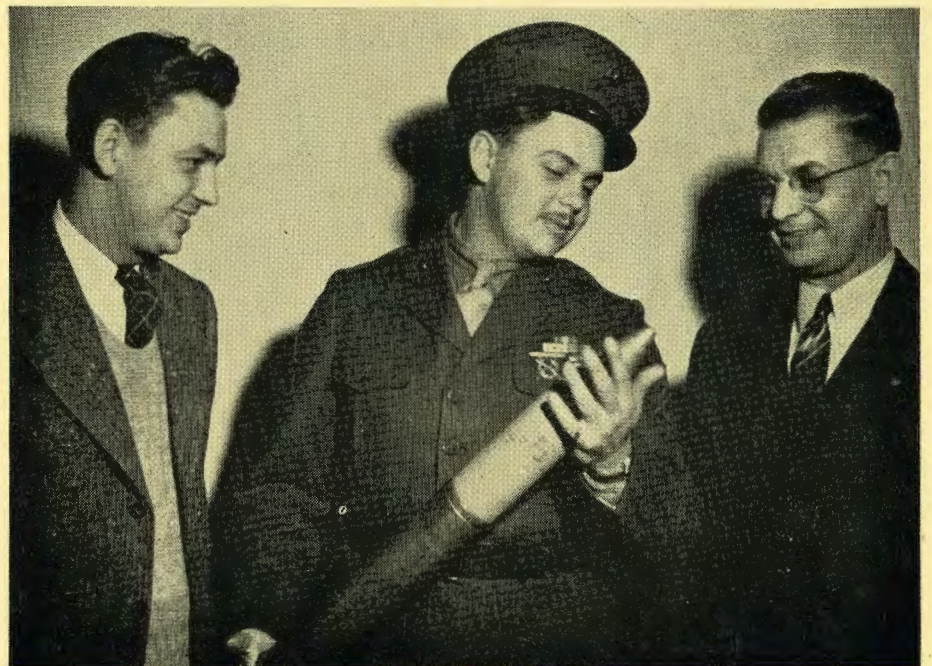
Don A. Pomery Jr.,
 Captain, Air Corps.
 Commanding.



Pictured above is **Lieut. Francis L. Dowdell**, of the U. S. Army, who, seven months ago, was a Service Worker on the Detonator Line.

Promotion has been fast for Dowdell, who is home on a 10-day furlough. A former star athlete in Warren High and Wilburforce College, he started with R.O.P. in February, 1942. Within a month, he was promoted from Service Worker to a supervisory capacity.

Three months later, he was inducted into the army as a private. On January 14, he was commissioned a Second Lieutenant. Nice going . . . you've got what it takes!



Employe Services . . .

(Continued from page 6)

Within the Plant, 20-minute bus service to the various buildings and areas is maintained.

Employes who wish information on off-the-premise bus schedules, may call the Transportation Department on line 514 for further information. On inside bus schedules information may be obtained by calling the Motor Pool Dispatcher on line 472.

Public Library

R.O.P.'s Public Library, formerly located in the old Camp Site, is now located at the northeast corner of the Hospital, in the Administration Area.

The Library, open on Monday, Wednesday and Friday from 11:30 a. m. to 5 p. m. and on Tuesday, Thursday and Saturday from 8:30 a. m. to 5 p. m., is for use of R.O.P. employes and is well stocked with the latest popular newspapers, magazines, technical books and fiction.

Helen M. Hurd, librarian, has announced that in the eight months the library has been available, there have been 5,669 persons in attendance and 4,924 books circulated.



WITH the opening of the Ravenna Ordnance Plant came the need for housing employes who came from distances ranging from 50 to 250 miles.

This situation has been met through the cooperation of the Federal Public Housing Authority in the different localities, by the erection of housing units and dormitories listed below.

Name	Location	Units
Westlawn	Warren	250
East River	Newton Falls	350
Maple Grove	Windham	2,000*
Trailer Camp 1	Newton Falls	237
Trailer Camp 2	Newton Falls	113
Trailer Camp 3	Newton Falls	500*
Women's Dorms	Cotton Corner	457 Beds
Women's Dorms	R.O.P.	651 Beds
Men's Dorms	R.O.P.	474 Beds

*Not open at present. Under construction.

In addition, there are 67 houses on the reservation for persons whose duties require their presence 24 hours a day.

Homes Registration offices have been set up in Ravenna, Newton Falls and Warren as a subsidiary of the Plant Housing Division. Their job is to list houses, furnished rooms and

sleeping rooms for rent, which are accessible to our employes.

Applicants for dormitory rooms may apply directly to the dormitory office of F.P.H.A., or may call the Housing Division, the telephone of which is listed below.

The office offers a special service to employes relative to the control of evictions and rent ceilings affecting R.O.P. employes. The Division keeps in close touch with the Office of Defense Transportation for proper procedure which employes must follow if they wish to hire moving vans for transfer of household goods from distant points to locations adjacent to the Plant.

The Housing Division is located in the Industrial Relations Building in the Administration Area, Phone 509.

Communications

R.O.P.'s ability to keep in touch with the outside world rests in its excellent telephone, telegraph and mail service.

Anyone may send a telegram from the Ravenna Ordnance Plant by either Western Union or Postal Telegraph. The office, located in Room 102 of the Administration Building, never closes. Procedure for filing a telegram is the same as in commercial offices.

For the convenience of persons wishing to make long distance telephone calls, pay stations have been set up in the Administration Building, Guard House and Hospital. Efforts are being made to install similar pay stations in both men's and women's dormitories on the Reservation.

Post Office

POST OFFICE at the Ravenna Ordnance plant, located in the Administration building, has been appropriately named Apco, Ohio.

Lorand Lewis is postmaster. The office is open from 7 a. m. to 6 p. m. and handles all types of postal business. This includes the sale of stamps, War Bonds, money orders, etc. The office has been open since March 23, 1942.

Mail is sent from the Plant at 7 a. m., noon and 6 p. m. Morning and noon mail goes to Ravenna while night mail is dispatched directly to trains.

Vital Statistics

(Continued from page 13)

ENLISTMENTS

Transportation

John Sarsany, Army
John Wujcik, Navy
Bert A. Thomas, Navy
Verner G. Ward, Navy
Ernest Porter, Army
Dan Graves, Naval Air Force

Planning and Production Control

M. E. Wanstreet, Army
E. J. Ahern, Army
R. Gains, Army
W. F. Kernan, Army
J. H. Neilson, Army
E. Yarwood, Army
E. T. Newcomb, Army
W. C. Furtch, Army

R. S. Kloss, Navy
G. J. Lehman, Army
D. L. Robinson, Army
G. B. Towner, Jr., Army
G. R. Phelps, Army
H. F. Guffey, Army Air Corps
J. L. Pendleton, Naval Air Force
W. C. Kaser, Army
R. R. DeLong, Army
C. J. Hall, Army

Fuze and Booster

Janice Casto, W.A.A.C.
Kathleen Anderson, W.A.A.C.
Thelma Wiemer, W.A.A.C.
William Hawthorne, Army Air Corps
Frances Coburn, W.A.A.C.
Danny Shavers, Army
Vera Jackson, W.A.A.C.
Robert Delaney, Army Air Corps

Protection Department

J. E. Arnett, Army
E. W. Crum, Army
F. E. Juraz, Naval Air Force
S. B. Morgan, Army
R. R. Rottgen, Merchant Marine
R. E. Stockdale, Marines
L. A. Weaver, Army
H. B. Williamson, Marines

Plant Engineering

O. Perry House, Army
Max E. Fiess, Marines
E. Woodruff, Army
L. S. Saam, Army
A. E. Harris, Army Air Corps
E. P. Esposito, Army
M. E. Wagoner, Army
R. E. Dickey, Army
W. L. Kennedy, Navy Sea-Bees
P. J. Donahoe, Army
E. L. Engert, Army
J. R. Brown, Army Air Corps
Elton Stamm, Army
J. J. Dallas, Navy Sea-Bees
G. M. Cosgrove, Army
A. G. Flectner, Army
J. M. Bechdel, Army
D. D. Hill, Army
F. W. Clark, Army

Load Lines

W. West, Army
W. R. Copley, Navy
W. Phipps, Army
C. E. Irwin, Army

Industrial Relations

Pearl Brown, W.A.V.E.

Plant Accounting

Robert Dohme, Army
Clifford L. Holt, Army
William D. Reynolds, Army
Anthony Dagati, Army
Wendell Townsend, Navy
Arden Hull, Army
Rudy S. Golubic, Marines
LaVerne Bloomer, W.A.A.C.
Dave Evans, Army
Paul Knapp, Army

Safety Engineering

George H. Basch, Army

Fire Department

Frank Simone, Army



(Editor's Note . . . This is the first of a series of articles concerning the importance of little things in the war. They are written by G. E. Moore, Associate Supervisor in the Telegraph and Teletype Division.)

NO matter what we do, we can always do better. For example, here is something of which we're all guilty.

(3:20 p. m.) Mr. America places telephone receiver to his ear. "Operator, give me such and such a person, number, and company in New York . . . yea, that's right . . . pause . . . by the way, very busy today? . . . pause . . . well, I am too. O.K. so long. Call me back when you are ready (3:21 p. m.)."

(3:24 p. m.) Hello Charlie, how's the wife and kids? Blah, blah, etc. (3:28 p. m.) What I called to ask you was can you check and see if it will be possible blah, blah, etc. (3:29 p. m.) Yea, that's right. No hurry. Call me back tomorrow."

Now let's break this down into cold, hard facts. First, Mr. American businessman tied up his line in trivial conversation with his operator. Second, after he was once connected with his party, he spent four of the five minutes "shooting the bull". Third, the business carried on during the remaining minute of this connection could have been handled by special delivery or registered mail. Total cost for telephone call for five minute duration was \$1.65.

Had Mr. America heeded the plea of commercial communication companies and Uncle Sam, in reducing the number of calls as well as the length of conversation to a positive minimum, something similar to the following would never occur.

Using the figure of 5,000,000 persons, authorized in the use of long-distance telephone service, assisting in the war effort and consider the fact that he or she is considerate most of the time in his or her effort to reduce to a minimum this usage.

Out of five to ten calls per day, should he slip only once per week, the result

Personality Projectiles . .



A. M. Lucha

Director of Commissary and Dormitory . . . Graduated from Cornell in 1935 with a degree in Hotel Management . . . Formerly employed by Child's Restaurants and Statler Hotels. Started at R.O.P. October 28, 1940. Designed and equipped the new Commissary . . . Is married and has two children.

in cost chargeable to the government would be the staggering sum of \$6,500,000 per week, or \$338,000,000 per year. (Figure it out yourself). Overlooking the matter of possible life or death, in which circuit time lost could result, and considering the fact that there are 40,000,000 taxpayers, Mr. America has increased his income tax to the tune of \$8.45. Incidentally, this gentleman will undoubtedly be the first taxpayer to gripe about excessive taxes and will probably be the last person in line on the last day income tax is payable.

Think Before You Talk!

The worker in a war plant has much information that the enemy would like to have. Remember the following rules in your discussions.

- 1.—If you heard it . . . don't repeat it.
- 2.—If you saw it . . . don't tell it.
- 3.—If you read it in a public paper or magazine . . . then talk about it as much as you like.



By Lucille Lamkin

Supv. Women's Recreation Activities

THE food rationing belt is tightening, girls! "Fine," you answer. "Now I'll lose some of those superfluous pounds." But don't forget . . . your losing energy, too.

Good nutrition has always been the backbone of good health and now, more than ever, good health is a necessity.

The diet of workers, as well as that of the armed forces, must be maintained at a high level to insure the unbroken flow of production in war plants. It's the women's job to see that meals in the home and in the lunch box are nutritious.

Probably the meals most abused by the majority of war workers are breakfast and lunch; the two most important meals of the day. Enough is generally eaten to satisfy hunger, but they are not usually foods of high nutritious value. Nutritionists tell us that there are five fundamental foods: 1. Milk. 2. Eggs or meat or cheese. 3. Fresh fruit (especially citrus fruits). 4. Green and yellow leafy vegetables. 5. Bread (whole wheat or enriched white bread well buttered for sandwiches). Every worker's lunch should contain one of each of these five foods every day.

The British Army has proven that a nutritious diet, adequate sleep, hard physical work, and healthy recreation raise the physical well-being of an individual to a marked degree. They discovered that 87% of the men rejected for army training, because of failure to pass the physical requirements, later were able to pass an examination after being subjected to a balanced plan of food, sleep, work and play.

FOOD WILL WIN THE WAR . . . the countries with the best fed armed forces and the best fed civilians will have the health, efficiency and morale to wage a good fight and WIN. So come on, W.O.W.'s let's take on this responsibility of feeding our families the right kind of food and help win the war.

FOR US ALL

★ ★ ★ ★ ★

War Bonds

are an

Investment

in

**AMERICA'S
FUTURE**

Your Country Needs That 10% Now . . .

1. To help pay for the guns, tanks, planes and ships we must have to win this war.
2. To help in keeping living costs down by taking money out of circulation.

You Will Need That 10% Later . . .

1. For MANAGEMENT—those War Bond dollars will help provide millions of customers with the money to buy peace-time goods, when the war is won.
2. For LABOR—those War Bond dollars will buy the peace-time goods you want, and will help insure your jobs in making those goods again.

CONTROL LABORATORY LEADS BOND PURCHASES

THE Control Laboratory, with deductions totaing 12.04 per cent, draws the honor of leading the Ravenna Ordnance Plant in percentage of Payroll Deductions for United States War Savings Bonds.

John Hunter, head of the Bond Division, announced that two production lines, Fuze Lines 1 and 2, ranked second and third with percentages of 11.28 and 10.59.

Several additional departments show high percentages but R.O.P. as a whole averages only 8.83 per cent.

Figures are based on actual payroll which includes overtime. It is recognized that the percentages in some cases would be slightly higher if based on the normal 48-hour week.

Our job at R.O.P. is cut out for us. We must keep the Payroll Savings Army growing, and keep it alive . . . for the duration.

Already—there are more than 27,000 firms who have topped a 10 per cent average payroll deduction for all of

their employees. Our job is to become one of those firms, and to stay there.

Already—there are more than 23,000,000 workers enrolled in the nationwide Payroll Savings Drive. Our job is to enroll more and more R.O.P. employes at the 10 per cent level . . . and keep them there.

"Put me down for \$7.50 . . . 'I'll sign my card for a bond every pay" . . . "Count me in for 10 per cent . . . let's make the workers' voices echo as they swell the R.O.P. Payroll Savings Army.

If You Think You're Pinched and Can't Afford 10 per cent for U.S. War Bonds—

These prices are taken from a letter smuggled out of Belgium at the end of August, 1942, to the Belgium Information Center, New York City.

Eggs	\$4.00 per dozen
Butter	\$4.00 per pound
Coffee	\$13.00 per pound
Onions	60c per pound
Flour	\$1.50 per pound
Soft coal	\$60.00 per ton on the Black Market

Ten Per Cent

Johns and Dicks, Joes and Toms
Facing guns, facing bombs.
In there fighting, fighting hard,
It's our freedom that they guard.
Don't grudgingly give ten per cent—
For peace and freedom it is meant.

Our boys are giving up much more,
For they want to win this war.
They wade right in and blast those Japs,
With time, they'll wipe 'em off the map.
Don't rue the ten per cent you give—
You want to dance, and sing, and live!

This is no game of run-sheep-run,
And every blessed mother's son
Is in there pitching all the time.
And they depend on every dime
To keep them clothed, and fed, and armed—
For ten per cent we live unharmed.

If we would keep this land of plenty;
Laymen, Bourgeoisie, and Gentry,
Pledge allegiance to your flag;
Keep up morale, don't let it sag.
Give willingly that ten per cent—
Freedom's the price, we're victory-bent.

By Mrs. Goldie S. Meckler
Badge 21144, Planning Division