

Volume 17 No. 1

For and About Employees of Ravenna Army Ammunition Plant

January 15, 1969

New Year and a New Era Begins for RA



H. M. Krengel, General Manager

GENERAL MANAGER'S **MESSAGE** - Journalists referred to Ravenna Army Ammunition Plant as a sleeping giant, during its period of stand-by. After word was given last May to reactivate facilities, and with much planning, that giant is now ready to lead off the New Year with a giant step.

Many new things will be hap-pening in 1969. Operations will

be different. Techniques will be improved. Among the new hires will be the inclusion of the "fairer sex" in operations and inspec-tion work. This addition of female labor will be a valuable asset in our organization.

To all the newly - hired employees, I extend my personal welcome, along with a warm greeting to all employees who have shown their loyalty and devotion to duty throughout these past years.

This newspaper begins a brand new reporting era for communicating with employees and will be published twice a month instead of monthly as was done before.

With all the newness of activities, I, as your General Manager, must remind you of old but tried and true means to help this giant move forward. With each step YOU take, I ask that you exercise safety and cost consciousness and an awareness for producing quality products on schedule. Only then will we make

COMMANDING OFFI-CER'S MESSAGE - As we enter the new year, we think of the past nine months since reactivation of Ravenna Army Ammunition Plant and look back to see how far we have come. There is reason to be proud of many of these accomplishments. However, unfinished programs from the old year remain; hopefully they will soon be resolved and enable us to become a fully capable produc-

tion facility. This is the only facility un-der control of the U. S. Army Ammunition Procurement and Supply Agency given the responsibility to activate and rehabilitate as many production lines as you have at one time, and I want to express my appreciation for your accepting this chal-lenge with the diligence many have demonstrated. The extended hours worked to accomplish



Major Wayne F. Batson **Commanding Officer**

what you have is commendable when consideration is given to the fact that both the contractor and the government were understaffed.

Problems will arise in the ensuing period as they arose during the initial period of our reactivation. If we approach these problems in the spirit of a new year with the dedication to our mission, we will accomplish what must be, and one day reminisce on the year 1969 with the satisfaction of a job well - done.

Ravenna Army Ammunition Plant A Glance Back – A Look at Today

"The Ravenna Arsenal Booms Again" was the headline on a picture - spread in the December 9, 1951 Youngstown Vindicator. According to the Vindicator, a sleeping giant had cometo life again.

A giant whose beginning had been back in 1939 when the Hunkin - Conkey Construction Company built the first building for Atlas Powder Company on this huge, 23,000 acre, scenic reservation abounding with wildlife. Just outside the picturesque town of Ravenna, with its stately old homes and tree-lined streets, in one of the nation's greatest industrial states, steel shell casings were loaded with T N T, packaged and stored or shipped to United States forces and World War II Allies around the world.

An Arsenal worker who can attest to this first hand is H. H. "Jit" Harris, General Foreman, Dept. 7-9. Jit worked for Atlas Powder before WW II. He went into the Army and was assigned to a field artillery school just

outside Kunming, China. Jit was an instructor and was amazed to find himself checking out ammunition whose data card carried the names of his father and brother - in - law as checker and inspector back here at the Ravenna Ammunition Plant.

THROUGHOUT WW II, Ravenna Arsenal played a vital role in the supply of ammunition and its components to our forces . . . finally when the world was thought to be at peace, the giant that was Ravenna Arsenal

was quietly put to bed. Workers at the Ravenna Army Ammunition Plant whose jobs were terminated in the following years were reassigned to new positions or transferred to other Army installations or placed in other federal employment.

Then in March, 1948 Col. nes W. Freeman, Com-James manding Officer, announced that certain facilities were to be rehabilitated in order that they could be used in the Ordnance Department demilitarization program and this would require

additional group of an personnel.

The years of the Korean conflict followed when another group of our young men served our country on foreign battle-fields. Back here in Ravenna, the Army was bowing out and private industry was taking over in the business of loading, rehabilitating and storing high explosive shells. In February, 1952 Col. Charles K. Allen, Commanding Officer, stated that the transfer of all government operation would be made to Ravenna Arsenal, Inc. by April 1, 1952.

RAAP EMPLOYEES have always taken active parts in civic projects. They have donated their blood, dimes, dollars, toys and supported scout and con-servation activities. This characteristic was described in the March 3, 1952 Beacon Journal.

The Arsenal has been a sprawling but powerful elder brother to civic groups in Portage Counties." and Trumbull

The months rolled by and cont on page 2

A. B. Heiberg **Has Retired**

by Linda Milligan

On the last day of 1968, Arthur B. Heiberg, retired from his position of Division Manager, Safety and Security, at Ravanna Arsenal, Inc. He had been with RAI since November, 1966, and prior to then, with The Firestone Tire & Rubber Company for 28 years.

Heiberg earned a degree in Civil Engineering from the University of Minnesota and this led to his many accomplishments in this field. To his credit are such things as the design and analysis of aircraft and aircraft parts; the design and production de-velopment of the Navy life belt and the Navy life raft; piping systems; and tire and tire - tes-

ting equipment and facilities. While with RAI, Heiberg enlarged the security and safety programs and initiated the Su-pervisors' Training and Development course.

He is an active member of the First Congregational Church and the YMCA. A regular golfer, he is a member of the Firestone cont on page 2



Take Care

by A. B. Heiberg

Any time is danger time.

Good housekeeping will greatly eliminate the seriousness of the danger time. Most accidents occur because of "people" failures. Really, it is so easy to trip over a ladder misplaced on the floor, or a misplaced bucket or a misplaced box. An oily rag not in a

proper container can cause a fire or an explosion. The next step after bad housekeeping is misuse of equipment. Mis-use of equipment is, again, "people" failure and causes many of our industrial type accidents.

Safety experts tell us that 85% of the industrial - type accidents are "people" failures. These can be eliminated by people being alert and knowledgeable about their jobs. Usually this means having enough rest and nutrition - food and sleep. All that is really needed is to use some common sense, and create a desire to keep from becoming involved in an accident.

Now that there are so many new people being employed each day, it is of great importance that the employees who have been at the installation for some time take a personal attitude of responsibility for ACCIDENT PREVENTION.

Keep Healthy by Marjorie Andriko R.N.

Influenza, or the "flu" or "grippe," is an infectious disease caused by one of three known type of influenza virus called Type - A, B or C. There are many strains within each major classification. Oriental or Asiatic Influenza is believed to be caused by a group of viruses.

Influenza most often strikes healthy young adults who are generally strong enough to fight off the attack without too much trouble. When children or elderly people are stricken, the danger of complications is greater.

Symptoms are easy to recognize. The patient will generally develop a fever ranging from 101 to 103 degrees, feel weak, have chills, and a severe pain in the head and back. He may also be very nauseated, have a cough, sneeze a great deal and become hoarse.

Usually, after a few days in bed and isolation from other members of the family, the patient is up and about though generally somewhat weak. The disease usually runs its course in three or four days.

A doctor should be called . . . he can prescribe antibiotics or other drugs if he suspects there might be complications, such as pneumonia.

Vaccines given for protection from most strains of influenza virus provide immunity for eight to twelve months, a Booster shot is needed yearly.

We're a Young Nation

Reprinted from Tower Topics

Ever wonder why so much of the advertising you read, see and hear is directed to young people? These statistics from the Mass-achusetts Investors Trust may startle you as they indicate how young the national market is.

- Of the 201 million people in the United States, the Trust reports:
- . 119 million are too young to remember the Depression.
- 101 million are too young to remember World War II.

. 36.9 million were not yet born when President John F. Kennedy was inaugurated in 1960.

In the past 10 years, 17 million people have died in the U.S., 16 million marriages have taken place, some 40 million babies have been born, and more than one - third of the present families in the country were formed.

Heiberg Retires cont

Country Club. Part - time work with the American Technical Institute adds to his many civic interests.

Heiberg is a member of the National Society of Professional Engineers and has held the offices of treasurer, first vice president, president, Akron Chapter; and he has been chairman of many committees in this organization.

Other memberships are held by him in the following groups: ASEE, ASME, ASTME, Torch International and the American Ordnance Association.

Now that he has retired, Heiberg plans to write engineering articles for trade publications and to devote more time to NS PE and his counseling and lec-turing at the ATI. Mr. and Mrs. Heiberg live at 2029 Hastings Dr., Kent.



Marjorie Gilliam, Susan Collins and Charlotte Marchaza on a RAI bus enroute to the 1968 Women's Outing, October 25. The ladies enjoyed an evening of good food, good entertainment and good fellowship in the Casba Room at Nick Yanko's Restaurant, Akron.

13%

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Won

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RAAP LEAGUE

STANDINGS

MIXED DOUBLES as of 1/3169

HIGH TEAM 3-GAMES: L'HOMMEDIEU

LADIES SINGLES as of 1/3/69

Bowlers OWENS HAVENS L'HOMMEDIEU BARKERS BISHOPS CUSTERS FRAZIER - WHITAKER WILSONS ROBINSON- THOMAS KRENGELS LYCK BERGS ERICKSONS WHITAKERS MYERS

Bowlers

MEN'S LEAGUE as of 1/3/69

Teams	Won	Los
WW•3	66	14
ENGINEERS	66	22
P. E. & 1	42	46
OLD TIMERS	36	52
68th EOD		46
GEORGE ROAD SHOP		56
WELD SHOP	28	44
STORES	26	54

HIGH TEAM, 3 - GAMES: WELD SHOP 3045 W/H HIGH TEAM GAME: WW•3 1066 W/H HIGH INDIVIDUAL GAME: GLENN WILLIAMS246 W/OH

Glance Back cont

production increased. At the April 17, 1954 RAI 3rd annual dinner meeting, H. M. Krengel, General Manager, reported that the year's finished rounds of ammunition totaled nearly seven million units as compared to about three million units the second year of RAI operation.

Following the Korean con-flict, there was another period of inactivity and a small crew was all that was necessary to take care of the compound.

The Ravenna Army Ammunitions Plant has been considered a standby shell - loading facility for the nation since 1957. It was reactivated April 30 of this year under the directions of Maj. Wayne F. Batson, Commanding Officer; and H. M. Krengel, General Manager of Ravenna Arsenal, Inc. to produce am-munition for the Vietnam conflict.

All existing plants were modernized and the number of plants were employees is growing daily.

Now, once again, nearby newspapers are announcing in bold headlines that Ravenna Arsenal, Inc. load lines are running. Jobs are being filled by people from Portage, Summit, Trumbull and Mahoning Counties. New people are being trained and many of the original workers are returning to positions here. A handful, like Jit Harris, Jack Streeter and R. B. "Bucky" Walters have re-

B. Bucky waters have to mained through the years. During WW II 14,000 people were employed here . . . 167 during the quiet years. Full operation of the plant is expected to bring the employment figure up to 4,000 by next fall.



There are three HI SINGLE GAMES: LETTY STACY, ANNEMONEYPENNY, and CHARLOTTE MARCHAZA each

188! HI 3-GAMES: MARGARET WOLF 498

A. B. Heiberg

1100 Attend Children's Christmas Parties...

Capacity Crowds at RAI 18th Annual Christmas Parties for Children of RAAP Employees

The Ravenna Army Ammunition Plant Auditorium was warm, inviting and festive with soft colored lights, sparkling stars, tinsel, bells, a tall Christmas tree and huge gayly wrapped gifts suspended from the ceiling.

Santa was there and passed out candy to the children. General Manager H. M. Krengel presented each child with a gift.

Visitors viewed the delightful Walt Disney films: Once Upon a Wintertime and The Night Before Christmas. Many employees from all divisions spent long hours and contributed their talents and abilities to make the afternoon a success.



Victoria and Sharon Wilson, daughters of Captain and Mrs. E. L. Wilson greet Santa. Captain Wilson is Executive Officer, AMC. Mrs. Wilson is shown extreme right.

New Safety, Security Head



Paul A. Griffin

Paul A. Griffin retired from the U. S. Army on December 1, 1968, after 28 years of service, and assumed responsibilities as Division Manager of Ravenna Arsenal, Inc. Safety and Security, on January 1, 1969. He is the successor of A. B. Heiberg who retired at the end of the past year.

Griffin last held the rank of Lieutenant Colonel, Explosive Ordnance Disposal Staff Officer in the Army. He started at RAI December 15, 1968, and worked with Heiberg for two weeks before taking over.

Santa is shown in the top phote with Shawn (left) and Dwight Conde whose father is Shawn Conde, Sr. of Department 58. Below Martha (left) and Debbie Rupe, whose father, Herbert Rupe, is a RAI Security Guard, pose beside one of the colorful signs that flanked the entrance to the auditorium.



Supervisor Reports Accelerated Recreation Program Well Received

Recreation Supervisor Glenn Williams reports that he has had good results and enthusiastic participation in the RAI sponsored recreation program for all employees of RAAP. This program was accelerated and is expected to develop further under Williams direction.

Three bowling leagues are now meeting regularly. Eighty women enjoyed last fall's Women's Outing; a Halloween party and a New Year's Eve party drew congenial crowds. Over 1100 employees and children enjoyed three different Christmas parties on the afternoon of December 22, 1968. Williams indicated that plans

williams indicated that plans for more parties and an enlarged sports program are in the offing.

Ravenna Arsenal, Inc. Equal Employment Policy

In keeping with the principles of Executive Order 11246 and Title VII of the Civil Rights Act, the following is the Company's official statement on its Equal Employment Opportunity policy. The policy reads as follows:

"It is the policy of Ravenna Arsenal, Inc. that applicants for employment are recruited, selected and hired on the basis of individual merit and ability with respect to positions being filled and potential for promotions or transfer which may be expected to develop. Applicants are to be recruited, selected and hired without discrimination because of race, color, religion, sex, age or national origin.

Furthermore, personnel procedures and practices with regard to training, promotion, transfer, compensation, demotion, layoff or termination are to be administered with due regard to job performance, experience and qualifications, but without discrimination because of race, color, religion, sex, age or national origin."



CONSERVATION CLUB.... The National Rifle Association of America has awarded cards and insignia patches (Safe Hunter, Division of Wildlife, Ohio) to the following: Jack Streeter, John Shanks, Vern Fruediger, Paul Dolnilonic, Gaylord R. Heavner, Lile P. Swaebly, Woodrow Bruce Sullivan, Tom Spahn, Ben A. Stidd, Jasper A. Wallerberg, John R. Baryak, V. H. Vandenboom, M. L. Rossow, David G. Lynds, Donald A. Koscher, Ed Horvat, Toly Hannahs, Donald Moses, J. T. Mellesky, Wally Luckwitz, George W. Wilcox, Thomas Broderick, Alexander J. Bertino, George Irwin, Jr., Wayne Reckner. These CONSERVATION CLUB members completed a three - hour course of instruction in gun safety and safe hunting practices that was given by Ernie Del Frate, Portage County Game Warden, on November 21, 1968.

ROADS AND GROUNDS... Lillian Tenny, reporter... Mr. and Mrs. Ronald Kilgore of Windham had a baby boy at 6:00 a. m. December 6, 1968 in Robinson Memorial Hospital, Ravenna. The baby was named Ronald James and weighed seven pounds 10 ounces ... Even though Jack Streeter's birthday wasn't until January 8, his family, including all his children and grandchildren, surprised him with a birthday party New Year's Eve .. Harold Maur says he is going to become a father in four months - give or take a few ... Mary Ann Vasbinder claims astronauts do not get Athletes Feet - - they get Missille Toe instead.

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MOTOR POOL . . . Dorothy Custer, reporter . . . Welcome new drivers to Dept. 09 - - Thomas O'Lear, Sylvester Patton, Donald Clark, James Stalnaker, Alfred Furbee and P. L. Robinson ... H. H. Harris, where is A - 3 !!!!!!!!!

MEDICAL DEPARTMENT ... Ann Kovach, reporter... Marjorie Andriko, our 4 to 12 nurse, has resumed her training in competitive roller skating. Marjorie and husband Nick skate for Akron Rollercade of Akron Esquire Dance Division. This is a skilled division of roller skating, and the sport will be featured for the first time in the 1972 Olympic Games to be in Munich, Germany.

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COMPTROLLER'S DIVISION ... Margaret Wolf, reporter ... Mary Ann Siglow celebrated her 15th Anniversary with Ravenna Arsenal; Inc. on December 29, 1968 ... Shirley A. Whitaker and Grant A. Frazier were married January 11. The wedding was held at the First Methodist Church in Ravenna. The couple reside at Valley Hills Trailer Park, 4463 Farmette Rd., Rootstown. .. Dorothy E. Gerlt married Sp 4 Joseph E. Cleer, January 4, at St. Edwards Church, Parkman, Ohio. Joseph came home from Vietnam December 18 and must report back, for six to eight more months of service in Vietnam, on the 20th of January.

* * * * AMC Estella B. Pavlick, reporter Frances L. Gaskill, Ammunition Inspector was at Picatinny Arsenal, Dover, New Jersey during the week of December 9 - 13, 1968 for training in X - Ray interpretation ... Al H. Campbell attended Class #69 - 7 at the AMC Safety School, Charlestown, Indiana - Applied Safety in Industrial Health and Hygiene, December 2 - 6, 1968 ... Frank Battaglia and Robert Hicks, Quality Assurance Division were at Milan AAP, Milan, Tennessee for a week in December, 1968 for Review of Operations on 40 MM Project ... George E. "Bud" Joyce, Safety Officer, attended AMC Safety School, Course 69 - 8, the week of December 9 - 13, 1968 for Installation Safety Management.

ENGINEERING, HEADQUARTERS... Dorothy Calderone, reporter ... Happy anniversary to Mr. and Mrs. Paul C. Bognar who will be married two years January 21 ... Belated anniversary wishes to the following: Mr. and Mrs. Henry Cox on their anniversary, December 20, 1968; Mr. and Mrs. Allen Nicola on their third anniversary, December 28, 1968; Mr. and Mrs. George Yocum who were married 39 years ago, November 29, 1968; Mr. and Mrs. Henry Cox on their fifth anniversary, December 28, 1968; Mr. and Mrs. November 10, 1968; and Mr. and Mrs. Henry Amick on their fifth anniversary, December 28, 1968 ... Ralph Hart claims he was 39 on January 13 - happy birthday to another Jack Benny! ... Tommy Davis is attending Akron Bible Institute School and in the future he plans to become a Chaplain. Good luck, Tommy!

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STORES, STOCK, SCRAP & SALVAGE ... Sharon Danku, reporter ... Terry Rice, space records clerk, and Mike McManus, Warehouseman Munitions, were married December 21, 1968 at the First Congregational Church, Windham. They both will continue working until Mike leaves for the Air Force. Best of luck to them.

Ideas Into Money

Do you have an idea how to simplify a job, make it safer, or how to improve a general condition? Turn that good idea into cash! Just write it out on a suggestion blank, you'll find one in the suggestion box in your area, turn it in and if it has merit, you may win \$10, \$15, or \$25. The very first RAI suggestion award went to Helen Kelly in 1951. Mrs. Kelly received \$10 for suggesting that a letter of recognition be sent to employees commending them for perfect attendance.

During its recent meeting, the suggestion board, made up of all division managers, awarded money to the following: Budford Jones, Russell Davis, James Conner, Carlos Harris, Jr., Verne Vandenboom, Arthur Brown and Gladys Walters each received \$10; Julis Varga, Andrew Eakman, James Conner, Charles Schimmel received \$15 each; and William Seminara was awarded \$25. Raymond Koran and John Bednarcik shared a \$25 award for their suggestion.

In Memorium

CHARLES M. FOLTZ, father of MARY LOU BOGNAR, Industrial Relations Secretary and a past Editor of Ravenna Arsenal News; and grandfather of PAUL C. BOGNAR, Engineering Dept., died after a short illness on December 16, 1968. Mr. Foltz was 76 years old. He was a 1913 graduate of

He was a 1913 graduate of the University of Minnesota and had owned and operated Lanfair Ranch, Wyola, Montana since 1929. Prior to moving to Lanfair Ranch in Little Horn Valley, Mr. and Mrs. Foltz homesteaded in Eastern Montana. Mrs. Foltz died in November, 1966.

Name	Tor Sale	Wanted To Rent
		Share The Ride
	□ Wanted To Buy	
Residence Phone		
WANT AD FORM	(City)	(Number)



FIRST CLASS

RAVENNA ARSENAL, INC. Ravenna, Ohio 44266

WANT ADS

Want ads are for the convenience of RAAP employees and must be submitted on forms available from your department reporter or the paper's office in bldg. 1038. Deadline for ads is 12 days prior to the current publication date.

Payroll Deduction Easy Way to Buy Stock

Monthly Plan is Announced by General Manager

"Employees of Ravenna Arsen al, Inc., are now eligible to purchase Firestone common stock through payroll deductions," said H. M. Krengel, General Manager of RAI. The announcement came as a result of the approval of a Monthly Investment Plan arranged through an Akron brokerage office.

"All full - time employees,

over 21 years of age, may participate in this convenient way to buy stock," Mr. Krengel continued; "and the Company will pay the brokerage commission on shares as well as the cost of administering the plan."

Additional information about the plan and a form authorizing payroll deductions from \$5.00 to \$99.00 a month from an employee's earnings will be distributed to all Contractor employees. Anyone wishing to participate may fill out the form and mail it to the brokerage firm in the postage - free envelope.

Deductions will be taken from only one wage or salary payment during the first half of the month and will be acted upon as soon as practical after an employee's request is received. Employees may increase, decrease, or stop payroll deductions upon written notice to the RAI Payroll Department.

Combined individual deductions will be used by the Akron brokers to purchase shares on the open market. These will be entered to each individual's account with the firm at the average price at which all stock is purchased under the plan each month. All stock dividends will be credited to the employee's account and reinvested; all stock certificates will be held by the brokers' office unless otherwise notified by the employee. There is no limit to the number of shares an employee may accumulate.

Administration of Monthly Investment Plan will be by the brokerage firm. They will open and maintain accounts in the names of all employees who participate. Investor participants will receive statements each month indicating their account holdings.



FOR AND ABOUT RAVENNA ARMY AMMUNITION PLANT EMPLOYEES

Nurses Among First to Greet New Employees

Applicant Benefits from Check-Up

Members of the medical staff are among the first to see a new or future employee of Ravenna Arsenal, Inc. After the initial interview, he is asked to report to the dispensary for a physical examination.

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The hospital is a sprawling, one - story white frame building, similar in style to most government buildings on this type of reservation; and it is completely equipped with modern, up - to - date facilities. Inside, friendly Ann Kovach

Inside, friendly Ann Kovach is receptionist - secretary and she started at RAI in May, 1968. She and husband George with their three children live at 1101 Charleston Rd., Newton Falls. The children are: Linda 18; Stephen, 16; and Carol, 12.

She hands the applicant a form to fill out that will be his RAI health - history. After Ann has typed up his record cards, he is put into the hands of one of the very competent RAI "angels - in - white."

DOROTHY THOMAS, Head Nurse, lives at 9602 Akron-Youngstown Rd., outside of Diamond, and has a warm personality that has won many friends for her during the 18 years she has spent helping employees of RAAP. A graduate of the Cleveland Metropolitan Hospital School of Nursing, Dorothy was married to the late Claud Thomas who died in May, 1963. Their daughters are: Claudia, Mrs. David Byrd, of Warren and Jane, Mrs. Carl Moore, Wayland.

JEAN WHYTE, Mrs. Dick Whyte, lives at 6282 Waterloo Rd., Atwater with her husband and children: Molly, 17; Karry, 14; Jeannie, 13) and Stephen, 11. Jean is a graduate of the Akron City Hospital School of Nursing and worked here once before, in 1951 to 1954. She returned to her former position here in March, 1968.

AUDREY KAVULICK graduated from Warren Trumbull Memorial Hospital. She and husband, Albert, have two children, David, five and Karen, eight. The family lives at 525 Shafer Drive, N. E. Warren. Audrey started at RAI in October, 1968.

MARJORIE ANDRIKO lives on Milton Blvd. in Newton Falls with husband Nick. She graduated from the Women's Hospital of Philadelphia and has worked here since last August.

CINDY GLAGOLA, a Uniontown, Pa. Hospital graduate, started at RAI in July, 1968. She is married to Richard who works for RAI Motor Pool. They have three children: Sharon, 13; Gary, 10; and Kim, eight, and the family lives at 8819 Henderson Rd., Diamond. Cindy started working at RAI in July, 1968.

A recent, January 20, Firestone employee from Liberia, W. Africa, HELEN ROMES-BERG, completes the nursing staff. Helen is married to Virgil, who works in the RAI Engineering Department, and they live at 445 Burns Court, Kent. They have a daughter, Penny, 18; and a son Steve, 15. Helen graduated from Williamsport Pa. Hospital School of Nursing.

One of these nurses first records an applicant's weight and height, checks blood pressure and pricks his ear to draw a blood sample. This sample is "read" for hemoglobin and sugar and a urine sample is tested for sugar and albumen in the modern RAAP lab.

January 31, 1969

Next there are eye and hearing tests: Eyes are tested by Keystone Visual Skills Screening equipment. A nurse queries an applicant about what he sees when he looks into a Telebinocular to test visual fitness and aptitudes. The Beltone Audiometer that is used next to check hearing is capable of producing great variations in pitch, from extremely high range pitch of 8000 to a very low range pitch of 250, although normal hearing range is 500 to 3000.

An x - ray is taken to detect any chest diseases.

DISPENSARY cont page 2



Dorothy Thomas R. N., Head Nurse at RAI for nearly 18 years, and Dr. R. E. Roy, Plant Physician, check chest x - rays in the modern RAAP dispensary.



Take Care OFFICE SAFETY by James Carano

Imagine an inter - corporate memo that reads: As of January 31, all personnel are required to wear safety shoes, hats, and glasses when in the building.

(Signed) Safety Engineer

Well, that memo will probably never be written, but there is a definite need for safety programs in all offices.

Such a memo may never be written, but who can tell? As it

is, the need for office safety programs is almost unbelievable. Estimates are that 40,000 disabling injuries occur in offices every year, costing \$100 million. That figure doesn't include any indirect cost.

Over an eight - year period, one aerospace company paid out \$102,000 for injuries incurred by people who fell out of chairs. Fourteen of those chair accidents occurred, of which two cost \$97,000.

So, office accidents can cause just as painful, severe, and ex-pensive injuries as production accidents. Put another way, office accidents can wreck a safety record just as quickly as plant accidents. Besides, as blue - collar workers become white - collar employees - as more complex, automated machines become stan-dard equipment - office safety will become just as important as plant safety.

Meet a Member of Management



J. L. Kurts, Comptroller

A career with The Firestone Tire & Rubber Company began for J. L. Kurts when he joined the Accounting Department of the Memphis, Tennessee plant fifteen and a half years ago. He was serving as the Chief Accountant at the Memphis Plant when, in May, 1964, the home office of Firestone transferred him to the Akron offices as a Cost Analyst. In August, 1965, he moved to the Corporate Auditing Department.

He was assigned to Revenna Arsenal, Inc. as Comptroller two years later in August of 1967.

After finishing high school in Memphis, Kurts attended Southwestern College in that city and graduated with a degree in Political Science in 1953. While at Southwestern, he joined Pi Kappa Alpha, a social fraternity.

His formal education was interrupted for awhile during 1950 and 51 when he served with the U. S. Army in the Plans and Training Headquarters at Camp Rucker, Alabama.

Mr. and Mrs. Kurts have three children and the family lives at 3515 Purdue Street, Cuyahoga Falls. The children's names and ages are: Kenneth, 12; John, 10; and Keith, seven.

Mr. and Mrs. Kurts bowl for recreation during the winter months and he plays golf in he summer.



DISPENSARY, cont from page 1

Then a future employee is given an appointment to see Dr. R. E. Roy, plant physician. Dr. Roy has been caring for RAAP personnel since 1957 and in a matter of minutes he completes a physical examination.

Dr. and Mrs. Roy live at 411 Woodland, Ravenna, with their children Rob, 14 and Patricia, nine.

Besides conducting preliminphysical examinations, ary someone is always onduty at the hospital all hours of the day and night to help in case of an accident or sudden illness or simply to dispense aspirins or take a temperature.



Plant new ideas and harvest cash! That's right. Just use the suggestion blank, found nearby in your work area, for your garden; and "sprinkle" some new ideas on it that will make RAI a better and safer place to work.

This advice is given by Stanley Petrarca, time - study engineer, who is temporairily helping John Foust, suggestion investigator. And, according to them, if you do this, soon your "crop of ideas" may grow and enable you to reap the best harvest of all . . . CASH!

And, contrary to the impression that may have been left in the minds of our readers by the article in the last issue of the RAI News listing suggestion awards of \$10, \$15 and \$25, "the sky's the limit." Depending on the valuation of your suggestion by the Board, you may be the recipient of an amount that could run much higher. The minimum award for an

adopted suggestion is \$10 and the maximum is \$10,000.

Our Millie's a "Rock Hound" by Phrona L'Hommedieu

If you get out of bed at 4:30 a.m. and get dressed, get in your car and drive 250 miles into the uninhabited lands. If you do this to hunt rocks, and if you take a bag of marbles with you and every time you pick up a rock, you drop a marble, well, when you have lost all your marbles you are a "rock hound."

From these rocks, namely; jasper, banded agate, plume, moss, obsedian, jade, you can slab, cut, shape, grind and polish them into beautiful ca-bachons. You fit them into findcaings of your choice.

Such is the hobby of Millie Miscevich, Supervisor of Technical Records. She became interested in it in 1959 when she vis-

MILLIE cont page 4



Audrey Kovulick R. N.



Jean Whyte R. N.



Cindy Glagola R. N. takes blood from the ear of Beverly Boyle



Millie Miscevich is ple-tured on her job at RAJ as Technical Records Supervisor. Story about her hobby this page.



H. M. Krengel, General Manager, is shown above with his grandchildren during their recent visit to the compound. They are, left to right, Keith and Tod Whitmore, sons of Mr. and Mrs. Robert Whitmore, 260 Shiawassee Ave., Akron (Mrs. Whitmore is the former Kathleen Krengel, daughter of Mr. and Mrs, Krengel) and Tom, Laurie Beth, and Kilrick Ann Krengel, children of Mr. and Mrs. Thomas F. Krengel, 754 Canyon Trail, Akron.



Ann Kovach, Secretary at the Dispensary



Applicants for jobs at Ravenna Arsenal. Inc. whit their turn to shart their physical examinations in the dispensary. They are, left to right: Eleanor Gunnoe, Garrettsville; Ellen Clark, Atwater; Louise Bedenik, Newton Falls; and Mary Dickerhoof, Rootstown.



GOLF LEAGUES FOR NEXT SUMMER are now being formed. Letters were sent out earlier this month, to employees who had indicated that they were interested, listing eleven courses that will be available to RAAP leagues. If you want to participate next summer in a Men's, Women's or Mixed league, and you haven't received a letter asking you to indicate your choice of course and time, don't delay . . . call ext. 493 or stop in at the recreation office in the employment building (1038) and pick up a form.

ENGINEERING DEPT. 54... Dorothy Calderone, reporter... Happy Anniversary wishes to Mr. & Mrs. Gurmond Weekly who will be married four years, February 16... Daniel Jendrisak is attending Kent State University and in the future, plans to be an Architectural Engineer... Mr. and Mrs. Thomas Davis spent the Christmas holidays in Santa Barbara, California with six young people of the Braceville United Methodist Church. They attended a Teen Convention under the direction of Grace Gospel Fellowship Inc. Highlights of the trip were a four hour sailing excursion off the coast and a day at Disneyland. When asked why he had no suntan, he answered: "It was such a fast trip the Sunshine hasn't caught up with me yet."

Congratulations . 27 years on the job at RAAP

RAY McDANIEL, February 12 LILLIAN McCONNELL, February 16 GEORGE YOCUM, February 19

ROADS AND GROUNDS... Lillian Tenney, reporter... There was a CONSERVATION CLUB meeting, January 23, at which Jack Streeter read letters thanking all for a job well done in regard to the recent deer hunting ... Eugene Baxley has a new fender ornament... another dent !

STORES, STOCK, SCRAP & SALVAGE ... Sharon Danku, reporter ... Glenda Bort: returned from the holidays with a sparkling diamond on her left hand from Joe Boselli, education major at Youngstown University and teaching at Hubbard. They plan to be married next July ... Joe DiMauro, Stores Manager, celebrated his 28th year with Ravenna Arsenal the 1st of January. He kept it a secret, too ... Larry Boggs, is hoping to return to work very soon; he was hurt in an automobile accident before Thanksgiving.

MOTOR POOL. . . Dorothy Custer, reporter . . . Good luck to Robert Robertson on his trip to Michigan where he will visit his in - laws and try ice - fishing. They left Saturday, January 18.

SAFETY & SECURITY DIVISION . . . Linda Milligan, reporter. ...Jim Carano and Bob Gaves of the Safety Department attended AMC Safety School from January 6 through January 17 . . . Jack Bugg, Gary Wolfgang, and Jim Bayus, Safety Inspectors, will be attending the two - week course later in January and February. P. A. Griffin, Division Manager of Safety & Security, attended the Security Officers' Seminar at Joliet, Illinois on January 14 and 15.

AMC. ... Estella Pavlick, reporter ... Palmer P. Loro, Industrial Property Officer, attended DIPEC Training on Industrial Plant Equipment Management Concepts and Reporting Procedures, Class #1, the second week in January ... Thomas Vlajkovich, Traffic Coordinator, visited APSA for briefing and instructions on Traffic Management Responsibilities, the second week of January.... K. O. Heise, Contract Administrator, and Louis P. Bitsko, Procurement Analyst, visited Headquarters, Ammunition Procurement and Supply Agency, Joliet, Illinois, the week of January 13, in connection with contract administration ... Captain Edward L. Wilson, Executive Officer, and Mr. Russell A. Brehm, Security Officer, AMC., attended a Security Officer's Seminar at Ammunition Procurement and Supply Agency on January 14 and 15.

RAVENNA ARSENAL WOMEN'S CLUB... Phrona L'Hommedieu, reporter ... The annual monthly meeting was held January 9, 1969 and Mrs. Alberta Krengel, Secretary, read a letter of thanks from the Portage County Welfare Department for our annual Christmas donation ... Hostesses were Iona Buterbaugh and Ann Bishop ... Members enjoyed an evening of Bingo for prizes.

SALARY PERSONNEL AND TRAINING . . . Myra Schell, reporter . . . Rosemary Sieverts has returned to work after having had a serious operation, she's as cheerful as ever . . . Woody Hogue and Roman Syroid, training instructors, report that the HAPPENINGS cont page 4

HAFPENINGS CONT

response to the training courses has been excellent. Courses are being conducted for supervisors, fork lift operators and load line production employees . . . Joan Bacon has been added to our staff, welcome aboard, Joan . . . The flu bug nipped H. W. Johnson, our Division Manager as well as this reporter . Harry Eyre refuses to admit that he is from Baltimore since the New York Jets clobbered the Baltimore Colts in the Superbowl!

DANCE TO JACK LEMON'S BAND

A VALENTINE DANCE will be held in the RAAP Recreation Hall on February 8, from nine until one. Tickets are now on sale in every division and they are \$1.50 each.

Snacks, Ice & Set-ups Furnished

PRODUCTION DIVISION ... Claudia Henning, reporter We welcome back two former employees, C. W. Steigerwalt and A. J. Shields. Steigerwalt worked at RAAP during Atlas Powder days and later for The Firestone Tire & Rubber Company...

Wayne Hamilton is our new Production Superintendent . . . Con-gratulations to Mr. and Mrs. Robert Bungard on their 22nd wedding anniversary which was January 8. Bob is our line superintendent . . . We are happy to have **Gene Lemasters** back to work after his recent illness . . . Three new reporters: **Robert Coco**, **Rich-ard Hall** and **Arwilda McGurren** have been added to cover production news.



STANDINGS

LADIES SINGLES as of 1/20/69

	Won	Lost
MARY LOU BOGNAR		13%
BETTY SCHILLING		14
LETTY STACY	34	18
LETTY STACY CHLOE DISHONG	321/2	19%
GLORIA HOLLAND		
MARIAN WOOFTER		21%
MARILYN WRIGHT		22
MARY ANN SIGLOW		23
CHARLOTTE MARCHAZA .	261/2	251/2
LILLIAN TENNEY	261/2	21%
DIANE BLACK	24	28
BARBARA JOHNSON	23	29
DOLLY LOCK	221/2	291/2
BARBARA MILLER	22	30
ANNE MONEYPENNY		32
MARGARET CASANTA	19	33
	15	37
	15	37
	15	37
HELEN HOLMES	141/2	371/2
MEN'S LEAGUE as of 1/2	0/69	
Teams	Won	Lost
WW•3	72	24
WW•3 ENGINEERS	76	28
P. E. & 1	50	54
OLD TIMERS	50	54
68th EOD	42	54
GEORGE ROAD SHOP	36	68
WELD SHOP	34	54
STORES	34	62

Jack Streeter, Superintendent of Roads and Gounds, has been nominated for "Ohio Sports-man of the Year," according to Hank Andrews, of the Cleveland Plain Dealer, who wrote about it in a recent column.

1044 Hunt Deer

Shotgun season for deer at the installation got underway December 14, 1968. The final day was a Saturday, January 11, 1969. During these five Saturdays of hunting, 691 hunters harvested 138 buck and 179

doe. The bow and arrow season for deer also consisted of five Saturdays, from October 12 through November 9, 1968, and preceded the shotgun season. Among the hunters who arched bows and shot arrows were 353 men and women. In addition to reducing thesize

of the deer herd at the Government installation, hunters claimed the harvest of venison.

Lady Bowlers 1952...1969



The ladies of The Ravenna Army Ammunition Plant have always been interested in Bowling.

While searching old files, for the history for the January 15 edition, your editor came across many pictures of them. On the left is a member: of the 1952 RAI Women's Bowling Championship team. **RIGHT** a recent picture of

Barbara Johnson, Comptroller's office, and a member of the current RAAP Ladies Singles Bowling League.

WANT ADS

Want ads are for the convenience of RAAP employees and must be submitted on forms available from your department reporter or the paper's office in bldg. 1038. Deadline for ads is 12 days prior to the next publication date.

FOR SALE AUTOMOTIVE 1967 Mercury Cougar, red w/ black interior, automatic, snow tires w/ rims mounted, reverb. system, excellent con-dition mechanically and appearance wise. \$2,000. Call Stow, 688-6387.

1963 Pontiac Grand Prix Hardtop in beautiful original condition, doublepower, 53,000 actual miles. Call Akron 535-2202.

1957 Chevrolet Convertible, new top, 1966 327 engine, 4 speed with hurst shift, all new tires, needs little body work. \$550. Call Newton Falls 872-2614

1968 PLYMOUTH ROAD RUNNER 383 4 - speed, mags, tach., air shocks, trac-tion bars, Youngstown 799-8828

1965 FORD RANCH WAGON, body very good, 40,000 miles, new tires, 289 cu. in. engine, new tires, standard trans-mission, radio, \$800, Streetsboro 626-4528

Two premium 8.25 x 14 WSW Seiber-ling tires mounted on Pontiac wheels, fen-der skirts for '66 Pontiac Bonneville. Ex-cellent condition. Call Akron 535-2202. * * *

FOR SALE MISCELLANEOUS GERMAN SHEPHERD PUPS, black, seven weeks old, friendly dogs for chil-dren, Palmyra 654-2068

LAWN MOWER, runs, \$5. Streetsboro 626-4528

FURNACE 84000 BTU, get for garage or home, \$50, Streetsboro 626-4528

1967 HONDA MOTOR CYCLE 450 cc, 2000 miles, bags, shield, \$700 or best offer, belt, helmet, Streetsboro 626-4528

1965 HONDA 150, like new, new battery and heavy - duty clutch, 4200 actual mileage, 610 Ravenna Rd., Newton Falls. Newton Falls 872-0215 (call after 5p.m.

Gas range, 36" Hardwick with griddle, 7 cu. ft. Hotpoint refrigerator. Both in good condition. Call Akron 535-2202. *

*

*

SHARE A RIDE Need two RIDERS from YOUNGS-TOWN 8 to 4:40 p.m. shift. Call Youngs-town 783-0431

Share Driving from North Hill section of AKRON. 8 a.m. to 4:30 p.m. Call Akron 535-2202

SHARE THE RIDE from Akron, Ken-more District, to Headquarters Building, 8:00 a.m. to 4:30 p.m., Akron 745-3409 *

LOST AND FOUND LADY'S GOLD BRACELET, found in the Recreation Hall after our New Year's Eve Dance. Call ext. 493

MAN'S RING, found in headquarter's men's room two months ago. Ext. 550

KEY (to a jewelry box or cedar chest) found January 16, in parking lot behind the Administration Bldg. Ext. 550

"To go forward at all is to go forward together." -President Richard M. Nixon



ited her sister in Midland, Texas. Her brother - in - law took her on such a hunt and then let her

work some of the rock through his "rock shop." Each time she goes down to visit, she manages to go on one hunt and makes quite a few cabachons for making jewelry.

Millie, who has been at RAAP since 1948, lives at 870 Austin Ave., S. W., Warren. She has her own machinery on which to work rocks, now, and hopes to make it into a profitable hobby.

> OUR DEEPEST. SYMPATHY TO:

C. R. Scott, Motor Pool, who lost his brother, Ronald, January 4. . . George Irwin, Engineering, on the loss of his father, George A. Irwin, Sr., who died December 28...Ralph Hart and family on the loss of his father - in - law, Richard A. Young, who died Jan. 16.



Published twice a month for and about the Ravenna Army Ammunition Plant employees and their families

H. M. KRENGEL, General Manager MAJOR WAYNE F. BATSON, Commanding Officer

Doris Falcon, Ext. 241..... Editor Ron Brown.....Photographer



February 15, 1969

Vol. 17

Reflected Wonder Joy and Awe



Is Your Child's Picture Here stallations.

Wonder, joy and awe are reflected on faces of the children pictured above! These candid shots were made as the children of employees greeted Santa at the Christmas parties on the after-noon of December 22, 1968 in the RAAP Recreation Hall. If your child's is among them, call ext. 241 and identify it . . . we'll send the original picture to you.

New Traffic Point System at RAAP for Safer Driving

By Major Wayne F. Batson

Soon there will be thousands of personal and government vehicles registered on RAAP with the bulk of them moving during shift changes. Because this is a period that triggers impatience on the parts of many, the stage is set for accidents. In an effort to prevent this and to help establish good order and safe driving, a point system for traffic violations has been put into effect. This is in addition to, and will operate in conjunction with, all established and rules regulations governing motor vehicle operation on government in-

As you know, vehicles are registered when required on RAAP and so marked by a decal. To accomplish this, the following conditions must exist: current vehicle liability insurance, a valid state operator's permit,

license plates, and most im-portant of all, a safe vehicle. This is recorded and an individual file is established.

No. 3

If you do not observe the traffic rules, and are observed by a plant patrolman, you will be given a traffic violation ticket. Copies of all tickets will be placed in your file, and forwarded to the RAAP Provost Marshal. Copies of tickets received by contractor personnel will be for-warded to the Industrial **Relations** Division.

Effective February 15, 1969, all traffic violation tickets will be reviewed by the Provost Marshal and/or Plant Traffic Control Committee of the Central Safety Board to determine what best administrative action to take in an effort to preclude future offenses. This will be in the form of a certain number of points assessed, based on the extent of the offense, and according to the following point assessment for Traffic Violations Schedule. **TRAFFIC** Cont page 2

World War II-Korea-Vietnam Veteran Is **RAI Patrolman...**

"WHEN APPROACHING A GATE DURING HOURS OF DARKNESS, A THOUGHTFUL EMPLOYEE DIMS HIS HEAD-LIGHTS OR CHANGES OVER TO HIS PARKING LIGHTS. AND HE TURNS ON HIS DOME LIGHT TO HELP THE PATROLMAN ON DUTY TO QUICKLY AND EASILY IN-SPECT HIS BADGE."

This was submitted for publication by Lt. Louis Blake who in turn received it from Patrolman Robert J. Applegate. Applegate retired, after 20 years in the Marines, with the rank of Sergeant Major and was hired by RAI last October, less than a month after his retirement from the Corps.

Applegate looks like a Marine should. He appears to be strong and tough! He is part of the generation born just after World War I and as young men, fought the biggest war the world has ever known, World War II. He fought in the Gilbert Islands and with the Marines on bloody Okinawa.

During the Korean conflict, in 1950 and 51, Applegate was

VETERAN cont page 2



Robert J. Applegate



Be Informed

BULLETIN BOARDS

From the Desk of the General Manager

Throughout Ravenna Army Ammunition Plant, at certain work locations, bulletin boards are displayed with notices, posters, correspondence, etc., about policy, procedures, schedules, safety, sug-gestions, and other general information. These postings are for the benefit of plant personnel, to keep them as fully informed as possible. Employees are encouraged, therefore, to stop and look at the bulletins from time to time. There is always some good message that can be learned.

Persons who use hand tools should watch for the poster from The Industrial Commission of Ohio, Division of Safety and Hygiene, which carries the following message:

Avoid Hand Tool Accidents. Rules for Tools: Select the right tool. Be sure it's in good condition. Use it properly. Put it away safely.

As a further word of caution, the poster states: Don't use de-fective tools! Check for mushroomed heads and chipped ends. This is the language of "accident prevention" which employees can apply on their jobs. The important thing to remember, too, is that the same friendly advice can be effectively applied in the homes and garages of employees and their families. On - the - job safety is essential; off - the - job safety is equally important.

Keep Healthy

PERSONAL HYGIENE

By Dorothy E. Thomas R. N.

What a subject to pick for discussion in this enlightened age of advertisements on television, in newspapers and other medial Fundamentally, personal cleanliness is the first step toward good health.

It is surprising the number of prospective employees that need to be told to bathe and shampoo their hair before seeing the doctor and to use a deodorant. How many females try to hide body orders with an overdose of cologne! Have you ever sat next to such an individual in a warm theater? I have .

Recently, we treated an employee with a rash on his hands and wrists. When asked if he washed his hands frequently with soap, he replied "No." Asked if he washed his hands after he had been to the wash room, again the answer was "No." Under supervision and frequent washings he was able to get rid of the rash in one week. This is a good example of cleanliness at work. Don't complain about the showers; use the facilities provided.

Bathe at home frequently, at least three times a week; wash your hair weekly; brush your teeth often and use a good deodorant if necessary. You will feel better - smell better - and your co-workers will not be complaining to the medical department.

Take Care

GIVE THE NEW EMPLOYEE A HAND By J. V. Carano

Just as the toddler needs Mom and Dad's outstretched hands when he takes his first steps, the new employee on the job can use a little coaching, too.

After all, one of the satisfactions of being an old hand on the job is sharing your know-how with beginners. By showing him the correct and safe way to perform his job, you can help him avoid painful and costly injuries -- even death.

Helping the beginner is not only a courteous but a wise thing to do. On the job, where teamwork counts, his (or her) error could spell danger not only for himself, but for you and your co-workers as well. As an "old pro" you have an obligation --at work, at home, or on the highway, to set good examples for the beginner.

VETERAN cont

among our men sent to fight in that country.

As recently as 1965, he served in Vietnam. Mr. and Mrs. Applegate now live at 2160 East State Street, Salem with their children: Lianne, 17; Larraine, 16; Christine, 15; John, 12; and Mary, 2.

TRAFFIC cont TRAFFIC VIOLATION POINT

SYSTEM

Offense

Points

Assessed Driving under the influence of intoxicating liquor . . up to 12 Owner knowingly and willfully permitting another under the influence of intoxicating liquor to operate his vehicle . up to 12 Manslaughter, negligent homicide, or assault by an automobile up to 12 Intentionally leaving the scene of an accident involving death or personal injury without rendering aid or informa-tion up to 12 Using automobile to commit a felony up to 12 Operating a vehicle after suspension or revocation of the operator's permit or installation driving privilege . . . up to 12 Reckless driving (two convictions in any 12-month period results in automatic suspension of installation driving privilege for 6 months) 5 Intentionally leaving the scene of an accident involving damage to property of another, without making identity known 6 Speeding:

Up to 10 mph over posted speed limit . . Grossly excessive speed - 20 mph over posted speed limit 6 - cont next col

In Memoriam: **Dorothy Lott**

Mrs. Harvey A. (Dorothy M.) Lott, 2735 Merriweather NW, died Monday, January 27, in Warren Community Hospital, where she was a patient for 12

days. She was employed in the Payroll and Insurance Department at RAI. Dorothy had worked at RAAP for 18 years. She served in the Waves dur-

ing World War II and was a member of Ladies Auxiliary of VFW Post 1090. She is pictured above in her VFW uniform.

Harvey Lott, her husband, died December 31, 1968.

RECREATION SUPERVISOR

Rolls 287!

On January 21 Glenn Williams rolled a 287 game! After 10 strikes in a row, he hit the head - pin too hard and left three pins standing.

AN ADDED BONUS

All RA1 employees will receive the regular Firestone employee discount on merchandise purchased at the Firestone Store, 202 E. Main St., Kent. Proof of employment by RAI must be presented at time of purchase.

offense

Points Assessed

Failure to obey traffic signs or signals, or instructions of traffic officer 3 Failure to report being involved in an accident, when required by regulation or law Knowingly operating an unsafe vehicle 3 Other moving violations . . . 2 Failure to comply with installation registration requirements. 1

Under this policy an accrual of 12 points over a 24 - month period can mean suspension of operating privileges on the in-stallation for six months or longer. Anyone given this sus-pension may appeal to the Central Safety Board.

Experience over the years on plants and other military reservations has proven that such a program must be imposed on all to control the few potential offenders. I sincerely hope that you will all take the necessary precautions in the busy days ahead at RAAP to prevent injury by careless operation of a motor vehicle.



RAAP LEAGUE

STANDINGS Ladies Singles as of 1-29-69

Ladies Singles as of Won Lost	1-29-6	9
Mary Lou Bognar	431/2	161/2
Betty Schilling	39	21
Letty Stacy	381/2	211/2
Chloe Dishong	371/2	221/2
Gloria Holland	361/2	
		231/2
Mary Ann Siglow	34	26
Marilyn Wright	34	26
Charlotte Marchaza	321/2	271/2
Marian Woofter	321/2	271/2
Barbara Miller	281/2	311/2
Lillian Tenny	28	28
Barbara Johnson	27	33
Dolly Lock	26	34
Margaret Casanta	25	35
Diane Black	24	36
Veronica Hick	22	38
Anne Moneypenny	22	38
Helen Holmes	201/2	391/2
Linda Fedorchak	18	42
Dorothy Cleer	18	42
Mixed Doubles as	of 2/	2/60
Mixed Doubles as		
0	Won	
Owens		1 29
L'Hommedieus		4 38
Custers		8 44
Havens		7 37
Barkers		4 48
Lychbergs		6 56
Krengels		3 59
Fra iers		2 52
Wilsons		2 60
Whitakers	4	9 63
Ericksons	4	8 64
Robinson-Thomas	4	3 69
Myers	1	6 96
Men's League as of	1/27/6	9
Teams	Won	
WW•3	82	Lost 30
	100	
Engineers	86	34
Old Timers	60	60
P. E. & I.	58	62
68TH EOD	50	54
George Road Shop		76
Stores	36	68
Weld Shop	34	70

RAI Employees Give Generously to UF Drives

Contractor employees have always responded generously to the United Fund Drive since its inception; and, with each new year, the estimated deductions seem to increase.

The merits of the United Fund are two - fold. First, employees pledge a fair share of their earnings to one fund from which checks are sent, by the Company, to various agencies to the cities of their choice. Second, employees can authorize payment of their pledges through the payroll deduction plan.

Actual monies mailed to charitable organizations during 1968 totaled \$9,561.51.

Total deductions estimated in 1969 amount to \$16,531.00, with breakdown to cities as follows: Akron, Cuyahoga Falls

Barberton \$1,769.00

Alliance							i.		656.00	
Canton									140.00	
Kent, R	a	/e	n	ne	ı			7	,397.00	
Newton	F	a	115	3				2	,404.00	
Niles .		-							485.00	
Salem .									339.00	
									,774.00	
Youngs	to	w	n					1	,567.00	

These pledges could vary, depending upon personnel strength.

The agencies being helped by the generosity of "Arsenalites" include: United Foundation, United Fund, Community Chest, Community Corporation, and United Appeal, as identified with the cities; American Red Cross; Muscular Dystrophy Association of America, Inc.; American Cancer Society; The National Foundation - March of Dimes; and Heart Association of Eastern Ohio, Inc.

All benefit in the "United Fund" way.

CALLING ALL FORMER RR EMPLOYEES:

In the near future we will be increasing the number of our railroad crews; so no matter where you are now working on the compound, if you have had railroad experience and would like to work on the railroad again; stop in at the employment office in building 1038 and let us know.

Also, if you know of someone who might be interested, and isn't now working for us, let us know who they are.



COMPTROLLER'S DIVISION ... Marilyn Wright, reporter... Congratulations are extended to Bill and Claudia Henning on their marriage of January 7, 1969. Bill is our paymaster and Claudia works in Production as well as being one of our reporters.

Meet One of Our RAI News Reporters

Reporter Marilyn Wright started at RAI in September of '65 as secretary - receptionist of the Safety and Security Division. Last July she became full time Headquarters Receptionist.

Marilyn graduated from Newton Falls High School and attended the Youngstown Secretarial School at Youngstown University. Her hobbies include boating and dancing and she is a regular bowler in the RAAP Ladies League.



DEPARTMENT OF ARMY . . . Estella Pavlick, reporter . . . Frank C. Carano, statistician, Quality Assurance Division, successfully completed a two-week Army Ammunition Plant Quality Assurance Course at the AMC Ammunition School, Savanna Army Depot, Savana, Illinois . . . Robert P. Capron, quality assurance inspector, recently became a grandfather - a boy and he was named Jerry Wayne. Parents are SP/5 and Mrs. Jerry Wayne, Hampton, Virginia . . . Ken Heise, Contract Administration, and wife, Lily, are taking up a new hobby - ceramics. They are attending classes twice a week and are enjoying it very much . . . Sue Greene attended a basketball game the week - end of January 25, at Athens, Ohio - Ohio University vs. Kent State University. Ohio University won - Sue was rooting for Ohio U even though she attended KSU; reason is, her boy friend, Gregg McDivitt, attends Ohio U and is one of the stars on the team. He also hails from Windham . . . Adrian Vander Hoeven, Operations Review Division, took a week off to go to Sacramento, California, to bring his wife, Jennie, and five children (one boy and 4 girls) to Ohio. They will live in Kent. We hope they like Ohio . . . Russell A. Brehm. security officer, who recently transferred to RAAP from Fort Riley, Kansas, and his wife, Margarete, are now living in Ravenna.

HAPPENINGS cont page 4

Motor Pool Employee Former Sandlot Star



Frank Gembar

With more and more people playing golf, sandlot baseball has almost faded from the scene as a popular participant sport. But an employee who remembers when Portage County residents were so enthsuastic about amateur baseball that they supported 20 teams is Frank "Lefty" Gembar, Department 09.

He was a member of John D'Amico's Ravenna team during the thirties and likes to recall the time they felled the Williams Brothers Feed Store team. Gembar, a pitcher, set a record with 24 strike - outs in that game. Area sports writers cited his great durability and tremendous speed and dubbed him "Strikeout King of Portage County." The last sandlot ball Gembar played was in 1939.

Some of the other good ball clubs that he remembers pitching against were Sacred Heart, Wormser Hat and The Akron Yanks Junior. "The fartherest away that we played was Coshocton. We always played on Sunday afternoons and drew big crowds of spectators," Gembar said.

He recalls outstanding area players of that time including Atwater's Johnny Hrovatic, who once was scouted by the Cleveland Indians and missed playing big league ball only because of his size; and "Bozo" Miller who pitched for Twin Coach and for Atwater after playing for the Pittsburgh Pirates and several SANDLOT cont page 4

HAPPENINGS cont

DISPENSARY . . . Ann Kovach, reporter. . . A new nurse has joined the medical staff. Mrs. Helen L. Romesberg, wife of Virgil Romesberg, Department 32. A world - wide traveler, just having arrived from Liberia, Africa, she is a delightful addition to the staff . . . Dorothy E. Thomas entertained the medical staff and the "Safety Boys", as well as many other friends, at a very lovely cocktail party during the holidays.

P. E. & I. . . . Arwilda Mc Gurren, reporter . . . Ed Evan's (PE Line Schedular) daughter, Wendy, 15, is in Robinson Memorial Hospital, in Ravenna. She suffered a broken pelvis, sprained ankle and other bruises, when she was thrown from a horse she ankle and other bruises, when she was thrown from a horse she was riding Sunday, January 19, and the horse fell on her. "Our wishes go to her for a speedy recovery" . . . Mary Honsaker, Dept. #98, is going to marry Dr. Giulio Piras, June 20, 1969, at St's Peter & Pauls, in Warren, Ohio . . . Mrs. Virginia Almashy has a new grandson, her first. Her son, Danny, who is in the Navy, and his wife, the former Linda Bebb, had a boy, January 20, 1969 They live in Chicago 20, 1969. They live in Chicago.

ROADS AND GROUNDS ... Lillian Tenny, reporter . . Congratulations to Mr. and Mrs. John Berry of Alliance who celebrated their 17th wedding anniversary January 20 . . . Mr. Jack Streeter and Mr. John Shanks will be in Columbus on March 7 and 8 attending the annual League of Ohio Sportsmen meeting.

ENGINEERING . . . Dorothy Calderone, reporter . . . We are happy to welcome the following to the Engineering Department: Senior Engineer Assistant Bill Baker and Clerk Typists Carol Harding and Nereyda Leach . . . Belated Happy Anniversary wishes to Mr. and Mrs. Ronald Leach who were married one year, February 7 . . E. J. Van Boven is a proud owner of a little Red Wagon (1969 Valiant) with a big bad engine and heavy duty suspension. He says it is very quick!

GEORGE RD. SHOPS . . . Jean Miller, reporter . . . Cong-ratulations to: Mr. and Mrs. Paul Pantalone on the birth of a baby boy born January 19th. Paul works in the Shop as baby boy born January 19th. Paul works in the Shop as a carpenter . . . To: **Mr. and Mrs. Don Hunter** who were married in Edinburg on January 25. Don's wife is the former Linda Bingham . . . Don is a pipefitter . . . To: **The George Mackeys** on acquiring a new son-in-law. Daughter Nancy married Nick Miller, December 28. Nancy teaches at Waterloo and her first grade class attended the wedding. George is employed as a mill-wright . . . Get Well wishes to: **Page Carter**, electrician, who is recovering from major surgery at St. Joseph's Hospital, Warren. . . Welcome back to: **Charles Cetnarowski**, carpenter after a serious Welcome back to: Charles Cetnarowski, carpenter, after a serious automobile accident.

Aims of RAI News

The main objectives of the Ravenna Arsenal News are to help build morale and to encourage cooperation by explaining management policies and plans as simply and fully as possible; promoting social and recreational activities; and

providing a classified section for the convenience of employees. Present plans call for an edition twice a month. Talk with your division reporter about anything that you wish to see in the paper. - - editor.

Questions And Answers

Have a question? Want to know about somebody or something at RAAP? Let us know what's on your mind. Just fill in below, and if the question is of general interest, we'll try to answer it in future RAI issues. Employee identification will not be published.

Question		 	
	200		

WANT ADS

Want ads are for the convenience of RAAP employees and must be submitted on forms available from your department reporter or the paper's office in bldg. 1038. Deadline for ads is 12 days prior to the next publication date.

AUTOMOTIVE FOR SALE

1930 Model A. Ford Coupe, very nice, 1965 Plymouth Wagon only 33,000 miles. Good Transportation. Call Ravenna 296 - 6954.

WANTED TO BUY REAL ESTATE

Older home, 4 or more bed-rooms. Rural, between Warren, Ravenna area. Call Windham 326-3846.

*

FOR SALE REAL ESTATE

3 bedroom house, $2\frac{1}{2}$ car garage, 24 ft. living room, 21 ft. kitchen & dining area, large tile both, finished basement with rec - room & fireplace, 1 acre, Call Alliance 935 - 2534.

WANTED TO RENT

2 or 3 bedroom house within 10 miles of Ravenna. Call Windham 326-3533.

Private lot to park a house trailer. Must be able to hook up to water and sewage. Prefer Ravenna or Rootstown Township. Call 325-7232.

* MISCELLANEOUS

*

16' Owens Cabin Cruiser, newly painted, carpeted, vinyl interior, 50 HP Evinrude motor, trailer included, very good condition. Call Atwater 947-2030 after 5.

NEED A RIDE from Newton Falls Rd. (old Route 5) to work and back. Call Ravenna 296-6775.

minor league teams. He remembers that Chester Arehart was featured in the nationally syndicated Believe it or Not when he pitched a no - hitter for Suffield against Palmyra High School. He has a yellowed Record - Courier clipping that re-fers to Harold (Jit) Harris, another RAI employee, as being a stellar outfielder of that time.

Gembar worked once before for RAI in 1952. In the years between his jobs here, he worked for The East Akron Casting Company. Mr. and Mrs. Gembar live at 3190 Menough Rd., Ravenna and have two sons, John and William, and a daughter, Virginia, of the same address.

Co-operation is not a sentiment --- it is an economic necessity



RAVENNA ARSENAL, Ravenna, Ohio 44266

INC

Published Army Ammur Donis Falcon, Ext. 241.....Editor Ammunition H. M. KRENGEL, WAYNE F. a mont Plant month General Manager BATSON, Commanding th for and employees and their the Officen bami .Editor

GEORGE ROAD SHOPS OUR DEEPEST SYMPATHY TO:

Cal Chesser, Pipe Shop foreman, who lost his mother on January 20th.

Al Custar, foreman, lost his father January 22nd. Verne Vandenbroom, foreman, lost his sister - in - law January 27th.

Busy People Bring Installation to Life... to retain the entire ammuni-

Production Is Under Way At Army Ammunition Plant

Hiring goes on at RAI midst the bustle of people already busily at work. RAI continues to man the compound, with the current emphasis on skilled labor,

in preparation for planned peak production this fall.

Last February the Defense Department announced that they wanted

tion storage and loading capabilities of RAAP. At the same time, General Manager H. M. Krengel stated that plans were being made to reactivate the installation in order to supply ammunition and its components to our armed forces in Vietnam.

The Firestone Tire and

Rubber Company, as well as the Army, assigned key personnel to start the work that has progressed steadily since the reactivation last April

Labor is being recrutied from an area within a 50mile radius to meet the anticipated demand of a work force of approximately 4000 by next fall.





FOR AND ABOUT RAVENNA ARMY AMMUNITION PLANT EMPLOYEES

Vol. 1 No. 4



Right -- crews repaired railroad tracks in the compound. Below - The Booster Line Building was renovated.





Workers built a protective earth barricade along one of the production lines.



These pictures are from

Firestone NON-SKID

August 26, 1968



Monthly Stock Investment. . .

All full - time RAI employees over 21 may still invest in the Firestone common stock Monthly Investment Plan.

This is the plan wherein RAI employees buy the Firestone Tire & Rubber Company stock through RAI payroll deduction.

The plan was set up and is being administered by Merrill Lynch, Pierce, Fenner & Smith Inc.

First payroll deductions will be made in March for both hourly and salaried employees.

('I'he following has been adapted from a code of ethics for industrial safety men

Because there is no horror comparable to the waste of human life or the cruel infliction of mental or physical suffering, the following code is offered as a guide for all of us:

1. I will apply myself to the study of my work that my judgements may be

= A Code of Ethics =

correct and my actions based on a broad knowledge of physical facts and respect for people.

- 2. I will be humble in what knowledge I posses, realizing that in even one of the varieties of human experiences, no one can be all wise.
- 3. I will endeavor to create respect for my work by personally conducting myself in a way to bring out

the best in those around me.

- 4. I will earnestly try to interest others in the continuation of life.
- 5. I will write, speak and instruct to the best of my God given talents and abilities.

And may these pursuits be serious leavened by a sense of humor and the catalyst of common sense.

RAAP Employees and Guests at February 8th Valentine Dance

A capacity crowd danced to John Lemon's Band and enjoyed refreshments and good conversation at the recent Valentine Dance given by RAI for employees of RAAP in the Recreation Hall.







Top left to right -- Pat Sparr, Carole and Ed Reagan, and Jack and Linda Milligan. Directly above -- Mr. and Mrs. Donald Ramsey. Right -- Mrs. Batson and Major Wayne F. Batson.

Share Your Interests

I am looking for more human interest stories among our employees to share with coworkers.

Everyone has at least one interesting story that would make good reading. Do you have an interesting hobby, or other pastime? If so, let your department reporter know about it.



Dance to John Lemon's Band

ST. PATRICK'S DAY DANCE . . . SATURDAY, MARCH 15 9 to 1 RAAP Recreation Hall Favors and Refreshments Furnished Including: ICE, SET-UPS, and SNACKS

\$2.50 per person

Drawing for Prizes

Only 300 tickets will be sold because of fire regulations. Check your bulletin board for the name of your ticket salesman.

Sp-4 Joseph Battaglia Views RAI Operation

Vietnam Bound Soldier Visits Father



OFFICIAL U. S. ARMY PHOTO

Pictured above with his father, in one of the production buildings, is Specialists 4th Class Joseph Battaglia. He is visiting his father, civil service employee, Frank Battaglia, a post resident.

Joseph is on a 30 - day leave from the Army and is scheduled to report to Fort Dix, Louisiana on March 20, prior to being sent to Vietnam. He has just completed nine months of training at Fort Benning, Georgia. The elder Battaglia has been assigned to RAI as Chief of the Quality Assurance Division and conducted his son on an extensive tour of the installation.

After his Army service is over, Joseph will enter the New York Police Academy to begin a career in Criminology. His application to the New York police department has already been approved.

at Fort Benning, Georgia. Battaglia lives in New York.

Questions And Answers

Have a question? Want to know about somebody or something at RAAP? Let us know what's on your mind. Just fill in below, and if the question is of general interest, we'll try to answer it in future RAI issues. Employee identification will not be published.

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Meet One of Our RAI News Reporters

Mrs. Dorothy Ann Custer is a clerk - typist in the Motor Pool Dept. of RAI.

She started back to work at RAAP in October, 1968. She worked on the compound during WW II and until 1948 in the Payroll Department.

She and her husband James have two children: Bruce, 17; and Sue Ann, 11. The family



Dorothy Custer lives at 365 W. Main St., Newton Falls.

DEPARTMENT OF ARMY ... Estella Pavlick, reporter ... Wendell G. Arbogast, quality assurance inspector (he transferred to RAAP from JAAP, January 26) received a letter through the Commanding Officer, RAAP, citing him for his fine attendance for 1968. He had no absence during the year charged to sick leave, and the Commanding Officer, Joliet Army Ammunition Plant, Joliet, Illinois, felt it worthy of recognition, stating it reflected a high degree of dependability and a full appreciation of the importance of his job ... Ray Barton, Operations Review Division Chief, attended a conference, February 6 and 7, at Ammunition Procurement and Supply Agency, relative to the modernization program ... On February 12, Jim Russ, Operations Review Division, attended the sixth meeting of the Army Industry Integration Committee on Ammunition Loading held at Byrum Hall, JAAP. The U. S. Army Ammunition Procurement and Supply Agency hosted the meeting. ... Joe Gwin, safety officer, completed the Munitions Safety Course #69 - 11 at Charlestown, Indiana. The course was two weeks, February 3 through 14. ... Jim Bennett, Contract Administration, was at Memphis, Tennessee February 10 through the 14th, attending a DIPEC Centralized Training Program Palmer Loro, Contract Administration, attended the Defense Industrial Property Course at Wright Patterson Air Force Base, Dayton, Ohio, February 9 through the 28th.

WOMEN'S CLUB... Phrona L'Hommedieu, ... reporter The Ravenna Arsenal Women's Club held their annual Valentine Dinner at the Kentwood, February 13. Hostesses were Mrs. Estella Pavlick and Mrs. Iris Myers. Each lady received a red rose and the beautiful red and white floral centerpiece was won by Mrs. Iona Buterbaugh. Our husbands were our guests and later we had a great songfest. I think that this was much to the dismay of the restaurant for when we left, there wasn't another customer left in the place; and the waitresses all wore ear plugs.

COMPTROLLER'S DIVISION . . . Marilyn Wright, reporter. . . Congratulations are extended to Mr. & Mrs. William Horn on their 13th wedding anniversary, February 11 . . . Charlene Horn is secretary to J. L. Kurts Jr., comptroller.

MOTOR POOL . . . Dorothy Custer, reporter . . . The Central Motor Pool has moved to Bldg. 47 - 41, Railroad Yard, with Transportation General Foreman H. H. Harris; Foreman E. M. Leonard and Jr. Dispatcher A. S. Burketh. Sub Pool is at Building 1034 with Foreman C. W. Richards and Dispatcher J. G. Varga. . . We wish to congratulate Paul Robertson, truck driver for Dept. 09, who married Cathleen Miller, Saturday, February 15, at 2:00 p. m. in Edinburg United Church, Edinburg, Ohio . . . R. R. Robertson, another Dept. 09 truck driver, served his brother as best man . . . Welcome back from Military Service, Keith Lash. We are certainly glad he came back safely from Vietnam . . . I'm sure we'll all miss Tom O'Lear who is leaving for Military Service . . . Congratulations to Mr. & Mrs. R. R. Knight on their third wedding anniversary which was Valentine's Day, February 14.

SAFETY & SECURITY ... Linda Milligan, reporter ... Robert "Skip" Gaves, RAI safety inspector, has been drafted and reported

HAPPENINGS cont

for duty, February 17. He plans to return to RAI upon completion of his tour.

STORES DEPARTMENT . . . Sharon Danku, reporter . . . Mike McManus, Dept 6, left, February 13, for the Army. We wish him well and look forward to seeing him again . . . R. O. Money-penny celebrated his 27th anniversary at RAAP, February 2 . . . Dale Wright had a birthday February 5 . . . Gerry Hudson is one of those unfortunate people who only have a birthday once every four years. We still wish her a happy birthday, a day and a year early, on February 28 for her February 29th birthday . . . We welcome two new girls to the Stock Control Dept. They are Marian Zahler and Jennifer Baringer.

SALARY PERSONNEL & TRAINING ... Myra Schell, reporter . . . Harold Strong joined us February 1, as training supervisor. He had been with Cleveland Pneumatic Tool as Training Director of Supervisory Personnel . . . Roman Syroid and Woody Hogue, training instructors, attended a supervisory training seminar in Cleveland, January 31. The seminar was sponsored by the Industrial Education Institute.

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P. E. & I. . . Ann Moneypenny, reporter . . . W. H. "Bill" Carroll is back to work after enjoying two weeks of "taking life easy." . . . Welcome to Lillian Steffens, new secretary in Specifications Department and Allen L. Frost, new quality assurance engineer . . . A speedy recovery to Cliff R. Criner, specifications engineer, who is presently in the hospital; we hope to see him back at work as soon as possible.

RAILROAD YARD . . . George Yuricek, reporter. . . Helping Supervisor H. H. Harris and Senior Yardmaster Jerry Lejsek, will be RAI's newest RR Yardmaster, Don Earle. He joined Dept. 7, August 16, 1968, as conductor and was promoted to yardmaster, February 1. Don worked on the RAI railroad previously in 1952, before the slowdown. Since then the B & O railroad has been his home, giving him a background for his newest res-ponsibilities on third shift. Don and his wife Francine have three ponsibilities on third shift. Don and his wife Francine have three boy's: Donnie, 13; Paul, 11; and Jeff, 10. Don is active in sports; he coaches Sandlot Baseball, Pee Wee Football and plays Basket-ball . . . Mr. and Mrs. Fred Hyde (he is a railroad conductor) were blessed with a seventh child, December 24. A baby girl weighing seven and a half pounds. She was born at St. Joseph Riverside Hospital, Warren. This is four girls and three boys for the Hydes for the Hydes.

HOURLY EMPLOYMENT . . . Donna Dye, reporter Mr. and Mrs. Edward Reagan celebrated their second wedding anniversary on February 25. Congratulations to both. Mrs. Reagan is our gal Carole . . . Betty Stropoli and Eli abeth Binder have recently been added to our staff . . Best of luck and best wishes to Mr. and Mrs. Brian Forest on their marriage of January 25. The new Mrs. Forest is the daughter of Senior Interviewer Norman Clause ... A welcome back to Interviewer Russ Campbell. He was off for several weeks and missed by all . . . Everyone had a good time at the Valentine Dance and are looking forward to the next party.

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* ROADS AND GROUNDS . . . Lillian Tenney, reporter . . . Terry Davidson had a birthday, February 10.... Get well wishes to little Virginia MacKeage who is recovering from the measels. Her dad is Jim . . . Congratulations to James Conner who has joined the ranks of foremen in Dept. 58 . . . Ted Sass is engaged to be married to Janet M. Collins. Wedding plans are indefinite at this time . . . Mr. and Mrs. W. G. Smith, Medina are the proud parents of a baby born, February 10, at Medina Hospital. The baby, a boy, weighed in at seven pounds, two ounces.

PRODUCTION DIVISION LOAD LINE 3 Robert A. Coco, reporter . . . Our deepest sympathy to Jack H. Williams, supervisor, who lost his sister, Mrs. Dessire Jackson, February 4 . . . Mr. and Mrs. Delbert Collins, Newton Falls, had a daughter, Terri Lynn, January 7.

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SHARE A RIDE

Akron 724-0795.

Need a Ride from S. Arling- Carpool, want to start or join ton, Akron area, 2nd shift, one, from Kent to Hqs. Bldg., Kent 678-1009.

WANT ADS

RAI NEWS WANT ADS are for the convenience of RAAP employees and must be submitted on forms available from a reporter or the paper's office in bldg. 1038. They must be signed by the advertiser. Ads offering services or for the promotion of private businesses are illegal for use in this publication.

AUTOMOTIVE

1960 SAAB, 2 - door, good condition, only \$225. Atwater 947-2691.

1965 Chevrolet - Impala, 4 door hardtop, air - conditioning, midnight blue, Diamond 654-3041.

1960 Dodge, ideal for second car, Warren 898-2645.

1967 Chevrolet Impala Sport, with air and four on floor, white interior, bucket seats, daytona blue, Warren 898-2645.

1965 Ford Ranch Wagon, \$800, Streetsboro 626-4528.

1968 Volkswagen Sedan, green, w/w tires and extras, \$1695. Lisbon 424-7859

1967 Pontiac Catalina, 4 - door, power brakes, power steering, 13500 actual miles, \$1900, Niles 652-3198.

Two 775 x 14 Road Treads, \$25 for both, Ravenna 296-5001.

MISCELLANEOUS

Used Hermes Portable Type- An Editorial writer, \$30; Used Philips 9 -band Car Radio, \$50; Used Tower 35 MM Camera, \$20, Kent 673-1205.

75,000 B. T. U. International Oil Furnace for Mobile Home, like new, Ravenna 296-3055.

15' Larson Fiberglass Boat, 80 H. P., Evenrude Motor, Sterling Trailer, Extras, good condition, \$1800, Ravennna 297-0257.

1966 Honda Scrambler 300. 6000 miles, Alliance 821-7748.

Used Gretsch Trombone, good condition, \$25, Windham 326-2431 after 6 p.m.

Walnut Executive Desk, 59" long; 34" wide; 30" high, with chair, \$50. Akron 864-8022.

WANT TO BUY

5 or more acres within 10 miles of RAAP, suitable for building. Warren 898-1393.



The following are excerpts from the February 19 Newton Falls Herald Editorial (a speech made in Warren before the Trumbull Branch of Kent State University by Senator Stephen M. Young, Friday, February 14).

. our nation is the last best hope for permanent peace in this world.

". . . For the tomorrow of America, we must all speak our purposes plainly, for Americans are eager to hear again the straight forward language of a confident prepared America.

"... where all stand equal without discrimination and possessed of all civil liberities."



Ravenna Army Ammunition Plant Happenings About Your Co-Workers...

ENGINEERING DEPART— MENT... Dorothy Calderone, reporter . . Belated happy anniversary wishes to Mr. and Mrs. Tom Davis who were married one year on March 1st. They celebrated by going out for a Candle - Light Dinner and later a movie . . . Get well wishes to baby Karen, two and a half month old daughter of Mr. and Mrs. Harold Schroeck.

Congratulations to Engineer John H. Bandy and Cathy Ramsayer, who became engaged on Valentine's Day, February 14th. Wedding plans are indefinite...

Plant Engineer John Duer and Engineer Ralph Hart visited the Ammunition Procurement and Supply Agency in Joliet, Illinois . . . Also, William G. Wurster, supervisory engineer; Harold Schroeck, staff engineer; and Don Morford, staff engineer; and Don Morford, staff engineer; visited Iowa Army Ammunition Plant, Burlington, Iowa, to view line operations . . . Engineering welcomes the following people to our department: Senior Engineer Arnold B. Freeman; Senior Engineer J. A. (Al) Fry; Typist Ruth Anderson; and Typist Carol Aulizia.

COMPTROLLER'S DIVIS— ION . . . Marilyn Wright, reporter . . . Mr. and Mrs. Tommy D. Thompson (Wanda worked in Purchasing) had their first wedding anniversary March 9. Tommy entered the Marine

Know Your Ohio (State Bird)

The cardinal, strongvoiced songster of pronounced red plumage and high crest, was adopted as the official Ohio bird by the General Assembly in 1933.

The adopting resolution reads, in part: "The bird cardinalis cardinalis commonly known as the 'cardinal,' is designated and shall be known as the official bird of the State of Ohio." Corps, February 20, and was unable to be with Wanda . . . Congratulations are extended to Chester Grabowski, Dept. 32, Machine Shop, and Mary Ann Siglow, Traffic Department, who

were married, February 15, by Judge Campbell in Ravenna. They have moved into their new home and welcome their friends at 3507 Marian Dr., Ravenna... A note of thanks: "I wish to thank all of the many friends in all departments for the cards and notes of get well wishes. They certainly were a great lift during the period that they were needed." - Harold Klett . . .

HAPPENINGS cont page 3



FOR AND ABOUT RAVENNA ARMY AMMUNITION PLANT EMPLOYEES

Vol. 1 No. 5

March 15, 1969



Pictured above are Lt. Alan Blackwood of APSA and Mr. Barney J. Shaladany of Picatinny. They recently spent some time at the Ravenna Army Ammunition Plant reviewing RAI operations. —editor

News of Retirees

John Whalen, 5107 Allen Drive, Youngstown, worked here for twenty years. He writes that his present hobbies are: "Playing my ukulele and singing in groups which I enjoy very much."

At present, John is a starter at Mill Creek Golf Course and he says he will be happy to greet any of the "boys" and will make them feel at home.

John continues: "The twenty years I spent at the Arsenal shall never be forgotten and for my fellow workers I hold the highest esteem."

He retired from RAI in May, 1961.



John Whalen

John Whalen



'Wally' Whitaker Receives

Right Or Left-Drive Safely!

(from Firestone Non - Skid 2/11/69)

Ever wonder why the English drive on the left side of the road? According to a highway safety publication, the custom is rooted in ancient war tactics.

Back in the days when swords and spears were considered modern weaponry, most medieval GI's carried their weapons in the right hand. Probably their ancestors carried clubs the same way. Thus armed, they would race their chariots along the dusty freeways, passing their adversaries on the left. This gave them a better offensive reach.

When weapons reached the pistol stage, it still seemed stratetic to pass on the left. Early firearms had short ranges, and the horsemen apparently considered the extra two feet of reach a distinct advantage.

Then why do American's drive on the right?

Probably because of the Conestoga wagon, a principal form of transportation in our early days. Since drivers customarily rode the last horse on the left side in the multi-horse team, they found it better to pass on the right. This permitted them to make sure the wheels didn't catch on the other vehicle.

The American Automobile Association (AAA) says England and Ireland are the only countries with left-sided drivers.

Right or left, the main thing is to obey the laws of the land you're in and to drive safely at all times.

Be Informed

SOCIAL SECURITY SURVIVORS INSURANCE

(From a news release from U. S. Department of HEALTH, EDUCATION, AND WELFARE, Social Security Administration, District Office, 340 South Broadway, Akron, 44308.)

Despite the loss of their husband and father, Mrs. Susan Edgell and three children of 7241 Rt. 88, Ravenna, will continue to receive a regular income of \$415.20 each month, according to Richard H. Hendrick, social security district manager. Payment to the family over the years may amount to as much as \$82,000.

Survivors insurance has made possible mother's benefits for Mrs. Edgell, payable until her youngest child reaches 18. Payments to the children can continue until age 22 if they are full - time students at an accredited school.

Hendrick further stated that Mrs. Edgell and her children symbolize the three - millionth family in the nation receiving monthly social security survivors payments. During the month of February the number of young survivors on the benefit rolls reached the three - million mark.

Because social security records are confidential, benefits payable to the Edgell family were made public only because Mrs. Edgell gave her permission. She did so in order that others, and particularly people with young families, might learn about their social security protection.

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GOLFERS

If you plan to play in a RAAP league this year...

AND YOU HAVEN'T SIGNED Up

call or write

Glenn Williams, Recreation Supervisor, bldg. 1038 extension 493



SAFETY a word to the wise

by Ann Moneypenny

A part of the following article was taken from a speech by W. H. Carroll, senior specifications engineer.

We have all heard about Safety to the point where all of us give a weary sigh when Safety Regulations are mentioned. Still the need to talk about Safety is even more urgent in light of expanding operations.

The basic definition of the word "Safety" means, "Freedom from danger, Freedom from risk, Freedom from injury". In other words, by following basic Safety Rules applicable to any operation, you stand the chance of not getting hurt.

We know there is a right way and a wrong way of performing a certain job or operation. Yes, we know, but do we practice what we know, or are we taking something for granted? One thing we all know for certain is "One wrong or careless act" and not only your life, but also the lives of your co - workers may be lost in a split second.

The word "Safety" should always be kept in mind while working at any job. Couple any job with carelessness and ignorance and you have an accident in the making. In many cases where cause can be determined, the accident is due to circumstances which could have been prevented by following the Safety Rules and Regulations governing the particular job.

Make it a point to know your Safety Rules and Regulations, practice them, and keep in mind - "Only You Can Prevent Accidents".

15 Year Pin



Pictured above left is J. N. DiMauro, superintendent of stores; Wallace Whitaker and B. K. Lyckberg, technical manager. Mr. Lyckberg is shown presenting Mr. Whitaker with a 15 year service pin.

February 3 was the 15th anniversary of Wallace "Wally" Whitaker at his job for RAI.

He started at KAAP, under civil - service, in 1941, and transferred to Ravenna Arsenal, Inc. employment when he Firestone subsidiary took over the operation of the compound in 1952. His service was interrupted by a 23 month lay - off from October 31, 1963, to October 1, 1965.

Wally resumed working for RAI, in 1965, as Chief Clerk in Stock Control. Last year, when the reactivation of the compound began, he assumed the duties as Scheduler and Space and Tonnage Records Supervisor. Hesays that he enjoys his job and feels that he knows it thoroughly, having learned "from the ground up."

Mr. and Mrs. Whitaker live at 750 W. Lake St., Ravenna with Children: Marlene, 19; Helen, 17; Dianne, 15; Bob, 14; Linda, 11; and John, 7.

Two of his daughter are married. Mrs. Duane Riesner (Gloria) lives in Kenton and Mrs. Grant Frazier, (Shirley) lives in Ravenna and works in the RAI Comptroller's División.

The Whitakers bowl with the RAAP Mixed Doubles and he enjoys golf and fishing as well as bowling.



RAAP LEAGUE STANDINGS

Ladies Singles 2/28/69

L	ost	Won
Mary Lou Bognar	51	21
Letty Stacy	471/2	241/2
Mary Ann Grabows	ki	
	45	27
Chloe Dishone	421/2	291/2
Betty Schilling	421/2	291/2
Gloria Holland	411/2	301/2
Marilyn Wright	40	32

Marilyn Wright	40	32
Verda Mehler	38	34
Barbara Johnson	37	35
Margaret Casanta	34	38
Barbara Miller	331/2	381/2
Charlotte Marcha 'a	331/2	381/2
Dolly Lock	331/2	381/2
Lillian Tenney	321/2	391/2
Diane Black	291/2	421/2
Helen Holmes	271/2	441/2
Veronica Hick	251/2	461/2
Anne Moneypenny	25	
Linda Fedorchak	241/2	471/2
Dorothy Cleer	23	49

Won Lost Engineers 116 36 W W •3 82 54 P. E. & I. 80 72

2/28/69

Men's League

W W •3	82	54
P. E. & I.	80	72
Old Timers	78	74
68th EOD	70	66
George Road Shop	54	90
Weld Shop	42	78
Stores	40	96

MIXED DOUBLES 3/9/69

Owens	101	35
Custers	95	49
Havens	95	49
L'Hommedieus	84	60
Lyckbergs	84	68
Wilsons	81	71
Fra iers	80	80
Barkers	74	78
Krengels	71	81
Whitakers	65	79
Robinson-Thomas	47	97
Myers	32	120

Tips for the Homemaker

For efficiency, schedule refrigerator sudsing just ahead of your weekly marketing — saves time when you put the food away.

HAPPENINGS cont

Department of the Army . . . Estella Pavlick, reporter . . . The following Civil Service promotions have been announced by Major Wayne F. Batson, Commanding Officer:

Alphonse H. Campbell has been promoted to the position as Chief, Safety Office. Mr. Campbell is a retired Air Force officer and brings diversified background in safety and administration to his position at RAAP.

Mrs. Mary W. Kakish has been promoted to the position of Statistical Assistant in the Operations Review Division. Mrs. Kakish was previously employed at RAPP during World War II and the Korean conflict.

... The following books are available for loan from the AMC Library, Room 256, Headquarters Building: Work Improvement by Guy C. CloseJr; Motion and TimeStudy, 3rd Edition, Principles and Practice by Marvin E. Mundel; Motion and Time Study, Design and Measurement of Work, Sixth Edition by Ralph M. Barnes; Work Measurement and Production Control with the F-A-S-T System by Wilbur J. Fuhro ... Contract Administrator K. O. Heise spent three days the last week of February in Milwaukee, Wisconsin attending Executive Orientation in Planning - Programming - Budgeting Systems ... Safety Officer A. H. Campbell attended a Melt Tower Safety Workshop February 26 - 27 at Louisville, Kentucky ...

S. C. Flory, Quality Assurance, completed a two - week Industrial X-Ray Course, March 14, at Army Materials and Mechanics Research Center, Watertown, Massachusetts . . . Frank Hoback, Jr. . . . Quality Assurance, attended a course in the Application of Measuring Techniques to Product Inspection at Frankford Arsenal, Philadelphia, Pennsylvania. The course was two weeks duration beginning March 2.

Meet One of Our Reporters



Donna Dye works in RAI Hourly Personnel Department and has the title of Chief Clerk. She had had approximately seven years experience in personnel work at Copperweld Steel Company, Warren, when she joined RAI in September, 1968. She graduated from Southington High School and attended Warren Business College.

A member of Ohio Women's International Bowling Congress and Chagrin Falls Women's League, Donna once served as Secretary - Treasurer of the Chagrin Falls league. Besides bowling, she enjoys flying, hunting, fishing and golf.

Donna and her two year old daughter, Kelley Lynn, live in Parkman.

Donna Dye



Letty F. Stacey Engaged



Letty F. Stacy graduated from M. C. Napier High School in Kentucky in 1964. She went to Cumberland College also in Kentucky for two years. She lives at 3173 Brady Lake Rd., Ravenna, and is employed in RAI Stores Department.

Her fiancee', AIC Joseph M. Cale, is now serving with the U. S. Air Force in Africa and plans to be home in March of 1970.

Veteran Visits RAAP

Suggestion System Revitalized

Thomas Reed Manager Methods and Standards Depart ment

Our suggestion program provides a way for employees to bring their ideas for improvement to the attention of management and to receive recognition and compensation for them.

The RAI suggestion system is now being revitalized in order to better investigate and evaluate your suggestions. Each suggestion receives a full investigation. This assures the use of the suggestion, if the idea is acceptable, and recognition to the person who submits it.

A suggestion serves many purposes. Some examples are:

- It can make the employee's job easier.
 It can make a job or
- 2. It can make a job of place safer.
- 3. It can reduce costs.

WANT ADS

RAI NEWS WANT ADS are for the convenience of RAAP employees and must be submitted on forms available from a reporter or the paper's office in bldg. 1038.

Want ads appear in the edition that is published the 15th of the month. Deadline for all ads is the end of the month.

AUTOMOTIVE

1968 Corvette convertible, 4 - speed, 350 engine, reasonable. Call Kent 673-3478.

1966 Opel, 2 - door, less than 30,000 miles, excellent condition. Call Kent 678-1527 after 5 p.m.

Speed equipment - Chevy 327, crank, block, transmissions, etc. Call Kent 673-3478.

1967 Chevelle Super Sport, 396 4 - speed, excellent condition, \$1900. Call Newton Falls 872-7628.

775 x 14 tires (2), mounted on Ford wheels W. S. W. 4 - ply Call Newton Falls 872-0566.

1960 Cadillac, 4 - door, hardtop sedan, very good condition. Call Warren 399-2586 after 5 p.m.

SHARE A RIDE

Need a ride from S. Arlington area, 8 - 4 shift. Call Akron 724-0795.

Want a rider from Alliance, 4 to 12:30 shift. Call Alliance 823-9780.

MISCELLANEOUS

Want to rent 2 - bedroom house or apartment near RAI (in \$100 range). Call Kent 678-9750.

MISCELLANEOUS FOR SALE

1967 Honda 450 cc, 2,000 miles, like new, shield and bags, \$700. Call Streetsboro 626-4520. BSA Motorcycle Spitfire MK II Special 650, 1966, new engine, \$800. Call Kent 673-3478.

Swimming Pool, 12' wide x 3' deep, with ladder, used one season, \$40. Pool filter, stainless steel, spin type filters, 2400 gals. per hour, used one season, \$40. Call Lisbon 424-7859.

Lens, P. C. Mikkor, 35 mm, like new. Call Alliance 821-0423.

Fireplace, imitation brick, corner, \$20. Call Kent 678-9750.

Pup, male, AKC championship sired Chihuahua, 10 months old. Stow 688-7991.

Washer, Dryer, Sofa, Chair, Stereo, Dresser. Call Alliance 823-9780.

Metal Clothes Cabinet, 5 high x 3' wide, \$3. Streetsboro 626-4528.



Check Number on Your Check Stub

Would all employees please check the Social Security number that prints on your check stub. If there are any discrepancies, please notify Hourly or Salary Payroll Department.



"Strong hearts won Heartbreak Ridge in Korea, life is strewn with Heartbreak Ridges won by men who never give up.".... RA News 12-57.



SSGT Raymond J. Main, APSA-WMC; Vietnam veteran on a recent visit to RAAP.



Published twice a month for and about the Ravenna Army Ammunition Plant employees and their families

H. M. KRENGEL, General Manager MAJOR WAYNE F. BATSON, Commanding Officer

Doris Falcon, Ext. 241......Photographer

RAI Employees Complete First Aid Course

(picture on page 2)

Harold Strong, Training Supervisor, reports that eight RAI employees completed a Red Cross First Aid Course conducted by Carl G. Chessnutt, Volunteer Red Cross Instructor and Kent State Professor, Friday, March 21.

Two of the men were able to put in enough hours to attain advanced status. They are: James V. Carano from the Safety and Security Department and Roman C. Syroid, Training Instructor.

The other six received certification as instructors. In this group are RAI Firemen: William M. Brenner, Elwood J. Clark, Elmer Spurlock, Howard E. Blasiman and Woodrow W. Hogue, Training Instructor; as well as Strong.

These eight men will, in turn, instruct enough other employees so that eventually there will be at least one person in each area of the compound capable of administering first aid, when or if the need should arise.





Avoid the "Imps" of safety — 1. IMPatience: eager to get going in haste.

- 2. IMPulsive: acting without thinking things through.
- 3. IMProvise: using the wrong tool or method.
- IMPunity: the idea it can't happen to me — only the other guy.





FOR AND ABOUT RAVENNA ARMY AMMUNITION PLANT EMPLOYEES

Vol. 1 No. 6

March 31, 1969

Patriotic Father is RAI Employee George Road Shop Pipefitter Has Three Sons in Service

by Fred Foit



John Harris on his job at RAAP

John Harris, a Pipe-

fitter, at the George Road Maintenance Shop, spends

his leisure time enjoying a

part of his large family (six boys and two girls) and oft

times worrying and/or wondering about the three

boys he has serving in the

of the Harris children is

serving at Lockborne Air Base in Columbus, Ohio.

Willard and John the other

Harris servicemen are not

as fortunate . . . they are

recovering from wounds suf-

fered in the Viet Nam Con-

from his latest injuries suf-

fered when his patrol boat

MeKong Delta. His other two

'Purple Hearts'' were earned

serving

Willard is recovering

ambushed in the

in

the

Earlo, aged 22, the oldest

military service.

flict.

was

while

northern areas of Viet Nam.

John, aged 19, now recovering at Valley Forge Army Hospital, is a member of the "Pathfinders" an engineering paratrooper team. John has received three Purple Hearts during his two year stay in the Army. His two previous injuries were encountered because of enemy shells, but his most recent was the result of a 105 MM shell which was missaimed by our own artillery. In a few weeks, he will be transferred to Ft. Hood Army Hospital for further recuperation.

Also in a hospital but giving, not receiving, aid, is Willard's twin, Marjorie, a nurse at St. Joseph's Hospital in Warren.

The remainder of the Harris family lives with their parents at 851 West Market Street in Warren.

Darrel and Victoria, aged 16 and 13 respectively, are students; "Frankie," aged 11, is a foster child living with the Harris' and Tammie Marie, aged 1, is the adopted daughter and newest member of the Harris family. Tammie has been with the Harris family since she was three days old and was legally adopted on the 26th of February.

John Harris came from a large family of thirteen, in Ellsworth Pa., and will tell you anytime, "I enjoy kids and wish I had a dozen more."

Skill With Confections...



Mr. and Mrs. Burl Carpenter

Burl Carpenter, Dept. 58, lives at 426 E. Florida, Sebring. Mrs. Carpenter (Carol) bakes delicious cakes and decorates them beautifully. She took cakedecorating lessons at the YWCA and has been devoting her free time to this skill for the past four years.

The Carpenters are pictured above with some of the Easter eggs as well as cake decorations which she made.



COMPTROLLER'S DIVISION . . . Marilyn Wright, Reporter. . Charlene Horn, Secretary to the Comptroller, is in the news again this issue. She received her fifteen year service pin, March 7. Congratulation, Charlene.

ENGINEERING, Dept. 54 ... Dorothy Calderone, Reporter. ... We welcome the following people to our Department: Gordon T. Ersted, Yoh Engineer; Bela Bacsi, Engineer; Augustine Santucci, Engineer; and Renee Scott, Clark Typist ... Wedding Congratulations to Mike Williams, RAI Engineering, Dept 54; and Kaye L. Boyd who were married at Park Ave. Methodist Church, Warren on February 23, at 5 p. m. ...

Warren, on February 23, at 5 p. m. . . . Guess what! We have two Engineers who will celebrate their Wedding Anniversaries on the same date, April 8. So here's wishing a Happy Anniversary to Mr. and Mrs. William Wurster, who will celebrate 19 years; and Mr. and Mrs. Ralph Hart, who will have been married 27 years. . .

Congratulations to **Bob Pavlick**, who will have worked on the compound for 28 years on April 19, and to **June Burkey**, 20 years on March 29.

GEORGE ROAD SHOP ... Jean Miller, Reporter ... Mr. and Mrs. Paul Braucher, he is Superintendent of George Road Shop, spent the last three weeks of February touring the west coast of Florida ... Two Instrument Repairmen, John Kristoff and John Baryak attended Honeywell Control School, Ft. Washington, Pa., February 27 through March 7. .. Jack Fultz, Maintenance Foreman, spent March 3 through March 7 in Evansville, Ind. for further training on the Benerson Priming Machine used at Load Line #11. .. Gaylord Heavner and Vincent Lamb, Electricians, completed a course at Akron University on the Simplex Time Recorder. It was given during the last week in February ... The following Electricians are attending Allen - Bradley Control School, Akron, on Monday evenings during the month of March and part of April: Gaylord Heavner, Robert Stiffler, George Pinter, Vincent Lamb, H. R. Cunningham, Paul Brennan and G. W. Applebee. Robert Huffman and H. R. Antauer are attending a branch of the same school in Youngstown on Friday evenings...

Welcome to three new Maintenance Foremen in the Shop: Martin Schuller, who lives in Warren and previously worked at the Cleveland Union Stock Yards; Paul Walker, a former "Arsenalite" and former employee of Taylor - Winfield, Warren;





Mrs. Edward Wilson and H. M. Krengel, General Manager



Mr. and Mrs. B. K. Lyckberg

Arsenal Men Complete First Aid Course...



Left to right - Harold Strong, RAI Training Supervisor; Carl G. Chessnutt, Volunteer First

Aid Instructor; and RAI Firemen; Elwood J. Clark, Howard E. Blasiman, Elmer Spurlock and William M. Brenner.

Come to the Poverty Dance

Recreation Supervisor Glenn Williams reports there will be a "Poverty Dance" April 19 in the Recreation Hall, 9:00 till 1:00.

Dance posters state: "Have you paid your taxes, your rent, your alimony, bar tab, country club dues . . . then you too can come to our Dance. Food will be served with the customary snacks and chips, mix, and ice. B. Y. OB and girls. Mystery Drawing 11:00 . . . No tickets sold at the door . . . only 300 tickets will be sold at \$2.50 each."

HAPPENINGS cont page 4

·ick's Day Dance. . .



Left to right: Mr. and Mrs. Ray Snively and Mrs. and Mr. Ralph Lucas



Mr. and Mrs. Glenn Williams

Vlajkovich Attended **Transportation Course at** Savanna Ill. Army Depot

Pictured at right is Thomas Vlajkovic, AMC Traffic Management Specialist, who attended a course on General Transportation of Regulated Items which was held at AMC Ammunition School, Savanna Army Depot, Savanna, Illinois, February 25 through March 5.



Thomas

Vlajkovich

The course covered subjects of shipping dangerous commodities via all modes of transportation, the planning, packing, marking, labeling

loading, placarding and documentation. MILSTAMP procedures were discussed as was the preparation of documents and procedures for reporting discrepancies in shipments.

During the week of January 6 through January 10, he visited the Transportation Section at APSA for briefing and instruction on traffic management responsibilities.



LADIES SINGLES as of 3/19/69

	Won	Los
Mary Lou Bognan		24
Letty Stacy		281/2
Chloe Dishong		321/2
Mary Ann Grabows		
		33
Betty Shilling		351/2
Barbara Johnson		36
Gloria Hollard		371/2
Marilyn Wright		371/2
Charlotte Marchaza		391/2
Verda Mehler		43
Dolly Lock		46
Barbara Miller		471/2
Veronica Hick	361/2	
Margaret Casanta		48
Diane Black		491/2
Lillian Tenny		511/2
Helen Holmes	311/2	
Linda Fedorchak	301/2	
Dorothy Cleer	27	
Ann Moneypenny	27	57

Shields in **Firestone-PBA**

Tony Shields, General Foreman, LL #3, bowled in the \$100, 000 Firestone-PBA Tournament of Champions, Riviera Lanes, Akron on Tuesday, April 1.

Save Your Tires.

Proper care of your tires can add miles to their lives. They should be checked for wear periodically to make sure they are wearing evenly.

Uneven wear shows that something is wrong. Either the tire or the automobile needs attention. Uneven excessive wear on one side or the other means the front end of the car needs alignment or the wheels need balancing. Excessive wear on the center usually means over inflation, while more wear on the outer edges is a sign of underinflation or overload. Any break or unusual bulge is a danger sign and should be investigated.



News of Retirees

Warren E. Lewis, 3963 State Route 627, Diamond, Ohio, retired from Ravenna Arsenal, Inc., May 31, 1965. He started working here in 1943 when Atlas Powder operated the compound.

A former partner in the Black Diamond Coal Company, he was one of the last of the deepmine operators in Portage County.

Lewis writes that he spends some of his time gardening and caring for a large lawn.



Warren E. Lewis

RAAP League

MIXED DOUBLES

as of 3/16/69

	Won	Lost
Owens	107	45
Havens	101	51
Custers	101	59
L'Hommedieus	92	60
Wilsons	89	71
Lyckbergs	88	72
Fraziers	84	84
Barkers	78	82
Krengels	71	81
Whitakers	65	87
Robinson-Thomas	47	97
Myers	34	126

MEN'S LEAGUE

as of 3/10/69

	Won	Lost
Engineers	128	40
Ammunition Inspec	ctors	
	86	66
P. E. & I.	91	77
Old Timers	86	82
68th EOD	78	74
George Road Shop	60	100
Weld Shop	49	87
Stores	48	104

Happenings cont

Al Pearce, who is also a former "Arsenalite" and recently retired from Chrysler Corp., Twinsburg Stamping Plant. Al and his family live in Newton Falls. . . .

Kenny Kirsch, Maintenance Foreman on Load Line #3, was on a cross country flight March 12 through March 16. He is a Captain in the Air Force Reserves and will be promoted to a Major, July 1. . .

SPRING IS HERE! . . . Virgil Romesburg, Maintenance Fore-man on 3rd shift, claims he heard a flock of geese flying over RAAP earlier this month.

MOTOR POOL, Department 9... Dorthy Custer, Reporter... Welcome new drivers: Shelby McKinney, Richard Hartung, J. W. George and Larry Burkey.

T

David Shields left for Military Service, March 26.

Marion Gilson, one of our truck drivers has transferred to Dept. 32 - Good Luck on your new position, Mr. Gilson.

Who is the driver making a hobby of collecting old cars!!! ×

PLANNING . . . Richard Hall, Reporter on Department would like to take PRODUCTION . The Production like to take this opportunity to formally welcome three new em-ployees to our ever-increasing staff. They are John W. Elliott of Alliance, who will be working as an X-Ray Technician on Load Line #3; and Clerk - Typist, Mrs. Evelyn K. Schell, Warren and Mrs. Mary Ann Switz, Newton Falls. The Typists are working in the Production Planning Department and seem to be enjoying their work; but seem to be amazed by Bill Kleiver who is undoubtably the hungriest Line Scheduler in the Department. Mr. and Mrs. Elliot are the proud parents of a baby girl, Denise Ann, who was born February 20.

PRODUCTION, LL#3 ... Robert Coco, Reporter ... Congratulations are extended to two of our Dept. 80 workers whose wives have recently had babies. They are: Charles Johnson, who became the father of Ilikai Lyn, on January 27, at Robinson Memorial Hospital, Ravenna; and Carl Shaffer, who became the father of **Diane Mae**, February 2, also born at Robinson Memorial Hospital. **Ilikai Lyn** weighed eight pounds and was 18 inches long. Diane Mae weighed six pounds four ounces

Our deepest sympathy to Tony Edwards, of Campbell, whose brother was killed in an automobile accident, March 3.

. . Good Luck to David Shields who left for the Army, March 26.



PRODUCTION, P. E. Line ... Arwilda McGurren, Reporter . . . Glen C. Brotton, Dept. 98, was married to Lizabeth White of Akron, Saturday, March 8, at 4:30 p.m. in Oak Hill Presbyterian Church . . . Carol Bartholomew, Dept. 98, will marry Denny Gatchel, Road and Grounds Dept. 58, at 7 p.m., April 5, in the Palmyria Methodist Church.

ROADS AND GROUNDS . . . Lillian Tenney, Reporter . . Robert (Bobby) Stassinis left RAI, March 14, for Military Service . Dept. 58 welcomes M. (Ted) Brantingham into the ranks of of foreman. He and his wife Margaret have three children. The Brantinghams live in Winona . . . Get Well Wishes to Tim McCoy, who is in Warren General Hospital recuperating from a kidney ailment.

Bennett of AMC Was Lordstown

Speaker

James P. Bennett, Master Sergeant, U. S. Army retired, who is presently employed at RAAP in AMC, spoke Monday evening, March 17, on Americanism at the meeting of Lordstown Community Council.

Bennett reports that he served over 20 years in the U. S. Army and was a prisoner of the Japanese during World War II. He says that his last duty assignment was Post Sergeant Major, Camp Picket, Virginia. He holds numerous service

awards.

District SS Office

Gets New Assistant

Richard H. Hendrick, Akron District Social Security Manager has announced that effective Monday, April 7, Wayne D. Munger will be the Akron office Assistant District Manager.

A Navy veteran of both World War II and the Korean Conflict, he is a graduate of Iowa State University and comes to Akron from his job as District Manager of the Port Huron, Michigan office.

The Akron Social Security District Office is at 340 South Broadway, Akron.

FOUND

A set of eight Chrysler product car keys was found in the employment office parking lot on March 18. They may be claimed by reporting to police headquarters.



Big Wheels, Little Wheels

The following is an excerpt from the April, 1959, Ravenna Arsenal News which was edited by Industrial Relations Secretary Mary Lou Bognar.

Now is the time for all good people to be courteous to big wheels and little wheels. Now I'm not referring to the boss and his assistants. I mean big and little wheels that are transporting youth power when bicycles, tricycles, wagons, skates, and scooters are attached to them.

Spring - like weather starts the wheels aturning, and youngsters just have to be in motion. In their excitement to have fun, they sometimes forget their place and wander onto a road where there is lots of room to stretch out and get some speed. Children should be discouraged from playing in the streets, but that's where you good people come in.

When your car approaches a bicyclist or a skater, be kind; be cautious; be careful. Such common courtesies as these will protect the joys of that little traveler, and serve as an example for him to be tolerant of other big wheels and little wheels when he grows up to drive a four-wheeled chassis of his own.



April 15, 1969 Vol. 1, No. 7

FOR AND ABOUT RAVENNA ARMY AMMUNITION PLANT EMPLOYEES

Ravenna Army Ammunition Plant Happenings RAAP People Attend Class on IPE Management Concepts and Reporting



The above group completed a course on Industrial Plant Equipment Management Concepts and Reporting Procedures given at the Defense Industrial Plant Equipment Center, Memphis, Tennessee, during February 11 - 14. RAAP people in the class were: Lower left, first man first row, James P. Bennett; third row, last man on the right, Ray McDaniel; and fourth row, behind Mr. Bennett, Lillian R. McConnell. Palmer P. Loro was in the January 14 - 17 course at the Center.

Lillian McConnell and Ray McDaniel of RAI and James Bennett of AMC satisfactorily completed a course on Industrial Plant Equipment Management Concepts and Reporting Procedures given at the Defense Industrial Plant Equipment Center, Memphis, Tennessee, during February 11th through the 14th. Palmer P. Loro of AMC completed the January 14 - 17 course.

DIPEC is a major field center of the Defense Supply Agency and plays an important role in the defense of our nation. It was established on March 1, 1963, as a result of studies conducted by The Defense Supply Agency covering the Management of Government - Owned Industrial Plant Equipment and other agencies.

According to literature put

out by the Center: "The prime mission of DIPEC is to insure proper reutilization of industrial plant equipment, IPE, to preclude the purchase of new equipment while like and usable equipment is in the idle inventory." Among the subordinate mission responsibilities of the Center listed are the developing of uniform equipment coding, recoding and reporting of IPE and the monitoring of the disposal of excess IPE.

Lessons are presented by lecture, conference and practical exercise to qualified people. Contractor requests for training must be forwarded through appropriate governmental channels to DIPEC.

Lillian reports they talked to Paul Borda, former RAI General Manager, now retired and living in Memphis. "He was

CLASS cont page 4

'Best in Country' Aim of RAI Suggestion System

by John Foust, Suggestion Investigator

We are presently modernizing the suggestion system at RAI. We hope to make our system the best in the country but, we need your cooperation and help. You, the individual, are the determining factor of the success or failure of this system. If you can make your job and that of your coworkers easier and safer, DO IT.

THINK and SUGGEST . . . ask yourself: "Will my idea increase production, inprove quality, improve service, improve methods, reduce costs, prevent waste or accident?" Then write your idea clearly. Name product, article or operations affected. If it refers to a machine, give its location and kind.

We need and want your suggestions but, remember the suggestion department is not for complaints. If a light bulb needs changing or a table repaired, call maintenance or tell your supervisor about it.



Keep Healthy by Alcinda A. Glagola R. N.

EYES

Your eyes are one of the most important parts of your body You were given only one set to last you a lifetime. TAKE GOOD CARE OF THEM.

While working, it is most important to be sure that your eyes are well protected at all times. When working in areas that re-quire "goggles" use them; they are provided for your protection.

If a foreign body should enter the eye:

- 1. Don't rub the eye.
- 2. Don't attempt to remove it yourself. This can cause a cut or irritation of the eye that can be much more serious than the foreign body itself.
- 3. Don't let any fellow employee try to remove it.
- 4. REPORT TO THE DISPENSARY.

If you should splash any solution in your eyes, RINSE WELL WITH COLD WATER. Then, by all means, have your eyes checked by a nurse or doctor as soon as possible. Never use drops of any kind without the consent of your doctor. Makesure that you report any and all injuries to your eyes no matter how slight it may seem to you at the time. Keep in mind that "An ounce of pre-vention is worth a pound of cure," especially when it comes to your eyes.

×

Freudiger-Harshman Marriage

Open Church Custom Observed

The Southington United Methodist Church was the scene of the marriage of Frances Freudiger and Charles Harshman, April 5, at 7:30 p.m. Open church was observed, with no invitations issued, and a reception was held in the church after the ceremony.

Frances is the daughter of Mrs. Edna Freudiger, Paul Rd., Garrettsville, and Verne Freudiger, Equipment Mechanic, Dept. 34.

She graduated from Windham High School and is now attending Kent State University.

Charles is the son of Mr. and Mrs. Charles Harsh-



Mrs. Charles Harshman

man, Southington, and is employed by Fleetwing Service Station, Warren.

Cl

ad Us

Meet One of Our **RAI** News Reporters

Linda Milligan is Secretary to P. A. Griffin, Safety and Security Manager. She has worked at RAI since August, 1968; and, prior to that, at Kent State University as Secretary to the Sports Information Director.

She and husband Jack, RAI Hourly Personnel Interviewer, live at 4407 Cherryhurst Drive,



Linda Milligan

Stow.

Linda holds an Associate Degree in Secretarial Science from the Shenandoah Junior College, Winchester, Virginia.

> payments of \$69 per month. Call Stow 688-6387.

burgundy with black vinyl top, 28,000 miles, 390 engine with 4-speed. Call Warren 369-2689.

1962 Ford Galaxie, 4-door sedan. Call Newton Falls 872-3842.

1953 Hudson Super Wasp, good condi-tion, \$150. Call Braceville 898-3236.

1965 Pontiac, GTO, good condition, 389 cu. in., must sell before May, stand-ard shift. Call Edinburg 325-9287 or 325-1916.

Two Seiberling 8.25 x 14 premium WSW tires mounted on '66 Pontiac wheels \$25, '66 Pontiac Bonneville Fender Skirts (new), \$10. All in good condition. Call Akron 535-2202.

BOATS

15' Larson boat, 80 H.P. motor, Sterling trailer, many extras. Call Ravenna 297-0257.

12' aluminum boat, car top, will trade for 14' aluminum or sell outright. Call Ravenna 296-4778.

MISCELLANEOUS

Want to Buy: Freezer, upright or chest, 16 cu. ft. or bigger. Baby crib and mattress. Call Ravenna 358-7111, ext. 211.

MISCELLANEOUS FOR SALE

Ludwig super classic 4 pc. drum set, silver sparkl,e \$300. Call Warren 392-7808.

Around the Compound...

DEPARTMENT OF THE ARMY ... E. B. Pavlick, Reporter . Al Campbell, Joe Gwin, and Bud Joyce recently completed the Motor Vehicle Safety Course given at Charlestown, Indiana Eunice B. Woods has been promoted to Mail and File Clerk in the Administrative Office. She started at RAAP in Quality Assurance in September, 1968, transferring from the U. S. Army Support Detachment in Cleveland.

¥

Susan C. Greene is engaged. Sue attended Kent State Univer-

AROUND cont page 3

Classified Ads Section

AUTOMOTIVE

1968 Bel Air Chevrolet Wagon, power steering, 12,000 actual miles, take over payments. Call Ravenna 297-0257.

1968 Chevrolet 1/2 ton Pickup, Deluxe Fleet Side, 8' bed with canopy, auto-matic transmission, small V8, H.D. suspension, oversize tires. Call Lake Milton 654-5978.

1961 Corvair in fair condition, good transportation, \$110. Call Munroe Falls 688-3621.

1967 Cougar, red, automatic, good condition. Will sell for \$1850 or take over

1966 Ford LTD, excellent condition,





Pride, Worry Can Be Causes Of Accidents

We are all concerned about the high rate of automobile accidents. There is a tendency to blame vehicle shortcomings. The fact remains that a high percentage of our highway accidents are caused by the drivers.

Here are some of the things that cause drivers to take risks:

Anger — tends to overcome ordinary fear and normally good intentions.

Frustration — impatience with the driver ahead, the traffic pattern or being caught in a traffic snarl.

Emotional upsets — a quarrel with the wife or with children.

Worry — about something entirely outside the driving situation — sickness of a relative, finance, job situations.

To catch up on time — lateness in starting, delay by lights, etc. Boredom — a long ride on a

rather monotonous roadway. A high percentage of accidents result from falling asleep.

The instincts of youth — rivalry, racing, showing off.

Pride — in a car or driving ability; not wishing to be shown up.

Arrogance and selfishness why don't they get out of my way; I'll show them.

Inattention and distraction this happens to the best of drivers — over - confidence and interest in passing scene.

Wrong sense of values — getting there at a given time, quicker than anyone else instead of concern for self and all other drivers and car occupants.

assified ads for the RAI News appear in every other edition. Deadline for all is the last day of each month and ads will appear in the following edition. e want-ad blanks that are available from departmental reporters.

1964 Airstream Travel Trailer, air conditioned, used 3 seasons, \$5,500. Call Akron 644-4089.

VOX Amplifier (Royal Gurdsman), like new, sacrificing for \$500. Call Akron 644-4089.

Brunswick pool table, 4' x 8', gold cloth, with accessories, excellent condition, \$225. Call Ravenna 297-1479.

Spotter 3 Transceiver, 12 internal channels, 22 channel tuneable, for mobile or base, \$75. Call Streetsboro 274-8709 after 6 p.m.

Puppies, 2 male and 2 female, small, short-haired terriers, will give away. Call Atwater 823-0597.

Foam mattress, full size for sale. Call Tall nadge 633-6303.

White cotton uniforms, size 14, good condition. 7 cu. ft. Hotpoint refrigerator. Call Akron 535-2202.

1967 Honda 450 cc, showroom condition, 2000 miles, bags, shield, belt, helmet, \$650. Call Streetsboro 626-4528. REAL ESTATE

For Sale: 7 rooms, 2½ baths, oil heat, 4 bedrooms, 7 years old on 2 acres. 9135 Newton Falls Road, Ravenna. Call Wayland 358-2761.

Want to Rent: 2 or 3 bedroom house in Ravenna area. Call Ravenna 296-5001.

Want to Rent: 2 or 3 bedroom unfurnished house in Kent, Tallmadge, Ravenna, Warren, or other neighboring communities. No children. Call John Utley, Kent 678-0101 after 5 p.m.

Want to Buy: 3 bedroom house, \$13,-000 to \$18,000 price range, older home preferred, county area satisfactory. Call Kent Motor Inn, room 201.

Want to Rent: House with 3 bedrooms, living room, dining room, kitchen, in Ravenna, Newton Falls or surrounding county within 15 miles of RAAP. Will care for house like owner and will consider option to buy. Call Kent Motor Inn, room 201.

AROUND cont

sity for two years and is now employed by the government at RAAP as Secretary to the Chief, Contract Administration Division. Her fiance, **Greg McDivitt**, is a Junior at Ohio University, Athens, majoring in Physical Education. He hopes to play professional basketball after graduation. They are planning a late August wedding.

Jim Bennett, Contract Administration, spend three davs. April 1 - 3, at HQ APSA, Joliet, Ill., for orientation on Property Disposal . . Bradley Solomon, QA, completed a two - week course, April 8, Army Ammunition Quality Assurance, at the AMC Ammunition School, Savanha Army Depot, Savanha, Illinois . . . Daniel Shavers, QA, completed a two - week course, March 28, on the Application of Measuring Techniques to Product Inspection, Phase I, at Frankford Arsenal, Philadelphia, Pennsylvania . . . Frank Battaglia, Chief, Quality Assurance, attended a USAM UCOM Quality Assurance Managers' Meeting at Milan Army Ammunition Plant, Milan, Tennessee, March 19.

*

RAILROAD YARDS... George Yuricek, Reporter... New faces at the yards are: Diesel Mechanics: James Fleeman, Marvin Tallman and Jerry Hawkins. Brakemen: Calvin Holbert, Robert Ferrell, William Epley and Dennis McGee; new employees to RAI. Chester Terry has transferred from Dept. 194, Ammunition. Stores and Warehousing; and Frank Spelich comes to the Yards from Dept. 58, Roads and Grounds ... Frank and Mrs. Spelich are the proud parents of a baby boy born March 23. He weighed six pounds, onc ounce ... Bruce and Judy James and William and Ondrea Green travelled South over the Easter weekend to enjoy the warm climate and visit relatives in Greenville, South Carolina.

*

HOURLY EMPLOYMENT ... Donna Dye, Reporter ... On February 15, Jack and Linda Milligan boarded an United Airlines jet headed for Florida. Jack is employment interviewer in our department and his wife, Linda, is Secretary to P. A. Griffin, Safety and Security Manager. Jack received a warm send - off from his fellow employees here. He was equipped with a masterpiece Cuban passport and a gay straw - hat, just in case he might make it to Cuba. But low and behold, the flight made it to Florida. The closest they got to a "hi-jack" was a warm greeting from the: airline hostess. They both enjoyed a wonderful week in the Florida sunshine. .. A warm welcome to Mae E. Freeman who joined us March 6. Mae is from Warren and is attending Warren Business College evenings ... Liz Binder and Betty Stropoli are back to work after missing time because of an auto accident ... Mr. and Mrs. George Fedorchak (Linda) and her parents, Mr. and Mrs. John George had dinner out and attended the Ice Follies in Cleveland, February 8... A welcome to Mrs. Evelyn Roose who joined us March 26. Evelyn is from Parkman and formerly worked for Attorneys Tom Rowley and Bill Collier of Middlefield.

COMPTROLLER'S DIVISION ... Marilyn Wright, Reporter... Best Wishes on their Wedding Anniversaries are extended to: Mr. and Mrs. Robert Pacula (Cost Accounting and Property) on April 10; Mr. and Mrs. Richard Weaver (Mona is from the Traffic Dept.) on April 12; and Mr. and Mrs. J. L. Kurts (Comptroller) on April 16.

*

TECHNICAL RECORDS ... Phrona L'Hommedieu, Reporter. The following men have received Certificates of Subcourse Completion from Redstone Arsenal, Alabama:

Duane G. McCauslin, Dept. 195, has successfully completed the Subcourse MMS 611 Ammunition Storage, Handling, and Transporting from Redstone Arsenal, Alabama.

Robert R. Goodson, also from Dept. 195, has successfully com-

AROUND cont

pleted the Subcourse MMS 612 Ammunition Maintenance and Renovation from Redstone Arsenal, Alabama.

SAFETY AND SECURITY DIVISION . . . L. L. Milligan, Reporter . . . We would like to welcome W. J. Edwards to the Safety Department. He joined us March 24 as Safety Inspector. Formerly with Republic Steel, he resides in Warren ... J. V. Carano, Safety Engineer, recently received his 1,000 safe flying hours pin from the Air Force Reserves. Carano is a flight engineer with the USAF Tactical Airlift Group, Youngstown Reserve Air Base... **R. B. Walters, C. L. Pistilli**, and **G. L. Wolfgang** attended a course at the AMC Field Safety School, the first week of this month, on Motor Vehicle Safety ... **O. D. Riesterer** attended the Safety Management course at AMC Field Safety School during the work of March 17 the week of March 17.

WOMEN'S CLUB NEWS... Phrona L'Hommedieu, Reporter . Hostesses for the March meeting were Mrs. John Brooks and Mrs. Michael Griffith . . . After our usual business meeting we had a fashion show. The evening was very enjoyable and costly as, being women, we could not resist buying clothes.

Okey Minor to Report News of Retirees

> Flarance Okey Minor, 914 Columbia Ave., Newton Falls, was an Elec-trician and worked out of the George Road Shop before he retired in 1962. He says he likes good music, especially sacred and country music. He

likes art and woodworking and still has a keen interest in electronics. "Okey," as he prefers to be called, has consented to be our RAI News correspondent for retirees. If you are a retiree and would like to keep in touch, stop in and talk to him or call him ... he'll send your news on to the paper.

by Flarance Okey Minor

As a retiree I am pleased to be remembered and asked to write an article for the Ravenna Arsenal Inc. News. There will always be a warm place in my heart for the "Arsenal."

The nature of my work (as an electrician) took me to all parts of the compound from the railroad yards to Headquarters. Therefore, I became acquainted with most of the employees of RAAP who worked there while I did. Nearly all of them were close friends then, and shall always remain in my memories as such. In all departments, no better craftsmen could befound anywhere. Nothing was too complex for those fine mechanics.

Working conditions were the best I have ever experienced. I was priveleged to have a wonderful foreman . . . Ed Lietzow, To have worked with and for him was an honor in itself.

I wish it were possible to turn back the pages of time, and go through all of it once again. I would not change anything as it was good enough for me just the way it was.

23 Men Complete Supervisory **Training Course**

Recently completing a course in Supervisory Training were: J. L. Adams, C. W. Steigerwalt, T. I. McClellan, R. T. Wald-roup, and R. L. Wroblewski all of Department 80.

Members of the class from Department 60 were: R. I. Groom, A. J. Gumino, L. E. Gahring, G. E. Mackey, Jr., and A. G. Townsend.

Other members and their departments were: G. J. Yuricek, Department 07; L. E. Kelly, Department 13; R. C. Stump, Department 28; H. J. Schroeck, Department 56; T. T. Scott, Department 56; T. T. Scott, Department 57; R. C. Irwin, Department 58; L. P. Bitsko and P. P. Loro, Department 59 (AMC); A. E. Hopper, Department 70; Robert Goodson and Naseeb Nieman, Department 195.

The course represented 12 hours of training in Communications, Safety and Accident Pre-Job vention, Instruction Quality Training, Assurance and Ammunition Inspection, Engineering and Cost Reduction, Reprimand and Complimentary Reports, Leadership and Supervisor's Responsibilities.

CLASS cont

'Hello' to everyone and sends his best regards to all," she happy to hear from his friends at Ravenna and said to say

RAVENNA ARSENAL, INC. TM O LEAR 405 RAVENNA ROAD NEWTON FALLS, OHIO FIRST CI 0 0 LASS

Ravenna, Ohio

44266



said.

Doris Falcon, Ext. 241.....Editor Ron Brown.....Photographer

To All RAAP Personnel:

In order to facilitate the gathering of news and to assure more accuracy, will all heads of departments route news of their coworkers through one of our departmental reporters.

Then if a reporter needs help in composing a story or in verifying facts, I will help him or her. If pictures need to be taken, I will make arrangements with our photographer.

However, if a division manager or someone else, believes a story would be better handled by a direct interview with me, please have that person come to my office in building #1038. Thank you. - - Editor



Named for RAI

Krengel announced that effec-

tive April 7, 1969, Mr. Robert

F. Kuntz was appointed Fac-tory Manager of Ravenna Ar-

Mr. Kuntz will be responsible for operations of the plant, including production engin-

industrial

technical services, purchasing, methods and standards, and

stores and transportation.

production,

General Manager

senal, Inc.

including

eering,

10 years in the Guided Missile Division of The Firestone Tire & Rubber Company, serving five years as Department Manager and five as Factory Man-ager. He was also General Factory Manager of the Los Angeles Tire Plant from from 1962 to 1967; and prior to his assignment at Ravenna Army Ammunition Plant, was Factory Manager at the Mansfield Tire and Rubber Company in Mansfield, Ohio.

For recreation, Mr. Kuntz enjoys golfing best of all.

Former RAI and Firestone **Executive Recipient of AOA** Gold Medal Award

Dinner. Mr. J. E. Trainer was one of three persons being the recipient of a Gold Medal

Award for distinguished ser-

vice.

On April 10, 1969, at the Waldorf Astoria Hotel in New Representing Ravenna Arsenal, Inc., at the affair were F. A. LePage and E. D. Kelly of Akron and H. M. Krengel and R. F. Kuntz of Ravenna. York City, the New York Chapter of the American Ordance Association honored a former Firestone executive and of-ficer of Ravenna Arsenal, .Inc., at a Gold Medal Award

Mr. Trainer, now retired. was a popular and well-liked figure at the Ravenna installation, and will long be remembered by sportsmen in the area.

Exceptional performance as Secretary to the Commanding Officer, Ravenna Army Ammunition Plant from 22 May 1968 through 4 April 1969. Mrs. Pavlick performed duties in an exceptional manner far beyond that normally expected of an employee assigned her position. Her dependability, initiative and ability to perform her duties under limited supervision, plus her diligence

Pictured above Major Wayne F. Batson, Commanding Officer, is shown presenting two AMC employees, Estella Pavlick and Frank Bat-

taglia, citations for outstanding performance of duty. The ceremony

Estella B. Pavlick is Officially Commended

For

and high devotion to duty has materially aided the Commanding staff during its organization in carrying out its assigned mission during this period. In recognition of this sustained superior per-

New Factory Manager

H. M.

engin-

relations,

AMC Employees Given Recognition for Outstanding Reactivation Help

For and About RAVENNA ARMY AMMUNITION PLANT EMPLOYEES Vol. 1 No. 8

April 30, 1969

took place in Headquarters on April 16. Copies of the citations are reproduced below.

formance, Mrs. Pavlick has been granted a cash award of \$150.

¥ CITATION

Mr. Frank Battaglia is Offically Commended

For

Achieving an Outstanding Performance Appraisal as Chief, Quality Assurance Division, Ravenna Army Ammunition Plant, from April 1968 to April 1969. His exceptional ability to motivate others and his high level of performance has contributed to the smooth transition of this installation from inactive to active status. In recognition of this outstanding performance, Mr. Battaglia has been given a quality increase.







A LITANY FOR SAFETY

Taken from USAMC Accident Prevention Manual APSA Pamphlet 385-5

The source and giver of life To Thee we look in prayer.

From discourtesy and carelessness;

From irresponsibility and disinterest in the welfare of others; From disrespect for law and justice;

From destruction of property and disregard for human life;

Deliver us.

In every temptation to carelessness;

In every moment of judgement or decision;

And in every choice which results in life or death for others; Guide us.

To awaken in us a consciousness for the sanctity of life; To help us love our neighbor as we love ourselves; And to make us appreciate our personal responsibilities

in bringing about national safety;

We entreat Thee.

To create a desire to save lives;

- To prosper our efforts to awaken concern in others;
- To motivate us to educate and inform;

To promote good building codes, defensive driving programs, and engineering improvements;

To encourage law enforcement and legislation for safety; And to develop moral responsibility in all men; We entreat Thee to help us.

To protect all who travel by land, water, air or space; To help all who are in danger;

To send Thy blessing upon those who are stewards of life:

And to have mercy upon all men.

A GOOD PLACE TO WORK BUT --

Let's not talk about it after the day's job is done. What you do in the line of work is meaningful to you and your associates in the department. You must communicate to understand what has to be accomplished and to what extent; but the broadcasting is not necessary at the local inn or elsewhere.

accomplished and to what extent, but the broadcasting is not necessary at the local inn or elsewhere. If you have an office of trust and confidence, you are expected to honor that trust and keep that confidence. If you are entrusted with material that requires special handling and filing, your first duty is to safeguard and protect such information...not talk about it.

Keep your job secure by regarding security regulations.

Keep Healthy FOOD POISONING

by Marjorie R. Andriko R. N.

Ptomaine, or food poisoning, is usually more prevalent during the summer months. But, certain foods will also spoil quickly in the winter without proper refrigeration or storage.

A distinctive characteristic of food poisoning is the sudden illness following a specific meal usually ascribed to a definite item of food eaten. The alleged symptoms are one or more of the following: Nausea, vomiting, diarrhea, headache, weakness and abdominal cramping. Food will spoil or become contaminated more quickly without refrigeration. Therefore, it is understandable that packed lunches can be a major source of food poisoning.

With the summer months quickly approaching, it is not premature to warn employees to be very cautious in preparing packed lunches. Sandwich meat spread with salad dressing, cream pies, potato salad, tuna fish, improperly cooked meats and eggs are prime suspects of food contamination. Plan lunches carefully. Pack your lunch in hot or cold containers and guard against the harmful affects of ptomaine poisoning.

Ravenna Army Ammun

STORES

Men Take Tropical Vacations

Sharon Danku, Reporter

Munitions Warehouseman **Dale Wright** returned March 31 from a three weeks vacation. He drove to Ft. Lauderdale, Florida and from there he took a plane to Caracus, Veneszuela, South America. From Caracus he went to Bogata, capitol of Columbia, and returned to Ft. Lauderdale in time for the spring college break.

In South America, Dale visited numerous museums of National History and Customs, took a cable car ride into the Andes Mountains, went deep sea fishing in the Gulf of Mexico, and was able to observe Indian and Spanish Culture.

He found the people friendly but apt to take advantage of a foreigner. The roads were underdeveloped, he said, and with the exception of flying, travel was difficult. General underdevelopment of buildings and streets are commonplace in South America, according to Dale.

Educational and a good experience is the way he has evaluated his trip.

Two other men from our department also took March vacations. They are **Daniel Myers**, Munitions Warehouseman and **William Eakins**, Inventory Control Clerk. Dan and Bill went to Puerto Rico, New York and Boston during March 15th through the 30th.

They stayed at the Condado Lagoon Hotel in Puerto Rico for seven days.

"You can see all types of country in Puerto Rico. From bush lands to flat lands. From rain to sunshine. We visited the Rain Forest which has 190 inches of rain-fall each year. You can go from sunshine to rainy weather by traveling only 20 miles," Bill says.

They saw the place where Columbus landed and they visited Old San Juan with its cobblestone streets. People weren't interested in the way anyone dressed or looked but in what they knew, they observed.

"We ate Spanish food and found it good. One day we played basketball with some native boys who couldn't speak English and had a lot of fun," Dan reported."

They flew back to New York and Boston from Puerto Rico where they spent four days. Bill and Dan claim to have lived on a dollar a piece during those four days and to have bought a steak dinner for 35 cents. "It's all in who you know," they said.

GEORGE ROAD SHOPS

Makes Dean's List

Jean Miller, Reporter

Instrument Repairman **Gil Hazelton's** son Donald received academic achievement for last quarter at Kent State University. Donald is a freshman in the College of Arts & Sciences. Because of his superior grades, he is listed among a distinguished group of students – those included on the Dean's Honor Roll.

Tim Mott, grandson of the Electric Shop Foreman James E. Sharpnack, visited RAAP on March 31st. Tim is in the Navy and has recently returned from active duty in Vietnam. Before entering the service, Tim worked on Load Line #1.

Congratulations to **Mr. and Mrs. Randy Shelton** who were married in Cortland on April 12th. The new Mrs. Shelton is the former Carol Cramer of Cortland. Randy works on Load Line #7 as an Ammunition Handler and his father, Ed Shelton, also works on Load Line #7 as a Millwright.

We have a new proud Grandpa in the Machine Shop. Foreman **Charlie Reed's** daughter - in - law gave birth to a baby girl, April 1, in Lakeland, Florida. The little girl has been named

ition Plant Happenings

Kelly Evelyn. This is the first grandchild for the Reeds.

* *

One of our Machinists, **Jim Wilson**, has been a bachelor for the last two weeks of April. His wife, Margie, went to Austria to visit her mother and father.

ROADS AND GROUNDS

Archery Tournament Awards

Lillian Tenney, Reporter

The seventh Annual Archery Tournament Banquet was held at the Recreation Hall on Saturday, March 22. Jack Streeter, President of APCO Fish and Wildlife Conservation Club was M. C.

Mrs. Debby Neeley and George Bailey made high scores during the 1968 Annual Archery Tournament that was held on the last four Sundays in September, 1968. Approximately 100 people were present at the banquet to watch them receive their trophies from Major Wayne F. Batson, Commanding Officer and H. M. Krengel, General Manager.

Representing our area of Ohio, from the Division of Wildlife, were Game Wardens Jesse Weaver and Ernie Del Frate. Chief of Ohio Division of Wildlife, Daniel Armbruster, and his lovely wife were also present from Columbus.

An enjoyable evening was had by all and Streeter thanked the group for helping make 1968 a successful year for the club.

Mr. and Mrs. Gary Wilson of Mantua announce the birth of a baby girl. Christina Lynn weighed in at eight pounds one ounce. She arrived at 11:37 a. m. March 31, at Robinson Memorial Hospital. Her proud father is an Equipment Mechanic in Department 34.

METHODS AND STANDARDS

Attends National Association Meeting in Cleveland

Carole Reagan, Reporter

Belated birthday wishes are extended to **Jim Baltes**, M and S Engineer, who celebrated on March 19. Congratulations to Jim's son, Jim, Jr., who was promoted to Eagle Scout. He also received a merit award from the Red Cross in safety and first aid. Keep up the good work Jim, Jr.

Golf season is about to open and M and S Engineers are looking forward to an energetic and rewarding season.

* * * Welcome to our new M and S Engineer, **Jim Jenkins.**

FIRE DEPARTMENT

Griffith Family Has New Home

Howard E. Blasiman, Reporter

A house, designated on the compound as #178, used to be on Dormitory Road directly across from the Recreation Hall. It is now at 6193 State Route 627 and is occupied by Fireman **O. L. Griffith,** his wife Pat and four children. "Orrie" purchased and moved the house this past winter and remodled it throughout. Congratulations to the family on their new home!

All of the firemen are now groomed in new blue serge suits and make a handsome appearance when performing their work throughout the plant.





by Mrs. Jan A. L'Hommedieu, President

The Ravenna Arsenal Women's club will hold its last official function for the year, May 8, 1969. The club has a membership of 17 ladies. It was organized by the Commanding Officer's wife, **Mrs. R. S. Chavin** in 1941.

The Women's Club is primarily for social diversion, however, each year we do donate to a worthy charity, and each year we have provided our services in helping out at the Archery Tournament, sponsored by the APCO Fish and Wildlife Conservation Club. We buy the food, prepare it and sell it. From this we get a margin of the profits taken in at the tournament. Periodically we purchase items for the Recreation Hall.

We would like to extend an invitation to all female RAI employees, wives of Army Material Command and Contractor employees, to join our club next fall, as we disband during the summer months. The club welcomes new members and new ideas which will help to make it grow.

Our last meeting held the 10th of April was to select new officers for the coming year. This could not be done, as almost half our membership are Army wives, and all our husbands will be leaving for Vietnam this summer. Therefore, a special meeting will be held this fall, and it's at this meeting we'd like to see all of you attend so that you may have a voice in the elections. Any of the new members present may be elected to hold an office.

I, as President this year, have thoroughly enjoyed all of our get - togethers, so along with myself; Mrs. N. Barker, Vice President; Mrs. H. M. Krengel, Secretary; Mrs. E. Havens, Treasurer; we extend a warm invitation to join the Ravenna Arsenal Women's Club.

News of Retirees

by

Charles James Burns, Box 362, Windham, retired from RAI August, 1965.

At present we are operating a Recreation Center and find a great satisfaction in our association with youth. One of our great joys is bringing a smile to a youngsters face and in turn, being greeted as you walk down the street and have these youngsters greet you with a "Hi Grandpa."

Since being retired, I am de- from former associates.

voting more time to my all-time hobby, fishing. I have made several trips to Canada, Minnesota and California and hope that the Good Lord will allow me to do some fishing in Florida where we plan to vacation next.

I find retirement is great, providing one keeps active.

It will be a pleasure to hear from former associates.

It's good to have Donna Dye, Hourly Employment Supervisor and RAI News Reporter, back on the job after her recent illness.

LOCOMOTIVE SHOP

Gain One--Lose One

Robert Henneman, Reporter

Department 36, Locomotive Shop extends a hearty welcome to Tom Persinger. Tom and his wife Joyce live in Brimfield, and have three children and are expecting a new member to the family soon.

FAREWELL to Jerry Wishart who transferred to Department 58, Roads and Grounds. The men of Department 36 would like to wish him lots of luck on his new job as "Light Equipment Operator." This will mean an advancement to Jerry.

COMPTROLLER'S DIVISION

Hilker-Allen Marriage

Marilyn Wright, Reporter

Congratulations are extended to William Allen, Vouchers Section of the Accounting Department, and Susan Hilker, daughter of Mr. and Mrs. Richard Hilker, Porter Road, Atwater, who were married Friday, April 4 in the Atwater Congregational Church.

Approximately 150 guests were present for the ceremony and a reception was held afterwards at the Hilker home.

The newlyweds are at home to their friends at 4921 Wayland Road, Diamond, Ohio.

MOTOR POOL

Dorothy Custer, Reporter

Steve Wujick has left for Military Service, April 14th, with well wishes of the department.

Welcome new drivers: Gerald Bauer, L. C. Arnold and Albert Bennett.

Now with the spring weather here upon us, we wish C. W. Richards success with his horses.

H. C. Wells has transferred to Dept. 194. Good Luck on your new position Mr. Wells.

*

*

E. M. Leonard and his wife Olga are leaving the first of May on a scenic trip through Mounment Valley, Death Valley and Reno, Nevada.

*

IN MEMORIAM

Our deepest sympathy to Roger Dishong, in the loss of his father, April 10th. Services were held in St. Ann's Church, Avilton, Maryland.

LOAD LINE 3

Bentons Are Grandparents

R. A. Coco, Reporter

Load Line 3 would like to welcome two new foremen; Vito Guappone and John Hefferman.

Tony Shields spent March 24 through March 28 at Iowa Army Ammunition Plant where they studied loading operations.

Before he left Tony announced the engagement of Karen Henderson, daughter of Mr. and Mrs. Eugene Henderson, Ridge Road, Newton Falls, to his son Dave. David Shields formerly worked for the Motor Pool. He left for service March 26, 1969.

*

Congratulations to Richard Benton who became a grand-LL3 cont next col

HELP BUILD READER INTEREST

Ext. 241 Editor

Photographer

Falcon, Commanding

Is there something that you think would add interest to the paper. A regular feature that you would like to have incorporated into the makeup of the RAI News. If so, send your idea to the newspaper office, Bldg. 1038 and help build reader interest in our plant paper.

Published Aruny Ammun

Ammunition Plant e

th for and employees

and their

families

MAJOR WAYNE F. BATSON

Officer

H. M. KRENGEL General Manager

-Editor

Ravenna, Ohio 44266 RAVENNA ARSENAL,

INC.

FIRST CLASS

father for the second time on March 19. Both are girls. Dick has four daughters, two married and two still at home, and says that if there are anymore girls in his family, he's going to open a girls' dormitory. The baby weighed six pounds 14 ounces and was named Stephanie Ann. She is the first child of Mr. and Mrs. William Simon of Ravenna.

Congratulations are also in order for Mr. and Mrs. Jerry Adams who had a baby boy March 27. They named him Todd Lee. He was born in Alliance City Hospital and weighed six pounds 12 ounces and was 19" long.

RAILROAD YARD

Welcome to Jim Davis

G. J. Yuricek, Reporter

The Railroad Yard office is the new home of the Radio Transportation Net AAC 545 and it is temporarily limited to second and third shifts. It is being used by the Railroad Motor Pool (Transportation).

Sergeant Francis Wolf conducted classes on the maintenance and use of the radio. Among those who received instructions on the radio operations were: Jerry Lejsek (Sr. Yardmaster), Don Earle (Yardmaster), Gordon Gomez (Yardmaster - Hourly) and this reporter.

"A job well done" to Patrolman Ivan Thayer who has been utilizing both Radio Bands since the Arsenal is being reactivated. *

*

Department 07 welcomes Jim Davis to the Railroad. Jim and his wife Linda and two sons reside in Akron.

LOSE A RING OR A BRACELET?

A ring was found in the Rec-Hall following the reation April 19th dance. The owner may claim it by calling Recreation Supervisor Glenn Williams,

ext. 493.

And, Williams reports, the bracelet that was found after the Valentine's Dance, February 8th, still hasn't been claimed.



FOR AND ABOUT RAVENNA ARMY AMMUNITION PLANT EMPLOYEES

Vol. 1 No. 9

May 15, 1969

George Yocum Retires After 28 Years at Ravenna Army Ammunition Plant

Retirement Party Guests Included Many Former Employees

NEWS RELEASE from Engineering Division

G. H. Yocum, George, boss, friend and confidant to many people, young or old, throughout a span of 28 years, retired from Ravenna Army Ammunition Plant on March 31, 1969.

George was born on March 8. 1903 in Findlay. Ohio and had a varied work career prior to his joining the ranks of the World War II work force at the newly built Ravenna Ordnance Center, in December 1941, with Atlas Powder Company as Water and Sewage Supervisor and Utilities Foreman; positions he also held with the Government from 1945 to 1952.

He transferred to Ravenna Arsenal, Inc. on March 3, 1952 as Maintenance Foreman and was appointed as General Foreman of George Road Shops, and in June 1958 became Plant Engineer.

Active in bowling and golf leagues, George was one of the famous "Old Timers" who kept the bowling leagues lively and sociable. The Champs of Year 1954 was the highlight of George's bowling career.

George and Mary live at 10533 Infirmary Road, Mantua, Ohio in their friendly red home by the side of the road where his many friends know they will always receive a warm welcome.

George and Mary were married on November 29, 1929 and recently celebrated their 39th wedding anniversary.

Fond memories and firm friendships developed over the years will certainly be an enjoyable part of his retirement days.

The large turnout to his retirement party held at the Recreation Hall on March 28,1969 included many of the past retirees and former employees who join and offer this short letter to a fine person --

Dear George:

Bon Voyage, to a friend and gentleman who with your firm and sometimes blunt manner, and VERY LARGE HEART, has endeared himself to your many associates at Ravenna Army Ammunition Plant. May your retirement be happy and be sure to enjoy those things for which you now have time. We will always remember you, and hope that you will remember and visit us often.

Best wishes to George and Mary.

Always, "Your Friends--RAAP"



George Yocum

Our Number is 358-7111

The Western Reserve Telephone Company has brought to our attention the fact that employees reporting off from work are calling a company with a number similar to ours. This company has complained to the Telephone Company about receiving our calls.

Besides causing unnecessary work for the people who are getting our calls by error, our employee, missing work, has really not reported off. This in turn goes against his or her record.

Therefore: PLEASE MAKE SURE THAT YOU CALL 358-7111 WHEN REPORTING OFF WORK AND VERIFY THAT YOU ARE REACHING THE RAVENNA ARMY AMMUNITION PLANT. If you run into trouble, dial the operator and ask her to help you reach the compound.

Value Engineering Classes by Former Executive Officer

Richard D. Cameron of Ammunition Procurement and Supply Agency, Joliet, Illinois, arrived at Ravenna Army Ammunition Plant on April 7, 1969, to conduct a series of orientation classes on Value Engineering.

Top management and supervisory personnel assigned to Army Materiel Command and Ravenna Arsenal, Inc., numbering 77 persons, took part in the weekl-long training sessions.

Mr. Cameron is actively interested and engaged in talking up Value Engineering, and his comments were geared to the subject as it applies to production and engineering activities. Films were also shown during the course to

VALUE cont page 3

774 Complete Performance Review Coverage

Seventy four supervisors of salary personnel completed classes recently covering Management Performance Review forms No. 2446 and No. 2448. Under the direction of Training Supervisor Harold Strong, they participated in problem solving and listened to lectures.

Classes were held on Monday,

April 21; 'Iuesday, April 22, Thursday, April 24 and Friday April 25.

The seventy four participating supervisors were divided into four groups. Group one of the supervisors met for three hours on Monday and Tuesday mornings; group two received their six hours of training in CLASSES cont page 4



SAFETY ORIENTATION - THE END RESULT

by Joseph Miller, Safety Promotion Coordinator

One of the meanings of the word orientation is: familiarization with and adaptation to situation or environment. This, in a word, is the information we of the Safety Department try to convey to new employees of RAI prior to their assuming new jobs or positions.

Most new employees are very receptive and attentive to these orientation briefings as is evidenced by questions asked during the discussion phase of the briefing. We of the Safety Department have taken the first step as to informing new employees of the basic Safety and Security requirements of RAI: And, I am sure, that the supervisory personnel of FAI are quite safety minded in explaining further to their new employees the provisions of SOP's and other directives in regards to the task to which he-she is assigned.

The end result, however, is invested in the employees themselves. Only by constant reminders and safety lectures as presented to employees when needed, or requested, we perhaps can convince our employees as to the never ending demand for their full cooperation in regards to safety practices both on or off the job.

Injuries (if not fatal) generally result in loss of monies that in most cases impose a hardship on the people dependent upon us and which in most cases we can ill afford.

Become ever interested in the safety of yourself and those around you so that the end result will be the preservation of you and yours as happy, fit human beings.



Pictured above are Mrs. and Mr. Rolland Ballard at the April 19th RAAP "Poverty Dance" that was held in the Recreation Hall. He is an RAI Zero Defects Coordinator.

Ravenna Army Ammuni

GEORGE ROAD SHOPS

Congratulations to Mr. and Mrs. Robert Barko on the birth of a baby boy born on April 29th. Bob is a RAI Pipefitter.

And to Mr. and Mrs. Lynn Terrell on the birth of their first child, a son, born May 1st. Lynn is a Millwright on the third shift.

Get well wishes to Ed Shelton who is recuperating at home after surgery at Trumbull Memrial Hospital, Warren.

Kenny Kirsch, Maintenance Foreman on LL 3, and Bill Brenchley, Pipefitter, attended a school on Xomat, X-Ray Processer given by Eastman Kodack in Rochester, New York, May 5th through May 8th.

Bill Lumadue and Bill Stranahan, Instrument Repairmen, attended a small air control school given by Minneapolis-Honeywell at Ft. Washington, Pa., from April 30th thru May 10th.

FIRE DEPARTMENT

On March 30th Lt. Harry J. Peters, Crew Chief E. B. O'Neal; Driver R. J. Lee and Fireman H. E. Blasiman attended the Kent Fire Conference sponsored by Kent State University and North Eastern Ohio Fire Departments, University Hall, K. S. U. The all-day

Sharon Danku—Bruce Greene Wed

Sharon Danku, Stores and Stock Control Department Secretary and a RAI News Reporter, married SP-5 Bruce Greene April 18 at 3:30 p.m. in St. Augustine Catholic Church, Honolulu, Hawaii.

While on the island of Oahu they visited many places of interest to Hawaiian and Polynesian culture. They enjoyed sunny and warm weather and beautiful scenery.

Sp-5 Greene is now serving with the U. S. Army Engineer Division in Vietnam. He is expected home the middle of August and will spend the rest of his tour (ten months) in the states.

We wish them every happiness and extend our congratulations. school covered many subjects and problems encountered by today's fire departments.

Highlight was the talk with slides by the Assistant Chief from the Columbus Fire Department on the riots and fire at the Ohio State Penitentiary last year.

An interior "face lifting" of the Fire Station is nearly complete. The painting and new floor are finished throughout. Our "new" kitchen is complete except for a good set of pots and pans. A new range, refrigerator, sink and cabinets are great improvements.

Did you hear about the Crew Chief who was complaining to the Lieutenant about an absentminded Fireman that left his boots in the wrong place?... Till he found out they were his!

*

RAILROAD YARD

Gerald Bauer left for Military Service May 2nd. Welcome new drivers Herman Schrader, Lowell Stover and Keith Watson.

Very sorry to hear of R. R. Robertson's illness and hope he is back to RAI soon.

We hope J. G. Varga's birthday was a happy one--May 9th.

Seen passing out cigars at the Railroad Yards was Lloyd P. McPherson whose wife Pa-



Sharon Greene

tion Plant Happenings

tricia delivered a six pounds 11 ^{1/2} ounces baby girl April 26. They named her Charity Lu Juan and she was born at Warren General Hospital.

*

ENGINEERING,

We would like to welcome the following people to our Engineering Office: Marshal Reid, James C. Kent, James Oliver, Dave Klingman, Pamela Burnett, Harold Cooper and George Kortovich.

Ralph Hart is the proud Grandfather of a baby boy, son of Lieutenant and Mrs. Roger T. Hart, Kessler Air Base, Biloxi, Mississippi.

Mr. and Mrs. Hart went to see their new little grandson on April 10 and had a very pleasant visit.

Congratulations to Mr. and Mrs. Francis J. Galiano who celebrated their sixth Wedding Anniversary on May 3rd.

Congratulations to James L. Wolfe, son of Mr. and Mrs. Ben Wolfe who made the National Honor Society. He was tapped for the honor April 21 at Tuslaw High School, Stark County. Nominees are voted on by the faculty and are judged on scholarship, leadership, service and character.

A tea was held after the ceremony for the parents and new members. SALARY PERSONNEL and TRAINING.

Roman Syroid. Training Department, attended a two day Melt Tower Safety Workship, April 23 and April 24 in Louisville, Kentucky. At this meeting he presented a paper titled, "Reduction in Size of Riser Scrap Through SPCC Cooling Process."

Harold Strong, Training Department, is presently attending Kent State working towards his master's degree in the field of Industrial Arts.

Myra Schell, Secretary, Salary Personnel and Training Department, recently became the proud owner of a 1969 automobile! Congratulations Myra!

WANT TO LEARN TO FLY?

H. W. Eyre, Salary Employment, has had numerous inquiries about the possibility of starting a Flying Club for RAI employees. Mr Eyre has agreed to supervise the forming of a flying club if there is sufficient interest in this program.

For additional information, please contact Mr Eyre on ext. 606 or 610. In the event there is enough interest shown in forming such a club, those interested will be notified of a time and place to discuss this.

Meet One of Our Reporters



Rosemary Sieverts

Pert, pretty and friendly, Rosemary Sieverts greets potential office employees who seek work at RAI. She is the Salary Personnel Receptionist as well as an RAI News Reporter and started working here last October.

Rosemary and her husband Fred have two daughters. Susan, seven, and Mary Ann, five. The family lives in Warren.

Wedding Bells Will Ring for Three RAAP Women



Left to right: Susan C. Greene of AMC; Carole Harding, RAI Engineering Department; and Agnes Anchor, also of RAI Engineering Department.

Susan Green and Greg McDivitt

Mr. and Mrs. Ralph Greene, 9450 Edgewood Drive, Windham announce the engagement of their daughter, Susan C. Greene to Greg McDivitt, School Street, Windham.

Susan is employed by AMC as Secretary to the Chief of Contract Administration.

Greg is a student at Ohio University. The couple became engaged

March 28 and plan to be married August 30.

Carole Harding and David Prather

Mrs. Ann I. Harding 742 Hillsdale Drive, Warren, announces the engagement of her daughter, Carole Harding, to David M. Prather. Carole's father is William H. Harding of Columbus.

Carole and David became en-

VALUE cont

point out what has been done in specific cases which have resulted in quality and cost refinements.

His return to RAAP was nostalgic in a sense as he was assigned to the installation on October 26, 1954, first as Captain and Property Disposal Officer, than as Executive Officer with the rank of Major under the command of gaged March 25 and plan to be married August 2.

David is the son of Mrs. Helen I. Prather, 1363 Drexel N. W., Warren, and the late Charles R. Prather.

Carole works as a Clerk Typist in the Engineering Department at RAI and David is employed by the Sales Department of Alcan Aluminum Corp.

Agnes Anchor and Paul Sprinkle

Agnes Anchor, daughter of Mr. and Mrs. Mike Anchor, Garrettsville, and Paul Sprinkle became engaged February 9th. Paul is the son of Mr. and Mrs. Floyd Sprinkle. West Farmington. Their wedding plans are indefinite at this time.

Agnes is a Clerk Typist in the Engineering Department and Paul is employed at General Motors Corp., Lordstown.

Lt. Col. Thomas M. Scott, Jr.

Harold M. Jackson, also of APSA, assisted Mr. Cameron in the Value Engineering classes.

LOSE A PAIR OF SUNGLASSES?

A pair of dark, prescription-type sunglasses was found in front of Police Headquarters May 1. Owner may pick them up there.

Classified Ads Section

Classified ads for the RAI News appear in every other edition. Deadline for all ads is the last day of each month and ads will appear in the following edition. Use want-ad blanks that are available from departmental reporters.

AUTOMOTIVE

1965 CHEVY IMPALA 327, automatic transmission, good condition, \$1, 000. 31 Church St., Apt. 4 or call 872-4405.

1968 VOLKSWAGON, 2 - dr. sedan. blue, excellent condition, \$1,500. Call Windham 326-3036.

'65 PONTIAC BONNEVILLE, 2-dr., hardtop, radio, power steering, power brakes, air conditioning, excellent condition. Call Kent 673-5277.

CHEVROLETS: 1963 station wagon; 1961 convertible, 1959 sedan. Priced reasonably. Call Kent 673-3478.

1961 CHEVY, 2-door, V-8, automatic, no rust, \$300. Call Kent 678-0137.

1963 HALF-TON INTERNATIONAL PICKUP TRUCK, good condition. Call Newton Falls 872-7454.

1964 CHEVROLET IMPALA SUPER-SPORT, 283 cubic-inch engine, automatic transmission, power brakes and steering, color silver blue. Call Berlin Center 2867.

1960 FORD, 4-dr, good transportation, first \$100. Call Alliance 821-8615.

1963 BISCAYNE CHEVROLET 4-dr STATION WAGON, 6-cylinder, excellent condition, only \$450. Call Warren 391-4144.

PIPE RACK (4) for 49-52 CHEV.

Pick up, extends out over cab, make offer. Call Streetsboro 626-4528.

1965 BUICK SKYLARK Convertible, good condition, black leather interior, 2 new front tires, silver grey and black top. Call Garrettsville 527-2640.

PARTS: Headman Headers. Edelbroch 2-four intake with AFB Carbs, Manley Cam 458 lift, 365 horse fuel pistons balanced, 30-30 Cam, Hurst Sincio Lock 3-speed Chev. All for Small Block Chevy, M & H Slicks 800 x 850 x 14. Call North Jackson 538-3254 or 538-3602 after 5:30 p.m.

FOR SALE MISCELLANEOUS

RABBITS, baby rabbits and big rabbits, \$2 and up. Call Warren 369-5512.

Various personal MACHINIST HAND TOOLS. Call Alliance 821-8615.

STAINLESS STEEL DRAFT BEER & CAN COOLER, \$50, a real bargain. Call Kent 673-3478.

PROM FORMAL, lime green, size 12, A-line, worn only once, perfect condition. Call North Jackson 538-3645.

BUILDING LOT, beautiful, wooded, corner - lot, 150' x 200' in Newton Falls. Call Newton Falls 872-7454.

MOBILE HOME, 10' x 47', carpeted, furnished. Call Newton Falls 872-8108.

HONDA 45000, 2300 miles, bags and

Morgan and Seminara Win Cash for Work Suggestions

The Suggestion Board met April 14th and made the following awards:

Lula I. Morgan, RAI Inspector, Department 98 -- Percussion Element Line, received \$70 for her suggestion "Inspection of Percussion Cups." She suggested the use of a small soft brush to clean trays of cups of all loose gun powder, loose foil, double foil and small bits of foil which make the papers look wrinkled.

William V. Seminara, Welder Combination, Department 32, Engineering, received \$65 for his suggestion "Improving on Funnel Removal." His idea was to install an extra rail on a shell carrier thus making it easier for the operator to remove funnels from the opposite side of the carrier.

Other awards were made to: Carl F. Dietz, Hubert D. Turner, Raymond L. Cote, Nathan G. Barker, Harold C. Tindamore, Harold F. Heiman, and Frank M. Sears, who all received \$15 awards and Eugene G. Prishy who received \$20.

LL3 Personnel Changes

A few changes have been made in the personnel of LL 3. Anthony S. (Tony) Shields is the new General Foreman; with John Krupansky, Foreman in charge of second shift; Robert Peterson in charge of first shift; and Richard Carnes in charge of third shift. shield, mint condition, must sell, \$600. Call Streetsboro 626-4528.

1966 HONDA SCRAMBLER 300, 7, 000 miles, excellent condition, \$475. Call Alliance 821-7748.

WANT TO RENT

HOUSE, in Lake Milson or within a few miles of vicinity. 2 or 3 bedrooms. Need as soon as possible. Call Lake Milton 654-4943.

SHARE A RIDE

Foreman LL 7, 8-4 shift, wants to share a ride from Stow. Call Stow 688-2331

WANT TO BUY

Want a ROTOHOE. Call Windham 326-3040.

HOOVER MINI WASHING MA-CHINE. Call Windham 326-3040.

CLASSES cont

two different sessions of three hours on Monday afternoon and three hours on Tuesday afternoon. While group three met on Thursday and Friday mornings and group four on Thursday and Friday afternoons.

These supervisors will cover their employees on the filling out of the performance review forms. The supervisors' evaluations of employees will also be recorded.

The supervisors and their direct superiors will in turn go over the records in order to evaluate the work of the employees and determine each individual's value and potential growth in the organization.



Published twice a month for and about the Ravenna Army Ammunition Plant employees and their families

MAJOR WILLIAM F. PARIS II	H. M. KRENGEL	
Commanding Officer	General Manager	

Doris Falcon, Ext. 241......Editor Ron Brown......Photographer

REPORTERS:

Louis Blake, Howard Blasiman, Dorothy Calderone, Robert Coco, Dorothy Custer, Donna Dye, Sharon Greene, Richard Hall, Robert Henneman, Ann Kovach, Phrona L'Hommedieu, Arwilda McGurren, Jean Miller, Linda Milligan, Ann Moneypenny, Estella Pavlick, Carole Reagan, Cathleen Robertson, Rosemary Sieverts, Lillian Tenney, Marilyn Wright, George Yuricek. RAVENNA ARSENAL, INC. Ravenna, Ohio 44266


For and About RAVENNA ARMY AMMUNITION PLANT EMPLOYEES

Vol. 1 No. 10 May 31, 1969

Major Wayne F. Batson Leaves for Ethiopia--RAAP's New CO is Overseas Veteran. . .

Major William F. Paris II Assumes Command



Major W. F. Paris II

New RAI Safety Eye Glass Program

The following information about this program is from P. A. Griffin, Manager of the Safety and Security Division.

Ravenna Arsenal. Inc. has initiated a prescription safety eye glass program that became effective May 21. This program enables employees to obtain these glasses at a minimum cost. Requirements of persons to be issued prescription safety glasses follows:

Have your eyes tested and bring the prescription with you, or bring a copy of the prescription of your present glasses if it is not more than six months old. If prescription is older than six months, you must acquire a new prescription.

1. Prescription ground safety glasses will become available to you after thirty days employment. Complete eye cover type glasses (monogoggles) will be worn during the interim period.

2. The cost of prescription safety glasses is: single vision, \$12 and bifocals, \$17. Charges in excess of these amounts will be paid for by the individual concerned i.e. tinted glasses, different frames.etc. Major William F. Paris II has replaced Major Wayne F. Batson as Commanding Officer of Ravenna Army Ammunition Plant. Major Batson is bound for a new assignment in Ethiopia.

Prior to Major Batson's new assignment which is to be with the Military Assistance Advisory Group, Ethiopia, he received orientation and training in Washington, D.C. at the International Logistics Directorate: orientation also included visits to the Frankford Arsenal. Philadelphia, Pennsylvania, and Lake City Army Ammunition Plant, Independence, Missouri.

Major Batson then went on leave May 4. returning to RAAP May 18. though still on leave.

A farewell reception was held at the Recreation Hall for Major and Mrs. Batson May 22. They departed RAAP for New York City and port call May 26. Major Paris is 32 years old and was born in Schenectady, New York. He was reared in Boston, Massachusetts and graduated from Roanoke College, Salem, Virginia in June, 1958. After college he enlisted in the Army, and three years later received a direct commission as a second lieutenant.

Major Paris has served overseas in Germany and Korea, as well as at various posts in the United States. Prior to his last duty as a research analyst with the Combat Developments Command at Redstone Arsenal, Alabama, he served as the Commanding Officer of a maintenance company in Korea. His decorations include the Army Commendation Medal with Oak-leaf Cluster and the Armed Forces Expeditionary Medal.

MAJOR cont page 24

Men's Golf League in Full Swing. . .Still Time to Form a Ladies League

GOLF...that ever-growing, popular summer pastime...is off to a big start at RAAP this year.

Glenn Williams, Recreation Supervisor, reports that there GOLF cont page 2



3. Plano type glasses will be issued to all employees not requiring prescription ground lenses, in mandatory safety glass wearing areas.

4. The initial issue of all type glasses will be paid for by RAI at no cost to the individual within price limitations indicated in paragraph 2.

5. There will be an optometrist at the installation dispensary every Wednesday between two and four p.m. for the purpose of fitting and delivering glasses.

6. The reason for this program is to make available to you a good, inexpensive pair of safety glasses that will give you proper eye protection.

7. Applications for prescription ground safety glasses may be obtained from your supervisor who will also make arrangements for fitting and delivery of your glasses.



Be Informed

SOCIAL SECURITY SURVIVOR BENEFITS

"I don't believe it," said Andy Kohut, 3243 Jasmine Ave., Akron, when informed he had \$991.20 awaiting by merely signing his name to an application. His two sons are now elegible, under a new law, to receive survivor benefits on their deceased mother's social security earnings record.

Magdalina Kohut died in December, 1963. Although she had not worked since the early 1950's, she was insured for the minimum benefit. Under the old law, she would have had to work a minimum of one and a half years out of the three years before her death.

If anyone has applied for benefits of this type before February, 1968, and was turned down, he should recheck since benefits may now be payable.

Social security records are confidential; and the facts about the benefits payable for the Kohut sons are made public only because the father and older son gave permission in order that others could learn if they, too, might be entitled to survivor's benefits.

NOTE — The above information taken from news releases sent out by Richard H. Hendrick, Manager of the Akron Social Security office.

*

MANAGEMENT LITERATURE AVAILABLE

The following books by Peter F. Drucker are available in the AMC Library, Room 256, Headquarters, and can be checked out on a loan basis for 30 days: THE EFFECTIVE EXECU-TIVE, THE PRACTICE OF MANAGEMENTAND MANAG-ING FOR RESULTS.

Estella Pavlick, AMC Secretary, says these are good books and recommends them for anyone interested in this field.

BRIGHT RAINCOATS FOR SECURITY POLICE

The security police have been provided with reversible orange and black raincoats, something new, attractive, and safe. On cloudy, foggy days, the orange is immediately recognized, which makes the police feel safer during traffic duty.

New RAI News Reporter for LL 7

We have a new reporter on the staff of the RAI News. She is Cathleen Robertson, RAI Clerk Typist from Newton Falls.

Cathleen will cover news of LL 7 people. Claudia Henning previously did this, she left RAI April 16th.

Paul Robertson, Cathleen's husband, works in the Motor Pool Department.

Annual Archery Tournament Dates Announced



The APCO Fish and Wildlife Conservation Club has announced dates for the eighth Annual Archery Tournament. The tournament will be held in September, on Sundays, beginning September 7th and continuing the 14th, 21st and ending September 28, 1969.

Deer harvest, for the qualifying archers, will be October 11, 18, 25, November 1 and 8.

Picciottis Attende Symphony's Anni at Statler Hilton N

Mr. and Mrs. Patrick Piccio tti (Pat works in Dept. 32) at tended the Akron Symphony Formal Ball at the Statler Hil ton North, Saturday, March 1. The theme this year was "Fiesta de Mexico."

While there they met the guests of honor, His Excellency Hugo B. Margain and his lovely wife. Mr. Margain is the Ambassador from Mexico to the United States. These are most charming, gracious people and Pat and his wife Rose found them very easy to converse

MAJOR cont

Major Paris is the grandson of the late W. Francklyn Paris of New York, who was president of the architectural firm of Paris & Wylie and founder of the American Society of

GOLF cont

are now 136 RAAP employees playing regularly or as substitutes in this year's program.

Twenty teams of doubles play at Riverview, near Warren, on Monday evenings; 10 teams of singles at Forest Oaks. Southington, Tuesday nights 16 teams of doubles at Kent State and 16 teams of singles at Chestnut Hills on Thursdays; while 10 teams of mixed doubles

Hail to Spring ... BY DOROTHY E. THOMAS R.N.

Flex your muscles-Trot out the old golf clubs and practice picking off the weeds with a 5-iron.

Swat a few hard ones with the ball and bat-

Oh heck! It's a beautiful day! Who wants to go inside. Let's have a game of badminton.

And, as a sop to the little inner voice that

says-, "wasting time, again", push the lawamower for awhile.

What a beautiful word - SPRING. Come Monday morning and back to work. Groan! Groan! Hard to get out of bed, eh?

Moan! Moan! Can hardly stand up eh? Up to the Plant nurse for TLC?

Well. fellows. take it easy! Young and old alike.

Even if you have done laboring work all winter you are going to be using

different muscles - muscles that have laid dormant all winter,

Take it easy when you start out - exercise and outdoor games are good

but all of summer is ahead.

Don't try to pack the whole summer into one beautiful spring day.



lkron Ball th

with. As Pat speaks Spanish and Italian fluently he found this a fine opportunity to use his knowledge of foreign languages.

After a most delicious banquet, dancing was to Lester Lanin's Orchestra, who was brought here from New York for this occasion.

The Picciottis had a wonderful time and are looking forward eagerly to next year's ball.

the French Legion of Honor.

Major and Mrs. Paris have two sons and are residing at the staff residence at Ravenna Army Ammunition Plant.

play at Chestnut Hills on Fridays.

Williams says that if enough women are interested, there is still time to start a women's singles league. So, if you want to join the "golfing gangs" gals, just give him a buzz on 493. Don't be left out of it, RAAP women, call Williams NOW!

> Think safety belts are confining?

Not half as confining as wheelchairs.



remember our Fighting Men in Vietnam this Memorial Day as well as their dead comrades!



PE & I DIVISION

C. R. Criner (Cliff), Jr. Specifications Engineer, is presently recovering from his operation. Anyone wishing to send him a '.ard can send it in care of Akron City Hospital, 525 East Market Street Street, Akron, 44304 Room 337, Bed "A". We are wishing him a speedy recovery.

Allen Frost, Quality Assurance Engineer, left Friday, May 2, for Hopewell, Virginia, to move his wife Lois and their two poodles, Nannette and Jean Pierre, to Ravenna. They will be making their new home at 230 Oakgrove, Ravenna.

Virginia Rayburn, Quality Assurance Secretary, left for Fort Jackson, South Carolina, April 30 and returned May 5. She went to visit her fiance, Pvt. Robert L. Lemmon (a former RAI employee) and attend his graduation from basic training. Pvt. Lemmon will now be stationed at Fort Sam Houston, San Antonio, Texas.

It is understood that W. H. Carroll (Bill), Specifications Supervisor, and J. A. Gerren (Jim), Jr. Specifications Enlineer, will be moonlighting every Monday evening after May 5 as partners in the sod business--their sourse of supply will be the divots they cut at Riverview Country Club.

*

*

Teaming up to putt-aroundthe-green, Monday evenings at Riverview Country Club are B. K. Lyckberg, Technical, Stores and Transportation Division Manager, and G.S. Myers, General Foreman, Metrology Lab. In addition to being putters we hear they're also real swingers!)

*

A belated "welcome" to C.E. Hill (Chuck), Jr. Specifications Engineer, who joined our office staff on March 13. Nice to have you aboard, Chuck!

*

Reading, 'riting but no 'rithmetic yet," could be classified as Anne Moneypenny's present motto. She is presently attending evening classes at the University of Akron and is now enrolled in the Executive Secretarial Program. Getting back to the old grind of homework sure was an experience for her!



 $M\mbox{-}Sgt.$ Ernest Erickson and Mrs. Erickson at the May 17th dance in the Recreation Hall.

LOAD LINE 3

RAI Quality Assurance Inspectors can be easily identified or ignored. You can now see one coming by his bright colored green baseball cap.

Quality Assurance Engineers are also getting that NEW LOOK--wearing bright colored blue baseball caps.

* * *

"Welcome" to Richard Stancher, new Quality Assurance Jr. Engineer. Dick is working with J. L. Schuler, Quality Assurance Engineer on Load Line No. 3 He is not a new employee, he was with RAI before. During that time he worked in our Chemistry Lab. Dick is still completing his college education with just a few hours short of graduation.

tion. SO WELCOME TO THE DE-PARTMENT-- DICK

* * *

Mr. and Mrs. "Butch" Steffens celebrated their Sixth Wedding Anniversary May 4th. Mrs Steffens (Lillian) is the Secretary to the Specifications Supervisor and Mr. Steffens (Butch) is a Foreman on Load Line 7.

* * *

Need a technical manual or a book on a specific item? Check with the Specifications Department--we are presently in the process of setting-up our technical library. Even during this time, it is possible for you to borrow books.

Here are just a few of our

manuals and books that are loanable: PERRY'S CHEMICAL ENGINEERING HANDBOOK; TECHNIQUES OF VALUE ANALYSIS AND ENGINEERING TM9-1300-206 CARE, HAND-LING, PRESERVATION AND DESTRUCTION OF AMMU-NITION; TM 5-230 GENERAL DRAFTING; QUALITY CON-TROL AND RELIABILITY; TM 5-630 GROUND MAIN-TENANCE AND RELIABILITY; TM 5-630 GROUND MAIN-AGEMENT; MARK'S ME-CHANICAL ENGINEERING HANDBOOK; PROJECT PLAN-NING AND CONTROL.

STORES AND STOCK CON-

*

*

Jo Ann Abbey, Clerk Typist RAI, and Harry Nass, Jr. were married May 10 at 12 noon in St. Roberts Church, Cortland. A reception followed in the home of her parents who also live in Cortland.

* * * * Following a two-week honeymoon touring the Northeastern states, the couple will be at home in Northfield. Congratulations are extended along with our best wishes.

We welcome Barbara Collins to RAI as a Stock Records Clerk. She started May 2.



Glenda Bortz has left her job as Stock Records Clerk with RAI and moved to New York City. We wish her the best of luck but will miss her.

* * *

News of Retirees

S. C. CASBOURNE

Retired from Safety and Security Department, March, 1965, he now has more time to devote to his hobbies of treasure hunting and fish-ing. He lives in Fort Pierce, Florida.

He writes: "I sure miss those rolling hills of Ohio. Even when

they are covered with snow. "Of course Florida has its sights, such as Apollo shots. The night shots are the best which I have witnessed from Bill White's backyard at Coco.

MAIDA E. RICKER

An RAI telephone operator before she retired June 30, 1967, Maida started working for Hunkin Conkey Construction Company in 1941. She says she keeps busy now being a full-time housewife and active in church affairs.

"I enjoy reading, music and handicrafts," she says. She lives in Garrettsville.

MEDIO SARROCCO Retired from RAI in 1962 and started working here for Atlas Pow-der in 1944. He lives in Ravenna and works two days a week out of the County Municipal Court. He gardens and fishes in season.

JOSEPH A. WALLENBERG Wallenberg retired April 30, 1967 and held a variety of jobs here ranging from an Explosive Operator to a Gasoline Station Attendant.

He says he now spends his time doing odd jobs such as painting for others, inside and out. His hobbies include fishing, hunting and all sports.



Havens Win Mixed Doubles

The Mixed Doubles Bowling League of the Ravenna Arsenal has ended. The League had its banquet on May 3 at the Sher-wood Lanes in Ravenna.

First Place Team was the Havens. Second Place Team Havens, Second Place Team was the Owens and Third Place Team, the L'Hommedieus.

New officers for the 1969-70 season will be:

President, B. K. Lyckberg. Vice President, W. R. Whit-ter. Secretary - Treasurer, President, B. K. aker. Secretary -Mrs. Earl Havens.

There will be a meeting in August before the Fall Season starts. We hope to have more teams this coming year. -Mrs. Earl Havens, Reporting.

RAVENNA ARSENAL INCORPORATED

NEWS

ARMY AMMUNITION PLANT

MAJOR WILLIAM F. PARIS II

Louis Blake, Howard Blasiman, Dorothy Calderone, Robert

Coco, Dorothy Custer, Donna Dye, Sharon Greene, Richard Hall, Robert Henneman, Ann

Kovach. Phrona L'Hommedieu. Arwilda McGurren, Jean Mil-

ler, Linda Micourien, Jean Mil-ler, Linda Milligan, Ann Moneypenny, Estella Pavlick, Carole Reagan, Cathleen Rob-ertson, Rosemary Sieverts, Lillian Tenney, Marilyn Wright, George Yuricek, Mildred

Editor: Doris Falcon, Ext. 241

Photographer: Ron Brown

employees and their families.

Published twice a month for and about the RAVENNA

H M. KRENGEL

General Manager

REPORTERS:

Grimes.

Commanding Officer

HAPPENINGS cont

ENGINEERING - UTILITIES

On April 21 and 22 Michael Frederick and Lawrence E. Kelly, Department 13, attended General Electric School on S.C.R. panel controls at the Holiday Inn in Cleveland. Pac Pruffer was the instructor from General Electric working out of Salem, Virginia.

Mr. and Mrs. John Hank (John is General Foreman of Utilities Departments) flew to Englewood, California the first week in April to visit their daughter, Carol Ann, who has been teaching Library Science in Torrance Junior High for the past year.

While there John, as usual. While there Jonn, as usual, took in all the sights ranging from Hippies and Yippies on Hollywood and Vine to the Flea Market in Tijuana, Mexico, and everything in bewween, covering 1500 miles during their eight day stay their eight day stay.

ROADS AND GROUNDS

Happy Anniversary to Mr. and Mrs. John Ghindia (22 years) and Mr. and Mrs. W. Miller. Both couples celebrated

their anniversaries on May 17th.

Willis K. Everhart. Light Equipment Operator, attended the Entomology School at Rock Island Arsenal in Moline, Illinois from April 13 to April 19. He met with 88 men from dif-ferent sections of the country and they discussed the local problems of their various installations. Mr. Everhart feels he will be able to accomplish more on his job as a result of attending the school.

*

Best wishes to Tim McCoy: he left for Military Service May 16.

Get Well Wishes are extended to Mrs. Henry Lock (Margery) who is recuperating from a recent operation.

Best Wishes to Terry Hall who will be taking his wife out to dinner June 1st to cele-brate their first Wedding Anniversary.

Congratulations to a newcomer to our Department. Dave Briggs of Braceville who Department.

has become the proud fath of a six pound baby boy nam Joseph. His wife Judy present their first son at 3:00 p.m. Monday. May 12 in Trumb Memorial Hospital. Warre There are two sisters, age four and three, happy at hom with the new baby.

RAVENNA ARSENAL, INC Ravenna, Ohio 44266

FIRST CLASS

LOCOMOTIVE SHOP

*

We are privileged to hav Jeffery Lock and Edward Dur kos join our department. W hope they will find it a plea sant place to work.

Jeff Lock came to us by way of the U. S. Army in which h served three years as a Rada Technician. One year of thi was spent in Viet Nam. Jei was discharged a Sp-5 Class

Ed Durkos came to us by way of Dept. 69 and attends Youngstown State Universit at night majoring in Electro nic Engineering.

Ed has a rock-and-roll ban which goes by the name of "Frisco Mint."



For and About RAVENNA ARMY AMMUNITION PLANT EMPLOYEES

June 15, 1969

RAI Draftsman is Champ Drag-Race Driver

Wins Fifth Trophy this Year at Quaker City Fuel Dragster Meet

RAI Draftsman Terry Dye of Second Street. Newton Falls. appears to be a clean - cut. ambitious. enthusiastic voung man with an all - consuming love of Drag Racing that has. so far. brought him laurels in the form of five trophies and many hours of pleasure as well as some extra money. He has raced in Quaker City meets six times this year to win his five F - Stock Amateur trophies. Todate his best time for the quarter mile straight track is 14.34 seconds.

On Friday June 6. 6,000 people watched him win his fifth trophy. They were in Quaker City to attend a "Fuel Dragster Meet." Besides Amateur and Professional F - Stock Races, the meet included races of custom built "Engines - on - Wheels" that burn a liquid explosive of alcohol and nytromethane and whose track record is 6.85 seconds per quarter mile, approximately 240 miles an hour.

As soon as Terry has won the maximum F - Stock Amateur races that he is permitted to win in one summer, he will try for honors as an F - Stock Professional. To qualify, he will make the following changes in his car to change it from "factory - stock" to "professional - stock:" 1. Add headers with an exhaust system for each cylinder in order to insure maximum flow of exhaust gases and to increase efficiency. 2. Install a new set of rear - end gears that will increase the wheel - revolution ratio. 3. Add a set of slicks. "These," he says, "will give me nine inches of rubber touching the asphalt on each rear wheel and I will get faster starts because of increased

traction." 4. Install a new camshaft that will open and close the valves at a higher rate and result in more usable RPM's.

In drag racing there are only two cars on the track at the same time...fifteen or twenty drivers compete in each class until the top two are left to race for the class trophy, according to Terry. "It is a challenge to your skill as a driver and your knowledge of your car," he says. "A driver must keep his car tuned - up and in good repair to assure maximum performance and it is equally important for him to find out and to make use of his car's greatest capabilities."



Pictured above is Terry Dye, RAI Draftsman, with four of the five trophies he has won so far this year for Drag Racing, F - Stock Amateur, at the Quaker City Track.

As a lad, Terry was first attracted to Drag Racing in Steubenville. A cousin, Marshall Clark, competes in races there and in Pittsburgh.

He helps Terry keep his car in top shape. Terry, Marshall, and two friends Tom Cattrell and Denny Parks, practiced racing against each other in Terry's hometown of Richmond and worked out joint ideas for winning.

A graduate of Jefferson Union High School, Terry attended Kent State University and the College of Steubenville before starting work here in May, 1968. His mother, Mrs. Mary Dye, teaches at Jefferson Union and his father, Glenn Dye, Sr., is a pilot who flies his own plane commercially. Mr. and Mrs. Glenn Dye, Jr. (Terry's older brother) live near Carrollton with their two small son.

It is interesting to hear Terry talk about racing. He plans to have his car painted blue and then "laced" rather than "striped" as some drivers do. "This is done," he explained, "by draping a lace

RACE cont page 3

New Hunting Fishing Trapping Rules for RAAP Grounds...

Ravenna Army Ammunition Plant has recently published a new Post Hunting, Fishing and Trapping Regulation. This regulation is designed to enhance the hunting, fishing and trapping programs at the Plant and it is applicable to all persons authorized these privileges at this installation. It is somewhat different from previous regulations in that it limits the participation in these activities primarily to personnel employed at the Plant. Also, it lists the requirements that have to be complied with by persons taking advantage of these privileges at this installation.

Hopefully, this new regulation will create a situation through which our conservation activities can be expanded along with the expanded activities of the Plant both in the scope of the wildlife activities that can be provided and in NEW cont page 4





RAI NEWS

RAVENNA ARMY AMMUNITION Happenings

June 15, 1969

Take Care

INSECT BITES

by Alcinda Glagola R. N.

With summer coming we will be invaded by buzzing, stinging little friends (?).

There isn't much that you can do to prevent the little "dears" fom stinging or biting, but there are a few things for which you can watch.

It's been proven that sweet scents attract the insects. This will apply mostly to women. Perfume, heavy colognes, and scented hair sprays attract the insects just as the sweet smelling flowers do. If you use hair sprays use the unscented and a little less per-

In the spring, watch dark corners, around door frames, in build-ings that have been closed during the winter, budding trees and flowers, in thick patches of grass where the hornets like to build their winter nests, or piles of wood. Our little friends are beginning to wake up and stretch, ready to attack.

If you happen to disturb a nest try not to start swatting at them, this only makes them angry. Move slowly, with the least amount of motion as possible.

If by chance one happens to sneak up on you and you get stung, report it immediately. To most men this may sound like you are being a sissy but a sting from a hornet, wasp, honey bee and other insects has been known to be fatal.

The emergency treatment is very simple and painless but may save you a lot of discomfort or even your life.

If you or a member of your family get stung at home, first see if the stinger is out, apply ice to the area and watch if the swelling increases; chances are everything will be fine, but, if there is a large amount of swelling and pain go either to your doctor or the emergency room at the hospital nearest you.

If you are a person who has had a severe reaction to insect bites in the past, it's advisable to go directly to your doctor or the hospital

Retirement Party for Julius Varga Was Fun for Many

Started Here

in 1941

Dorothy Custer, Reporter

On Friday, May 23, a very njoyable Retirement Party enjoyable was held in the Recreation Hall to honor Julius Varga of Dept. to honor Julius Varga of Dept. 09. H. H. Harris was Toast-master; H. M. Krengel, Gen-eral Manager, presented him with a memory book of his days at RAI; and B. K. Lyck-berg, Technical Manager, gave him an RAI service pin. Party guests included his fellow Truck Drivers as well as many em-ployees from other departments. Varga's last day with RAI was May 29.



*

Jit Harris and Homer Ander-Jit Harris and Homer Ander-son are two friends who will miss him most. Both have been associated with him for nearly all of his years at RAI. Varga lives at 225 Stevens Street, Ravenna. A sister and brother - in - law live with him and he has another sister living

and he has another sister living in Akron and a brother in Houston, Texas.

*

He says that he plans to tra-vel and see the sights, now;



Julias Varga

and he'll have more time t fish, too.

Many of us will remembe him for his will miss him an hope that he comes back ofte

to visit. "Bon Voyage to you, Varga and may your retirement year be happy," from your cowork ers in RAI Motor Pool.

Small World Recognizes Friend in Film

A number of Government an Contractor Managers sat i the conference room, ready t the conference room, ready to preview a documentary film. The lights were dimmed and the projector exposed on the large screen the title, "Right the First Time." The movie related to ZERO DEFECT and a part of it was about the duties of a sergeant under combat conditions. combat conditions.

As the film advanced, on of the screen men came to life when Captain Edward I Wilson, Executive Office remarked: "Why, that's Jin Davis. He was my Platoo Sergeant when I was in Ge many.'

And so it was. At the tim the film was made James H Davis was an E-5. The me did service together in Ger many with the 23rd Ordnand Company. Contact was log many with the 23rd Ordnand Company. Contact was low when E-6 Davis was given a assignment in Vietnam an Captain Wilson returned to the United States. However on a certain day in May, reunion took place in the con-ference room of Headquarter at Ravenna Army Ammun tion Plant when Captain Wilso saw Jim as a "movie star" an fondly reflected: "He's on of the finest men I've ever known." known.

Training Department Acquires Life-Size Doll to Assist in Life-Saving First Aid Courses



Resuscitation Tammi

Harold Strong, Training Su-pervisor, reports the first RAI pervisor, reports the first RAI Red Cross First Aid Course will start in the near future. The objective is to continue on a regular basis with approx-imately 400 employees receiving instructions in administering first aid by the end of the year. These will be chosen from every area of the plant so that someone will be available at all times to help a co-worker if the need arises. if the need arises.

Strong will conduct the first few classes and later be joined by Roman Syroid and Woody Hogue, also of the Training Department, as instructors. He is especially enthusiastic about is especially enthusiastic about teaching now that he has re-ceived "Tammi" a life - size resuscitation and heart-massage mannequin for demonstration and practice in applying these life-saving acts. "Without Tam-mi," Strong says, "we could not successfully demonstrate these techniques. these techniques.

Instructions will cover the standard 10-hour Red Cross Course. The first-aid skills that will be taught are applicable to home use and on the high-ways, when necessary, as well TAMMI cont page 4



Pictured at a recent RAAP Dance in The Recreation Hall are Mrs. and Mr. Harley Johnson. Johnson is Salary Personnel Division Manager.

RAAP Golf League Standings RAAP GOLF LEAGUES SINGLES

CHESTNUT HILLS GOLF COURSE

Standings through match	of June 5, 1969 (front nine)	
1. C. Dietz	won 29	lost 11
2. F. Hoback	won 28.5	lost 11.5
3 F Janecek	won 25.5	lost 14.5

FOREST OAKS GOLF CLUB

Standings through mat	ch of May 27, 1969	
1. John Rush	won 21	lost 9
2. Dan Smith	won 18	lost 12
3. Toby Hannahs	won 13	lost 17

RAAP GOLF LEAGUES DOUBLES

RIVERVIEW COUNTRY CLUB

Standings through match of	of May 26, 1969	
1. Erickson - Shields	won 84	lost 36
2. Trenner - Brick	won 81.5	lost 38.5
3. Seminara - Hrobak	won 80	lost 40

KENT STATE MEADOWVIEW GOLF COURSE

Standings through match of Ju	ne 5, 1969 (front nine)	
1. Eyre - Johnson	won 83	lost 37
2. R. Fleischman (sub) - Myers	won 81.5	lost 38.5
3. C. Knupp - D. Ramsey	won 75	lost 45



About Your Co-Workers. .

ENGINEERING DEPARTMENT Dorothy Calderone, Reporter

We are happy to welcome newcomers Steve Richard and George Culp to our department Best wishes to Carol Blankenship who will be leaving soon to await the arrival of her first born. The baby is expected in August.....The employees of the Engineering Department extend belated Happy Wedding Anniversary wishes to the following: Mr. and Mrs. William McConnell who were married 19 years June 3. Mr. and Mrs. William Baker whose anniversary was June 10th. And to Mr. and Mrs. Robert Pavlick who celebrated 19 years of manufactor of the part with the part with the Markow States of Markow States and Mrs. marriage on June 11th Best Wishes to Mr. and Mrs. Lester (June) Burkey who will celebrate their 21st anniversary June 26th.

COMPTROLLER'S DIVISION Marilyn Wright, Reporter

Gladys Walters (Department 38, Cost Accounting and Inventory Control) and her sister - in - law, Mrs. Ruby Walters, left April 26 for a week in Forida. They flew into Tampa and from there went to Treasure Island for a beautiful week of rest and relaxation in the Florida sun. During that time they took a one day trip to North Palm Beach and returned home on May 3.

HOURLY EMPLOYMENT AND BUILDING SERVICES Donna Dye, Reporter

A warm welcome to newcomers to our department. They are: Robert Albert, who joined us as an Hourly Personnel Interviewer, from Kent and West Pakistan; Edward Strickland, Hourly Person-nel Interviewer from Akron, Cindy Pitzer, Clerk Typist from North Jackson; and Mervyn Danison, Photographer, of Akron....Mae Free-man and Donna Dye are both sporting new automobiles....R. D. Bower, Employment and Services Mgr. and D. H. Ramsey, Industrial Relations Division Manager, have returned recently from hard earned vacations.....Everyone here at the Hourly Employment and Industrial Relations Department wish a warm and speedy re-covery to Mary Lou Bognar, who has been sick, we hope to see you back soon, Mary Lou!

MOTOR POOL Dorothy Custer, Reporter

Fred Brown, Jr., Truck Driver, and wife Marie celebrated their 25th Wedding Anniversary June 3rd. They were married in Akins, S. C. while Fred was in the Army. He is from Camden, N. J. and ABOUT cont page 4

News of Retirees

Louis Perekovich

Louis Perekovich, 528 Ar-lington Rd., Newton Falls re-tired from Ravenna Arsenal Incorporated in May, 1960. He started at RAAP working for the government, in 1942.

Perekovich worked on the compound, he worked as a Section Leader, Munition

During time the that Gang Helper Millwright Handler.

He enjoys gardening as a hobby.

RACE cont from page 1

tablecloth over the blue coat of paint after it has dried and then spraying over it with a lighter color. When the cloth is lifted away, the lacey, flowery pattern of the cloth has been stenciled on the car." When I first heard about Terry from Dorothy Calderone, Reporter for the Engineering Department, he had just won his second trophy. By the time the photographer took the accompaning picture, he had four. And, when he came to my office to be interviewed for this story, he had just won his fifth trophy!

About cont. from page 3

Marie is from Beckley, W. Va. The Browns met in Philadelphia.

Marie is from Beckley, W. Va. The Browns met in Philadelphia. How's that for covering a few states! They have three children and four grandchildren. Daughter, **Patricia**, is an RAI employee on LL 7. Son **Fred III** works at the Chrysler Plant, Twinsburg. The Browns live in Alliance. We extend our very best wishes to them for many more happy years together..... Good Luck to **Sylvester Patton**, Jr. who has trans-ferred to Department 01 as a Bin-Bulk Warehouseman.

CAR SHOP Robert Henneman, Reporter

Popping buttons off his shirt was Tom Persinger whose wife Joyce delivered a four pound 14 ounce baby girl on May 15 and named Tammy Jean at Robinson Memorial Hospital, Ravenna.

RAILROAD George Yuricek, Reporter

Belated Wedding Anniversary best wishes to Mr. and Mrs. D.D. Erle who celebrated 15 years of marriage May 22.

DEPARTMENT OF THE ARMY Estella Pavlick, Reporter

Congratulations to Mr. and Mrs. Michael Jacob who celebrated their 25th Wedding Anniversary May 15. Mr. and Mrs. Jacob live at 22 Milton Blvd. Newton Falls. He is an Ammunition Inspector in the Quality Assurance Division. For this occasion, they were guests of honor at an open house reception at the Lake Milton Fire Hall, Craig Beach, Saturday, May 17. They have one son, Terry Jacob, of Newton Falls.

LOAD LINE 3 R. A. Coco, Reporter

Congratulations to Robert B. "Shorty" Williams who started working at the compound May 13, 1942. In the past 27 years, Shorty has worked for: Material Handling, Roads and Grounds, Burning Grounds, Bomb Melt Out, and Load Lines 1, 2, 3 and 7 as well as the War Department. He is from Akron.....Congratulations also to Mr. and Mrs. Thomas Day, Warren, who became the proud parents of a seven pound baby boy, Thomas, Jr. The baby was born in Trum-bull Memorial Hospital on April 30.



FOR AND ABOUT RAVENNA ARMY AMMUNITION PLANT EMPLOYEES

H.M. KRENGEL **General Manager**

MAJOR WILLIAM F. PARIS II. **Commanding Officer**

REPORTERS:

Louis Blake, Howard Blasiman, Dorothy Calderone, Robert Coco, Dorothy Custer, Donna Dye, Sharon Greene, Richard Hall, Robert Henneman, Ann Kovach, Phrona L'Hommedieu, Arwilda McGurren, Jean Mil-ler, Linda Milligan, Ann Linda Milligan, menny, Estella Pavlick, Moneypenny, Estella Pavlick, Carole Reagan, Cathleen Rob-Rosemary Sieverts, ertson, Lillian Tenney, Marilyn Wright, George Yuricek, Mildred Grimes, Harry Daugherty.

Editor, Doris Falcon, Ext. 241 Photographer: Mervyn Danison

METHODS & STANDARDS..... Carole Reagan, Reporter

Thomas R. Reed, Manager f Methods and Standards of Department, attended the American Institute of Indus-trial Engineers 20th Annual Conference in Houston, Texas May 14-18....Stanley Petrarca, M & S Engineer, is back from M & S Engineer, is back from a fishing excursion in Canada. Although he had bad results, as far as fishing was concerned, he did manage to catch a bad cold. The more rewarding part of his vacation was a trip to Washington D.C. He will long remember, he says, the personal guided tour of the Capitol Building. Stan had the pleasure of being introduced to pleasure of being introduced to Speaker of The House, Sam McCormick and Congressman William Ayers.

DISPENSARY Ann Marie Kopko, Reporter

Jean Whyte will be basking Jean Whyte will be basking in the Bahamas with husband Dick, week of June 14..... Dorothy Thomas attended a cocktail party at the Lyckbergs' residence, Saturday, May 24, in honor of Major and Mrs. honor of Major and Mrs. Batson's departure from the Ravenna Arsenal, and other Military Personnel who will be leaving soon....We extend a cordial welcome to the new members of our staff: Dr. Frank G. Christopher and two nurses Vickie Kelsey and Ruth Keegan. Ruth Keegan.

Tammi cont. from page 2

as in the plant. After five consecutive sessions of approxi-mately two hours each, an em-ployee taking the course will be awarded a Red Cross First Aid card indicating his accomplishment.

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INTERESTED IN AN RAAP FLYING CLUB

Come to the Rec Hall Monday, June 23 at 4:45 p.m. for details.

HARRY EYRE ext. 606 on 610 Ш

Classified Ads Section

Classified ads for the RAI News appear in every other edition. Deadline for all ads is the last day of each month and ads will appear in the following edition. Use want-ad blanks that are available from departmental reporters.

organized

INVOLVED,

PROGRAM.

For Sale Automotive

'58 Chevy Sedan and International two ton Truck. Call Diamond 654-2087.

1964 Ford Galaxie 500, 4-door auto-matic, power steering, 41,000 miles, \$750. Call Garrettsville 527-2345.

For Sale Miscellaneous

For Sale--Cottage type tent, like new, 9" x 12". outside frame, green.

Call Warren 847-8177 between 4 and 6 p.m. or after 9 p.m.

1967 Honda 450 cc, shield, bags, 2,000 miles, excellent condition. Belt, helmet. Call Streetsboro 626-4528.

Horse for sale, seven year gelding, part Arabian and saddle bred. 16 hand high, well broken. Call Leavittsburg 898-5125 or 898-6077.

Six ft. belt sander, table type wit two hp motor. Can be seen a 68th Ord Det, bldg 1031. Sealed bid will be accepted until July 31. Ca Wayland 358-7111 ext. 546.

Pinto pony, gelding. Call Diamon 654-2087.

WANT TO RENT a house in Ravenn or close to the Arsenal. Three bee rooms. Need as soon as possible Call Windham 326-2737.



the scope of the conservation programs that can be con ducted.

you sportsmen who have a

you sportsheet who have a interest in hunting, fishin or trapping to participate i the activities available. Ou intent is not to restrict, bu rather expand the benefit available here at RAAP. Hope fully we can achieve a well organized and effectivel

and managed conservation, hunting fishing and trapping program GET INTERESTED, GE

Extra copies of the New Hunting, Fishing and Trappin Regulations are available a

Security Police Headquarters

ENJOY

each o

effectivel

THI

It would behoove





For and About RAVENNA ARMY AMMUNITION PLANT EMPLOYEES

Vol. 1 No. 12 June 30, 1969

RAAP Father-Son Team Design and Build **Unique Fishing and Trawling Craft**

Davises' Boat Uses Fiberglass Tank Liners for Buoyancy



Project Davis and Davis...the conceiving, de-signing, building and launching of a "one - of - a-kind" boat! Tom Davis, an RAI Engineer and designer of the craft said that his father, Rus-sell Davis, an RAI Painter, deserves credit as both the instigator and builder.

According to Tom it all started when his father came across some discarded fiber-glass liners for hot - water heaters lying in an open field and thought that they could be salvaged and somehow used to make a raft or even a beat to make a raft or even a boat. With slide rule and water dis-placement information, the two set out to design a boat using the liners as pontoons.

As soon as the plans were complete, the elder Davis set to work building the vessel. He spent nearly a year of long evenings and longer week-ends in his garage workshop constructing the eight by eight boat from his son's plans.

The craft turned out to be reasonably economical to build; that is if you don't consider the price of Russ' labor. The greatest expense was encoun-tered in the cost of accessories. A used trailer to haul it, trailer hitch, lights, fire extinguisher, life jackets, table and DAVIS cont page 4

Plant Secretaries Attend NSA Annual Workshop

home.

A group of Ravenna Army Ammunition Plant secretaries took advantage of the invita-tion that was extended to area tion that was extended to area teachers, students, secretaries and other office personnel by attending the 12th annual one-day workshop sponsored by the Western Reserve Chapter of the National Secretaries Association (International). They were: Mrs. Estella B. Pavlick, Secretary to the Com-manding Officer, Major Wil-liam F. Paris II; Miss Tress O'Lear, Executive Secretary to H. M. Krengel, General Manto H. M. Krengel, General Man-SECRETARIES cont page 4



Pictured above are RAAP secretaries who attended the 12th annual National Secretaries Association One - Day Workshop held in Warren on

May 10. Left to right they are: Estella Pavlick Charlene Horn, Barbara Buckner, Veronica Hick, Lillian McConnell and Tress O'Lear.



Be Informed

Your RAAP Vehicle Registration Must be Up-to-Date! Check Your Decal. . Yellow Numbers Are 1969 Expiration Date

Have you noticed all the cars stopped or parked outside the main gate in the mornings? If you are wondering why, here's your answer: The ve-hicles are not properly registered.

Any vehicle not registered, or with an expired decal, will not be permitted to enter the Arsenal. So, check your pre-

sent decal and keep your registration up to date!

Here's how you check: The number on the right-hand side of your decal indicates your Liability Insurance expiration date. For example, if you have a YELLOW 6 on the right-hand side of your decal, your insurance expiration date is June 30, 1969. If you do not RECISTER cont page 4 **REGISTER** cont page 4

Submits Timely Flag Monologue

A copy of The Ohio Amvet, May, 1969 edition, came to my desk re-cently with the following note, "One of the Electricians thought you might like to use the attached article for your June 30th issue of the paper." It was signed: Jean Miller. Jean is our George Road Shop Reporter and the electrician mentioned in the note is Pete Guaditis. It pleased me very much. Not only did I enjoy reading this timely article, from which the following is excerpted, but Guaditis showed an interest in our plant paper that I hope is shared by many more of our readers - Editor

readers - Editor

From a Red Skeleton TV Monologue:

"...I remember this one teacher. To me he was the greatest teacher, a real sage of my time. He had such wisdom. We were all reciting the Pledge of Allegiance, and he walked over. Mr. Laswell was his name ... Mr. Laswell. He said:

'I've been listening to you boys and girls recite the Pledge of Allegiance all semester and it seems to me as though it is be-coming monotonous to you. If I may, may I recite it and try to ex-plain to you the meaning of each word:

" 'I--ME, an individual, a committee of one.

" 'Pledge--dedicate all my worldly goods to give without self-pity.

" 'To the flag--our standard, old glory, a symbol of freedom. Whereever she waves, there is respect because your loyalty has given her a dignity that shouts freedom is everybody's job.

" 'Of the United--that means we have all come together.

" 'States--individual communities that have united into 50 great states. Fifty individual communities with pride and dignity of pur-pose, all divided with imaginary boundaries, yet united to a com-mon purpose and that's love for country.

" 'Of America...

" 'And to the Republic-Republic, a state in which soverign power is invested in representatives chosen by the people to govern. And government is the people and it's from the people to the leaders, not from the leaders to the people.

'For which it stands ...

- " 'One Nation--meaning so blessed by God.
- " 'Indivisible--incapable of being divided.

" 'With Liberty--which is freedom and the right of power to live one's own life without threats, or fear of some sort of retaliation.

"And justice--the principle or quality of dealing fairly with others. "For all--which means, it's as much your country as it is mine."

Ravenna Army Ammi

ENGINEERING DEPARTMENT Dorothy Calderone, Reported

We are happy to welcome the following new - comers our Engineering Office: Mary Ann Switz, Alex Lazorchak, Le Patrick Arkins, Sandy Pitzer, and James Martin..... Congratul-tions to Daniel J. Jendrisak who graduated from Kent State Un-versity June 7 with a Bachelor of Architectural Degree.....Congra-ulations to Charles Mark Maynard, son of Mr. and Mrs. Ralp Lucas, who graduated from Leavittsburg High School June Mr. and Mrs. Lucas held an Open House for their son on May 31... James L. Wolfe, son of Mr. and Mrs. Ben Wolfe, graduated from Tuslaw High School, Stark County, June 1. We extend our bes-wishes to him, also. After graduation, Mr. and Mrs. Wolfe held a Open House to honor their son.....Sp-5 Daniel W. Sanders, son of M and Mrs. Claude Sanders, Diamond, and brother of Lois J. Ardelian is home on leave after returning from a year's duty in Vietnam While on leave, he announced his engagement to Linda A. Hoffma While on leave, he announced his engagement to Linda A. Hoffma of Newton Falls. Daniel has 16 more months to serve with th U. S. Army and will be leaving for Hunter Air Field near Savannal Georgia, soon ..

WHAT DID YOU DO MEMORIAL DAY? Here's how some of th Engineering people spent their holiday: Harold and Mary An Schroeck and children, Corky and Karen, spent the whole weeken visiting their family in Erie, Pa. Mary Anne caught her first fis ...a four pound two ounce Bass (?) that had a strong resemblance t ...a four pound two ounce Bass (?) that had a strong resemblance t a Carp....June and Lester Burkey had company...none other tha OUR George Yocum and his wife, Mary....Some draftsme and RAI girls, such as Carol Aulizia, Nancy Nicola, Karen Faler Paul and Donna Bognar (and son Mike), Vince Damicone, Terry Dy and Dan Jendrisak, went on a picnic at West Branch Reservoir Park We hear that Paul Bognar is a great chef! After the picnic they wen to Quaker City to watch Terry Dye win his fourth trophy fo Drag Racing.....George and Anna Irwin and John and Sharon Utle went boat riding on George Irwins' boat at Lake Milton...Don Mon ford, Harry Ley and Bob Latsch caught up on their lawn work... George Kortovich slept in and waxed his car!....Arnold Freema went to Prker Dam State Park, Pa.....George Culp went camping



IN MEMORIAM

Sincere Sympathy is extended to Jim Russ, Operations Review Div-ision, AMC, on the death of his father, Steve Russ, on May 31st.



Meet One of Our Reporters



Ann Marie

Ann Marie Kopko has been a Clerk Typist for RAAP

Dispensary February since this year. She recently re placed Ann Kovach as an RA News Reporter when Ann's reg ular duties became so heavy that she didn't have time to continue with the adde responsibilities of a reporter

Ann Marie is a graduate o Monroe High School, Monroe Michigan and Davis Business College, Toledo. Her hobbies are swimming, reading and traveling traveling.

Ann Marie's family consist of husband Edward and child ren: Michael, 18; Diane, 15 and Judy, 12. They live a 670 Ravenna Road, Newton Falls.



ition Plant Happenings

SALES & SALVAGE Richard Honeycutt, Reporter

We extend a warm welcome to Kerry J. Scarlett who transferred to our department recently from Dept. 47.....This reporter is proud to announce that daughter Diana Rae Honeycutt has won the St. Bernard's School, Akron, spelling bee. She will not be able to participate in the Beacon Journal Bee until next year, however, because she is too young. Diana is 11 years old and in the fifth grade.

STORES AND STOCK CONTROL Sharon Greene, Reporter

Congratulations to Mr. and Mrs. Norman Clause who celebrated their 25th Wedding Anniversary June 15. Jean is a Space Record Clerk in our department and Norman is RAI Equal Employment Opportunity Coordinator in the Industrial Relations Division.

* *

MOTOR POOL Dorothy Custer, Reporter

Bob Knight is our new Dispatcher in the Central Motor Pool Office. E. M. Leonard, Foreman, and A. S. Burketh, Dispatcher, are at Sub Pool, Building 1034, and C. W. Richards is now Motor Pool Field Foreman.

GEORGE ROAD SHOPS Jean Miller, Reporter

Kenny Kirsch, Maintenance Foreman Load Line 3. is a proud new grandfather. A baby son was born May 25 to his son and daughterin-law, Mr. and Mrs. Kenneth P. Kirsch, Jr. The baby has been given the name of Michael Kenneth.....CONGRATULATIONS TO: Mr. and Mrs. Donald R. McGee on the birth of a new son born May 9. Don is an Instrument Repairman....Mr. and Mrs. Willis C. Wilson on the birth of a daughter May 21. Willie is a Millwright on Load Line 7.....Capt. Steven Bator has just completed a 16-week Officer Rotary Wing Aviator course at the Army Aviation School Ft. Rucker, Alabama. Steve and his wife Becky are enjoying leave with his parents, Mr. and Mrs. Joseph C. Bator, after which he will serve a tour of duty in Vietnam. Joe works out of George Road Shops as a plumber....Mr. and Mrs. Frank Janecek's daughter, Lynne, is graduating from Windham High School this year at the head of her class. Lynne has a four year average of 3.93. Frank is trying to convince everyone that Lynne takes after him but we think that Lynne's mother, who also was at the head of her high school class in Garrettsville, should get more of the credit. Lynne will attend Kent State University this fall.....Raymond Cote (Carpenter Shop) and family have just returned from a tour of the west which included a stop to visit Mayor and Mrs. Weinz of Ft. Riley, Kansas. The Mayor is Ray's brother-in-law.....Robert Muckley and Fred Foit have both completed quarters at Akron University and Kent State University respectively and are now nearing graduation.

Acumulates 2228 Hours Sick Leave Havens Receives Certificate of Recognition,



"Official U. S. Army Photo"

Pictured above left Major William F. Paris II, Commanding Officer, awards a "Certificate of Recognition" for having accumulated 2228 hours of sick leave to Earl E. Havens, Ammunition Quality Control Representative

Earl E. Havens, Ammunition Quality Control Representative, was awarded a "Certificate of Recognition" signed by General F. S. Besson, Jr., Commanding General, United States Army Materiel Command, for having accumulated 2228 hours of sick leave as of 12 April 1969.

Major William F. Paris II, Commanding Officer, presented the certificate to Havens in a ceremony on 29 May in the Conference Room with many members of his staff present to witness the event.

Havens completed 28 years Federal Service as of Ocober 28, 1968. After serving a year in the Army, he started his government career in 1941 at the Delaware Ordnance Depot, New Jersey. Since becoming an Ammunition Inspector, he has been assigned to Kansas Ordnance Plant, Kansas; Wing gate Ordnance Depot, New Mexico; Raritan Arsenal; New Jersey; Miesau Army Depot Germany; Anniston Army De pot, Alabama; Trois Fontaines Army Depot, France; Red stone Arsenal, Alabama; Rec River Army Depot, Texas; and Det. L KMAG, Korea. During World War II he served in the Army for three years, spending 27 months in the CBI theater

Havens was recalled to military service during the Korean conflict and served 2 years, spending 16 months in Korea.

His hobbies are golf and bowling. He and his wife Becky, live in Quarters "J" RAAP.

RAI Coordinator Visits Texas

Zero Defects Coordinator Rolland Ballard toured the Lone Star Army Ammunition Plant in Texarkana, Texas, the week of June 2.



Ballard

He reports that he received excellent cooperation and assistance from personnel at the Texas plant.



General Manager and Wife Vacation

The H. M. Krengels enjoyed a vaccation (April 25 - May 4) visiting relatives and friends in Memphis, Tennessee. From Memphis they went to Noblesville, Indiana and toured the Firestone plant where their son Tom was transferred.

They spent a few days with Tom, his wife Anita, and their children; Laurie Beth, Kitrick Ann, and Tom, in the family's new colonial - style house.

Mr. and Mrs. Krengel are pictured left at a recent RAAP dance in the Recreation Hall.

SECRETARIES cont from page 1

SECRETARIES cont from pa ager; Mrs. Charlene Horn, Secretary to the Comptroller, J. L. Kurts; Mrs. Veronica (Roni) Hick, Secretary to the Production Manager, J. P. Talkowski; Mrs. Barbara A. Buckner, Jr. Secretary, Office of the General Manager; and Mrs. Lillian R. McCon-nell, Engineering Clerk for Plant Engineer, J. C. Duer. Also attending with the group, was Mrs. Almeda Sarrocco, widow of former RAI Engin-eering employee of many years, Nick Sarrocco.

The theme of this year's workshop was: "Your Future - Mini or Maxi?" Speakers held the attention and interheld the attention and inter-est of the 300 persons who came to learn more about their profession in the bus-iness world. Included were two men from the Division of Safety and Hygiene, so the program dealt with safety, a subject widely stressed at the Ravenna Army Ammunithe Ravenna Army Ammuni-tion Plant. Mr. A. W. Meanor, Safety Director Program Su-pervisor, presented illustra-tions of home safety and demonstrated conditions causing home accidents. His causing to READ THE LABEL AND LIVE was made more ef-fective by example when he ignited hair spray mist.

ignited hair spray mist. District Supervisor S. L. Olivario discussed what pro-grams are available to assist in the prevention of office accidents. A film concluded his part of the program by showing the cause of slips and falls in an office.

Miss Peggy Opsitnik, Edu-cational Services Representa-tive for International Busi-ness Machines Corporation, discussed the progress of the secretarial profession from

the establishment of the "Typewriter," as the female sec-retary was first called, to today, and with a look in the future. Her talk was aided by the use of slides. She com-mented that the advancement of automation and greater demands on the secretarial profession will advance the sec-retary of tomorrow to ad-ministrative assistant, with ministrative assistant, with one - third of the U. S. women working from 25 to 39 years.

Many of the secretaries of tomorrow, she predicted, will be able to work in their homes and communicate with their bosses in the office by means of television. Places of busi-ness will also provide nur-series so when the secretary comes to the office, her young family will accompany her family will accompany her to work but remain under supervised care while she performs her secretarial duties. Miss Opsitnik also presented a film illustrating the ffect of automation on the produc-tion aspect of the office.

Highlighting the workshop was Miss Dorothy Fuldheim, well - known television known news analyst. In discussing her topic, "U. S. A. in the Year 2000," she gave her stimulating views on our times and how American technology and wealth advance the world. The year 2000 will bring on numerous benefits, she forcast, one being a 20 - hour work week. In a sense it was like watching her perform in a television studio. She was deep and concerned; yet, at times, displayed a keen sense of humor. Charlene Horn was permitted to snap a picture of Miss Fuldheim after her speech, and her new cam-era worked wonders.

Happenings cont from page 3

FIRE DEPARTMENT ... H.E. Blasiman, Reporter

Five men from the RAI Fire Department attended the Ohio Fire Service Fire Fighting School sponsored by Paris Township and the Charlestown Fire Department in coopera-tion with Southeast Local tion with Southeast Local Schools during May. The 36-hour course was taught by Captain **Robert Rath** of Maple Heights Fire Department. Attending were: Crew Chief E. B. O'Neal, **R. J.** "Tut: Lee and Fireman: O. L. Griffith, R. L. Griffith and R. B. Brown. Lee is Chief and O. L. Griffith is Cap-tain of the Paris Township Fire Department. All aspects of fire department work were covered plus a simulated autoof fire department work were covered plus a simulated auto-mobile accident with a trapped victim where it was nec-essary to use a power-saw to free him....Chief R. B. Wal-ters and Lieutenant H. J. Peters attended the Chemical and Biological Munitions Course for

Fire Fighter Supervisors at Savanna Army Depot, Sa-vanna, Ill. May 20 - 23. The 28-hour school covered many modern problems of the fire-fighter in regards to: Chem-icals, Biological Agents, and High Explosives....Congratu-lations to all who teach or the fireicals, Biological Agents, and High Explosives....Congratu-lations to all who took another step up the "knowledge lad-der."....C. A. Welker spent the Memorial day weekend in the mountains of West Virginia. "Bolts and Nuts," as he is known to many at RAI, is an avid camper which is a relax-ation and hobby for him and his family. They are planning a vacation to California in the near future.....We received a card of thanks from Virginia Cunningham, Load Line 7, for Cunningham, Load Line 7, for the assistance we were able the assistance we were able to render when she became ill recently at work. We at the Fire Department appreciate your card and thoughtfullness, Virginia.



R A A P SOFTBALL EVERY MON. TUES. WED. AND THURS.

REGISTER cont. from 2

renew your Liability Insurance policy before that date, and or have a new number put on your decal, you will not be permitted to enter the Arsenal in your vehicle July 1. All YELLOW numbers designate 1969 expiration dates; all GREEN numbers designate 1970 expiration dates. The numbers run from 1 to 12 for January to December. Please check your numbers – and save yourself a lot of trouble, and gauge the page in the Page save yourself a lot of trouble, and save the people in the Pass Office (located at the main entrance to the Arsenal) a lot of explanations. Any ques-tions? Feel free to call the Pass Office 386.

FOR SALE

FOR SALE Six ft. belt sander, table type with two hp motor. Can be seen at 68th Ord Det, bldg 1031. Sealed bids will be accepted until July 31. Call Wayland 358-7111 ext. 546.

DAVIS cont. from page 1

chairs, and a license to operate it, all added their share to the mounting total. Even bills for clothes soiled by fiberglass epoxy had to be counted, and of course a motor. The handy senior Davis even rewired the trailer complete with turn the trailer complete with turn signals.

Then on May 13, with a little uncertainty, they prepared to launch it in the West Branch Resevoir.

"It was a cloudy, overcast day," Tom says. "There weren't many people on the lake for which I was grateful... I really wasn't quite sure how far the water would come up on it. Dad had built it extra strong and his reinforcing had added some extra weight. added some extra weight. However with only a slight push and a little prayer, the deck of the sturdy little craft rose well out of the water and it remained afloat.

"And," Tom continues, "al-though we didn't christen it with champagne as my Dad's





RAVENNA ARSENAL, INC. Ravenna, Ohio 44266

friends in the Paint Shop has suggested, I did follow nava protocol with a formal 'Per mission to board, sir?' to th Skipper after it was launched.

Skipper Davis, as he is not called, spent some of hi earlier years working on a tu out of Washington D. C. and h never lost his love for the wa ter. Future plans include usin his new boat as a two-ma fishing and trawling craf

Tom Davis and his with Doris live in Braceville. H will be leaving July 6 to repo to the U.S. Army Ordnand Center and School, Aberdee Proving Ground, Md. He wi be attending the Basic Or nance Officer's Trainin School.

School. Mr. and Mrs. Russell Davi live on the outskirts of Newto Falls. Besides son Tom, the have a daughter Dotti, 15, an another son, Ted, living a home. Dotti attends Brace ville High School and Ted a Metallurgist at Copperwei Steel, Warren.

H.M. KRENGEL General Manager

MAJOR WILLIAM PARIS I **Commanding Officer**

Editor, Doris Falcon Ext. 241



For and About RAVENNA **ARMY AMMUNITION** PLANT EMPLOYEES

Vol. 1 No. 13

Hourly Interviewer Comes from West Pakistan Sees United States as Land

Of Unparalleled Opportunity

West Pakistan's loss was our gain when Robert "Bob" Satinder Albert, RAI Hourly Personnel Interviewer, decided to make the United States his home.

Bob hails from Lahore, West Pakistan where his parents, Mr. and Mrs. S.S.S.Albert and a brother, Wilburn, still live. Wilburn Albert is Assistant Manager of Lahore Air France Co. and the senior Albert is general Secretary of Lahore YMCA.

Forman Christian College, of that city, is Bob's Alma Mater from where he received a bachelor of arts degree. He is now in the process of getting a masters degree in Public Administration from Kent State University.

He came to America in August, 1966 to join two other brothers, Dr. Ernest Albert, Washington D. C. and Reverent Douglas Albert, Akron, who have made homes here for 15 years. Both of these berthere are transford either and either and the second sec brothers are naturalized citizens and are married to American wives.

About life in Pakistan compared to life here, Bob has this to say:

Outstanding Performance Award

"Mrs. Lillian P. Williams is Officially Commended For

Major William F. Paris II,

Commanding Officer, presented Lillian P. Williams, Adminis-trative Officer, an outstanding

chieving an Outstanding Per-

...chieving an Outstanding Per-formance Appraisal as Chief, Administrative Office, Ravenna Army Ammunition Plant, for the period May 1968 through May 1969. Mrs. Williams dis-played exceptional skill, knowledge and tact in con-tributing to the reactivation of the plant. Her devotion to duty and determination to get

duty and determination to get

"Eleven hundred miles separate East from West Pakistan. The commonly shared Islamic religion is the major link between them. My parents, brothers and I are Christians. Christianity is the second dom-inant religion in Pakistan, and the national language is Urdu while the popularly spoken dialect is Punjabi.

"West Pakistan is mainly

extremely hot summers that give birth to countless species of fruits and flowers with the country is more than quenched. The winters are very mild.

"The average man's wages are meager and only the well-to-do families can afford to hire servants. These wages hire servants. These wages are tax free; this could very

Administrative Officer Lillian Williams Receives

*



Robert Satinder Albert

well be a cause for Pakistan's limited funds for development and the tremendous inequality in class structure. The social

order is composed of lower, middle and upper classes.

"The food of West Pakistan is highly spiced and seasoned and chicken is the popular del-icacy. Its price exceeds that of any other meat -- even steak.

*

"At this point, I take the liberty to add that my personal travels and studies have brought travels and studies have brought me to the conclusion that the United States is a land of op-portunity, freedom, liberty, and second to none in any re-spect. I wish all Americans would realize the same and consider themselves fortunate to be citizens of this unparall-eled country eled country.

"I am glad to be an employee of the Ravenna Arsenal Inc. and hope to render my ser-vices to the best of my ability and in any capacity required of me." of me.'

the job done contributed imthe job done contributed im-mensely to the operational efficiency of the Contracting Officer's representative staff and earned her the respect of her associates and superiors alike. In recognition of this outstanding performance, Mrs. Williams has been given a quality increase."

lows:

performance award with a quality increase in a cere-mony June 9 in Headquarters

Building. Citation reads as fol-



Plant Physician Former Medical Corps Captain



Dr. Frank G. Christopher, Jr.

Industrial Physician Frank G. Christopher, Jr. M.D. was hired by RAI April 15. He replaced two part-time doctors that had been filling the needs of the plant before reactivation.

Dr. Christopher is a graduate of Connellsville High School, Connellsville, Pa; Washington & Jefferson College, Washington, Pa; Temple University School of Medicine, Philadelphia, Pa; and he interned at Union Town Hospital, Uniontcwn, Pa.

He served in the Army during 1941 - 45 leaving with the rank of Captain in the Medical Corps. He practiced medicine in Uniontown and Carmichael, Pa. from 1951 to 1967.

Married, he and his wife Betty Jane have four grown children.

Dr. Christopher says that his favorite pastime is reading.

Church Honors QA Employee

Carolyn Horn (Mrs. Robert Horn) was selected Mother of the Year by ballot of the congregation of the Nazarene Church, Newton Falls. Carolyn works as a Process Inspector in the QA department of RAI. She is the mother of sons: Robert, 12, and Steven, 10. A Sunday School Class teacher, she was presented with a plaque and a poem entitled "Mother," in ceremonies at the church, in May.

Charlene (Mrs. William Horn) is her sister - in - law and also an employee of RAI. She is Secretary to J. L. Kurts, Jr., Comptroller.

ROADS & GROUND

Mr. and Mrs. C. L. McGee (dept 34 Foreman) recently spent a very enjoyable week in their 20 foot camping trailer at Friendly Acres. With them were their son Bill and his wife of one year, Kathy, who are home for a months vacation from Nellis Air Force Base, Las Vegas, Nevada. The McGee's became grandparents on May 11 to an 8 pound baby boy named James Jason. His parents are Mr. and Mrs. Don McGee....Dave and Nancy Puffer of Ravenna are expecting an addition in August.....Thanks to the lovely girls who work in the Personnel Building for escorting the reporters to the Conference Room for a recent RAI News meeting.....Ronald L. Shay visited his father in the hospital and latter became a patient. He lost his appendix and was released just the day before he said "I DO".....J. R. MacKeage and Paul Pringle spent the first two weeks of June at North Bay, Canada fishing.....Larry Fogle left for California on July 3rd for two weeks -- all expenses Paid....

Jack Streeter, Superintendent of Roads and Grounds,

*



Mac Keage and Pringle

spent the Memorial Day weekend in Canada fishing. From his conversation, we get the impression that he really enjoyed himself and will probably be talking about all of the fish he caught until he makes the next trip up there. He did get a nice suntan....Mrs. Carl Petrello (Rosemary) presented her husband Carl of this department with a baby boy May 29. The new baby was named Danny and weighed in at seven pounds, seven ounces at St. Elizabeth's Hospital, Youngstown. And according to his proud father, Danny is right in style...he was born with long sideburns! The Petrellos have another son Tony who is two and a half years old.

Ravenna A About Your (



Photographed at the farewell Hall, May 22, for Major Wayne son before their departure for Et Mrs. Lyckberg, Salary Personnel

FIRE DEPARTMENT

Firemen Robert Brown, O of The Rotek Men's Ha which ended the season in in a row. Orrie shared the member. Both bowlers had good rolling to each next fa a very enjoyable evening Banquet, Mary 31. Mary I Line No. 7.....Fireman Jer of Jay Ferry June 7 through Highlands, Ontario, Canada. dian Club which has access Provincial Park. Due to the poor and the mosquitoes we nursing a few insect bites. the only bad luck he had. I ment is very difficult to re Better luck next time....Cre 15 at home just relaxing an Laura live in Newton Falls (in these days of travel) ve this for a change in vacation

SAFETY AND SECURITY Welcome to Mr. A. E. L

This record helps assure the authorized use of them as we as being a source of inform tion for the Accounting Depart ment in computing gasoline ta reimbursement.

All U.S. Vehicles Must Be Registered Before Leaving the Post

It is a post regulation that all government vehicles leaving the reservation must stop at a gatehouse and be registered before leaving and upon return to the Ravenna Army Ammunition Plant grounds. Entry is made by a patrolman at the time of departure on Form RA 374 Government Vehicle Registration Sheet. a permanent record is kept of the departure and return of all U. S. vehicles.

RAJ Service Pin Awards

The following Ravenna Arsenal, Inc. employees have earned service pins: FIVE YEARS: Fred W. Knoll, Jr. Dept. 198, anniversary date May 4, 1964; C. M. Bungard, Dept. 60, May 20, 1964; John Yurchko, Dept. 51, July 27, 1964; Claude E. Riffle, Dept. 32, July 29, 1964; TEN YEARS: Eugene E. LeMasters, Dept. 98, June 20, 1959; T. L. Mc-Namara, Dept. 32, June 20, 1959; FIFTEEN YEARS: Lois Jean Lucas, Dept. 54, July 5, 1954.



Pictured above Production Division Manager John Talkowski presen C. M. Bungard, Dept. 60 with a service pin awarded for his five years service with RAI as of May 20. Other anniversary dates listed let

ny Ammunition Plant Happenings Workers...





in the Recreation son and Mrs. Batare (left to right): ewer Harry Eyre,

d Richard Griffith were members Friday Night Bowling League

as league champs for two years place honors with another league high game. Congratulations and he **Griffiths** and the **Browns** spent

Paris Township School Alumni s. Oris Griffith) works at Load vis and Mrs. Davis were guests 4 at Elephant Lake in Haliburton

is a member of the Kent Cana-Elephant Lake and the Algonquin

wet weather, the fishing was very ry active. Jerry or "Pap" is still nderstand that the fishing wasn't

ng a 40 - ounce bottle of refreshin the backwoods, isn't it Pap?.... ief O'Neal spent the week of June ying homelife. E. B. and his wife

njoyed this unusual type vacation ich. Maybe more of us should try

t sounds very revitalizing.

Mrs. Batson, Technical Division Manager B. K. Lyckberg, Factory Manager R. F. Kuntz and Sue McAdams. The party was in charge of Frank Carano of AMC.

A. E. Lentz

Safety Inspector. Mr. Lentz, whose home is in Pittsburgh, came to to RAI from Atlas Chemical Company, Chattanooga, Tennessee, where he was employed as a Safety Inspector. He retired from the Navy after 20 years of service. His naval career included 9 years as Safety Petty Officer.

In 1964 - 65 he was known as Mr. Safety on radio KIKI Hawaii and spoke on home, office and highway safety. Lentz received the naval aviation safety review magazine, Approach, safety award in 1961. He is a member of the Federal Safety Council, Veterans of Foreign Wars, Fleet Reserve Association and has been invited to join the Youngstown branch of the American Society of Safety Engineers.

PE LINE

Anthony Gumino, National Commander of Army and Navy Union, attended graduation ceremonies at West Point and presented the General John J. Pershing Award to a graduating cadet June 3. He is a one-time employee of RAI and the husband of Muriel Gumino who works in Quality Assurance. Gumino has a brother Phil who is an RAI Truck-Dispatcher and a nephew, Anthony Gumino, who is a Foreman on Load Line 7.....A warm welcome to Nelson Woods, new line planner on PE Line.....Ed Evans will be full time on the AP Line.....Congratulations: Vickie Daniel became engaged to Ted Ruip; they will be married sometime in July.

LOAD LINE 3

Congratulations to newly promoted Shift Inspector on Load Line 3--HAPPENINGS con't. page 4

MONDAYS	TEAMS	TUESDA	ys Teams	WEDNESDAY	's Teams	THURSDAYS	TEAMS
JUNE 23 JULY 14 AUG, 11 18 25	165224527	JUNE JULY Aug,	47~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	JUNE 25 JULY 29 167 30 6 120 AUG. 120 27	677400104700	JUNE 26 JULY 26 JULY 17 Aug. 14 Aug. 14 28	2000 ALLANDA
Team No.	De	pt.	Team		Officer	s:	
1. 2. 3. 4. 5. 6. 7. 8.	32 Hd 01 07 58 194 06 50	.q. 38	Apthorpe Wm.Henni Lynds - Don Earl Shiley - Jim Stor Bill Eak John Kru	Patton .e · Steen her tins	Pres. Tr V. Pres Secy. J Double- lst no.	om Steen ext Harry Daug im Stoner * * * header each is home-tea is home-tea	night. m 1st gau

TWO WILLIAMSES ABOUT POWER MOWERS Experience and Advice...

Most adults realize that power mowers, unless properly handled, are dangerous. However, until the fact is brought close to home, it is sometimes ignored. Glenn Williams, Recreation Supervisor, was operating one in June and he turned to pull it back up a hill. Something hit the calf of his leg. "I felt pain," he said, "like a shrapnel wound; then numbness and my leg buckled under me." His mower had picked up a stone and hurled it against his leg. It proved to be more painful than disabling because after treatment, Williams continued with his mowing. Another Williams, but not a

Another Williams, but not a relative, Lillian, Administrative Officer, AMC, has listed some safe ways to mow grass in her Newsletter of June 6. They are: (1.) Wear safety shoes. (2.) Mow horizontally on slopes. (3.) Be sure the grass is dry. (4.) Keep children and pets out of the yard while you are mowing. (5.) Clean the grass from the blades only when the mower is stopped. (6.) Fill with gas only when the motor is cold. (7.) Be singleminded about what you are doing.

So, profit from the advice and experience of the two Williamses quoted above and have a safer summer.



RAAP League Standings

(as of 6-30-69)

Kent State Golf League:

Eyre-Johnson won 146, lost 64; Lyckberg-Meyers won 139 lost 71; Dotson-Earle won 124.5 lost 85.5; Harris-Bentz won 119.5 lost 90.5.

* * *

Riverview Golf League:

Trenner-Brick won 174.5 lost 65.5; Erickson Shields won 169 lost 71; Loro Spahn won 162.5 lost 77.5; Horvat-Revezzo won 144 lost 96.

* * * * Chestnut Hills Golf League:

Dietz won 50 lost 20; James won 42.5 lost 27.5; Hoback won 41 lost 29; Janecek won 38 lost 22.

ARTMENT who joined RAI on June 10 as a

Classified Ads Section

RAI NEWS WANT ADS are for the convenience of **RAAP** employees and must be submitted on forms available from a reporter or the paper's

For Sale Automotive

1966 Impala, 4 spd, red, 396-350 hp. Call Warren 898-5513.

1967 Impala Super Sport, bucket seats, air conditioning. Call Warren 898-2645.

1934 Ford coupe, partly customized. Call Newton Falls 872-7792.

MG Midget, 1968 Mark III, black with black interior, excellent condition. Call Kent 673-3478.

1968 Ford Ranger 3-4 ton pickup, 360 hp, V-8, Auto. trans. 7,000 miles. Goldline 10ft camper 1 yr. old. Both \$4500. Call Salem 337-8349.

1968 Opel sport sedan, good condition. Call Warren 847-0105 or 399-1507.

For Sale Real Estate

3 bedroom ranch, new carpeting, beautiful paneled family room, built-ins, oversized garage, dream kitchen, ideally located in lovely area. Call Waren 898-2645.

Six rooms, bath and garage, oil heat. Call Atwater 947-2341

Duplex. Four rooms with bath and three rooms with bath. Call Atwater 947-2363

office in bldg. 1038.

Want ads appear in the edition that is published the 15th of the month. Deadline for all ads is the end of the month.

Wanted Miscellaneous

WANT TO TRADE: A 305 cc Honda for 45 or 50 hp Mercury Boat-Motor. Call Ravenna 296-5963.

APARTMENT WANTED: Furnished, 1 bedroom, Arsenal vicinity. Need as soon as possible. Call Youngstown 792-7521 between 8 a.m. and 3 p.m.

WANT TO BUY: Power lawnmower. Call Akron 784-4821.

For Sale Miscellaneous

Boat, 16 ft. 9 in. Starcraft, 50 hp Evinrude, Tee Nee trailer. Compass, speedometer. Reasonable. Call Ravenna 296-6155 or inquire of Ptl. L. W. Kent.

2 step-tables, matching round coffee table, dark wood with formaica tops. CAll Newton Falls 872-0443.

Kodak 104 Instamatic Camera \$10. Call Alliance 821-5125.

Air Conditioner, 220 volt, with heat pump, 1 hp. Reasonable. Call Ravenna 296-8064.



Happenings con't. from page 3

Lou Beknik, Jr. Lou is in charge of 3rd shift RAI QA Inspectors. Good Luck, Lou!.....George Skovran, Process Inspector, is a real swinger-in golf-that is! George takes part in golf action here at RAAP. We hear he has a HIGH handicap....how does 79 sound for a good score--but for ONLY FOUR HOLES!

ENGINEERING

We are happy to welcome the following people to our office: Jean Ann Carr, Joe Spahr and Charles Kutz....,WHAT EXCITING HAP-PENED TO YOU ON FIRDAY THE 13th (June)?--Pat Arkens: "It was a good day for me, we got paid!" J. J. Martin: "Drove half way to work and forgot my badge-so had to drive back!" Tom Davis; "Wrote to my favorite Uncle Sam and told him I will be seeing him soon!" Anita Shaughnessy: "Went to the dentist and discovered that four wisdom teeth have to go!" Dorothy Calderone: "Saw Newton Falls Police--ahem! going only 30 MPH!!

STORES WAREHOUSE

Paul Wilson spent May 28 - June 1 in Battle Creek, Michigan from where he and his team came home victorious for the second straight year from the National Roller Hockey Tournaments. They set a tournament record of seven wins, no losses and one tie! Paul also won the Best Player Award for the second straight year. Congratulations are extended to them for a job well done.....We are glad to have Melvin Scott, P.T. & T. Operator back after a month's illness....Welcome to the following people to our dept: Tim Miller who trnasferred here from the Laundry; Virginia Downing; Karen Zuti who came to RAI from Turner Jr. High School, Warren, where she taught Physical Education; S. D. Patton (Butch) Jr. who transferred from the Motor Pool.....Belated congratulations and best wishes to Patton who became engaged in February and plans to be married in October...Congratulations to Danny Brahm and his wife Jeanne who celebrated their third wedding anniversary June 3. Congratulations to Mr. and Mrs. William Zuti (Karen) who cele-

Congratulations to Mr. and Mrs. William Zuti (Karen) who celebrated their 4 th wedding anniversary June 26. Karen is secretary to Frank Wanecek, Dept. 01.

Tips for the

Homemaker

MARY LOU BOGNAR'S CHERRY PASTRY

Sift together into a bowl: 4 cups flour, ½ tsp. salt, 2 tsp. baking soda and 1 cup sugar. Cut into these dry ingredients 1 cup oleo until the mixture is crumbly like pie crust. Add 2 beaten eggs and ½ pint sour cream; mix well and refrigerate 1 hour then spread ¾ of this mixture on large flat pan with edges. Push some of the dough up around the edges and fill with 2 cans of "Thank You" Cherry, Peach or Apple Pie Filling. Roll the balance of the dough out and make strips, roll in powdered sugar and criss-cross the top of the filling with them. Bake in a 350 degree oven for approximately 40 minutes or until top is golden brown.

Tasty Diet Fare...

Cooked green beans are low in calories (only 15 per $\frac{1}{2}$ cup) and tasty as well as nourishing for summer diet fare.

RAVENNA ARSENAL, INC.

H.M. KRENGEL General Manager

MAJOR WILLIAM PARIS II Commanding Officer

This edition's

contributing Reporters: H. E. Blasiman, Dorothy Calderone, Harry Daugherty, Mildred Grimes, Arwilda McGurren, Lillian Tenney.

Editor. Doris Falcon Ext. 241 Photographer: Mervyn Danison

News From Our Armed Services



A new feature will consist

of news of daughters, sons, brothers, sisters, nieces or nephews of RAAP employees

The RAI News is published twice a month for the employees of the Ravenna Army Ammunition Plant, Ravenna, Ohio.

nephews of RAAP employees who are serving in the armed services. Please send me any news you have of them and any pictures that you would like to see in this feature of the RAI News. Mail them to Editor, RAI News, Bldg. 1038, Ravenna Army Ammunition Plant, Ravenna, or give your material to your departmental reporter to forward to me.



FIRST CLASS

RAVENNA ARSENAL, INC Ravenna, Ohio 44266 EWS Vol. 1 No. 14 Aug. 15,

The RAI News is published twice a month for the employees of the Ravenna Army Ammunition Plant, Ravenna, Ohio.

Contributions from employees are solicited and may be mailed or de-livered in person to the Editor, Build-ing 1038, RAAP.

Mother and Two Sons Help Produce Shells at Ravenna AAP for Son in Vietnam

- Helen McCoy, tiny mother of four big sons and Ma-terial Inspector at RAI, came to the newspaper office with the accompanying picture of her youngest, nineteen year old Sp/5 Patrick A. McCoy, who is in the thick of battle in Vietnam.

"I brought it in." she said, because I thought some of the people out here might like to see it. He uses the shells we are making here."

Helen works the late afternoon shift, not because she prefers working those hours but because this is where she is needed and, being the person she is, she wants to help out where she is most needed.

Two of her other sons also work at Ravenna AAP. Kenneth is Building Foreman, Load Line No. 1. Timothy McCoy works in the Roads and Grounds Dept. He is in Ft. Bragg, North Carolina taking Army Reserve Basic Training now but will be back here to work in September. She expects Patrick home at Christmas time.

The father's first name is Elsworth and the family lives on Wilson Ave. in Newton Falls.

Their fourth son, Michael, is the only married one; and he and his wife and son also live in Newton Falls. Kenneth Michael is three vears old.

Ray Christy Receives \$400 Suggestion Award 16 Share in June Awards



Thomas Reed, Methods and Standards Department Manager, hands an award's check to Ray Christy, Production Department, for his June prizewinning suggestion.

Rick Emerine, Suggestion reports that Ray , RAI Inspector, Dept., Christy, RAI Inspector, Dept. 50, Load Line # 7, was top award winner out of the 16 selected for awards by the Suggestion Board when they met June 19.

His suggestion was to reuse test - fired cartridge cases for an additional test in which new

cases had previously been used. This can be done without lossing the quality of the tests. Christy has worked for RAI since September, 1968; and he has participated in our suggestion program before. His award this time was \$400.

Phrona L'Hommedieu who was a Clerk-Typist in the Rec-SUGGESTIONS cont page 4



Sp-5 Patrick A. McCoy is pictured above loading a grenade launcher in Vietnam.

AN APPEAL FOR BLOOD

Engineering Employee's Nephew to Have Heart Surgery



Dean Sanders

This is a request for blood donors for $2^{1/2}$ year old Dean Sanders, nephew of Lois Ardelian, Dept. 54, Engineering.

He will have open heart surgery performed September 9.

Dean is the son of Mr. and Mrs. C. Dale Sanders, 954 Glenwood N. E., Warren and will need at least ten blood donors of "O Negative" blood to be present at University Hospital, Cleveland, on the morning of surgery. The operation will be performed at Babies and Children's Hospital, Cleveland.

The family is asking for any possible donor to please put their name, address and telephone number on a piece of paper and send it to Lois, Engineering Division, Headquarters. This will enable them to contact the donors personally and arrange transportation.





H.M. KRENGEL **General Manager** MAJOR WILLIAM PARIS II **Commanding Officer**

This edition's contributing Reporters:

Dorothy Calderone, Harry Daugh-erty, Donna Dye, R. A. Hall, Ar-wilda McGurren, Jean Miller, Rosemary Sieverts, Lillian Tenney, Marilyn Wright.

Editor, Doris Falcon Ext. 241 Photographer: Mervyn Danison

Be Informed

"It isn't often that you find money being given away but there is gold to be mined at RAI," according to Harold RAI," according to Harold Strong, Training Dept. Supervisor.

The money is available from the tuition refund program of RAI. And it is available to employees who are furthering their own education through college, university, adult education classes and some correspondence courses. The subject must have a reasonable relation to the employee's current work or to a future transfer or promotion.

The subject of the course must be approved before enrollment and the course must be taken on the employee's own time. Registration is at the student's own expense and reimbursement is made only after adequate proof of satisfactory completion is presented. Auditing a course is not reimbursable.

The person that stands still is letting the world pass them by," Strong cautions. For further information and application forms, contact your divi-sion manager or call the Training Dept. ext. 238. Or employes and Service Dept. ext. 507.

Will You Ring the Bell?

Are you one who said " YES" to Uncle Sam when he asked for your support? Did you acknowledge his request with appreciation for his need and with realization that his need is your need; that his defeat is your defeat?

August 22-29, 1969 has been designated U. S. Savings Bond Campaign Week at R.A.A.P. If you are not now a partici-pant in the Payroll Savings Plan this is your opportunity to join one of this country's most worthy projects — your opportunity to help the U. S. economy while at the same time investing in your own future. The Treasury Depart-ment has indicated that the Series E Bonds which now carry a guaranteed return of 4.25 per cent when held to maturity will soon carry a 5 per cent interest rate and mature in less than six years to be retroactive to June 1, 1969. What does this mean to you?

It can mean a mortgage paid off; it can mean a college education for your children; it can mean that trip you always wanted but never thought you could afford; it can mean

security in retirement. It can mean the realization of a dream that you thought would anything but never be. a dream.

DID YOU KNOW THAT: 1. Series E Savings Bonds are exempt from state and local income taxes?

2. Federal income tax on interest can be deferred until redemption of the Series E Bonds? 3. If lost, stolen or destroyed Series E Bonds will be replaced free?

4. Series E Bonds are fully guaranteed, principal and in-terest both, by the United the United States Government?

5. Series E Bonds, although of more value if held to maturity, can be converted to cash after the first two months?

6. That you don't have to buy a bond each month? That you can invest as little as \$1.00 each month toward the purchase of Series E Bonds? Your country needs your help. Ask yourself three ques-

tions. What has my country done for me? And what have I done for my country? Have I done enough?

RAAP's HAPPENINGS cont.

ROADS AND GROUNDS

Mr. and Mrs. Denzil C. Smith, Palmyra, spent four weeks touring the Western United States, stopping in Roswell, New Mexico to visit Mr. Smith's sisters and in Phoenix, Arizona where two of their granddaughters live.

Among the many points of interest along their journey, according to Smith, was Carlsbad Caverns. Parts of the caverns have not yet been explored. Visitors are taken down into the rooms by elevator; first level is 750 feet, second level is 900 feet and lowest level, ex-plored so far, is 1100 feet below the earth's surface. Native plants and wildlife are displayed above ground.

He says they saw Hoover Dam, Zion National Park, Yellowstone

He says they saw Hoover Dam, Zion National Park, Yellowstone and The Grand Tetons and stopped in Las Vegas to try out "the one-armed bandits." "The first day paid off but on the second day all the winnings were disposed of and," he says, "we broke even." The Mormon Temple in Salt Lake City was on the tour route like-wise the Black Hills and Badlands of South Dakota, Mount Rush-more and Cody, Wyoming (home of Wild Bill). Coming eastward, the windy city of Chicago, with its many drawbridges, museums, a huge heautiful acquarium and many many large stores and huildings. beautiful aquarium and many, many large stores and buildings, became the gateway to home for them.

The Smiths traveled through 13 states and home was very inviting, they felt, after such a long (but enjoyable) trip.

We welcome Robert Stouffer, William Wolfe and Lowell F. Loftin. All are former RAI employees now working here again. Also Michael D. Sparr and Jack A. Wells, Jr., newly hired; and Walter L. Scott who returned from Military Service.....Welcome back to James T. Devlin who returned to work after his recent stay in the hospital.

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PRODUCTION PLANNING DEPARTMENT

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Marion Woofter, Clerk - Typist, has taken a leave of absence to await the arrival of the stork which is due sometime in September.. ... Chuck Bungard, Production Planning Supervisor, has recently returned from a fishing vacation in Canada. Chuck says he would have brought back a big one....except his brother **Bob** was ahead of him in line at the fish market.....Also returning from vacation is **Bill Kleiver**, Line Scheduler, who visited Dearborne, Michigan. While there he toured the Ford Motor Production Lines and offered many valuable suggestions.

INDUSTRIAL RELATIONS DIVISION

We are all glad to welcome Mary Lou Bognar back to work after a long illness. Good to see you back Mary Lou! We asked our people what they did for the Fourth of July holiday and found out that most everyone we talked to had been busy cleaning up their yard of fallen tree branches and repairing loosened shingles after the storm.

..... Linda Fedorchak and her husband who left for a California vacation July 12.....Also Pat Flavel vacationed the week of July 13.....Pat Sparr, Glenn Williams and D. H. Ramsey, Industrial Relations Manager, all were on vacation the week of July 7 ... Mae Freeman is back to work after a stay in the hospital. We missed you.....INTERVIEWER MAKES GOOD! Ed Strickland, Interviewer, became the self-named African Cowboy in action when a truckload of 18 horses jacknifed on Rt. 80S, Monday morning July 9. Ed was on his way to work when the herd of horses interfered. He stopped and did his good deed of the day by helping to corral the horses. Hank Pierce, Staff Assistant, adds this note to the story, "WATCH OUT, GLENN WILLIAMS, YOU CAN BE REPLACED...While you were on vacation and Ed was filling in for you he was seen rounding up a herd of horses for the Recreation Dept. He must have taken his temporary job to heart ... it looks like a few Army saddles are in order."

Take Care

Because there is no horror comparable to the waste of human life or the cruel infliction of mental or physical suffering.

STORES WAREHOUSE

Congratulations to Mr. and Mrs. James Weeks on the birth of their third son in Trumbull Memorial Hospital June 29. He weighed seven pounds two ounces and they named him Steven.....Harry Daugh-tery, Reporter for this Dept. says he "legally" celebrated his 21st birthday July 17.....Welcome to Charles Jennings who transferred here from Dept. 196. He is training as a Bin and Bulk Warehouseman



DISPENSARY "DEDICATION"

deal.

The day begins promptly at eight, the clock at the hospital will not wait. Lacerations, abrasions, contusions and such, at times it all seems

just too much!

C-1's, C-3's, forms and hospital passes, plus scheduling and fitting of safety glasses. Eye, ear, blood and all the tests, it seems forever until we can rest.

But through it all we smile and laugh, for we surely are blessed with a wonderful staff. It is our duty to soothe and heal, hard work indeed but not a bad

For if one injured worker we aid, in satisfaction alone we are paid.

Lyrics by Ace. E. Bandage; Music by: Heme A. Toma and Sentiments of the Entire Staff. HAPPS cont page 4

AMC Administrative Office Chief Welcomes V.S. Youth Opportunity Employees

AMC has hired two young people to work at Ravenna AAP under the Federal Government's Youth Opportunity Campaign, according to Lillian Williams, Chief, Administrative Office. rick, both of Ravenna, will be employed here for the remainder of the summer.

"We welcome these young people and hope they will consider careers in Civil Service after their experience at Ravenna AAP this summer," Mrs. Williams says.

Wanda Lewis and Phil Hed-



This year's annual Archery Tournament will be confined to September 7, 14, 21 and 28 according to a news release of July 17 from Major William F. Paris II, Commanding Officer.

Entry blanks and tournament details may be obtained by sending a stamped self ad-dressed envelope (size No. 10 or larger if more than five blanks are requested) to Jack Streeter, Tournament Coordinator, c-o Ravenna Army Ammunition Plant, Ravenna, Ohio 44266. Streeter is president of the APCO Fish and Wildlife Conservation Club of Ravenna AAP and they are hosting the event for the eighth year in order to select 350 high-scoring archers to assist with the annual deer harvest October 11, 18, 25, November 1 and 8.

These are special deer-hunting week-end dates allotted

Annual Archery Tournament Dates Announced

By Major William Paris II

to the Arsenal because hunting on the grounds is dangerous and prohibited during the work week. The dates were confirmed by Jesse Weaver District No. 3 Wildlife Supervisor, the release stated. Residents of Ohio and nearby states who wish to participate are eligible to enter the tournament.

A \$2.00 registration fee will be required for each registration form returned to the Archery Tournament Coordinator. Completed entry applications and fees must be received at Ravenna AAP not later than August 31, 1969. Assignments to shooting dates will be made on a first-received basis.

Participation has been on the incline each year. And because of increased activities at this government installation, more cooperation of archers and those in charge will be necessary if the tournament will be as successful as those in past years, the Commanding Officer stated.

24 Receive 1968-'69 Sports Awards Trophies



Myra Schell, Salary Personnel Secretary, surrounded by 1968 - 69 Sports Awards' Trophies.

> Winners in the 1968 Ravenna AAP bowling and golf leagues were awarded trophies, Wednesday, June 18, at a sports award banquet in the Recreatio Hall.

> The Monday Riverview Golf League started with ten teams (2 - man) and finished with ten teams, according to Glenn Williams, Recreation Supervisor. First place winners were Sergeant Ernest Erickson and Paul Bognar. Second place went to P. M. Revezzo and Edward Horvat.

> The Thursday Chestnut Hills League winners were Frank Perry, first place, and Larry Postlewaite, second place. Williams says 12 teams started in this league and eight finished.

> From the eight five - man teams in the 1968-69 Monday Men's Bowling League, first place went to the Engineers: Robert Howell, Paul Bognar, Vincent DaMicone, Robert Pavlick, Terry Dye, Daniel Jendrisak and Anthony Shields. The P.E. and I's came through for second place honors. On this team were Berndt Lyckberg, William Carroll, Nathan Barker, Thomas Reed and Glenn Williams.

> Other winners are: Wednesday Ladies' Singles Bowling League: First place, Mary Lou Bognar; second place, Letty Stacy. The Wednesday-Thursday Mixed Couples League: Mr. and Mrs. E. E. Havens in first place and Mrs. and Lieutenant Colonel Melvin B. Owens in second place.



A group of 1968 Bowling and Golf Tournament winners.

NEW ADDRESS?

Fill out RAI 316 Address Change Form which you may obtain from your supervisor. It is important to you that Personnel Records be

kept up to date. Your correct address helps to identify you properly and assures prompt receipt of company mail including the RAI News.

RAAP'S HAPPS cont.

COMPTROLLER'S DIVISION

Congratulations are extended to those who are celebrating their wedding anniversaries and our best wishes for many, many more. They are: Mr. and Mrs. Roy Freemont, July 11 (Roy is Buyer in Purchasing): Mr. and Mrs. James Marzi, July 14 (Jim is in Cost Accounting and Inventory Control); and Mr. and Mrs. H. H. Harris, July 26 ("Jit" is General Foreman, Railroad and Automative Transportation and Mary is a Stationery Stores Clerk). ...Dorothy Cleer, Financial Accounting Dept., impatiently awaited the last week in July. Along with it being her vacation, her husband Joseph has returned home from Vietnam. He served one year and came home on leave in January when they were married. He had to go back to Vietnam for another six months but is now in the states for reassignment. They will leave together for his next tour of duty. We extend our best wishes to them Belated congratulations are extended to those who celebrated their wedding anniverseries in the month of June. They are: Mr. and Mrs. L. B. Humphrey, June 10; Mr. and Mrs. Dale Hoard (Rose Hoard), June 25; Mr. and Mr.s David L. Brick, June 28; Mr. and Mrs. James Hellner, June 5; Mr. and Mrs. Edward Horvat, June 9, Mr. and Mrs. Daniel Demyen (Margaret), June 30; Mr. and Mrs. Walter Rydzak (Rita), June 17 and Mr. and Mrs. Craig McMillen (Mary Ann is in the Traffic Dept.) whose anniversary was June 21.

SALARY PERSONNEL AND TRAINING

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Mr. and Mrs. Roman C. Syroid (he is a Training Instructor) enjoyed a special night - out in celebration of their wedding anniversary June 19, by dining at the Brown Derby with friends. Congratulations!....Joan Bacon spent Memorial Day weekend at Cedar Point with family and friends.

GEORGE ROAD SHOPS

VACATIONERS.....Mr. and Mrs. Claude Lovett & Family spent the week of May 9th touring Virginia and Tennessee. Claude is the Carpenter Shop Maintenance Foreman.....Verne Vandenboom spent a week's vacation entertaining his granddaughter. Van works out of George Road Shop as a Millwright Foreman.....Harold Apthorpe, Machinist, went fishing in Canada.....The Bill Coen's spent two weeks touring the West with their destination as Yellowstone National Park. Bill is a Millwright on Load Line No. 7. Pipefitter Larry Searles' wife Angelina is spending five weeks in the Philippines with her family.....CONGRATULATIONS TO: Mr. & Mrs. D. R. Robinson on the birth of a baby son born on June 27th in Robinson Memorial Hospital in Ravenna. Robbie is a sign painter. Mr. and Mrs. Bruce Sullivan on their marriage of June 20th. Bruce is a pipefitter on Load Line No. 3.....Thelma McNamara completed 10 years with RAAP on June 20th. Thelma started with Atlas Powder in 1941 in the Industrial Relations Department.

P E LINE- LOAD LINE No. 10

*

Dorothy Allen is a proud grandmother again. Dolphas James Henderson was born to Mr. and Mrs. Nathaniel Henderson in Mount Sinai Hospital, Cleveland. The baby weighed nine pounds three ounces Eula Hyer, Quality Assurance Inspector, was installed as President of the Newton Falls Business and Professional Women's Club June 12 at the El Rio Restaurant, Warren. Eula has been a member of the club for the past eight years and has served as Vice President, Secretary, Membership and Program Committee Chairman as well as holding various other committee posts.....While vacationing at Cooks Forest, Pa. last week, Arwilda McGurren, this departments Reporter, went on a hike with her two nephews and her son. It turned out to be much more of an adventure than anticipated. They became lost (some children had turned the trail signs as a prank) and after four hours came to a road which they followed. They came to a cabin and it turned out that its tenants were also from Alliance, where the McGurrens live. "They kindly drove us to our cabin," she says. "for which we were grateful because it proved to be four and a half miles away.".....It's good to see Charles Dearing back on the job after his recent illness. BEST OF LUCK to Jerry Hawkins who left for the Army June 25. We'll miss him.

ENGINEERING

Congratulations to George Kortovich who graduated from Cleveland State University on Jun 15, 1969 at Cleveland Public Hall with a Bachelor of Mechanical Engineering Degree.

Nancy Nicola spent her Vacation visiting a former schoolmate in Willimantic, Connecticut during the week of June 16, 1969.



Avoid The Needle! Don't "Swing" with the "monkey" on the addicts back! It's costly.

Students Visit Ravenna AAP

The Ravenna AAP grounds were visited by 38 members of the Kent State University Conservation Laboratory Class on June 27. They were accompanied by M.L. Ferguson, Director of the class; Professor Glenn Frank, Instructor, and Harvey Kananen, District Conservationist, USDA-SCS Office.

The group was escorted by William Backler, Forester and Land Manager, RAI, who briefed the assemblage on conservation programs now in effect at Ravenna AAP.

SUGGESTIONS cont.

ords Dept., received the next highest award of \$60 for her suggestion concerning the reduction of the amount of paperwork required for lot-history folders. She had worked here six months and this was the first time that she had participated in a suggestion program.

Phrona left RAI and will live in Florida after her husband, Major Jan A. L'Hommedieu, leaves for Vietnam in October. A top-notch reporter for RAI News, our readers will miss her as will her co-workers in the Records Dept.

The fourteen other employees who were awarded cash for their ideas are: Carlos R. Harris and Jack E. Hill, Raymond C. Cote, June A. DeFoor Ray A. Sisler, Sr., Charles E. Bell, Paul A. Wilson, L. B. Humphrey, W. H. Carroll, H. C. Lindsmore, Aaron Trivett, W. C. Earnest, J. H. Shanks and H. D. Turner.

"The company encourages every employee to participate in our revitalized suggestion

RAVENNA ARSENAL, INC Ravenna, Ohio 44266

FIRST CLASS

Lose a Watch?

A LADY'S WRIST-WATCH WAS FOUND July 3 near the Change House at Load Line No. 7. The owner may claim it, after identifying it, at Police Headquarters.

program'' Emerine stated. "New suggestion boxes are being placed in conspicuous places with plenty of suggestion forms and many more cash awards will be made for good ideas." An employee's suggestion helps the company, himself, and in our type of work, our country. "Submit your problem - solving ideas today....they'll be speedily reviewed," Emerine promises.



Phrona L'Hommedieu, an ex-RAIemployee is pictured receiving a suggestion awards' check from Rick Emerine Suggestion Dept.

H. M. Krengel Feted at Banquet

"I don't disagree with the mandatory retirement provision. Younger people should be given the opportunity to do their thing." Those words are an insight into the character and progressiveness of H. M. Krengel. Mr. Krengel retired Oct. 17 as general manager of Ravenna Arsenal, Inc.

Ravenna Arsenal, Inc., a Firestone subsidiary, is

the operating contractor of Ravenna Army Ammunition Plant.

Marking the completion of 45 years with Firestone, Mr. Krengel indicated his retirement is not the end of his service. Planning to spend the winter in Florida with his wife, Alberta, he states he will be in close touch with the ammunition industry in that state. The Krengels will leave their post residence to go to Florida. Upon their return in the spring they will make their home in the Akron area. General Manager Robert F. Kuntz officiated at the well-attended retirement party for Mr. Krengel Oct. 17 in Recrea-

tion Hall. Paying tribute to Mr. Krengel were E. D. Kelly, manager, Firestone Defense Products and Frank LePage, president, Firestone Steel Products.

TWENTY-THREE of Mr. Krengel's 45 years with Firestone have been devoted to the ammunition phase of the firm's operations. He has served 18 of those years at the Ravenna installation. "It's one of the best load and pack plants the government has," Mr. Krengel said with understandable pride.

Mr. Krengel was graduated from St. Mary's High School in Akron. After attending Akron University he joined The Firestone Tire and Rubber Company in 1924. He filled various positions in stores, warehousing and (See FIVE FIND, Page 4)

H. M. KRENGEL Steps Down



RAVENNA ARSENAL, INC. NI EL NJ ES For and About Ravenna Army Ammunition Plant Employees

GM Activates. . .

Volume I

November 1, 1969

R. F. Kuntz Assumes Managerial Role

"The Annunition Procurement and Supply Agency has an obligation to meet in providing availability of ammunition and placing contracts where they are assured of being met." With this thought Robert F. Kuntz indicates his awareness of the responsibilities he assumed Oct. 20 as he became general manager



R. F. KUNTZ Steps Up of the Ravenna Arsenal, Inc. Announcing his willingness to share responsibility, he added, "We cannot meet our present or future commitments without efficient and high quality production. These, along with safety, are primary requirements in attaining a top position on the ammunition supply team."

Mr. Kuntz came to RAI April 7, 1969 as factory manager. He joined Firestone Tire and Rubber Company as an engineering draftsman in California in 1942. A year later he was promoted to staff engineer and chief draftsman. In 1949 he was assigned as project engineer in Firestone's fuel cell division. He was a member of the engineering team that successfully prepared the bid for production of the Corporal guided missile and ground handling equipment. In 1951 Mr. Kuntz was placed in charge of this production and two years later was named factory manager for the Guided Missile Division.

APPOINTED MANAGER of Methods and Standards Department of the coast plant in 1961, he was then promoted to the post of general factory manager in 1962.

Number 15

Mr. Kuntz resides at 2029 Hastings Drive, Kent. He does not plan to change his residence to the post.

WHILE LIVING in Walnut, Calif., he was chairman of the City Planning Commission, served on the Board of the school district and was elected to the California Manufacturers' Association Board of Directors through 1970.

He holds a BS degree in mechanical engineering from Tri-State College, Angola, Ind. and maintains membership in the Society of Professional Engineers of California and the American Ordnance Association.

MR. KUNTZ predicts Load Line 4 will be reactivated shortly after the first of the year. Such a move, he points out, will necessitate increasing the staff over the 2300 now employed.

Golf provides Mr. Kuntz with his favorite relaxation. In addition he derives much satisfaction in the preparation of exotic dishes. However, he says, "I don't necessarily eat everything I prepare!"

An Editorial

You Can Make It Thanksgiving

Sixteen can be a wonderful age for a girl. Susan is sixteen. Susan never missed a day of school. She is a student at Western Reserve High School in Warren.

Then on Aug. 30, 1968, Susan became sick. Her ailment was finally diagnosed as a serious kidney disorder. Only a transplant can save here. Her father will supply the needed kidney.

The father's hospitalization will only partially cover the expenses because he is the donor. The operation will cost in the neighborhood of \$5,000.

So what? you may be thinking, what has all of this got to do with me?

Let's bring it a little closer!

Ethel Gilbert is Susan's mother. Mrs. Gilbert works in Dept. 69. Mrs. Gilbert's file card indicates seven dependents.

If every smoker at RAI quit smoking for one week and turned the money saved over to the Gilberts it would remove a little of the chaos from their lives. If every employee did without lunch for two days it would alleviate the burden on the Gilberts. Or, maybe you have a better idea ... Such as an anonymous donation.

Checks may be made payable to "Susan Gilbert Kidney Fund." They may be mailed to, or deposited in, any branch of Second National Bank in Warren.

The Gilberts live at 3155 Clearwater Street in Warren. Thanksgiving might still be a wonderful day!

Addition of 17 First-Aiders Assure Survival at RAI

There are 17 additional reasons for accident survival at RAI. Harold Strong, training supervisor of the first aid training course, has released the names of the most recent graduates of the first aid course conducted by his department. The employees completed their courses Sept. 27.

The course is for a five-week period. Sessions are held each week for a two and one-half hour period. Woodrow W. Hogue and Roman C. Syroid are the certificated instructors.

Participants in the course are assigned by their department supervisors. A new group began Oct. 14. Fifteen are scheduled for the new classes.

Although the emphasis is on production first aid, Mr. Strong stressed the practicality of the knowledge to application in the home and on the highway.

"Tammi," a life-size doll is used for heart massage and mouth - to - mouth resuscitation. Recent graduate Donna Dye thought the most difficult part of the course was inflating Tammi. Donna works in Employment and Services.

The 17 receiving credit and membership cards for the course are: Elma M. Beatty, Dept. 50; R. A. Brehm, AMC; Pat Crane, AMC; Donna L. Dye, 44; Pershing O. Edwards, 28; Alice J. Fohner, 50; R. Fremont, 38; Joan Garcia, 40; Mildred E. Grimes, 50; Joseph J. Infante, Jr., 50; Gene Lemasters, 69; Palmer P. Loro, AMC; John H. Oliver, AMC; Ivan W. Sechler, 32; Cass Richards, 09; A. Van DerHoeven, AMC; Eunice B. Woods, 59.

The lessons were graded in four areas. Evaluation was given in class work, examination in subject matter, practical skills and a final grade. Nine of the 17 received A's in all four categories.

Mr. Strong emphasized "the course is not designed with the thought in mind of replacing the doctor. We only hope to enable our people to maintain life until professional help arrives."



Load Line 7 Top Producer In \$-Winning Suggestions

Cost-reducing suggestions have enriched 21 employees by a total of \$450 since the last report in the Aug. 15 issue of The News.

During September a record number of suggestions were received, according to Rick Emerline, Suggestion Department coordinator. "We are pleased," he said, "with our results. However, we are striving for 100 per cent participation among our employees."

Recent award winners were: A. Morrison, Dept. 69, \$50; D. J. Ellis, 88, \$40; L. F. Lietzow, 32, \$40; P. J. Apthorpe, 88, \$30; J. R. Lee, Sr., 69, \$30; L. G. Somerville, 69, \$30.

Michael J. Ben, 32, \$20; Howard E. Blasiman, 52, \$20; C. A. Welker, 52, \$20; \$15 each: M. L. Bryner, 58; Carlos R. Harris, Jr., 52; Vernon Lewis, 52; D. L. Marlow, 69; M. K. Schell, 43; R. L. Shelton, 58; William S. Skeeles, 50; D. J. Sturgeon, 50; I. L. Thayer, 51; C. A. Walker, 52.

Ten-dollar ideas were submitted by A. C. Brown, 10, and J. D. Rush, 32.

Load Line 7 was the pacesetter in submitting winning ideas. They had five in the money. A close second was Fire Protection with four. Department 32, George Road Shops, had three. With two winners each were Dept. 50, Salary Personnel, and 88, Artillery Primer Line. Automotive Maintenance, 10; Engineering Water Supply, 26; Roads and Grounds, 58; Salary Personnel, 43, and Security Police, 51 each had one winning idea.

Mr. Emerline pointed out "the holiday season is just around the corner. Submit your costreduction idea now for funds to help with the extra expense."



I gazed upon this vast complex with dismay. A sea of faces swam before my eyes. The faces were pursued by a horde of unconnected names. In this manner I began to to gather material for the first issue of The RAI News since Aug. 15.

Eddie Strickland's face doesn't remain disconnected from his name for long. Eddie is an hourly interviewer. He is also an ordained minister. When he was hired. R. D. Bower told him there wasn't too much cause for concern in what he did on his own time as long as he didn't preach at his desk. Eddie didn't construe this admonition to include the bowling alley. They tell me he preaches to his ball with gutteral regularity. But he can't get his average above his handicap. Obviously a case of too much sermon and too little benediction!

It's not unusual for secretaries to bring comfortable shoes from home. It is the habit of many of them to slip such shoes on their feet under the privacy of their desks. Such a pair of old shoes was spotted upon the desk of Evelyn Roose, hourly secretary in Building 1038, on a recent morning. Unusual feature of these shoes was the tomato nesting comfortably in one of them. Evelyn may have the soul of an artist but it could get messy.

Donna Dye indicates she intended to go to the Halloween Party as Lady Godiva. We know she has the torso. Question is. does she have the horse. though? For future issues I will be looking for the angle with a possible humorous twist to it. Give it to your reporter or stop me when you see me around your way.

Delegates Praise Training Session

"Organization of the material was well prepared. We received much information to be analyzed. After review and evaluation we will disseminate the material to our own facilities."

Hartley W. Johnson, salary personnel manager, used these words to commend the efforts of the U. S. Army Ammunition Procurement and Supply Agency in conducting the Training Directors Workshop. The workshop was held Sept. 30 through Oct. 1 at the Voluntary Army Ammunition Plant in Chattanooga, Tenn.

Harold Strong, training superisor, was equally enthusiastic in his praise of the session. He singled out for particular commendation Pete Morgan, VAAP supervisor. Mr. Morgan was the host behind the planning.

Mr. Strong pointed out there were 32 instructors on ammunition training. He said he found the demonstration on video tape quite informative. The demonstration was presented by L. H. Whitbeck, supervisor of audio-visual aids at the Atlas Chemical Industries.

"These sessions are well worth the time and expense involved," Mr. Strong concluded.

Men Move Onward, Upward William E. Montgomery.

Appointed factory manager and serving in that capacity since Oct. 8. William E. Montgomery came to RAI from Hazel Crest. Ill. A native of Pittsburgh. Pa., he received his BS in civil engineering from

Carnegie Institute of Technology in that city. Mr. Montgomery was in the top 10 of his 1944 class.

The new factory manager also attended University of Chicago and Loy-ola University. At Loyola he has completed much of his work toward his MBA degree. He plans to complete requirements for that degree during vacation periods.

When he was called to RAI Mr. Montgomery was general manager of a structural steel firm. Prior to that time he worked as chief engineer and product development engineer.

Married and the father of three grown children. Mr. Montgomery enjoys woodworking and hunting.

He resides on the west side of Ravenna and will be joined by his wife shortly after the first of the year. Mr. Montgomery says. "I like it fine here. Obviously it's too early for a

full prognosis on my position.

Frank J. Koch. . .

Frank J. Koch has made the transition from a consumer to a producer since Aug. 1.

On that date he retired from the U.S. Navy after 27 years. In that period he rose through the ranks to a lieutenant commander. At the time of his retirement he was serving as a naval plant representative.

Mr. Koch (pronounced Kotch) became a member of the RAI staff Sept. 15 when he accepted the position of contract procurement and administrator. He has extensive experience in all aspects of defense contract administration with a strong technical background in aircraft maintenance. production control and quality assurance.

Born in East Hampton. L.I., N.Y., he received his early schooling there. In addition to participating in baseball, football and wrestling he performed in the concert band and orchestra.

Mr. Koch studied violin for 11 years. At one time he was the first vio-linist with the Long Island Symphony Orchestra. He still plays violin occasionally but "only for my own amusement." Interested in boating and fishing. Mr. Koch also developed an early interest in golf when he worked summers during his school years as a

caddy. His interest in golf has never waned.

Mr. Koch has 10 years' experience as a scoutmaster and leader. A Sun-day school teacher. he is also a past president of the Methodist Men's Club and was recently reelected president. He is a member of the Masonic Order of Maspeth Lodge. AF&AM 1089. Lyndurst. N.Y.

He resides at 641 Deerwood Dr.. Tallmadge. with his wife and three children.

"I like Ohio." Mr. Koch said, "and I am particularly pleased to be a member of a dynamic. growing organization.

Earl E. Havens. . .

Management evinced interest in Earl E. Havens' secret before he leaves for the Canal Zone. If he can reveal his formula it is conceded man-hours lost may be reduced to practically zero.

In 1968 Mr. Havens was presented a certificate of recognition by Major William F. Paris. II. commanding officer. The certificate honored Mr. Havens for 2228 accumulated hours of sick leave. Currently, hours have increased to 2280.

Completing service here as ammunition quality control representative. Mr. Havens has compiled 29 years in federal service.

His government career began in 1941 at the Delaware Ordnance Plant in New Jersey. He has served as an ammunition inspector at Kansas Ordnance Plant: Wingate Ordnance Plant. New Mexico: Raritan Arsenal. New Jersey; Miesau Army Depot. Germany; Anniston Army Depot. Alabama; Trois Fontaines Army Depot, France; Redstone Arsenal. Alabama; Red River Depot, Texas, and with Detachment L, KMAG in Korea.

Mr. Havens served three years with the army in the CBI Theater and was recalled two years for the Korean conflict. He served three-fourths of those two years in Korea.

Golf and bowling are Mr. Havens' favorite forms of recreation. He and his wife. Becky, were guests at a farewell part Oct. 10. His port call is for Nov. 1 Until that time the Havens will visit friends

and relatives in New Jersey and Massachusetts.

Joseph N. DiMauro. . .

Since the Aug. 15 RAI News Joseph N. DiMauro has been named manager of stores and transportation.

Mr. DiMauro has served in the capacity of department or general foreman of depot and plant storage operations for the installation since 1952. His initial employment goes back to 1941 with The Hunkin-Conkey Construction Company. Later he was hired as a general foreman by the Atlas Powder Company and after four years attained Civil Service status with the Department of the Army. He organized and managed the Stockpile Branch for the government.

A native of Akron. Mr. DiMauro lives at 2204 Summit Street. Kent. with his wife. Mary. They are the parents of three married children.

As a recreation Mr. DiMauro likes to grow flowers and vegetables.

James A. Metcalf

Friends in every depart-ment of the Ravenna Army Ammunition Plant were shocked and saddened to learn of the sudden death of James A. Metcalf, Oct. 12, 1969



His supervisor, Lawrence Wolfgang said, "He was the best as a friend, a work-er and as a man." Every er and as a man." Every place you go on the RAI grounds those sentiments are echoed.

The popular golfer came here Oct. 17, 1941. He worked in just about every department. The Dept. 32 millwright was at one time the foreman on a load line.

He is survived by his wife, He is survived by his wife,
Virginia; two sons, Allen,
29, Sandusky; Mark, 27,
Waukegon, Ill., daughter.
Cherey, 12, at home; his
mother, Mrs. Willie Mae
Smith, Kent; two sisters,
Roddie Wright, Kent and
Coverin Townsond Chicago Georgia Townsend, Chicago, Ill. There are five grandchildren.

Metcalf's brother, Mrs. Wilbert Fullum, works in Dept. 32.

In addition to golf Mr. Metcalf occasionally enjoyed fishing. He was born Oct. 20, 1919. Mrs. Metcalf and daughter, Cheryl, will stay at the family home, 348 Ohio Ave., Ravenna, Ohio.

Salaried Women Given Prime Ribs, Prime Entertainment

Prime ribs and extrasensory perception were the highlights last Wednesday evening. Those features marked the occasion of the Annual Women's Outing. The event is sponsored by RAI once a year for salaried women.

Extrasensory perception came in the giant - sized package of David Hoy. The 6'3", 250pound author-humorist-lecturer appears on leading TV and radio shows, in top night clubs and in lectures all over the country

Helping Mr. Williams with arrangements were: Joan Bacon, Mary Lou Bognar, Beverly Danley, Karen Faler, Ver-onica Hick, Jean Miller, Tress O'Lear, Rita Rydzak, Susan Suzelis, Elaine Warren, Pat Wilmington.



MONTGOMERY

KOCH Contract and **Procurement Administrator**



HAVENS Leaves for Panama Canal Zone



DI MAURO Manager Stores and Transportation

Five Find Leisure in Retirements

(From Page 1)

shipping leading to his promotion to manager of the shipping building, Plant 1.

DURING WORLD WAR I he was superintendent of stores at the Nebraska Ordnance Plant in Wahoo. He was next assigned as superintendent of maintenance and operations to the Blue Grass Ordnance Depot in Richmond, Ky.

In 1945 he was recalled to Akron to take charge of all Firestone shipping, receiving and warehousing. He remained in that capacity until the Korean Conflict.

In April of 1951 Ravenna Arsenal, Inc., entered into a contract with the government for operation of the present Ravenna Army Ammunition Plant. Mr. Krengel was one of a number of Firestone personnel assigned to the reactivation picture. He served as production manager until transfer of General Manager Paul Borda to Memphis, Tenn. In December of 1953 Mr. Krengel became general manager.

HE HAS GUIDED the plant from "mothball" status to a volume-producing ammunition plant and depot and back to standby operation in 1957. The GM managed the transition in 1968 when the Department of Defense ordered reactivation of the facilities. He has seen the staff mushroom from a few hundred to an organization 11 times that size with load, assembly and pack operations being performed in six of the plant's 12 load lines.

The Krengels plan to fill their leisure hours with golfing, fishing, bowling and traveling. They anticipate the opportunity to spend time with son, Thomas and his wife, Anita in Carmel, Ind. and Daughter, Kathleen and her husband, Robert Whitmore in Akron.

Five grandchildren enrich the lives of the Krengels. The Whitmores are the parents of Keith and Tod. The Thomas Krengels are the parents of Tom, Laurie Beth and Kitrick Ann.

MR. KRENGEL maintains membership in the Firestone Country Club, American Ordnance Association, Association of the U.S. Army and is a past president and director of the Ravenna Area Chamber of Commerce. He is an advisory member of the Rocket, Bomb and Shell Committee, member of American Materials Handling Society and holds a 100,000-mile membership card with United Air Lines. The Krengels attend St. Joseph Church in Newton Falls.

Mr. Krengel states, "The most interesting part of my career is working with people. If you can't motivate people you can't hope to accomplish much in a managerial capacity."

Homer C. Anderson. . .

"I've seen some big snows in here and felt some really cold weather," Homer C. Anderson acknowledges. "If you must leave, fall is the time to do it. But, really, I look forward to my retirement."

Initially engaged by the Hunklin-Conkey Construction Co., April 6, 1941, Mr. Anderson says he cannot begin to estimate the number of miles he has driven on RAI grounds. At his retirement he was working out of the motor pool at the railroad yards.

With his wife, Iva, Mr. Anderson lives on old Route No. 5 at McClintocksburg. They enjoy gardening and plan to

William A. Herron . . .

Almost 27 years ago a young carpenter began work as a Civil Service employee for the War Department.

William A. Herron, Sr., retired Oct. 31. He was foreman over the dunnage shop in Dept. 192.

Mr. Herron plans to do a little resting this winter. In the spring he and his wife look forward to annual gardening on their 24 acres at 2596 State Road 14 in Deerfield. Their main delight centers around the large, beautiful asters they raise each year.

Robert R. Helsel. . .

"I'm going to get out of here before before the snow flies!"

Those are the words Robert R. Helsel used in announcing his retirement the first of November.

Mr. Helsel leaves behind at RAI a record of 19 years with the Security Police. He lives with a brother in Berlin Center where he was born. In addition to his years of

Francis A. Wolfe. . .

F. A. Wolfe, Sr., has known security most of his adult life. The RAI Security Police staff member was hired in the spring of 1941. He became a sergeant in 1968 and conducted training classes for new staff members.

Mr. Wolfe retired Oct. 31 but he plans to maintain security in his life with part-time work in his chosen field. He says "I like to keep busy." He hopes to find some time for travel in addition to watching baseball on television.

Mr. Wolfe lives at 118 Bane Street in Ravenna. His eldest son, Donald, makes his home at the same address. Another relax this winter. Later they plan to do some traveling.

The Andersons have one son and one daughter married. The son, Kenneth, lives in Sacramento, Calif., and is the father of three boys and three girls. Daughter, June Vargo, lives in Newton Falls and is the mother of three boys and three girls. another daughter, Sue, lives and works in Warren.

"I imagine I'll be lost for a month or two," Mr. Anderson says in anticipating his Oct. 31st retirement, "but I'll swing into the new routine. And I'll be back for an occasional visit."

The Herrons have done a lot of traveling and Mr. Herron indicates they may do a little more.

Six grown children have provided the Herrons with the time-consuming, but delightful, hobby of 24 grandchildren. They range in age from 12 months to 16 years. Boys outnumber the girls by 15 to 9. All live in the Cleveland-Columbus-Youngstown area.

"I have met and made many close friends and wonderful people here," Mr. Herron says, "it's been a wonderful place to work."

service at RAI he compiled a total of 20 years in the Army. An E-7, he served in Hawaii, Panama and the Philippines. He experienced active service in World War II in the Pacific Theater.

Mr. Hensel likes to fish and hunt. Single, he intends to travel. As he puts it, "The only things that can stop me are debts and money."

son, F. A. Wolfe, Jr., works in Jack Streeter's Road and Grounds crew here at RAI.

There are five more who call Mr. Wolfe "Dad." Two are boys and three are girls. The sons and daughters have provided Mr. Wolfe with 13 grandchildren. The eight boys and five girls range in age from 18 months to 14 years.

Mr. Wolfe concludes "it's been a pleasure working with all the different people. A rewarding experience with its ups and downs and a varied routine. I'll be back for visits with my friends."

RAVENNA ARSENAL, INC. FIRST CLASS Ravenna, Ohio 44266

Halloween Celebrants Dine, Dance, Dunk

The annual RAI Halloween Dance was held at the Recreation Hall Oct. 25. Glenn Williams. recreation director was in charge of the event.

Music was provided by John Lemon's five-piece band. Mr. Lemon is a foreman in Materials and Inspection.

Decorations at the Halloween Dance, as well as the recent retirement parties, was the capable artistry of Artie McGurren. She was ably assisted by Ellen Clark, Bill Herron and Nelson Woods.

Pin Count Mounts

The week of Oct. 15 found the Whitakers leading the Lyckbergs by 25 percentage points in mixed doubles.

In the Ladies' Wednesday Night Bowling League the Dishong-Tenney combo led the pace 17-3 and 3883 pins.

The Raiders led the Men's League with 28 wins against but 12 losses. Their total pin count was 14,145.

WANT ADS

Will be accepted for the Nov. 15 issue of RAI News. See your reporter or supervisor for proper blanks. Ads will not be accepted unless submitted on the approved blank. Commercial enterprises will not be considered for listing.

Department Blossoms Into Division Status



WHEN TWO PILE ON the work, you just work that much harder. New-ly appointed Division Manager T. R. Reed is beginning to be a believer as Patricia Buchanan, left, and Carole J. Reagan load his desk.

Methods and Standards is no longer a department. On Nov. 3 it became a division. Former manager, Thomas R. Reed, Jr., is now division manager. The division also includes Suggestion Systems.

Mr. Reed came to RAI Feb. 17, 1969. He holds a degree in industrial management from Youngstown State University.

Mr. Reed is a native of Big Run, Pa. He played football and basketball at Punxsutawney High School. When asked how the cheerleaders handled that, he answered, "PUN-XSU-TAW-NEY! that's what enabled me to learn to spell it." His parents live in Big Run near Punxsutawney. He also has one sister.

He lives in Canton with his wife, Karen, and year-old son.

Thomas III.

In the Stark County Chapter of the American Institute of Industrial Engineers Mr. Reed is the publicity chairman. His duties demand four meetings each month. He belongs to the American Ordnance Association and the Methodist Chruch in Canton. He is also a member of the Keystone Fraternity, honors society of Penn State.

Equality Not Only Law; It's Way of Life Here

Most Ravenna Arsenal, Inc. employees have seen the Equal Employment Opportunity poster. These posters, as well as the Company's EEO Statement of Policy, are prominently displayed on bulletin boards

throughout RAI. Such display is one step in compliance with Title II, Executive Order 11246, of the President of the United States.

"However," D. H. Ramsey, manager, industrial relations, pointed out, "the printed word can be cold and hard. True compliance with the act comes from the warmth of humane relationships with our fellow men. When we have talked with the individual, recognized his problems and sought to solve those problems, then we have begun to put warmth in the words."

Mr. Ramsey exphasized this is not an industrial relations or salary personnel effort but rather a team effort to be carried on by all levels of management at RAI.

He listed procedures now in effect



IF THE SHOE FITS put it on. Bill Herron, Jr. steps into Dat shoes and finds a perfect fit. Dad's

To employ the greatest number of qualified applicants available from the labor market at all employment levels. To continue hiring practices and programs that will afford all segments of the area equal employment oppor-tunities. To maintain our central pro-gram to exclusate objectively the utili-zation of qualified minority group per-sonnel in all occupational categories in compliance with the letter and the spirit of the law. It is the policy of RAI that applicants for employment are recruited, selected

It is the policy of RAI that applicants for employment are recruited, selected and hired on the basis of individual merit and ability with respect to po-sitions being filled and potential for promotions or transfer which may be expected to develop. Applicants are to be recruited, selected and hired without dis-crimination because of race. color, religion, sex, age or national origin. Personnel procedures and practices with regard to training, promotion, transfer, compensation demotion, lay-off or termination are administered with due regard to job performance experience and qualifications but with-out discrimination because of race, color religion sex, age or national origin

origin

Norman R. Clause, EEO coordinator, emphasized periodic reviews of job assignments are made to insure upgrading and made to insure upgraving and other such opportunities result-ing in equality for all employ-ees. He added, "Employees are encouraged to participate in training programs." Mr. Clause explained an educational assistance program is available. He said, "Employees who feel a need for self-development in

advancement of their career goals are encouraged to enroll in adult education classes. Such courses are offered by colleges, universities or local public school systems. Tuition fees are reimbursed for approved study under the Tuition Refund Program.'

General Manager R. F. Kuntz drew attention to the 18 colleges and universities and 27 community action groups with which RAI works closely. "These contacts," he revealed, "assure us of a steady flow of qualified personnel from all economic levels.



Volume I

Number 16

WE BELIEVE

The Ravenna Army Ammunition Plant firmly believes in EQUAL EMPLOYMENT OPPORTUNITY for all persons. We insist on all management personnel following the policies of EEO.

WE DEDICATE

- all our efforts to the following precepts of EQUAL EMPLOYMENT OPPORTUNITY in the procedures of:
 - A Hiring of ALL personnel
 - A Consideration for ANY promotion
 - A Opportunities for training
 - Social activities

WE EXPECT

Cooperation from every employee to further these principles. Employees, as well as employer, have equal responsibility in promoting EQUAL OPPORTUNITY for all.

Robert F. KUNTZ General Manager

Doneld & Romsey D. H. RAMSEY Mgr. Industrial Relations

Son Steps Into Dad's Brogans

Nineteen years ago a 20-yearold car bracer went to work in the dunnage shops. Bill Herron, Sr. was the boss there. The young car bracer was his son, Bill Jr.

The younger Herron only remained in the dunnage shop about 18 months. He left to accept a position with a metal firm in Warren. But in August of 1952 he returned to RAI. He reported as a quality assurance man in PE line shift inspection. Oct. 15, 1969 he returned to the dunnage shops to work with his father.

Mr. Herron, Sr., retired Oct. 31. The new foreman is Bill Herron, Jr. He lives in Youngstown with his wife and four children. Two are girls, ages 16 and 14. Two are boys, ages 12 and 10.

He says, "I like it fine here. I've got a good bunch of boys. Jack Champion is my right -hand man and I feel we'll be able to run this place in good shape. The training my father had given me starts us off fine."



WELCOME WEALTH to Michael J. Ben, suggestion award recipient, from Millwright Foreman Jack Fultz.

Repercussions. . . to the aditor's desk s. L. shillders

Faces may be coming into focus. Names may even bring some faces into focus. Now the question is spelling those names correctly. There's Robert R. Helsel for instance. In his retirement story last issue his name was spelled right three Then in the fourth intimes. stance it suddenly became "Hensel." Our apology to you Mr. Helsel.

Rick Emerine is something else again. The incorrect spell-ing of his name was consis-tently "Emerline." He has my promise to kick the "1" out of his name.

Roman C. Syroid's new car, a real tempest, is causing Woodrow W. Hogue no end of consternation. Finished in antique gold, Mr. Hogue would like to see it buried at Ft. Knox. Seems they both drive from Kent. Mr. Syroid tends to baby his new possession and, somehow, WW always winds up behind RC. When RC was asked how his new car was coming, WW inter-jected, "V-E-R-R-R-R-Y jected, S-L-O-W-L-Y!"

The Specification Department waxes poetic over their bowling prowess. Six verses is just too much for space here. However their poetry is on file. But, anyone who stops in to read it must also read the answer the Recreation Department has composed.

Gayle Murdoch reports on a Bermuda trip made by W. H. Carroll. She concludes he "met some very interesting people on the cruise: blondes, brunettes and redheads." This she allows is quite understandable as the passengers were all single. A temporary phenomenon no doubt!

Didn't get around to going to the bank last week. Made out a deposit slip Nov. 4. For-got it was Election Day so carried the check around until Wednesday. It did get rather crumpled. On Wednesday W. E. Dean contacted me. It seems the bank has been returning a considerable number of checks in special envelopes. This means a lot of extra work for Mr. Dean's staff. The checks in special envelopes have been too mutilated to go through the bank's computer. Mr. Dean explained all this to me, seeking to publicize the difficulty. I listened patiently, ever aware of the crumpled check in my pocket which, I am certain, will return to his office in a special envelope.



Suggestion Yields \$200 To Michael J. Ben

Sixteen suggestions were ap-proved by the Suggestion Board at the October meeting. Ten of the approvals were in the Engineering Department. The Manufacturing Division netted three winners. Two were named in Technical and Inspection and Safety and Security had one.

Of the 10 named in Engineering nine were in shop maintenance while the other one was in the material handling equipment repair shop. The big suggestion for the month was in the former. It amounted to \$200 and went to Michael J. Ben.

Robert K. Hall, Dept. 69 was the single-suggestion runner-up with \$45. Four thinkers were awarded \$30 each for their efforts: Phyllis H. Battershell, Dept. 98; W. F. Brenchley, William F. Hrobak, and George

R. Mackey, all of Dept. 32. In Dept. 32 W. D. Coen, Wil-liam F. Hrobak and Harold Monroe were \$20 recipients. Frank Kuhn in Dept. 13 received the same amount.

Suggestions in the \$15 cate-gory were made by Ray L. Cote and Donald H. Wendt in Dept. 32; Evelyn P. Moore and Sylvia J. Ward in Dept. 50; Howard E. Blasiman, Dept. 52, and Linda G. Somerville, Dept. 69.

Mr. Hrobak collected \$50 with two suggestions. Total sum dispensed for October amounted to \$535. Mr. Emerine, suggestion coordinator, hinted some really big ones were in the hopper for the month of November.



AMMUNITION INSPECTION SURVEILLANCE by Joyce R. AustinAIS 195 moved to new quarters in the T-Dorm, Building 1033, Oct. 25....W. C. Buterbaugh, ammunition inspection foreman, moved from his RAI residence to 7947 Newton Falls Road, Ravenna.... Joseph W. Garro, ammunition stores inspector, is home recuperating from a back operation.

SALARY PERSONNEL TRAINING by Joan Garcia....Carol Michael, Garrettsville, is a new clerk-typist. Her husband is employed by the Erie-Lackawanna Railroad....Woodrow W. Hogue and Henry E. Pierce will attend a seminar on "Anticipating, Preventing and Re-solving Grievances" in Cleveland, Nov. 18

QUALITY ASSURANCE by Barbara Erbe...The son of George Myers, gage lab foreman, passed away Oct. 30....W. R. Nemecke, Macedonia, has been engaged as an engineer New laboratory assistant is James Coughlin of Ravenna....Barbara Erbe joined the secretarial staff of QA Oct. 13. She resides in Newton Falls with her husband, Frank, a millwright at RAI, and son, Ricky.

PRODUCTION QUALITY ASSURANCE by A. A. McGurren...Linda Gordon is the new clerk-typist for Mr. Vicchiarelli in the QA Dept. She started Sept. 17....Cynthia Wolfe and Gary Fullerton exchanged vows Sept. 13 at the Champion Presbyterian Church in Warren. Cynthia is a QA inspector on AP and Gary is a millwright on LL2. The couple spent their honeymoon on Skyline Drive....Mar-garet Mix and two sons, "Rusty" and Fred, jetted to Los Angeles for a vacation. She is a QA inspector on AP line....Gary Gordon enjoyed a decorated cake before he left for a six-month tour of duty with the National Guards. He worked on PE line, production department.

SPECIFICATIONS by Gayle B. Murdoch ... W. H. Carroll attended a seminar Oct. 23. Held in the Pick Carter Hotel in Cleveland, the discussion concerned "techniques for More Effective Technical Writing."...C. R. "Cliff" Criner has been promoted to specification engineer....Judith Allison is the new daughter of the J. A. Gerrens. She was born Sept. 26 at Ravenna Memorial Hospital. Her father is a junior specification engineer....Specifications Dept. welcomes two new employees, Arnetis Toth and Gayle Murdoch. Miss Toth had been living in California for two years and returned to her home in Warren in June. While in California she was associated with Dean Witter & Co., stockbrokers. She majored in English at Marymount College, Palos Verdes Estates, Calif. Miss Murdoch returned to her home in Salem May 7 after a two-year working holiday in her native Australia. In Australia she worked as a secretary for Bechtel Pacific Corp. Ltd. in Melbourne and renewed many old acquaintances and visited parts of the beautiful country "down under."...Books may now be taken out of the Specifications Department Library on a weekly basis. A listing of available books is on file.







Division Managers Pour at Outing

"Response to the Annual Women's Outing was very gratifying," commented Recreation Director Glenn Williams. "Of the 246 queries sent out, 244 were returned. The other two had left RAI. Of those returned there were 184 'yes' and only 60 declining."

Following cocktails Ruth's Apparel Shoppe, Newton Falls, conducted a style show. National holidays were featured as models paraded among the guests in holiday fashions.

MC Joe DeSantis was ably assisted by Betty Roth, pianist. A chorus line was improvised by Mr. DeSantis from the salaried women. David Hoy's ESP demonstration held the ladies spellbound and mystified.

An innovation in the annual affair was supervisory personnel pouring coffee. Those participating were: R. F. Kuntz, W. E. Montgomery, F. J. Koch, J. C. Duer, J. N. DiMauro, J. L. Kurts, B. K. Lychberg, D. H. Ramsey, O. D. Riesterer representing P. A. Griffin and D. W. Hamilton representing J. P. Talkowski.

Space precludes captions on the accompanying photos of the outing. Mr. Williams is certain "they should be able to recognize themselves."







Journalist Joins Training Staff

"I like to write. It looks like I'm going to be able to do just that in Dept. 40." William M. Fennell is pleased with his new assignment in Harold Strong's training division. Mr. Fennell joined the staff Nov. 3.

A graduate of Indiana University of Pittsburgh, Mr. Fennell was born and raised in Indiana, Pa. His major at IUP was the social sciences. He intends to do postgraduate work in the field of journalism.

Prior to his matriculation from IUP in 1966. Mr. Fennell served in the ROTC. Following the graduation exercises he joined the Army and was assigned to Ft. Carson in Colorado Springs. He was made a lieutenant in the Quartermaster Corps and sent to Vietnam. After serving one year at QuiNhon he returned to the United States.

Mr. Fennell and his wife live at 867 Carroll Street in Akron. With a s nile he says, "It's a little close to the Army here, but I like it."

Williams Cancels Dancers' Alibis

The dance for November will be held Saturday the 22nd. Starting time is 9 p.m. The Recreation Hall will be the scene of swinging to the strains of John Lemon's five-piece combo.

Lemon's five-piece combo. All RAAP employees are urged to purchase tickets for themselves and their guests. Tickets are available from:

Mrs. Barker, LL7; Paul Bognar drafting; A. H. Campbell, AMC; Wm. Carroll, specifications; William Collins, George Road shops; Jack French, communications; "Shorty" Hall, motor pool; H. H. Harris, transportation; Ronnie Hick, productior Jim Jenkins, industrial relations; Carl Knupp, security police; John Lemon, inspection; Jean Lucas, engineering; "Artie" McGurran, PE line; Jean Powell, LL3; John Shanks, equipment repair; Tony Scott, ammunition inspection; Lil Tenney, roads and grounds; Jean Whyte, hospital.

Whyte, hospital. Glenn Williams, recreation director, emphasized that with this listing of where tickets are available there will be no reason for employees to say they couldn't find anyone selling tickets.



EVEN THE GREAT PUMPKIN was impressed with the realistic portrayal of the Draculas by the "Mac" McLaughtons. They were guests of the Spanish Don and La Senorita, Mr. and Mrs. Lou Bedenik, Jr. Mr. Bedenik is in Dept. 50. The Halloween Party was Oct. 25.

Course Guides Steps to Summit

"The men were very enthusiastic and seemed motivated to improve themselves," Woodrow W. Hogue said of participants in the pre-supervisory training course he concluded on Sept. 19.

Purpose of the course is to develop capable supervisors. Nine sessions of two hours each were held in the T-Dorm. Thirteen men completed the lessons satisfactorily: R. K. Thomas, W. R. Baker, M. P. Mitchen, D. V. Farely; J. S. Murray, G. R. Havener, R. K. Hall, J. W. Salaz, T. F. Steen, J. J. Infante, D. E. Bates, A. Burketh, J. C. Quinn. All are hourly employees.

A new series began Oct. 3. Completion date is Nov. 26. The new session, for salaried employees, has 15 enrollees. Mr. Hogue comments, "I am pleased to see five women enrolled in the new group."

> THANKSGIVING HOLIDAYS Thursday and Friday November 27-28

AMC Announces Personnel, Rank Changes Barton in New AMC Post

Well into his 30th year in government service, Raymond L. Barton is the new executive assistant to Major William F. Paris, II, commanding officer of Ravenna Army Ammunition Plant.

Formerly chief, operations review division and past commander's representative, Mr. Barton was promoted to his new



Raymond L. Barton

position, which is the top civilian post in government service here, on Oct. 12, 1969.

Mr. Barton came here in July of 1948 in the engineering department of AMC. He started his government career in July of 1940 with the Bureau of Ships Design section of the Philadelphia Navy Yard. In 1944 he

Lt. Swart Promoted

enlisted in the Navy and served two years in the Pacific Theater. Mr. Barton was a radioman second-class aboard a minesweeper.

In 1946 he returned to the Philadelphia Navy Yard where he remained two years before coming here.

The new executive assistant was born and raised in Ravenna. He received his secondary education at Ravenna High School. In Philadelphia he attended Drexel Institute of Technology and Temple University. He also attended the Diesel Institute of Technology in Detroit.

Mr. Barton lives at 4942 Woodview Ave. in Ravenna with his wife, Diane, and two sons, Gary, 12, and Greg, 10. A married daughter, Linda, recently presented the Bartons with a grandson.

Interested in hunting and fishing, Mr. Barton is quite accomplished in woodworking and has a complete shop in his basement. In addition he retains his interest in radio and holds an amateur license. His call letters are W8DCR.

A 32nd degree Mason, Mr. Barton belongs to Canton Lodge, Stark County Consistory and Ravenna Unity 12. He also belongs to Portage County Fraternal Order of Police. At one time he edited the awardwinning publication of the Ravenna Junior Chamber of Commerce.



YOU CAN HAVE YOUR CAKE and eat it too when you retire. James P. Bennett prepares to slice his retirement cake. Well-wishers, left to right: Major Wm. F. Paris II, Louis P. Bitsko, Raymond L. Barton, Thomas Vlajkovich, Kenneth O. Heise, Patricia A. Crane, Marie J. Laubach, John H. Oliver, Frank Hoback, Jr., James P. Russ, Thomas J. Benich and Mr. Bennett.

Bennett Ends Another Era

From the black lumps of anthracite in Pennsylvania to the sun glinting from the Golden Gate Bridge in California, from this and all that lays between, James P. Bennett weaves his hypnotic discourse, "What America Means to Me!" The success of his lecture has helped to make public speaking one of his favorite hobbies.

Mr. Bennett is engaged to speak before many organizations. He hopes to do much more speaking in the future. He retired from AMC here Oct. 31. His position was supply administrator.

A native of Monongahelia, Pa., Mr. Bennett entered the Army April 1, 1931. He was sent to the Motor Transport Corps at Camp Holabird, Md. "In those days," he relates, "they still had mules in motor transport." His

Specs Take Lead In Monday League

In the Men's League Dept. 58 has 46 wins against 18 losses to pace the Snappers No. 2 with 42 wins against 22 losses. Dept. 58 No. 3 has totaled 22, 868 pins for an average of 2858.

The Specs have swept into the lead in the Monday night league, winning 44 and losing 20. Trims are in the second spot with 36-28.

FIRST CLASS

the Philippines, at Camp John Hay. When the first bombing raid hit the Philippines Dec. 8, 1941,

next duty was in Ordnance in

hit the Philippines Dec. 8, 1941, Mr. Bennett was there. He was on the trek to Bataan April 9, 1942. Among those captured by the Japanese, he spent three and one-half years in a prison camp. His weight went from 198 pounds down to 98. Mr. Bennett reports "of the 22,000 prisoners of war in Japan, 3400 came home. Of these there are 750 known survivors today."

In 1947 he returned to Warren where he served in recruiting. In 1951 he again went overseas to lend his efforts to the Korean conflict. Upon his return he was made a Post Sergeant Major at Camp Pickett in Virginia. Sixteen years ago he returned to civilian status.

Mr. Bennett entered government service Oct. 22, 1958. He served at 20th Corps Reserve Headquarters in Akron, with the 910th Air Force Reserves at Youngstown Municipal Airport and in July, 1968 he came to RAI with AMC as a supply administrator.

In addition to liking public speaking, Mr. Bennett is a member of BPOE Elks 295 and is chairman of the Americanism Committee. But his favorite pastime is his four grandchildren. The twin boys and two girls are children of the Bennetts' son, a member of the Warren Fire Department. Each Saturday night Mr. Bennett takes one grandchild "out on the town." He says, "They really look forward to this treat and you can be sure they know whose turn is coming up. We do the whole bit, dinner, a show and a treat. But I think I look forward to it as much as they do."

Mrs. Bennet (Frances) works here on PE10.



THE TITLE IS NOW Capt. Michael J. Swart. The Vietnam veteran is shown here receiving his new bars from Major William F. Paris II, commanding officer of Ravenna Army Ammunition Plant. The executive officer was promoted Oct. 18th.

RAVENNA ARSENAL, INC. Ravenna, Ohio 44266



December 1, 1969

Volume I

Suggestion Awards Top \$1,000

MONEY IS A BIG FACTOR with Christmas approaching. John Factor, process inspector, gets \$370 worth for his suggestion. A. G. Thomas, QA engineer, smiles his approval as QA Supervisor T. R. Schaide makes the presentation.

As the ideas become better the rewards become bigger. Suggestion awards approved Nov. 17 totaled \$1125. The amount was divided by merit among 12 participants. Two of the idea submitters were rewarded in two categories. Top award was to Edwin L. Mackey who has since terminated his employment here. His suggestion was worth \$465.

In Dept. 50 John Factor reaped \$370 for his cost-saving idea. James Webb, Dept. 32, came up with two ideas, one worth \$20 and one for \$15, for a total of \$35.

Peter A. Guadites, Dept. 32, had an idea that boosted his income by \$50. Lawrence N. Mears garnered \$50. He is in Dept. 50. In Dept. 09 Lester C. Arnold collected \$40. Mary L. Harris, Dept. 88, received \$30 for her brainchild.

Howard E. Blasiman, Dept. 52, came up with two suggestions worth \$15 apiece. James H. Bullock, Dept. 51, \$15; Harvey W. Steigerwalt, Dept. 80 \$15; Herbert Rupe, Jr. (terminated), \$15, and John Yurochko, Dept. 51, \$10, concluded the series of awards.

Department 50 had two awards worth \$420. Department 32 had three winners collecting \$85. Total awards amounted to \$1125.

"But," said Suggestion Coordinator Rick Emerine, "wait for the latest release. The ideas are getting better and the awards are getting bigger!"

CALENDAR OF EVENTS

Number 17

DECEMBER 11--Conservation Club Recreation Hall, 5 p.m.

> 14-Children's Christmas Party Recreation Hall, 1-2:45-4:30

21–Children's Christmas Party Recreation Hall, 1-2:45-4:30

31-New Year's Dance Recreation Hall, 9 to ?

The Calendar of Events will be a regular feature the first of each month. Copy to be listed must be in the News office by the 18th of the month

Miller Pleads For Caution On Highways

This is the time of the year Safety Promotion Coordinator Joseph Miller begins to show added concern for vehicle operators. "It's bad enough," he observes. "when the pavements are dry. Some of the things you observe on our highways are enough to make anyone shudder. Then, when we get the snow, ice and slush some driving habits give you nightmares."

Mr. Miller acknowledges he realizes all the admonitions in the world do not seem to penetrate. "But," he adds, "all we can do is keep trying."

The safety specialist emphasizes by this time we all should have taken care of checking brakes, tires, windshield cleaning equipment, exhaust systems and batteries. "We should all be aware of the necessity of having defrosters working before we start out," he cautions, "and the importance of cleaning off the car to assure good visibility."

Mr. Miller points out other drivers may have difficulty in seeing you if they have not cleaned off their windows or if passing vehicles throw up a shower of spray. He advises using headlights to increase the possibility of others seeing your car.

"Keep your distance from other cars," Mr. Miller warns, "and control that tendency to show off to any passengers. Recklessness doesn't impress anyone. Caution, courtesy and good driving habits will impress everyone."

FeelGood? Give Blood, Feel Better!

Who is the champion blood donor of the Ravenna Army Ammunition Plant? D. H. Ramsey and Jack Streeter are both known to be in the multiple-gallon category. Both were on vacation as this story was written and the exact figure could not be obtained. Maybe you can never catch up to the top donors. They

will be among those giving Jan. 8 when the Bloodmobile comes to RAI. Though other donors may not catch the leaders they may at least get on the team.

Mrs. F. G. Christopher, wife of Medical Director F. G. Christopher, M.D., is RAI director of the Red Cross blood program. She has set 360 donors as the goal for Jan. 8. Subsequent visits of the Bloodmobile will be made here April 6, July 9 and Oct. 8.

Supervisors will be supplied with donor cards as soon as the material is available. After the pledge cards are signed and returned instruction cards will be distributed to prospective donors prior to Jan. 8. Transportation will be provided to the Bloodmobile between the hours of 10 and 4. Buses and taxis will be utilized. Mrs. Christopher announced permission has been granted for donors to leave the lines for the purpose of donating blood.

Actual giving of the blood takes less than 10 minutes. However the entire process is almost one hour. The process begins with a hemoglobin test, proceeds with a temperature reading, medical history, the donation and, finally, refreshments consisting of a cold drink, sandwiches, and coffee or tea. The RAI Women's Club will assist. Donors will receive a card which will include the donor's blood type.

Dr. Christopher points out the average human body contains 12 pints of blood. When one unit is donated the deficiency is made up in 24 to 48 hours. He advises RAI personnel to sign up for the Bloodmobile and let doctors make the determination whether they are suitable.

Mrs. Christopher has extensive experience in the blood program. She was a volunteer Red Cross



worker in Pennsylvania. In Dayton she taught nursing in the schools for five months. She then became director of the Red Cross blood program in the Dayton area. Her responsibility included three counties in the area.

Dr. Christopher and Mr. Ramsey are on the board of the Red Cross in Portage County.

Join a Real Production Team!

Time, effort and money have already been expended to bring the Bloodmobile here Jan. 8. To make the expenditures worthwhile all you have to do is sign the card you will receive. Your pledge to donate blood on company time can help to put the drive over the top. There is no reason why the goal of 360 cannot be far exceeded.

top. There is no reason why the goal of 360 cannot be far exceeded. What you receive in return can all be listed as plus benefits. You are in the blood bank. You receive a card bearing your blood type. You get refreshments. You get a glow from knowing you're on the team.

Then there is the biggest benefit. You get rid of one pint of old, tired blood and make one pint of brand new, fresh blood.

You're The Tag That Types Us!

When they apply that sticker on your bumper, you're marked. Everywhere you go in your car people identify you with Ravenna Army Ammunition Plant. But, more important, RAAP is marked evenly more

But, more important, RAAP is marked evenly more vividly. Your actions are a direct reflection on RAAP.

You create the impression that lingers in people's minds. People identify RAAP with the behavior you display.

You cut in and out of traffic in a haphazard fashion and RAAP goes down in the estimation of those who observe your erratic driving habits. You speed excessively and we're all considered careless hot-rodders.

On the other hand, drive with courtesy and we're all a fine group of citizens.

So, even if you don't think much of your own skin, give a little thought to our reputation.

Equality Is Everyone's Effort

The Equal Employment Opportunity edict is a splendid Executive Order. It assures all of us that management will do everything in its power to afford equal opportunities as guaranteed by the Constitution of the United States.

But an Executive Order cannot fulfill the greatest need. Only our day-to-day relationships can assure true equality. Mutual trust and respect are the ingredients that can bring about a kindred feeling of equality among all RAI employees.

Trust follows respect. Respect is not a gift freely given. Respect is that which is only bestowed after it is earned. It can never be demanded. It must be merited.

So, by our attitudes and actions we achieve respect. Mutual trust will follow. Equality shall then be a basic part of our culture.

Suggestion Seer Cites Conference

"We need to obtain a greater working knowledge in innovations in suggestion systems."

With that aim in mind Rick D. Emerine was sent to the 27th International Conference of the National Association of Suggestion Systems. The conference was held Oct. 12-14 in Toronto, Ont., Canada.

Lectures set the pace for workshops. Mr. Emerine summed up the conference by saying. "I feel the new ideas in motivation, communication and publicity that were learned at this conference were of great benefit in broadening my general knowledge of suggestion systems."

Emblem Evolves From Team Effort

Management and engineering cooperated to produce the official emblem for Ravenna Arsenal. Inc. The new emblem may be seen in the nameplate on the first page of this issue of The RAI News.

Completed Nov. 24, the emblem, No. D-697, supersedes old emblem No. D-606. Dan Jendrisak, drafting, made the finished drawing and specifications for color reproduction.

The reproduction in this issue is from the original drawing for black and white use. In color the emplem is to appear red, white and blue with black outline and lettering. The panel on the left is be red while the right-hand panel is to appear in blue.



QUALITY ASSURANCE by Barbara Erbe....John Lemon, foreman material inspection, is convalescing at home...Wendel Arburgast was honored at a buffet luncheon Oct. 31. He was presented a wallet as a going-away gift. Darlene Martin, AMC, is his replacement... Anthony and Muriel Gumino celebrated their 16th wedding anniversary Nov. 7 by dining out with family and friends...Joseph Infante is a new shift inspector on LL10. He replaces Bill Herron....The following people in Dept. 50 have successfully completed the first aid course: Polly Barraclough, Kathy Blake, Frances Capp, John Factor, Carolyn Ferguson, Vera Hunt, Donald Johnson, Lendall Jones, Ellen Markle, Chuck McFall, Amelia Miscevich, Thomas Schaide and Al Thomas.

TRANSPORTATION by Dorothy Custer...Dept. 07-09 employees welcoming additions to their families: W. C. Green, son; Dennis Gatchel, daughter; T. L. Miller, daughter; Gordon Gomez, son... Homer Anderson's retirement party was enriched by the presence of Julius Vargo. Mr. Vargo retired from 09 in May... Navella King and family are spending Thanksgiving week in Arkansas...J. C. Lange is back after a lengthy illness...R. M. Miller is extended the department's sympathies upon the deaths of his brother-in-law and grandfather....After four sons, former RAI employee, R. Scarpitti in Dept. 07, is the father of a daughter.

COMPTROLLER'S DIVISION by Marilyn Wright...Wedding anniversaries from October: Mr. and Mrs. Larry Smallridge (purchaing), Mr. and Mrs. James Hegarty (accounting), Mr. and Mrs. Robert Strohl (Shirley is in payroll), Mr. and Mrs. C. L. Davis (Carol is in traffic); November: Mr. and Mrs. Alfred Kus (Joyce is in data processing), Mr. and Mrs. Melvin Smith (Middy is in accounts payable), Mr. and Mrs. Richard Northam (Lola is in office management and Dick is in railroad equipment maintenance), Mr. and Mrs. Ray Casanta (Margaret is in payroll)...The Casantas became grandparents for the second time Oct. 3. Son and daughter-in-law, Mr. and Mrs. Ray Casanta, became the parents of a son, Mark Richard. They live in Elyria.

SPECIFICATION DEPARTMENT by Gayle B. Murdoch...C. E. Hill and R. G. Fleshman, Jr., have successfully completed the course in first aid...The department's hunters are out en masse but, at the moment are not bragging about any catch. Chuck Hill composed a seven-verse ditty on the subject. The final verse concludes:

> So opening day finally comes to an end And with empty bags, homeward we wend; To quote for you a sage old adage: The game we came after will die of old age.

Repercussions. . . In the addition is deak

In these days of mechanized office equipment it isn't always easy to remember just which machine does what. In headquarters building a secretary was running typed sheets through a machine when an upper echelon manager entered bearing in one hand an important letter. Viewing the secretary and the ma-chine he decided on the spur of the moment it would be advantageous to have another copy of the document. Stepping forward, he inserted the copy into the machine. The secretary stood by, slack-jawed. The UEM stared in consternation as his letter came out in shreds. The dignity-destroying monster was a shredder instead of a copier. After a moment of si-

lence everyone in the office shredded their seriousness in a sudden burst of mirth.

When they told me I would recognize Lillian Steffens by her ponytail they didn't realize it was on one of those days she didn't wear it!

On a snowy morning recently Eddie Strickland, salt box in hand headed for the closet in 1083. The powder room door was adjacent and he grabbed the wrong knob. It's birds you catch with salt, Eddie!

Driving the Akron Expressway brings home the realization all freeway travelers are divided into two groups: Those in the left lane trying to get in the right, and those in the right lane trying to get in the left!



Strive for Supremacy at Study Sessions



"Good group participation tends to involve and motivate me." When Dennis Murphy conducted a threeday, 24-hour course here he relates he was involved and motivated. Mr. Murphy is from the Akron Corporate Office of The Firestone Tire & Rubber Company. He is supervisor of plant employee de-

velopment. The course he conducted in the cafeteria training room was "Basic Factory Management Development Program."

Mr. Murphy travels to all Firestone plants to conduct the training session. His next course is scheduled for Spartanburg, S.C. With Firestone 18 months, the former athletic director at Kenmore High School in Akron is an alumnus of Akron University. Married and the father of two children, Mr. Murphy lives in an Akron suburb.

"The aim of the course is to develop the person," Mr. Murphy emphasized. "It is an intensive training program."

The 15 here who took the course Nov. 11, 12 and 13 are: W. C. Buterbaugh, ammunition inspection foreman; W. H. Carroll, specifications supervisor; R. E. Davis, quality assurance engineer; D. W. Hamilton, manufacturing superintendent; C. W. Kutz, electrical engineer, J. R. McCord, QA engineer; James Murray, supervisor; Eugene Prisey, foreman; L. C. Shaw, foreman power house engineers; Frank Sciullo, supervisor stock control; L. T. Scott, foreman, scrap and salvage; A. J. Shields, general foreman; C. W. Steigerwalt, general foreman; A. Vicchiarelli, QA engineer; R. T. Williamson, space heating supervisor.

In the concluding session Mr. Murphy requested written evaluations of the course from the trainees. General Manager R. F. Kuntz addressed the final session, stating, "This program is designed to develop the potential growth of each participant and to improve capabilities in communication, planning and management techniques enabling employees to do their jobs in the most efficient manner possible."

Zero Defects Coordinator Zeroes in on RAI

"Producing a quality product at the lowest possible cost," announced R. G. Benford, "is what zero defects is all about."

Mr. Benford started at RAI Nov. 10 as zero defects value engineering coordinator. He comes here from the Akron Defense Division of The Firestone Tire & Rubber Company. Prior to his two years there Mr. Benford was with Firestone for three years at New Bedford, Mass.

Born in Elyria, Mr. Benford was reared in Spencer where he attended schools. His degree in engineering in math is from Kent State University.

Mr. Benford makes his home in Spencer on Route 162 in Medina County with wife, Jane, and a daughter. The 21-yearold daughter is assistant to the comptroller in a Brecksville firm. A married son lives in Kent and is employed by Firestone. He is a graduate in business administration from Kent State University.

"A swimming pool is a lot of grief," Mr. Benford reveals,



R. G. Benford

"but we have one at home and when we are using it we tend to forget the woes. We just can't get its operation down to zero defects." He is also a bowling enthusiast.

Impressed by the size of the RAI facility, Mr. Benford adds, "It is nice to be able to look out and see scenery."

People With Eye on Future Protect Their Sight Today

"Employees with vision." declares Joseph A. Miller, safety promotion coordinator. "do not need to be urged to wear safety eyeglasses."

Mr. Miller points out in excess of 1,000 pairs of safety eyeglasses have been issued since the program's inauguration in May.

Glasses are available after 30 days' employment. Until that time employees required to wear safety eyeglasses must wear eyecover-type glasses.

Employees who do not regularly wear glasses will be issued Plano Type glasses at no cost. However. if they desire tinted glass or special frames there will be an added cost. In the case of employees wearing prescription-type glasses there is an allowance of \$12 for single-vision and \$17 for bifocals. Charges in excess of these figures. due to special frames or tinting, must be borne by the employee.

Those employees requiring prescription-type glasses must have a prescription that is not more than six months old. If their prescription is older than six months they must obtain a new one. The prescription must be taken to the examination.

Examination appointments are set up by the department supervisor. Dr. Syd Sude. optometrist. is at the hospital on Wednesday from 2 to 4 p.m.



"Now, let me look at you," Dr. Sude might have said as he adjusted safety glasses to Sylvia S. Hinzman, Dept. 88 explosive operator.

Load Lines 7. 10 and 11 are 100 per cent safety eyeglass wearing areas. It is mandatory they be worn in these areas. Mr. Miller is pleased with the

acceptance safety eyeglasses have met at RAI. He points out they have proven their value in handling solvents and on the railroad.

ADDRESS CHANGING?

Please notify the Personnel Office. If you fail to give this information your mail will be returned. In this event you will not receive your RAI News. Maybe you don't care, but we do!

MANAGERS DEVELOP greater potential after sitting in on Dennis Murphy's three-day session. Pictured here, left to right are some of the participants: Eugene Prisey, J. R. McCord, Murphy, Frank Sciullo and Ralph Davis.

Williams Rolls 231; Aulizia Rolls 224

Specifications continue to lead the RAI Monday night bowlers by 111 percentage points. The Trims are in second place. Tuesday Nighters find Dept. 58 No. 3 in the top spot. Mixed Doubles are led by the Lyckbergs and the Ladies' Wednesday Nighters have Team No. 4 in first place.

High score for the week goes to Glenn Williams for his 231 on Monday night, without handicap. But C. Aulizia rolled a 224 in the Ladies' Wednesday Night League. Tony Scott had a 222 Tuesday Night. Wally Whitaker knocked over 224 in the Mixed League.

Standings for the week of Nov. 10:

RAL	Monday	Night	League		
			Won	Lost	Avg
Speci	fications		52	20	.722
Trim			44	28	.611
Old-T	limers		42	30	.583
LL3			34	38	.472
	ghtsmen		31	41	.431
	-Kats		30	42	.417
Geor		Shops	26	46	.361

RAI Tuesday Night L	eague		
	Won	Lost	Ava
Dept. 58 No. 3	48	24	.666
Snappers No. 2	48	24	.666
Raiders No. 1	44	28	.611
Dept. 58 No. 2	30	26	.535
Industrial Relations No. 4	18	46	.281
Dept. 69 No. 6	18	46	.281

Record Number Of RAI Children Line Up for Santa

The deer are already here. Santa Claus is on his way. The last count reveals, according to Recreation Director Glenn Williams, 1730 children lining up to visit Santa Claus here Dec. 14 and 21. Instructions have been for-

Instructions have been forwarded to parents on when to arrive and where to go. Beaming parents will stand by as their progeny collect their treat-bag, toy and visit with Santa. A cartoon will also be provided.

toon will also be provided. Photographer Mervyn Danison will be on hand to record the proceedings for posterity and publication in the RAI News. The event has been an annual undertaking since 1951.



FIRST CLASS

RAVENNA ARSENAL, INC Ravenna, Ohio 44266

KEGLERS CAUGHT with their pins down. RAI Photographer Mervyn Danison snaps a candid shot at the Men's Monday Night League. Had he known the shot would be recorded for posterity, the bowler on the left would never have set up that split!

Ladies' Wednesday Night

Laures meanessury	· ···B····		
	Won	Lost	Avg.
Number 4	26	10	.722
Number 6	23	13	.638
Number 10	21	11	.656
Number 2	22	14	.611
Number 9	18	14	.562
Number 8	14	18	.437
Number 1	15	21	.416
Number 5	15	21	.416
Number 7	11	21	.343
Number 3	7	21	.250
Mixed Doubles			
	Won	Lost	Avg
Lyckbergs	60	12	.833
Owens	54	18	.750
Grabowskis	51	21	.708
Dodsons	46	26	.639
Whitakers	45	27	.625
Bishops	44	28	.611
Culp-Kovacs	39	33	.542
Bognars	38	34	.528
Gwins	35	37	.486
Barkers	34	38	.472
Custers	27	45	.375
Jendrisak-Nicola	24	48	.333
Myers	22	50	.306
Warner-Wallace	21	35	.375
Hoback-Burnam	20	44	.313
Fraziers	16	56	.222



HIS VEHICLES wheel over 210 miles of roads and his trains roll over 132 miles of rails complicated by 436 switches. H. H. Harris is shown at his desk surrounded by some of his staff. Left to right: Eddic Leonard, Cass Richards, Harris, Dorothy Custer and Don Earle.

From Jitneys to Railroads; 3-H Has Rolled 'Em All!

A 14-year-old boy rode his bicycle off to school. Nothing unusual except on the way to school he made three stops. At each stop another boy hopped on the bicycle. By the time he reached school he had one boy on the handlebars, another on the crossbar and a third in back.

Other schoolchildren soon took to calling him "Jitney" Harris. The "Jitney" was soon shortened to "Jit." Today H. H. Harris is still known as "Jit" to friends everywhere.

Born in New Baltimore, Mr. Harris has been a resident of Ravenna most of his life. Twentyeight years ago on Nov. 4, 1941, he came to the Ravenna Arsenal as a truck driver. In February of 1942 he became a relief dispatcher with three shifts and three pools.

In September of 1943 he entered the service with the artillery and served in China, India and Burma. He reveals, "The first month of my service was tough, I was 35 with a bunch of young kids. But I soon got in shape and kept up with the best of them."

Mr. Harris returned to RAI in January, 1946 as a dispatcher and soon became equipment maintenance supervisor under a government classification. When The Firestone Tire & Rubber Company took over the installation in 1952 he became general foreman of transportation in Departments 7 and 9. His classification includes all internal transportation.

His wife, Mary Margaret, is employed in Stationery Stores and doubles as receptionist.

An active participant in hunting, fishing, camping and golf, Mr. Harris' most avid enthusiasm is given to baseball. A former semi-pro player with Akron's Atlantic Foundries, Mr. Harris had a knack of getting on base. In one game he was hit by the pitcher five times. He participated in the State Championship contest at Newark and his team was on the winning end, 4-2.

was on the winning end, 4-2. "I've held four jobs in my life," Mr. Harris tells, "and they have all been in transportation. It's what I have always known and liked. But, believe me, this job tops the other three. There's no contest!"

WANT ADS

Will be accepted for the Dec. 15 issue. of RAI News. See your reporter or supervisor for proper blanks. Ads will not be accepted unless submitted on the approved blank. Commercial enterprises will not be considered for listing.



Inspectors Draw \$1725 From Suggestions



Bonnie and Clyde probably won't benefit from the \$1125. Gyp and Dinkus won't receive any direct benefits. But the Warren K. Grable family will notice the improvements attributable to the award Mr. Grable received for his suggestion.

"Most of the money will go for home improvements," Mr. Grable announced. He has already initiated the program in the kit-

initiated the program in the kitchen of their East Akron home. The kitchen will be completely remodeled.

A shift inspector in Dept. 50, this is the first time Mr. Grable has entered a suggestion program. His award is a one-half year prize and may, at the end of one year, be doubled.

BONNIE, CLYDE, GYP and Dinkus aren't the Grable children. Bonnie and Clyde are gerbils. Gyp is a black dog and Dinkus is a black cat. The Grable 13-yearold daughter is an honor student in her school. Their 12-year-old boy is a year ahead in school.

Mr. Grable served in the Air Force from 1943 to 1946. He was a Link Trainer instructor teaching "celestial navigation without visual reference to the sky."

A TARGET AND trapshooter, the shift inspector also enjoys boating. He has an old wooden Lyman boat which he powers with a Mercury K-4 outboard. Mr. Grable is employed on the

Mr. Grable is employed on the 4 to 12:30 shift. He came to RAI Aug. 20, 1968. Prior to that time he was associated with instrument firms and at one time was in business for himself in the entertainment field.

EUGENE M. MAZZI is the real Santa Claus at his house. The Dept. 50 shift inspector took home \$600 which he intends to spend on his family for the holiday. The sum was his rePRODUCTIVITY PRODUCES BEAM-ING faces as idea initiators receive checks from R. D. Emerine, suggestion coordinator. On the left is Eugene M. Mazzi and Warren K. Grable is on the right. Both are shift inspectors in Dept. 50. Smiling their approval are, left to right, H. B. Palmer, manager suggestions systems. The Firestone Tire & Rubber Company; E. D. Kelly, manager defense products, The Fire stone Tire & Rubber Company; R. F. Kuntz, general manager RAI; Major W. F. Paris II, commanding officer AMC; B. K. Lyckberg, technical division manager RAI.

ward from the suggestion committee for his approved suggestion.

It was the first time Mr. Mazzi

Friday 13th May Be Your Lucky Day!

Suggestion Day is scheduled for Friday, February 13, The day following is Valentine's Day. What better time to get in that extra suggestion? Flaunt the myth of Friday the 13th and let the suggestion committee be your valentine with a suitable reward for your meritorious brainchild. Put your knowledge and imagination to work. Inundate the suggestion committee with ideas Friday, Feb. 13, 1970?

had submitted a suggestion here. He has been here 18 months. However, winning awards for moneysaving ideas is not a new experience to Mr. Mazzi. In previous positions he has contributed

(See Suggestions, Page 4)

Smile Welcomes Applicants

Once salaried personnel ap-plicants enter the door of Building 1038 they are certain to notice the smiling countenance of Mrs. Joan L. Bacon.

Formerly a clerk-typist, Mrs. was made receptionist Bacon



APPLICANT'S WELCOMING smile is displayed by Joan Bacon as Clerk-Typist Carole Michael poses as a job seeker.

Sept. 15, 1969. She came to RAI July 7 of this year. Her immediate superior is

Harry W. Eyre, salaried employment interviewer.

First to greet applicants, Mrs.

Bacon initiates the steps to becoming an employee here. She the application blank. An is responsible for the filling in of interview is arranged. When the applicant is approved Mrs. Bacon sends them for their physical examination. Then begins the explanation of policies and the lengthy completion of forms authorizing payroll deductions for United Appeal, insurance, stock purchase, etc., etc. Mrs. Bacon handles these procedures and says, "I love every minute of it."

Always employed in the secretarial field, the receptionist was at one time a Kelly Girl. She relates, "It was interesting being sent to so many different firms. They really kept me busy.

The mother of four children says her seven-year-old son is mostly interested in sports and his swimming lessons. Her 11 and 12-year-old daughters take ballet and jazz dancing lessons. The other daughter is three years old.

A spectator when it comes to sports, Mrs. Bacon adds, "But I love to read and usually do so with everything I can get my hands on.



Dorothy Calderone, Dept. 54 reporter, conducted a survey in engineering to determine some of the more interesting items on Thanksgiving. Jean Lucas told Dorothy they had company from Pennsylvania for the holiday and the kids came down with the mumps. "My wife and I " reports Augustine Santucci, celebrated our 17th wedding anniversary with Thanksgiving. George Culp reveals he went off his diet! A culpable admission.

A GM ignition key has been found in the parking lot in front of headquarters. Call extension 550 to tell them what car it fits!

Some are entertaining doubts about the quality of Roman Syroid's golden-hued new car. He was seen the other day dri-ving an older model GREEN automobile.

Headline for this issue's Market Place: "Becky Hopes to Give Away German Shepherd Puppies''!

It's nice to know something you have written is moving. In the Dec. 1st issue I moved Zero

Defects Benford from Trease Road in Wadsworth to the town of Spencer. He says he drives far enough as it is. I could use some of his zero defects here!

Load Line 8, ARA cafeteria. is really pushing Mike Douglas' "Cookbook of the Stars." Is he the chef up there?

HOLIDAY SCHEDULE The Christmas holiday will begin at 12:01 a.m. Dec. 24 and end at 12 midnight Dec. 25. The New Year holi-day will begin at 10:31 p.m. Dec. 30 and end at 12 midnight Jan. 1. These hours are subject to revision.

Hourly interviewers Bob Al-zet and Russ Campbell must be expecting new ties for Christmas. Bob wore one that drew uncomplimentary comments from secretaries. He said Russ could cut his tie off if Russ would first chop his own. Russ did! Maybe it's good to cut the old ties once in a while.

I hope a happy holiday is wrapped in your package!





QUALITY ASSURANCE by Barbara Erbe ... Betty Swain, process inspector, Rootstown, and Wayde Gray, New Milford, have announced their engagement....Linda Pinkerton terminated her employment Nov. 26 as a clerk-typist in the chemistry laboratory to become a full-time housewife. Cindy Abrams has replaced her.

COMPTROLLER'S DIVISION by Marilyn Wright...Observing wed-ding anniversaries this month: Mr. and Mrs. H. E. Sliger (payroll), Mr. and Mrs. E. J. Brown (cost accounting), Mr. and Mrs. Norman E. Collins (procedures), Mr. and Mrs. V. S. Smeltzer (purchasing agent), Mr. and Mrs. Buddy Hauck (Caroline is in purchasing) and Mr. and Mrs. W. E. Dean (internal auditor)...Mr. and Mrs. Roy Freemont welcomed their third son, Scott Edward (Rocky), Nov. 21. Mr. Freemont is a buyer in purchasing. The Freemonts live in Mantua...Announcement is being made of the Nov. 29 engagement of Diane Black. traffic, to Tony Scott, foreman, scrap and salvage. They will be married Jan. 3 in the Randolph United Methodist Church.

ENGINEERING by Dorothy Calderone...Robert Allen and Dale Craven have joined the engineering department....Mr. and Mrs. Donald Shilliday were married in Winchester, Va., Oct. 31. She is the former Lois Ardelian, clerk in Dept. 54....The immediate families attended the wedding ceremony of Cathy Ann Ramsayer and John H. Bandy. The Nov. 1 event was held in Bethel United Church of Christ in Beloit. After their return from a Niagara Falls honeymoon the counter established residence at 1034 S. Union in honeymoon the couple established residence at 1034 S. Union in Alliance. Mr. Bandy, a graduate of Akron University, is an elec-trical engineer in Dept. 54....Recent wedding anniversaries: Mr. and Mrs. Harry Ley, 37 years on Nov, 10; Mr. and Mrs. John Duer, Nov. 26; Mr. and Mrs. Augustine Santucci, Nov. 27....Jean Lucas, Pam Burnett. Anita Shaughnessy and Sandy Pitzer have been welcomed back to work following their auto accidents.

AMMUNITION INSPECTION by Joyce R. Austin...Mrs. William J. Miller, whose husband is an ammunition stores inspector in Dept. 195, gave birth to a 6-lb., 4-oz. boy Nov. 11. He is named William Joseph Jr....N. Nieman, area inspector for Dept. 195, moved from his RAI residence to 247 Maple St., Hartville....New inspectors in Dept. 195: James E. Hover, transferred from transportation stores department; Wilbur C. Rogers and William R. Young, transferred from LL3

TRAINING DEPARTMENT by Joan Garcia ... The second pre-sup-TRAINING DEPARTMENT by Joan Garcia...The second pre-sup-ervisory training course was completed Nov. 26. Those completing the course: Dept. 01-J. Pavkovich; Dept. 06-C.S. Harlan; Dept. 09-R. R. Knight; Dept. 50-A. Almash, N. Carver, R. Fleshman, A. Fohner, C. E. Hill, E. M. Mazzi, B. Swain; Dept. 69-J. R. Lee, T. D. Madden, T. Rendessy....Completing the standard first aid course Nov. 13 were: Grace Arbogast, ARA; Dept. 18-Ralph W. Binckley; Dept. 32-John J. Roman; Dept. 38-Edwin C. Kirkland, Ronald L. Noble; Dept. 50-A. Almash, Polly F. Barraclough, Kathleen L. Blake, Frances Capp, John Factor, Carolyn Ferguson, Raymond G. Fleshman, Allen L. Frost, Charles E. Hill, Vera A. Hunt, Eula Fleshman, Allen L. Frost, Charles E. Hill, Vera A. Hunt, Eula Hyer, Donald Johnson, Lendal R. Jones, Ellen Markle, John R. Mc-Cord, Chuck McFall, Amelia Miscevich, Thomas R. Schaide, A. G. Thomas: Dept. 58-Kurt Van Atta, Larry A. Fogle; Dept. 69-George E. Joyce; Dept. 193-Richard K. Thomas; Dept. 195-J. R. Austin....Two basic fork-lift training sessions were conducted by Mr. Syroid Nov. 18 and 19. Each session consisted of four hours of classroom training and four hours of practice session. Those completing the training: Dept. 03--D. H. Bachtel, R. N. Grose; Dept. 32--C. S. Grabowski, E. H. Kelly, J. T. Kovar, T. K. Lewellyn; Dept. 58--D. T. Evans, T. L. Hall; Dept. 69--S. L. Fetty, R. L. Hoover; Dept. 80--R. R. Baclawski, R. A. Cartmell, J. Dailey, M. M. Nicholas.

SPECIFICATIONS by Gayle Murdoch...The Specs bowling team remains in first place, though a bit shaken by their recent encounter with the Trims....Richard F. Glowacki, specification engineer, spent four days of his annual vacation remodeling his home and studying for exams at Kent State University. He is majoring in industrial relations....Richard F.Glowacki, Clifford R. Criner, James A. Gerren, Raymond G. Fleshman and Charles E. Hill attended the supervisor's safety classes held Dec. 1 through 5.

LOAD LINE THREE, DEPARTMENT 80 by Lou Ellen Wentz and Jean Powell...Barbara Schilling of Mantua became the bride of Charles Jakacki of Hiram Dec. 6. The ceremony was performed in St. Joseph Church in Mantua. Mr. Jakacki is employed in Dept. 80, LL3....Dewey L. Jewel has been welcomed home. He has returned from a four-year period in the U.S. Navy. His tour gave him the opportunity to go to Chicago, Ill.; Newport, R.I.; Boston, Mass, and Norfolk, Va. In addition he spent 12 months in Vietnam. Mr. Jewel is employed in production on LL3.

Pastor Inaugurates Training Techniques

The soft voice is apt to mislead you. The man behind the voice has firm convictions formed through experience and solidified by education. The Reverend Irece T. Bradley explains the soft voice: "You start low, go high, strike fire and sit down in the storm!" Mr. Bradley is pastor of the Mt. Zion Baptist Church

in Akron. Mt. Zion, 94 E. Lods, has the second largest black congregation in Akron.

In 1959 Mr. Bradley earned a BA in history education from the Virginia Union University, Richmond, Va. In 1961 he graduated from the university's School of Theology. He taught history and political science two years at Randolph High School in Richmond.

ACCEPTING the pastorate of Mt. Zion, he moved to Akron in 1965. The pastor spends most of his evenings in church activities in addition to lecturing on race relations. When he finds the time he bowls in the church league and maintains a 153 average.

Mrs. Bradley is employed by St. Edwards Nursing Home in Akron. The Bradleys appear to have planned their family on an even keel. Their five children are boy-girl-boy-girl-boy. ages 15, 12, 10, 9 and 8.

AN ADDITION to Harold Strong's training department, Mr. Bradley began Nov. 17. He is involved in developing a training program on race relations education. His introduction to the subject is titled "The Relationship of Sensitivity Training to Management Development."

The course is designed to produce improvement in the way people understand themselves, get along with others, communicate with and trust others. Awareness, communication and activation are employed.

THE INSTRUCTOR'S "First Paper on a Syllabus for Race Relations Education" outlines five subjects: introduction and rationale, the plasma of black thinking, symbolic manifestations of black power, situation analysis and problem solving.

"We've come a long way," Mr. Bradley illustrates, "from the day a meeting of public relations men and supervisors was being conducted in Columbus. A participant rose and said, 'Mr. Chairman: I have a problem; I have a group of colored men under me and I don't know what to do with them. They ain't like they used to be'!



PASTOR PAUSES in his labors over syllabus. The outline will serve as his guide when Mr. Bradley inaugurates the training program designed to bring understanding.

"THE CHAIRMAN laughed, 'You do have a problem,' and called for another question. The group had a good laugh, but the question still lingered in the backs of their minds." At one time Mr. Bradley fol-

At one time Mr. Bradley followed the example of Martin Luther King. He wasn't satisfied with these beliefs. He turned to the camp of Stokley Carmichael and found this path did not convince him it held the solution. Today he reveals, "I am following the middle ground of responsibility."

HE FEELS a share of his responsibility can be found in training. "I believe," he concludes, "it's going to be quite interesting."

Mr. Strong feels the soft voice may "mold some new understanding."

Bits and Pieces Spawn Mountains of Debris

Litter, litter everywhere, Paper and cans, garbage and trash; Even pollutants fill the air As man returns once more to ash.

As ash is litter without breath, It's sure a fitting demise, Only man in his self-wrought death Among his piled-up litter lies!





LICENTIOUS LITTER? Well. maybe; but it serves to illustrate the point. Though the bits and pieces shown at left were purposely scattered for the sake of emphasis, accumulation does produce the mountain shown on the right. Truckload after truckload disgorged into the burning pits are seldom seen by the average employee. The unidentified secretary on the right is doing her litter bit to help accentuate the problem. You can do your bit by placing refuse in centralized locations provided. One man can empty a trash container in the time it takes three to pick up bits and pieces. Let's help roads and grounds crews keep Ravenna Army Ammunition plant clean!

Queries You Might Ask On Blood Donor Program

Before you sign your pledge card for the Bloodmobile visit Jan. 8 you may think of some questions. The Portage County Red Cross Chapter has tried to anticipate your queries;

Who can donate blood?

Persons in good health, be-tween 18 and 66 years of age. (Written permission of parent or guardian for persons 18 to 21, unless married.) At least six months following pregnancy or six months after major surgery.

How much blood is a person asked to donate?

One pint.

How much blood does the average adult's body contain? Twelve pints.

How long does it take to donate blood?

Actual donation takes about five minutes. Entire procedure takes one hour.

What precautions are observed for my protection?

Prior to donation doctors and registered nurses check your temperature, pulse, weight, hemoglobin, blood pressure and medical history. A doctor and registered nurse are in constant attendance.

What is hemoglobin?

The main part of the red corpuscles of your blood.

How often can a person make a blood donation?

Every eight weeks but not more than five times a year.

How does my donation benefit me?

Aside from knowing your Aside from knowing your blood may save a life, you are assured that your blood needs will be met in any hospital that will accept an exchange of blood from our center.

Do hospitals charge donors for blood?

No. There is no charge for the blood itself. The sole charge is for administering the transfusion.

Do donors receive a card showing their blood type?

Yes. About 10 days after donation you will receive a card by mail. Your blood type and RH factor are indicated.

What is RH factor?

The determination whether your blood contains positive or neg-ative chemicals. Such information is necessary in the event of transfusion to obtain the correct blood type with the correct RH factor.

Should I eat before reporting to donate blood?

Yes. Donors cannot be taken with an empty stomach. Avoid excessive fats.

I have malaria. Can I donate? Any donor who has ever had malaria is permanently deferred. If he has had anti-malarial treatment he is deferred for six months.

I am pregnant now. Can I be a donor?

No. Women are ineligible during pregnancy and for six months following delivery, abortion or miscarriage.

May persons with an allergy give blood?

Seasonal allergy, hay fever, etc., are cause for deferment only if there are symptoms on the day of donation.

I just had a tooth pulled. Am I eligible?

You may donate blood 72 hours following extraction.

May persons who have had infectious mononucleosis give? Unless complicated by jaun-

dice such persons can give six months after illness. Will a recent smallpox vaccination prevent my becoming

a donor? You can be accepted two weeks after an immune reaction

or as soon as the scab falls off. Pledge cards for the Jan. 8

visit of the Bloodmobile will be distributed this month. Mrs. F.

MARKET PLACE Classified ads appear the 15th of each month. Copy must be submitted on the proper blanks by the first of the month. Blanks are available from departmental reporters.

FOR SALE-1966 Thunderbird, ps-pb-pw am-fm r. 428, \$1800. Contact John Kru-pansky, LL3 office, 2nd shift, ext. 452.

FOR SALE--1969 Plymouth Road Runner, 4-speed 383, red - black, vinyl top, black interior, exc. cond. 325-9325.

FOR SALE--1936 Ford 4-dr. sedan, orig. orig. exc. 292 Ford engine and all-black vinyl int. 583-3254 after 4:30.

FOR SALE--1969 Nova, 307, 4-speed, 11, 000 miles, 4 mos. old, 5-yr. 50,000-mile warranty. Take over payments. 872-9683. FOR SALE--1966 Mustang, red fastback, V-8 engine. 821-2545.

FOR SALE--1969 Hillcrest trailer, 12x60, unfurnished, 2 bedrooms. 654-5805 or 654-5868. 504-5666. FOR SALE--Hermes protable typewriter: Tower 35mm camera; Philips 9-band trans-istor car radio. 673-1205.

FOR SALE-GE washing machine, \$15; 2 mufflers, like new, fit 1969 Chevelle, \$5 ea. 326,2061.

FOR SALE-36"x54" tilt-top drawing ta-ble; 40"x40" tracing table; 36" fluore-scent lights (4 lights); 3 hp Warrior riding mower; Philco double- tup washer-wringer: set mixed golf clubs. Warren 393-4644.

SALE-- Household furniture, mis-eous items, clothing, some antiques, appliances, baby furniture. Ext. FOR cellane small 285.

FOR SALE--Gerbils (similar to hamsters except little more expensive and great deal cleaner). 823-2661.

LOST-Ladies' watch with gold mesh band, Oct. 20. If found call ext. 622.

FOR RENT-3 bedroom home, newly decorated, full basement, large garage. 5 miles from main gate. \$125 mo. 898-1324.

GIVE-AWAY-Female German shepherd puppies. weeks old. 654-5494.

SHARE RIDE--West side Kent (469 Sunrise Drive). Prefer pool with four nearby em-ployees. 673-1205.

SHARE RIDE--West side Warren to Per-sonnel Bidg., 8-4:30, 393-6802.

SHARE RIDE--From vicinity Rt. 5 and 534 after 3:30 pm for pinboy. 872-0450. GIVE-AWAY--Female German sheppard puppies.

6 weeks old. 654-5494

FOR SALE-500 bass accordion, red-white, carrying case included, excellent condition. Call Mariboro 935-2743, collect.

G. Christopher, who is directing the program, hopes to exceed 360 pints set as a quota for RAI. She will be happy, she adds to answer any additional questions.

Suggestions. . . (From Page 1)

many suggestions. Fifteen times he has landed in the winner's circle with awards worth from \$10 to \$500.

MR. MAZZI lives in Warren with his wife and three children. Their daughter is two years old. Three sons are aged 7, 11 and 15.

A Korean veteran with the First Marine Division, Mr. Mazzi has served in three branches of the armed forces. In 1947 he enlisted in the Navy. After being granted a transfer to the Marines, he served in that branch from 1948 to 1960. From 1963 to 1966 he served in the Army with Special Forces in the states.

THE VETERAN earned a BS degree from Youngstown State University in 1960. He says, "My main interests are in the field of economics and mechanization. I would like to end up in industrial relations involving contract negotiations, arbitration and grievances." He added. "I've had experience on a state and federal level."

With respect to his suggestion award, Mr. Mazzi states, "Much of the credit goes to my coworkers for their cooperation."

Christmas Party Isn't All Fun and Laughter

A multitude of people are involved in the imposing work-load necessary to the production of the Annual Children's Christmas Party. Guided by Recreation Director Glenn Williams, the formidable task has been molded into the smooth operation hosting almost 1900 children yesterday and Sunday.

Ten divisions are involved in the entertainment.

Technical. Production and Purchasing are providing a total of 72 ushers. Industrial Relations conducted the survey, ticket distribution, gift selection and wrapping procurement, coor-dination, first-aid provision, photography and publicity.

METHODS AND Standards was responsible for the wrapping of gifts. Safety and Security undertook traffic control and pro-vided measures for fire prevention. Decorations, signs and road block, electrical preparations, movies, parking lot and recorded music received the attention of Engineering.

Comptroller and Salaried Personnel divisions arranged for division managers to distribute gifts. Stores and Transporation undertook seating, housekeeping and transportation of gifts and supplies.

SANTA introduced General Manager Robert F. Kuntz, who extended the welcome and introduced Major William F. Paris II, commanding officer.

The appearance of Santa Claus was guaranteed through the ef-forts of Security Police. Santa's bag included telling stories, leading group singing, distribution of gifts and candy and mingling with the children.

MOVIES SHOWN yesterday were the color films, "Gifts From the Air" and "Christmas Capers." Both are color films and ran about 10 minutes. Next Sunday's film will be "Littlest Angels."

Selected photographs from yesterday's party and the party scheduled for Sunday will be reproduced in the next issue of the News. Mervyn Danison is the photographer.