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RAVENNA ORDNANCE PLANT

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Number 1



FOR YOUR HEALTH and PROTECTION . . . PAGES 6-7



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We, The People . . .

We, the people of the United States, in order to form a more perfect union, establish justice, insure domestic tranquility, provide for the common defense, promote the general welfare, and secure the blessings of liberty to ourselves and our posterity, do ordain and establish this Constitution for the United States of America.

These famous words, the preamble of our Constitution, were written more than 150 years ago, yet today hold full meaning for these United States of America.

By warring and conquering our self-asserting enemies, we will eject servitude and once more establish justice, not only for the wrongs committed in our Western hemisphere but throughout the world. We will insure domestic tranquility.

Our Production Soldiers, the backbone of America, are producing unbelievable results in their all-out aim to



Installation of a police and fire signal box in front of the Hospital marks another step toward providing fool-proof facilities to cope with any emergency.

The signal box is for the use of any one. When the door opens, a light on top of an attached aerial and another in the office of the central control room at Guard Headquarters begins to flash. This is an indication that the system is in operation and that you may converse with Guard Headquarters or with another box. If the light does not flash, the telephone system is out of order but you may use radio facilities. This

provide for the common defense. An endless stream of ammunition, guns, tanks, and planes, will avenge the unprovoked attacks made upon us.

That our victory may be achieved in the shortest possible time with the least possible human suffering, demands the united effort of every American citizen.

is done by turning a knob at the bottom of the box.

The box can be used by Headquarters to summon a guard, or sound a general emergency. Operator in the control room can set the light flicker in operation and, if this is not enough to attract the attention of a nearby guard, he may sound a siren concealed in the box. Signal boxes will be installed in all areas.

From Our Readers

Trinidad, B. W. I.

Dec. 11, 1941

Mr. Paul A. Ryan

Dear Sir:

Here are a few oddities from Trinidad, from a former F. A. Pease Engineering employee. I worked at the arsenal from October 10, 1940, till Sept. 23, 1941, at which time I left there to work on the air base in Trinidad. I hope you'll find some of this interesting enough to publish in "R.O.P." which some of my friends are thoughtful enough to send me, way down here in the tropics.

The natives are usually too poor to buy a coffin to bury their deceased, so they rent one. The rented one is used throughout the entire ceremony but the corpse is finally removed in the cemetery and a wooden box used for the actual burial.

Trinidadians buy their new clothing for Christmas instead of Easter. The day after Christmas is a bigger holiday than Christmas, and everyone goes to the races to show off his new "duds", like Americans do on Easter.

When a native is injured he says "I am damaged." When he means soon he says "just now." "Soon" means tomorrow. The date is written with the day first then the month and year. Bankers hours are from 8:00 a. m. until noon every day. All stores close at noon Saturday. Carpenters saw away instead of towards themselves. All traffic drives on the left side of the road. "No entry" means one way traffic. "Stick no bills" means post no bills. Tea is breakfast, breakfast is the noon meal and the evening meal is dinner.

One of the chief industries is the manufacture of rum, and surely the chief pastime drinking it. The native laborers are transported to work in stake body trucks and look exactly like Coca Cola bottles on a Coca Cola truck. Can you imagine going swimming in December? Well, we do here. Ha! Ha!

Incidentally, I am working for Walsh-Driscoll Construction Co. as a transit man with the engineers.

Cordially yours,
Gustav A. Rantilla.

Remember Pearl Harbor!

Accounting

New employees of the Accounting Department are **James Cook, Bruce Winters**, Cost Division; **Audrey Teits, Charles Wyndham, Mary Blaser, Robert Bucher, Jack Barnett, Eugene McCready, Roy Alexander, George Bowen, Virginia Beard, Helen Ekas**, Material Control Division; **Carl Gilreath, Charles McCort, Ambrose Bocanelli**, Mail and Stationery; **Evelyn Vorndran, Frances Redmond, Ruth Craig, Mary Beth Casali**, Stenographic and File Division; and **Agnes Kraynik, Elsie Bonnell**, Telephone Operators.

* * *

Gladys Breth has been transferred from the Stenographic and File Division to the office of **W. J. Alsentzer**.

* * *

Velma Noel was transferred from the Stenographic and File Division to the Guard House.

* * *

W. J. Alsentzer received a Sheaffer desk set from the women service workers of the Administration Building.

* * *

Gladys Breth, Kathleen Downs, Juanita Meikle, Betty Hepplewhite, Betty Valentine, and the girls in the Stenographic and File Division, had a "pot luck" lunch and a Christmas gift exchange in the Central File room on December 23. The table was decorated with a lighted Christmas tree and small Christmas tree place cards were made by **Marjorie Day**. "**Tommy**" Leet played Santa Claus.

* * *

We are very happy to have **W. M. Powell** back with us again.

Control Laboratory

Boyd Sevold and **Thomas Ramsey**, the last of our chemists-in-training at RXL, joined us on December 22.

* * *

Arthur Sill, John Brenzovich, and **Robert Boyd** started with us as Chemist's helpers during December.

* * *

Back with us, after an absence of six weeks because of illness, is **Dr. Frank Wilcoxon**.

Believe it or not, the Doctor rode a bicycle to work in the big blizzard of January 2. It's a six-mile jaunt!

Personality Projectiles... Industrial Relations



Daniel D. Huyett

Head of General Engineering Department, Ravenna Ordnance Plant—Native of Pennsylvania—Graduate in Mechanical Engineering, Cornell, 1912—22 years with Atlas, designing plants and equipment for making industrial explosives and other products—Likes to rough it at his cottage on the Sassafras River in Maryland—Married and has two sons, 18 and 21.



Load Line I

Al Motz, supervisor on Load Line I, was married to **Miss Ann Lozsky** on December 27.

* * *

S. S. Griffith, chief clerk, Load Lines, has returned to work after being confined to his home for nine days.

* * *

We wish to welcome **Jack Courtin** and **James Doak** to our staff of clerks in CB-20.

Medical

We wish to welcome to the Medical Department **Dr. George B. Hudock**; Nurses **Alice Tweedy, Helen Switz, Helen Barnosky, Alena Makinen, Merle Berns, Grace Platt, Olivia DeLuca, Mary Cook, Mary Riley, Helen Wanstreet**, and **Maxine Maris**; and **Orderly Harry Houseman**.

* * *

Miss Doris Lawrence, compensation secretary, came back to work the day after Christmas wearing an engagement diamond. Best wishes!

Many newcomers have been recently welcomed to the Industrial Relations Department. The Investigation Section has the largest group, numbering **Elizabeth Krivak, Dorothy Brandes, Thelma McNamara, Geraldine Shafer, Caroline Waldern, Margaret Lee, Margaret Womersley, Meda DeGroff, Lucy Kressling, Jean McIntire, Florence Woods, Mary Smith**, and **Ethel Nading**. The Records Section has received the following additions: **Mary Loveless, Emma Kehn, Ruth Baker, Dorothy Tuttle, Donald Furrie**, and **Elmer Rinearson**. New members of the interviewing staff include **Mark Hollingsworth, Harold Buchanan, Charles Gilmour, Walter Wolfe, James Henderson, Roy Nelson, Wayne Jones**, and **K. F. Wilson**. **Ralph Skeels** has come to us as Rate Control Supervisor.

* * *

About twenty persons attended a farewell banquet held at Vale Edge in Ravenna on December 15, 1941, in honor of **Findley Burns**, who has taken a position with the Department of State. A number of friends from the Ohio State Employment Service were present to wish Findley well.

* * *

Walter Wolfe started the New Year out most auspiciously, being presented a seven-pound baby boy, **William Earl**, born at Peoples Hospital, Akron, on January 1, at 10:30 a. m.

* * *

December 24 saw a merry Christmas party in the Women's Reception Room of the Industrial Relations Building. Gifts were piled high under a Christmas tree and Santa Claus, who had a suspiciously accurate knowledge of each of the recipients as well as a familiar susceptibility to feminine charm, took charge of the proceedings in a very capable manner.

Members of the committee were **Joe Kovic, Leslie Hepplewhite, Pearl Brown, Mary Jane McLaughlin, Mrs. I. Stanton, F. Woodbridge, Kathryn Barnett, Ernestine Hinebaugh**, and **Mrs. E. Besse**.

Radio is now being used to discover termites. A special microphone picks up the sound they make as they chew and magnifies it so greatly that it sounds like rice rattling on a piece of sand paper.

TRANSPORTATION



First section of the railroad C. T. C. signal system went into operation at 8 a. m., December 22. It was a great relief to Train Dispatchers **Daily, McDermott, and Showalter**. The boys took to the new system like "ducks to water," and train movements around the Load Lines have speeded up a lot since elimination of the "19 Orders" in this section.

* * *

Members of the Atlas signal maintenance department presented **G. L. Pyle**, of the Union Switch and Signal Company, a beautiful brief case. This is in appreciation of his excellent work and cooperation in connection with the installation of the C. T. C. system.

* * *

"**Bud**" **Hart**, Chief Timekeeper in **Mr. Graves'** office, is a busy man these days shuffling daily time cards and keeping the fellows happy.

* * *

Permanent facilities for sterilization of drinking water containers, assuring field crews of safe drinking water, have been set up at room 30, Old Atlas Building.

* * *

John "Stinky" Davis, of the Motor Pool, has recently said "I do," to **Miss Joan Warner**, of Edinburg.

* * *

C. R. Newcomb, a former employee in the Transportation Department, tendered his resignation in order that he might enlist in the Navy. This Department wishes him "God Speed" in his new choice of service.

J. J. Klauer has left the Motor Pool personnel, to enlist in the U. S. Army.

M. A. Baird, the jovial Wilbur Watson Inspector of the C. T. C. System, spent Christmas holiday at his home in Suffern, N. Y.

* * *

Virginia Kerr enjoyed Christmas Day with her family in Grand Rapids, Mich.

* * *

Trainmaster **J. E. McNelis** is a happy fellow, having spent Christmas with his nieces and nephew at Westlawn

Homes, Warren. The little girl twins are the "apples of his eye."

* * *

Bob Lyons, of the Motor Pool, has returned from his former home in Scranton, Pa., where he spent the Christmas holiday.

* * *

W. A. Wade, general foreman, Locomotive Maintenance, is the proud grandfather of a bouncing baby boy.

The recent addition to the Reed family is a boy, announces **Francis**, the proud papa, of the Atlas Motor Pool.

F. T. "Dad" Washburn is handing out cigars to all the boys in the Stations and Materials Division, having recently become a proud grandfather.

* * *

Office of the Transportation Department welcomes **Clara Kovisto**, stenographer.

* * *

Supervisor **C. F. Schultz** of the Locomotive Maintenance Department sure smiled when he had the red pickup re-assigned to him.

* * *

J. W. Baker replaces Railroad Foreman **E. Shamblin**, who has been promoted to Transfer Foreman.

* * *

George Lantz, J. W. Cummins, and **Paul Trent**, have been advanced from Foremen to General Foremen in the Stations and Materials Division.

R. B. "Blackie" McClelland, Steve Uhrin, Jr., and **W. P. Anderson**, have been advanced from Leaders to Foremen.

* * *

Tom Luther, general foreman, will soon become a permanent resident of Ravenna, having purchased one of the new homes in the new allotment.

* * *

In order to be closer to his work, **Fred Readshaw** has moved from Leetonia to Lake Milton.

* * *

It is feared that the tobacco industry will suffer severe financial loss now that **George "Pappy" Pierce** has quit.



1942 looms up as the busiest year most of us have ever experienced. Of course, the veteran powder men such as Messrs. **Fletcher, Anderson and Wil-liston** could tell you, (if they would), what we have before us. In any event, we are sure that every one of us is prepared to cheerfully "pitch in."

* * *

However, with the New Year also comes the Atlas Social Club, to help keep Jack from being a dull boy. The debut of this club at the Twin Lakes Country Club was such a success that the organization is well on its way to have more and better affairs.

* * *

We realize that this column is headed "Behind the 8 Ball," but this being written on the first day of the year, our New Year's Resolutions just won't let us live up to that. However, we hope nobody thinks that will stick for all time, because, like most people, we usually break the best of resolutions about the 15th of January.

Engineering

Jack Craig, master mechanic, has set up light housekeeping with 11 of his men in an abandoned farm house at the south end of the reservation.

* * *

New additions to the force: **Viola Hayes, Ralph Jones, A. J. Heilman, Tommy Thompson, Jimmy Amrich, Fred Shorter, Wilbur Zoll, C. W. Suit**.

* * *

Who wants an additional phone? Just call **Bill Ruth** and it's the same as in and ringing.

* * *

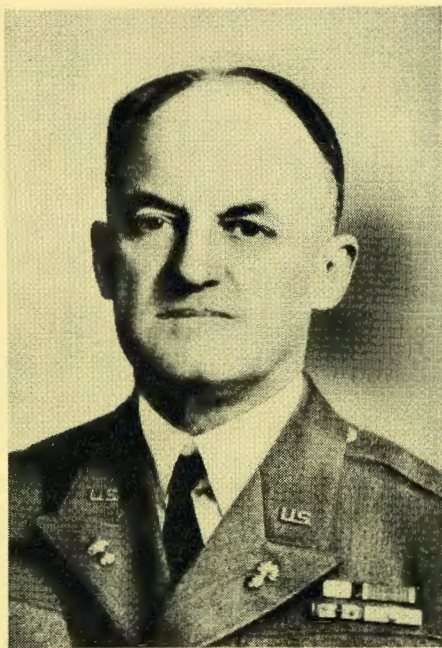
Haydon Tuke, who took a flying trip home wants everyone to know he is back and ready to resume his normal duties of caring for children.



War
New C. O.



Dept.



... Col. Lucian B. Moody

NEW Commanding Officer of the Ravenna Ordnance Plant is Col. Lucian B. Moody, Ordnance Department, who came here from Headquarters of the First Army, Governor's Island, N. Y.

Colonel Moody, a native of South Dakota, graduated from the United States Military Academy in 1904. He is an honor graduate of the School of the Line, 1922; the General Staff School, 1923; and the Army War College, 1924. He served as a member of the General Staff Corps from July 2, 1924 to July 30, 1928.

He is the recipient of the Distinguished Service Medal and Order of the Purple Heart.

The new Commanding Officer was commissioned a First Lieutenant in the Ordnance Department on July 1, 1905 and a First Lieutenant in the Artillery Corps on July 25, 1907. He was a

MRS. FRANCES KLEIN, Inspection Department, received serious facial lacerations in an automobile accident on December 24. She is recuperating at her home in Akron.

Inspector James Stewart (head of Load Line II) recently spent two weeks in Louisiana visiting relatives.

Harvey Glanzer, Production Control Division, is minus his upper lip adornment. Harvey says he "nicked" it while doing a fancy job of trimming.

Those in the War Department who spent either Christmas or New Year's at their homes (out of the state) are **Loren Spedding, Sam Ehrenberg, Mrs. Hazel Shorter, Henrietta Klebe, Lieut. R. R. Laurell, Lieut. Fred Johnson, and Lieut. E. C. Barbero.**

Dick Ayres, crack typist for the Inspection Department, leaves for the

Captain in the Ordnance Department from May 29, 1907 to June 30, 1909, and a Captain in the Coast Artillery Corps until April 1, 1912.

Colonel Moody received his Majority in the Ordnance Department, November 24, 1914 and in the Coast Artillery Corps on July 1, 1920. He was transferred back to the Ordnance Department on September 4, 1920.

The Colonel was commissioned a Lieut. Colonel on February 2, 1928, and assigned to the Inspector General's Department on July 7, 1931.

On May 1, 1935, he was commissioned a Colonel and relieved of duty with the Inspector General's Department. On July 6, 1935, he returned to service in the Ordnance Department.

He is a former Commanding Officer of Picatinny Arsenal, New Jersey.

Army sometime in January. A farewell stag was given January 3 at the home of **Inspector Virgil Roberts.**

War Department girls sporting sparklers received during the holidays: **Edith Bentz** of Mail and Records (**Bill Elliott** of the Engineer's Office), **June Bird** of Captain Van Bockern's Office (**Lieutenant Johnson**, Safety Officer, Ravenna Ordnance Plant), and **Beverly Ross** of the General Accounting Office (**Judson Fisher** of the Inspection Division).

Our wishes for a speedy recovery for **Mrs. J. E. McGovern** who was injured in an automobile accident. **Mrs. McGovern** is the wife of **J. E. McGovern** of the Property Office.

Recent visitors to the Plant were **Col. R. S. Chavin, Capt. Carl G. Paulsen, and Corp. Robert Sherman.**

Miss Doll Martin spent Christmas vacation in Texas. **Miss Beverly Ross** journeyed to Omaha, Neb. for the holidays.

Word received by this office tells of the promotion of **Capt. Norman E. Gillespie** to Major, Ordnance Department. He is now Commanding Officer of the Illinois Ordnance Plant at Carbondale, Illinois.

Office of Material Checkers have been increased by 30 per cent, making a total of 50 checkers.

The section is under the supervision of **Vic Lasky**, assisted by **Ted Muth**. The office is now located in Building 808.

I. S. Leon has resigned his position in the Fiscal Auditing.

The employees of the Tool and Equipment Office are eager to learn the cause of the mysterious action of **Norman Mykeng**, who came into the office and passed a package of cigarettes to each fellow and a box of candy to each girl without any explanation except that he wasn't giving the reason.

Sugar coated steel is one of the latest products of research. Sugar is used to improve the surface of the steel.



FOR YOUR HEALTH and PROTECTION

By James A. Seligman, M. D.
Medical Director

It is the desire of the Medical Department to be of the greatest possible service at all times. We have here at the Ravenna Ordnance Plant one of the finest equipped Medical Departments in any industry. We want everyone to understand that it is to help insure their health and protection twenty-four hours a day.

From the time a person passes the physical examination in the Employment wing and enters the employ of Atlas, until he leaves the service of the Company, each employee will have at his disposal a medical unit complete within itself. This service includes both major and minor surgery as well as diagnostic equipment such as X-ray and Laboratory work, accident ward and out-patient dispensary with a physiotherapy department combined.

For major work, our hospital at the present time is equipped for twenty-six bed patients. In addition, each Load Line is equipped with a dispensary where there is a nurse on duty at all times.

The full staff consists of the medical director and six doctors, twenty nurses, X-ray technician, laboratory technician, compensation division and clerical assistants. Medical records are efficiently kept and very closely guarded. These are considered strictly private and confidential.

With this complete medical set-up at the disposal of each individual, one will have only himself to thank for any neglect of his physical welfare.



... Exterior of Hospital



... Accident Ward



... Single-bed Ward



... Major Surgery



... Section of Laboratory



... Section of X-Ray



... Central Supply Room



... Four-bed Ward



Seen ON THE SPORT SCENE

By JOHN BJORKMAN

During the past year we have seen great strides taken toward an athletic program at the arsenal. We have seen a softball league organized from which the "Electricians" emerged undisputed champions. We have seen a good Plant baseball team win the majority of its games with formidable opponents from the surrounding territory. We have seen a tennis tournament started with a Plant team playing a team of picked all-stars from Ravenna. This tournament was not completed because of short evenings and because the players lived in scattered parts of the state. We have seen several bowling leagues started and several Atlas bowling teams entered in outside leagues. We have seen an interest aroused in basketball but a lack of courts has impeded our progress in this direction. With all the above we have seen an interest aroused in archery, volley ball, badminton, football, skiing, ice skating, and fishing. It is our sincere hope that the new year will produce an interest for every employee in some sport or other. The shaping of the entire athletic program will depend entirely on each and every individual. It's up to YOU.

For 1942 we hereby resolve to have:

1. A basketball league.
2. A pistol range if we have to make our own guns and bullets.
3. Ice skating if we have to use artificial ice.
4. Skiing if we have to import snow from Alaska.
5. A baseball league if we have to make our own baseballs and chop down trees to make bats.
6. Horseback riding if we have to build a merry-go-round.
7. Horseshoe tournaments if we have to confiscate all the good luck emblems over our doors.
8. Fishing parties if we have to fish from gold fish bowls.

Guards

Sergt. Ralph R. Millikin has been promoted to the rank of lieutenant. Before coming here, Millikin served in the Trumbull County Sheriff's office for four and one-half years.

* * *

The death of Patrolman Harry Edmonson on Christmas was deeply mourned by the Protection Department.

Edmonson had been a member of the force for five months. Many of the force attended his funeral and a guard of honor was formed by Patrolmen Imhoff, Dukeman, J. J. Brown, Hatcher, Harrison, T. M. Brown, W. W. Smith, Severson, Easterbrook, Brady, and Ferguson. Officers who attended the funeral were Chief G. W. Conelly, Lieut. R. T. Shepard, and Sergt. P. K. Dustman.

The force contributed a fund of \$550 to Patrolman Edmonson's widow.

* * *

New members of our growing organization are Thomas Bechler, Leroy Christy, John Connell, Kenneth Culler, Howard Davis, Howard Edinger, Richard Force, Angus Gillis, Clyde Henderson, Peter Hofer, Albert Johnson, Joseph Lightner, Raymond McFadden, Lawrence Musgrave, Frank J. Pesta, Louis J. Peterka, Harold Phelps, Russell Rikeard, William Rogers, Harold Schumaker, Nicholas Simone, Howard Stanley, Murray Webb, William Winters, and H. E. Wiswell.

Guard of the Month

With justifiable pride we announce that the K. W. Vincent who received so much publicity recently for bowling a perfect game at the Linz alleys in Cleveland, on December 24, is a member of our guard force.

Patrolman Vincent, who works in the office of the Protection Department, accomplished this unusual feat once before in Buffalo, N. Y., on January 13, 1938. A well-known figure in tournament circles, Vincent is a former teammate of Mayor Frank J. Lausche, of Cleveland.

Firemen

Mr. and Mrs. Warden H. Jones are the parents of a seven-pound daughter.

* * *

Victor Hoover was promoted to inspector of Load Line II, December 15. He is working with K. Seiler, inspector of Load Line I

* * *

Let's practice more fire prevention in 1942 than ever before. Be on the alert for fire, or hazards which might lead to explosions.





Ted Garceau, auditor, will marry Miss Martha Boucher of Montreal, Can., January 24 in the private dining room.

Announcements have been made of the engagements of Miss Mildred Fleming, bus girl, to Private Julius Rapsak; Miss Ann Yura, bus girl, to Joseph Studenary of Windber, Pa.; and Miss Helen Janacek, counter girl, to William Bowser.

Miss Lillian Boothe, cashier, was married to Private First Class William C. Thomas at the First Church of Christ in Augloa, Indiana, on December 15.

* * *

Mr. and Mrs. A. M. Lucha are the parents of a daughter, Carol Ann, born at St. Joseph's Hospital, Warren, on December 7.

* * *

On Sunday, December 21, a Christmas party was held at the home of Mrs. Dorothy Graber on route 5, west of Charleston. Among the guests were John Melton, Vincent Gold, William Brown, Betty Graber, Rose Marie Fletcher, Kay Sorocak, Rose Kuta and Mary Triscari.

* * *

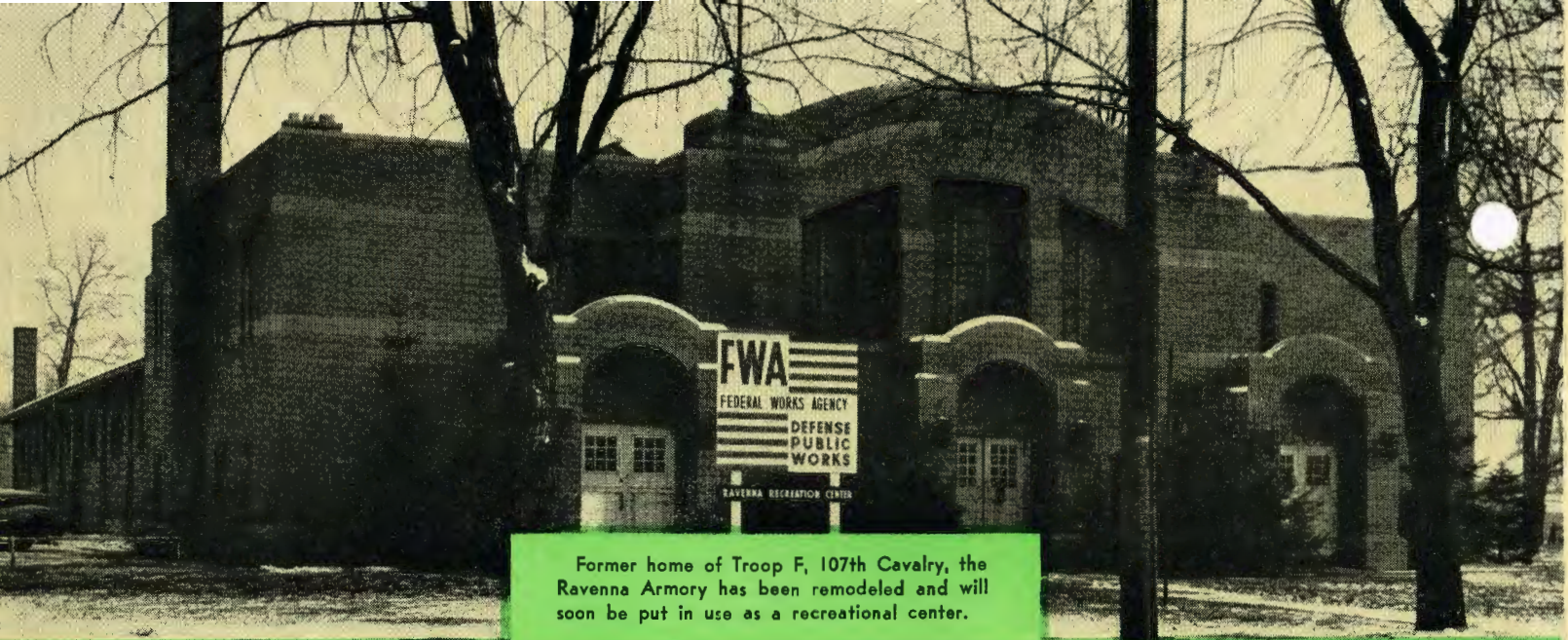
A. M. Lucha recently entertained all employees who have been employed at the Commissary for one year or more. Following a buffet supper, guests inspected the Commissary in the new Administration Area. Those present were Willis Benson, Art Carney, Fred Cox, Clare Davis, Oliver Dodson, Roman Dray, Andrew Fleeman, Ed Hoover, Bud Huber, Paul Kelley, Fred Kellogg, Louis LaPaze, Charles Lawson, Bill Madlem, Vicki Martin, John Mendiola, Rutherford Morgan, Mary Newman, Harry Pawlowski, Nifty Scharff, Marie Stefansic, Gene Taylor, John Wallace, Curl Warder, Clifton Allen, George Fauerbach, John Melton, Fred Newcomb, Ben Pecora, Wilmer Radak, Marshall Rader, George Suber, Mary Triscari, and Mack Williams.



When stenographer Mary Haldeman and Guard F. F. Leonard of the Protection Department get together you have a classical example of what happens when you eat your spinach. Leonard admits that he does.

Miss Haldeman, who stands 4 feet 11 inches, has red hair, weighs only a hundred pounds and wears size five shoes.

Leonard, who is still experiencing difficulty in getting a uniform, wears a 14 shoe, is 6 feet 8½ inches tall and weighs 235 pounds.



Former home of Troop F, 107th Cavalry, the Ravenna Armory has been remodeled and will soon be put in use as a recreational center.

WITH establishment of the Ravenna Ordnance Plant, two problems became apparent. First was the matter of housing and second, recreational facilities.

In the second field, Judge Blake C. Cook, President of the Social Federation of Portage County, obtained permission from the Adjutant General to use the armories in Kent and Ravenna without cost.

Ravenna City Council passed the legislation necessary for lease of the Ravenna Armory. Because a troop of cavalry had occupied the Armory, the floor was of necessity tanbark, similar to that used in a circus ring.

The Social Federation contacted the Federal Security Administration, and with the assistance of Joseph Barnett, Local Coordinator, a grant of \$5,000

Recreational Centers

By John H. Farrell
Manager, Housing and Recreation

was secured to build a wooden floor and make other improvements. The U. S. O. then agreed to assume the cost of maintaining the building as a recreational center for the city of Ravenna.

The W. P. A. Recreational Division agreed to assist the Ravenna Recreation Committee in planning social and athletic events.

No building alterations are necessary in taking over the Kent Armory. Activities will be under the auspices of

the Kent Recreation Committee, assisted by the W. P. A. and U. S. O.

The \$85,000 recreation building recently completed in Newton Falls was obtained through the efforts of the Social Federation of Portage County. Judge Cook assisted Mayor Elmo Bailey in forming a Social Federation which immediately endorsed a community center for that city. Arrangements were made in which the Federal agencies handling Portage County's recreational activities recommended that Newton Falls be included in their sphere of activities.

Plans are under way to schedule a series of social and athletic events in the new centers. All activities will be coordinated with the recreational program planned by the Atlas Powder Co. for its employees.

To be placed in operation in the near future is the \$85,000 Newton Falls Community Center.





Keepers of the KEYS

A couple of "key" men at the Ravenna Ordnance Plant whom no one hears much about are John Bechdel and Joseph Posedly, address Building EE-156. They are "the keepers of the keys."

Bechdel, who has had five years' experience in settling "key" situations, claims that he can open any lock on the Reservation. He ought to, for he has 10,000 keys of all sizes and shapes to choose from.

A key to every building in the Plant and Depot can be found at the key house. If you lose a key, a new one can be made in a few minutes. If you're in a hurry, they'll allow you to use their most carefully-guarded treasure, a master key that will open any lock.

Aside from their key-keeping duties, Bechdel and Posedly repair locks, cylinders, or use their influence on stubborn tumblers, revolving plugs, or bolts.

Bechdel and Posedly have no morale problem. It's easy to keep "keyed up."

Procurement

Our greetings are extended to the following newcomers in this Department: **L. Derrell Ake**, **Philip Hutchison**, **Charles W. Wakefield**, and **Roxanna Zidan**, all in the Expediting Division; and **Janice Green** in the Stenographic Division.

* * *

Carol Kandle spent the Christmas Holiday in the old home town—Wilmington.

* * *

Derrell Ake is no longer a free man—he was wed on Saturday, December 27, to Miss **Jean O'Leary** of Canton, Ohio. Congratulations!

In Memorium

C. Denny, father of **C. R. Denny**, railroad conductor, died in Mansfield, on December 26.

Adam Griggy, father of **G. E. Griggy**, railroad foreman, died at his home in Kent, December 4.

J. M. Miller, father of **T. T. Miller**, yard clerk, died recently in Maple Heights.

John H. Eby, Atlas inspector, died at his home, December 24.

Fuse and Booster

Mr. and Mrs. Max Smart celebrated the New Year by moving from Kent to an attractive home at Twin Lakes.

* * *

Ed Luerich and his assistants are conducting classes of Fuze Line employees through the intricacies of fuze production, using motion pictures and their own ingenuity in getting across key points.

* * *

New additions to the personnel are **Vincent Aery** to the Fuze Lines, and **Gerald Carley** to the Booster Line. We herewith extend the glad hand.



EMPLOYEE TRAINING

Organized to Better Prepare the Individual to Produce Maximum Results in This Hour of Emergency

By F. L. Woodbridge

Supervisor, Foremen and Employee Training

Institution of an employee training program at the Ravenna Ordnance Plant is now under way. All supervisors, foremen, and trainers take the Job Instructor's Training Course, as outlined by the O. P. M. Weekly foremen's conferences are being scheduled.

In preparation for these conferences, a "Conference Leadership Institute" was recently conducted at the Administration Building by Dr. R. D. Bundy of Cleveland, Industrial Coordinator of the Cleveland Board of Education, and Panel Member of the Training Within Industry Division of the O. P. M. Men who attended the Institute were instructed in the fundamentals of leading conferences. Additional courses in adult education are being arranged through the cooperation of near-by

colleges and universities.

All those employed for the Fuze and Booster Lines will be given training in the assembly of parts under working conditions. This training is amplified by the showing of moving picture films of the various operations. A part of this program is devoted to the careful study of the Safety Manual.

In the Engineering Department, a series of courses is being outlined to prepare those already employed for up-grading in the various departments. These courses will cover shop math, shop practice, and kindred subjects.

These courses are the initial steps of a program, wide in its range and organized to better prepare the individual to produce maximum results in this hour of emergency.



Men who attended the "Conference Leadership Institute," conducted by Dr. R. D. Bundy are left to right, Frank Strahl, Walter Carr, Charles Graeff, Pat Blamire, Robert Finn,

Russell Shaw, Jack Branch, Marshall Popelka, Dr. Bundy, Edgar Luerich, Robert Wynes, John Finch, Jack Taliaferro, Thomas Brant, Ernest Sentman, Charles Hirsch, Fred Verigan, Vincent

Aery, Edward Sanders, and Enoch Vaughan. Not pictured are Robert Mumm, Vaughn McCloskey, Ralph Heister, Herbert Anderson, Robert Wehrung, Edward Lofberg, and Max Smart.