



# SONTRACTOR QUALITY CONTROL PLAN

# **FINAL**

# **CONTRACTOR QUALITY CONTROL PLAN**

# REMEDIAL ACTION AT WINKLEPECK BURNING GROUNDS RAVENNA ARMY AMMUNITION PLANT, RAVENNA, OH

# Prepared for:

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# CONTRACTOR QUALITY CONTROL PLAN APPROVAL

Project: Remedial Action at Winklepeck Burning Grounds

Site: Ravenna Army Ammunition Plant

Site Location: Ravenna, Ohio

The Contractor Quality Control Plan (CQC) presented in this document has been developed for the U. S. Army Corps of Engineers (USACE) Louisville District in support of the above referenced project. The MKM Engineers, Inc. (MKM) personnel referenced below have reviewed and approved this CQC Plan for implementation at the above referenced site once approval has been received from the USACE. Procedures for the submission, approval, integration and implementation of changes to this CQC Plan are discussed within the body of the CQC Plan and will be followed whenever a change would significantly impact the safety of site personnel, the environment, or off-site personnel.

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#### **ACRONYMS AND ABBREVIATIONS**

AEDA Ammunition, Explosives, and Dangerous Articles

AIHA American Industrial Hygiene Association
CHSM Corporate Health and Safety Manager

CO Contracting Officer

COC Contaminant of Concern

COR Contracting Officer's Representative

CQC Contractor Quality Control

CY Cubic Yards

ESHP Environmental Safety and Health Procedure

GFPR Guaranteed Fixed Price Remediation

GPS Global Positioning System HASP Health and Safety Plan

ITR Independent Technical Review

MD Munitions Debris

MEC Munitions and Explosives of Concern

MKM MKM Engineers, Inc.

mm millimeter

MQAM Munitions Quality Assurance Manager

NVLAP National Voluntary Laboratory Accreditation Program

PIKA PIKA International, Inc.

PM Project Manager

PMP Project Management Plan

QA Quality Assurance

QAM Quality Assurance Manager
QAP Quality Assurance Plan

QC Quality Control

QMS Quality Management System

QP Quality Procedure

RD/RA Remedial Design/Remedial Action
RDX Cyclotrimethylenetrinitramine
RVAAP Ravenna Army Ammunition Plant

SUXOS Senior Unexploded Ordnance Supervisor

SVOCs Semi-Volatile Organic Compounds



# **ACRONYMS AND ABBREVIATIONS (Continued)**

USACE United States Army Corps of Engineers

UXO Unexploded Ordnance

UXOQCS Unexploded Ordnance Quality Control Specialist

UXOSO Unexploded Ordnance Safety Officer

VP Vice President

WBG Winklepeck Burning Grounds

WP Work Plan



#### 1.0 INTRODUCTION

#### 1.1 Contractor Quality Control Plan

MKM Engineers, Inc. (MKM) has developed this Contractor Quality Control (CQC) Plan to comply with the US Army Corps of Engineers (USACE) Guide Specification 01451A dated January 2003. The CQC Plan covers the design and construction activities both on-site and offsite, including work by subcontractors and suppliers. MKM will modify this CQC Plan with addenda to incorporate details of individual or groups of similar task orders.

The CQC Plan incorporates elements of the PIKA's Quality Management System Plan, Revision 3 (PIKA International, Inc, 2006), hereafter referred to as the QMS. The QMS was developed to provide comprehensive evidence to all customers, suppliers, and employees of what specific controls are implemented to ensure service quality. The QMS Manual serves as the guiding quality document and defines the minimum requirements and general responsibilities for implementing the CQC Plan.

The CQC Plan provides guidance for remediation activities, design, construction activities, and data quality for the activities described in the *Final Remedial Action Work Plan for Winklepeck Burning Grounds (MKM, 2008).* This document is hereafter referred to as the WPB RAWP. The removal action will be conducted under Guaranteed Fixed Price Remediation (GFPR) Contract No. Performance-Based Contract for the USACE Louisville District's Multiple Award Remediation Contract, Indefinite Delivery/Indefinite Quantity Contract Number W912QR-04-D-0040 for the WBG at RVAAP.



#### 2.0 QUALITY CONTROL ORGANIZATION

The following section describes the structure of the quality management team for MKM's operations at WBG. Personnel were selected based on previous experience and their familiarity with the MKM Quality Assurance/Quality Control (QA/QC) system. The project team will provide the specific technical and management capabilities and qualifications to perform the contract work.

The MKM Quality Assurance organization hierarchy of positions responsible for establishing MKM's Quality Assurance Plan (QAP) is shown in Figure 1-1. It includes the President, Corporate QA Manager (QAM) Operations Manager, Program and Project Managers (PMs), Munitions QA Manager (MQAM), and Corporate Health and Safety Manager (CHSM).

Project staff members will be qualified to perform their assigned tasks in accordance with terms outlined in the work plan (WP). Verification of personnel qualifications of each site will be documented and the Unexploded Ordnance Quality Control Specialist (UXOQCS) will review expiration dates to ensure the PM is aware or training requirements.

#### 2.1 President

The President is ultimately responsible for the effective implementation of the CQC Plan for all field operations. He issues the Corporate Policy Statement and directs management and workers to follow the requirements of the CQC Plan.

The President has chosen to delegate QA authority as defined in the following paragraphs. Each designee is held accountable for delegated authorities.

## 2.2 Vice President of Operations

The Vice President (VP) of Operations has overall authority and responsibility for quality achievement of projects and project support programs. He will foster a culture of excellence for quality and safety and assign responsible personnel to the Program and PM Positions.

# 2.3 Corporate QA Manager

The QA Manager reports to the President and has the authority and overall responsibility for independently verifying that quality is achieved. The QA Manager is responsible for development, maintenance and implementation of the quality program. This responsibility includes overseeing activities under the guidance of this CQC Plan, performing periodic reviews of the processes being implemented, evaluating any recommendations made by the



project team of the course of the program regarding use of these process, and implementing continuous improvement evaluations of the program.

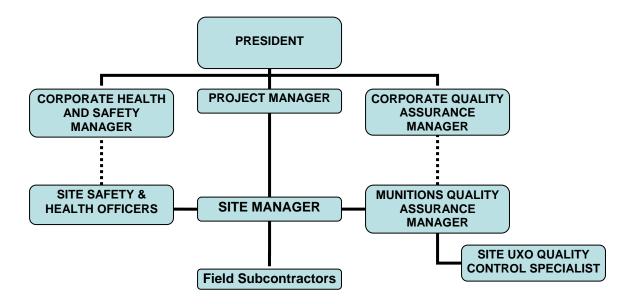


Figure 1-1
Quality Assurance Organization

#### The QA Manager will:

- Foster a culture of excellence for quality;
- Manage the QA Organization and maintain the CQC Plan;
- Approve QA requirement documents, project and program implementing procedures, and subcontractor CQC Plan;
- Assess the effective implementation of the CQC Plan;
- Ensuring that all personnel are properly trained and adequately experienced for the duties;
- Establishing guidelines to assist in the development of program, project, site and task specific QC policies and procedures;
- Ensuring corrective actions are documented and acknowledged by the PM and field personnel, as well as communicated to the client, when adverse situations or defective work result from a project activity;



- Conducting periodic field audits of the programs, projects and sites and submitting a report of findings to the President;
- Monitor results of the site audits;
- Conducting project audits;
- Conducting training for UXOQCS;
- Ensuring project deliverables are defined prior to initiation of field operations and are submitted as required by the WP and project schedule; and
- Reporting regularly to the President of MKM on the adequacy, status and effectiveness of the QC program.

#### 2.4 Project Manager

The PM is responsible for ensuring the availability of the resources need to implement the project CQC Plan and will ensure the QC processes are incorporated in the project plans, procedures, and training for the specific project. The primary responsibility of the PM is the overall direction of the project and accountability for work activities undertaken as part of the WBG project. The PM is responsible for the quality and timeliness of all project activities, including those performed by subcontractors and suppliers.

The PM's global quality related responsibilities include:

- Understanding the Contract and project objectives for the specific project;
- Overall Project Quality Management;
- Maintains contact with the client;
- Scheduling of activities and preparing documents and reports associated with the project.
- Ensuring that submittals are completed and submitted as required;
- Insuring project staff is knowledgeable of client requirements and MKM's QC processes;
- Review and approval of sampling, testing, and field investigation methods and CQC Plan, including designs, schedules and labor allocations;
- Preparation of progress reports with the assistance of key support personnel;
- Organization of project staff and assigning tasks;
- Coordinating with the MQAM and UXOQCS and Unexploded Ordnance Safety Officer (UXOSO) to ensure project quality and safety issues are addressed;



- Developing Project Plans and associated documentation;
- Technical review of all project deliverables;
- Approving project documents;
- Communicating project related information from the client;
- Liaison between the project staff and subcontractors;
- Liaison between project staff and other internal groups;
- Investigation of nonconformance and implementation of corrective actions;
- Evaluation of the effects that nonconformance has on the project and the appropriateness of reporting these issues with the client;
- Providing appropriate documentation of nonconformance when reporting to the client;
- Serving as final reviewer prior to release of project information; and
- Approving and signing outgoing correspondence.

The PM my delegate portions of the responsibilities to the Site Manager and Senior Unexploded Ordnance Supervisor (SUXOS) who are assigned to be on-site for the duration of the project.

## 2.5 Site Manager

The Site Manager is responsible for assuring the resources of the project team is dedicated to execute the field phases of the project. The Site Manager is responsible for on-site client coordination relating the details of the project and activities of the project team. He/she will assist the PM in maintaining sufficient resource allocations to meet the project schedule and budget and provides daily reports to the PM on progress of the project.

The responsibilities of the Site Manager as they relate to quality of the project include:

- Regularly reviewing the project WPs;
- Monitors work progress and adherence to project requirements for task completion;
- Provides logistical support for field operations;
- Interfacing with the subcontractors;
- Conducting onsite status meetings on a weekly basis;
- Assist in preparing required submittals;

- Provides integration of subcontractor services to provide optimum support to the SUXOS:
- Liaison with project staff and subcontractors as well as the onsite client representative;
   and
- Notification of the PM if conflicts arise with the proposed schedule.

#### 2.6 Munitions Quality Assurance Manager

The MQAM supports the PM in day-to-day operations and also reports directly to the Corporate QA Manager on matters relating to quality. The MQAM has sufficient authority, including stop work authority, to ensure that project activities comply with applicable specifications of the contract and CQC PLAN. This authority applies equally to all project activities, whether performed onsite of offsite, MKM or subcontractors and suppliers.

The MQAM responsibilities include:

- Overall Program Quality Management on Munitions and Explosives of Concern (MEC) related projects;
- Selection of fully qualified personnel as UXOQCS;
- Training site UXOQCS in the performance of their duties;
- Supervision of project UXOQCS;
- Ensure compliance with contract documents specifications relating to QC;
- Assess the effective implementation of the project CQC Plan;
- Has the authority to stop work when significant conditions adversely impacts the quality
  of work and such action is warranted; and
- Identify quality problems and ensure that unsatisfactory conditions are controlled until proper disposition has occurred.

# 2.7 Corporate Health and Safety Manager

MKM's CHSM will be responsible for:

- Implementing the Corporate Health and Safety Program;
- Reviewing and monitoring compliance with project-specific health and safety plans (HASPs);



- Implementing corrective measures for health and safety deficiencies; and
- Enduring required training and medical monitoring of personnel.

The CHSM has the authority to require corrective measures related to heath and safety issues and to stop work if required, to ensure a safe working environment.

#### 2.8 UXO Quality Control Specialist

The MKM site UXOQCS has the responsibility and authority to enforce the site-specific QC plans and procedures. This individual reports to directly to the MQAM and coordinates site activities with the SUXOS on site.

The UXOQCS's responsibilities include:

- Coordinating with the client to ensure that QC objectives appropriate to the project are set and all personnel are aware of these objectives;
- Maintain a QC log to document details for field activities during QC monitoring activities to serve as a memory aid in preparation of the daily QC Report;
- Coordinating with the MKM's MQAM to ensure that QC procedures are being followed and are appropriate for achieving data validity sufficient to meet QC objectives;
- Conducting periodic QC surveillances of all site activities using the 3 phase inspection process and recording the findings in the Preparatory, Initial, and Follow-on Phase Daily Quality QC Report;
- Conduct random sampling of Ammunition, Explosives, and Dangerous Articles (AEDA) and Range Residue cleared from the site;
- Reporting noncompliance with QC criteria to MKM's MQAM, PM and SUXOS. and documenting these non-conformances on the MKM Nonconformance Report;
- Initiate a Rework Items List on nonconformance areas that must be re-accomplished to meet quality specifications;
- Conduct QC Meetings. Record meeting outcome in the Follow-on Phase Daily Quality Control Report;
- Coordinating with the responsible parties to initiate the proper corrective actions to be taken in the event of a QC deviation and documenting these actions on the Corrective Action Request; and
- Ensuring that Lessons Learned are documented and forwarded to the MKM QC Manager for analysis.



#### 3.0 THREE-PHASE CONTROL SYSTEM

MKM will use the Three-Phase Control System to ensure that the Team is ready to begin each new feature of work. The complexity of each task or group of tasks will determine the definable features of work and, therefore, the number of meetings and inspections. The control system will cover work on-site and off-site, and the work performed by MKM subcontractors and suppliers. The QC Manager and staff will be responsible for:

- Developing the definable features of work;
- Notifying appropriate people for meetings;
- Documenting the meetings and distributing the minutes; and
- Monitoring the work.

#### 3.1 Preparatory Phase

Before the start of a new phase (definable feature) of work, the USACE Contracting Officer's Representative (COR) and PM will be notified at least 48 hours in advance of a Preparatory Meeting. This meeting will be conducted by the QC Manager and attended by the Site Manager, relevant Site Superintendent, other applicable QC Personnel, and other key participants in the new phase of work. The minutes of the meeting will be prepared by the QC Manager, distributed to the participants, and documented on the Preparatory Phase Daily Quality Control Report (Appendix A). The applicable workers will be instructed as to the performance required to meet the requirements of the contract for this phase of work. Specific topics for review at this meeting include:

- Review of each paragraph of applicable specifications and contract drawings;
- Ensure that all submittals and permits have been approved;
- Review inspection and/or testing criteria;
- Examination of the work area to assure that preliminary work has been completed satisfactorily;
- Examination of required materials and equipment are on hand, properly stored, and ready for use;
- Review the activity hazard analysis to assure safety requirements are met;
- Ensure that site personnel have been trained in required classes for safety and security;



- Discussion of procedures for the execution of work; and
- Establishment of levels of performance and review minimum acceptable performance standards.

The task order for each of the definable features of work or groups of similar tasks are included in Appendix B.

#### 3.2 Initial Phase

The Initial Phase inspection for each definable feature of work will occur after a representative portion of that feature of work has been completed. The purpose of the Initial Phase is to verify the workmanship standards are being implemented and corrected, if need be, and the work is performed to the level of workmanship mutually agreed to. The USACE COR will be notified 48 hours in advance of the Initial Phase. Minutes of this Phase will be taken by a QC representative, distributed to participants, and documented on the Initial Phase Daily Quality Control Report (Appendix A). The Initial Phase inspection will:

- Review minutes of the Preparatory Meeting;
- Verify contract compliance;
- Verify plans for control inspection and testing;
- Verify level of workmanship versus standards;
- Resolve differences; and
- Review safety versus activity hazard analysis.

The Initial Phase will be repeated for each new crew to work on site, at the start of each new work feature, any time acceptable specified quality standards are not being met, or when modifications will impact existing MKM procedures.

#### 3.3 Follow-On Phase

Follow-on Phase inspections will occur daily throughout the task to assure continuing compliance with both contract specifications and the requirements of the WP. The inspections and observations will be documented on the Follow-on Phase Daily Quality Control Report (Appendix A). Any deficiencies will be corrected and a follow-up check conducted to ensure that a deficiency does not continue. If deficient work is identified, MKM will implement corrective action immediately and will provide the USACE COR with a written description of the corrective action within five days.



# 3.4 Additional Preparatory and Initial Phases

MKM will conduct additional Preparatory and Initial Phase meetings and inspections during the same definable feature of work at the direction of USACE if the quality of work is unacceptable, if there are changes in the QC staff or task supervisors, if a definable feature of work is restarted after a substantial period of inactivity, or if other problems develop.



## 4.0 TRACKING DEFICIENCIES

Nonconforming items and activities are those that do not meet the design drawings, construction specifications, procurement document criteria, approved work procedures, or the CQC Plan.

Nonconformance may be detected and identified by any site worker including:

- CQC personnel during construction operations by field inspections and/or verification testing;
- Laboratory personnel during the preparation for and performance of laboratory testing and/or during calibration of equipment;
- USACE personnel during the performance of audits or surveillances; and
- Construction team during construction operations by field inspections.

Each nonconformance affecting quality will be documented by the personnel identifying or originating the nonconformance. For this purpose, the results of calibration and laboratory analysis QC tests, audit reports, inspection reports, or an internal memorandum or letter can be used as appropriate. This documentation will be compiled by the QC Manager and documented in a Nonconformance Report and Corrective Action Request form and submitted to the USACE COR. Nonconformance Report and Corrective Action Request forms are found in Appendix A.

This report will, when necessary, include:

- Description of nonconformance;
- Identification of individual(s) identifying or originating the nonconformance;
- Method(s) for completing corrective action and corrective action taken;
- Schedule for completing corrective action and corrective action taken; and
- Responsible individuals for correcting the nonconformance and verifying satisfactory resolution.

It is the responsibility of every one working on the site to inform the QC personnel of a nonconformance. The QC personnel will discuss the issue and if necessary stop work to resolve the issue. In addition, the USACE COR will be notified by the QC Manager, as soon as practical, of nonconformance that could impact the results of the work. A corrective action will be determined and implemented. QC personnel will verify completion and effectiveness of corrective actions for nonconformance. Any recurring nonconformance should be evaluated by



the USACE COR, PM, and QC Manager to determine its cause and the appropriate changes instituted to prevent future recurrence. When such an evaluation is performed, the results will be documented.



## 5.0 PROJECT PROCESS QUALITY CONTROL

#### 5.1 MEC Remediation

Daily audits will be performed by the UXOQCS to verify that all MEC operations and explosive management activities are in compliance with the current work plan and Quality Objectives. All MEC audit and surveillance activities will be performed and documented using the Follow-on Phase Daily Quality Control Report found in Appendix A.

The UXOQCS will perform a daily surveillance to assess adherence to project and task specific performance criteria and effective applications of this criteria to existing work site conditions.

Validation of work procedures will be accomplished by sampling each area requiring customer acceptance. As best suited to MEC investigation and removal projects, the UXOQCS will perform at a minimum, a 10% sampling of all work accomplished and in accordance with PIKA International, Inc. (PIKA) Environmental Safety and Health Procedure (ESHP) 204 MEC QC.

Removal and investigation operations for this project will be performed as defined in the WBG Remedial Design/Remedial Action (RD/RA) Performance Work Statement revised 12 July 2006, and Modification #2 dated 1 June 2007.

#### 5.1.1 Inspection of Excavated Areas

Upon completion of an excavation, the UXOQCS will inspect the excavation for any surface anomalies. A "Z" path approach, that will randomly inspect the excavation and is equal to a minimum of 10% coverage of the excavation, will be used. The instrument used during QC inspections will be the same type instrument used during the operational investigation and removal phase.

During the QC process where a hand held magnetometer was used to conduct the operational investigation and removal actions, the UXOQCS will conduct a magnetometer aided visual surface sweep quality inspection and surface anomalies detected will be clearly marked and mapped using a Global Positioning System (GPS) unit for follow-up corrective action.

The UXOQCS will be satisfied that the work performed has met the clearance standards set forth in the WP and project specifications and passed QC before offering the grid to the government representative and Title II Services Contractor for QA inspection. Results of the QC inspections will be recorded in the Follow-on Phase Daily Quality Control Report found in Appendix A.



#### 5.1.2 Inspection of Excavated Soils

During QC of the excavated soils the UXOQCS shall select a randomized 10% of the final processed soils, which shall be (in an anomaly free area) laid out to a depth of no more than 12 inches and using the same hand held magnetometer as was used for excavation clearance, inspect the soils. This randomized selection of soils shall be performed throughout the process and not the grouped 10% of the soils processing. Inspection shall be performed throughout the process to establish that the process is effective and complete. Results of the QC inspections will be recorded in the Follow-on Phase Daily Quality Control Report found in Appendix A.

Any item located within the inspected soils which constitutes failure shall be reported to the SUXOS and the procedures to correct the system shall be initiated. The QC shall in conjunction with the SUXOS, determine if increased inspection percentages are required. The increased percentage (if adopted) shall be randomly selected as above and the process will continue. Upon verification that specified effectiveness has been achieved the QC percentage may be reduced to the minimum 10%.

#### 5.1.3 Pass/Fail Criteria

During QC of MEC field activities, encountering a munitions or related component as specified below which went undetected during the operational sweeps would result in QC failure if:

Munitions items which have a shape, size or mass greater than or equal to a 40 millimeter (mm) projectile are not removed from the excavation or spoils.

Quality failure can also be defined in the workmanship as not complying with the required procedures as defined.

Anomalies that were determined to be non-MEC related metal debris and meet the same pass/fail criteria as stated above would be cause for QC failure of the excavation or spoils.

In the event a non-conformance is identified, the UXOQCS will in accordance with PIKA Quality Procedure (QP) 8.3 Control of Non-Conforming Product/Service, initiate reporting detailing the root cause of the non-conformance, notify the SUXOS and recommend corrective actions. A copy of the Procedure 8.3 Control of Non-Conforming Product/Service and associated forms are provided in Appendix A. Excavation or soils failing QC inspection will be reprocessed through the clearance and quality processes as described in Section 5.1.2 and 5.1.3 above and the results will be tracked through the Follow-on Phase Daily Quality Control Report.



## 5.2 Soil and MEC Separation Process

The soil and MEC separation process will follow the procedures described in WP. Unexploded Ordnance (UXO) personnel will observe the material at every step in the sifting process to ensure that all material is properly sifted. Effluent materials from the sifting process will undergo a QC inspection prior to recycling or disposal.

#### 5.3 Excavation Survey

Pre and Post excavation surveys will be performed by a State of Ohio licensed surveyor during this project. The following is a list of QC measures for surveys:

- Review reporting and logging systems for content, consistency and accuracy;
- Examine survey control and surveying techniques;
- Compare pre-plot and post-plot survey data for positioning errors;
- Monitor survey techniques, deployment, performance, and logging;
- Inspect, test and monitor recording instrumentation to ensure performance meets manufacturer's specifications; and
- Review of field records.



#### 6.0 SAMPLING AND TESTING

The purpose of sampling and testing is to obtain an objective, typically quantitative, measure of conformance with the WP. MKM will outline the type and frequency of sampling and testing to be conducted for each specific task in the WP. The testing and analytical laboratories will be discussed with the USACE COR for approval. The sampling and testing include:

- Asbestos sampling and testing;
- Soil sampling and testing for environmental contaminants;
- UXO/ MEC surveys and test equipment calibration;
- Geophysical surveys and test equipment calibration; and
- Waste sampling for waste characterization and disposal requirements.

The QC Manager and support personnel will verify that the sampling and testing personnel are trained in the relevant procedures. They will witness the sampling and testing to verify that the proper equipment is available, that the equipment has been calibrated against certified standards, that the procedures are followed, and that the activities are documented. Any nonconformance will be discussed and resolved immediately or corrective actions will be instituted. MKM will use Test America in North Canton, Ohio for the analysis for environmental contaminants. All asbestos samples will be analyzed by AMA Analytical Services, Inc. in Lanham, Maryland, an American Industrial Hygiene Association (AIHA), National Voluntary Laboratory Accreditation Program (NVLAP) accredited laboratory. All waste characterization samples will be analyzed by GPL Laboratories in Frederick, Maryland.

The sampling and testing events will be identified and reported in the Follow-on Phase Daily Quality Control Report and analytical and test result forms will be filed. The USACE COR personnel will be advised of the analytical and test results on a regular basis. MKM understands that the USACE COR may conduct QA checks of testing techniques and results.

# 6.1 Equipment Calibration and Tests

Measurement equipment used on site, e.g., sampling pumps, magnetometers, real-time monitors, etc., will be checked for operational reliability and calibration in accordance with the manufacturer's specifications.



## 6.2 Documentation of Testing

Results will be documented by the individual performing the test. Calibration and maintenance records associated with the measuring and testing equipment will be generated by the individual performing the activity. Documentation for required calibrations, testing and maintenance of measuring and testing equipment will be stored in the field office until the project is completed. When the project is completed, all files will be transferred to the corporate office in Houston, Texas. All project files will be made available to the COR upon request.

#### **6.3 Maintenance Program**

All tools, instruments and equipment deployed to the project will be properly maintained and calibrated (as necessary) in accordance with the instrument manufacture specifications or standard industry practices. This applies to equipment used in the field for UXO safety support and related activities affecting quality, including geophysical instruments, communications equipment, vehicles/machinery, environmental monitoring equipment and personal protective equipment.

Equipment will be protected from dust and contamination and visually checked for damage prior to use. Preventative maintenance on the metal detectors will be performed on a regular basis. Critical spare parts will be kept on site to minimize downtime.



#### 7.0 SUBMITTALS

MKM and the USACE COR will determine the submittals required for each specific task and include them in the Project Management Plan (PMP). The list of submittals provided in the PMP may be modified during the preparation of the task WP. This will allow the USACE COR time to review and approve the submittals before work begins.

The QC Manager and PM will delegate staff to assist with the collection of, and the scheduling of, submittals for each task. Each submittal will be listed in chronological order on Form 4025 or its equivalent and delivered to the USACE COR. MKM will ensure that the submittals are in compliance with the contract.

The submittals will be reviewed and approved by the USACE COR. Any modifications will be made by MKM. The submittal schedule will be maintained by the QC Manager or delegate. Any adjustments of dates will be justified to the USACE COR. Submittals to be furnished by subcontractors or suppliers will be managed by MKM.



#### 8.0 REPORTING AND DOCUMENTATION

MKM will comply with its reporting and documentation procedures requiring multiple peer and technical reviews and a final technical edit before submitting a report to a customer. The PM and Independent Technical Review (ITR) team will work together to ensure instructions and procedural items are given to the reviewers and that the reviews are documented. The QC Manager will audit the report review and documentation process. The independent reviews will be performed by persons equally qualified as those performing the original work but who were not performing the work. These independent reviewers may be from within MKM, or non-MKM personnel.

Compliance with the requirements of the design and construction specifications for each task of the WBG removal action will be documented. Documentation will consist of records prepared by QC personnel, the testing and analytical laboratories, the design and construction personnel, and any subcontractors. The various reports are discussed below.

#### 8.1 Follow-on Phase Daily Quality Control Report

Whenever there is any construction activity, a Follow-on Phase Daily Quality Control Report will be prepared. Other records required will depend on the specific work being performed that day.

The Follow-on Phase Daily Quality Control Report will be prepared by the QC personnel and reviewed by the QC Manager and the Site Manager. The Follow-on Phase Daily Quality Control Report form is found in Appendix A. It will contain the following:

- The contractor/subcontractor name and area of responsibility;
- Date and report number;
- Summary of the weather conditions;
- Summary of locations where work is occurring;
- List of personnel on the project and names of visitors to the site;
- Summary of any meetings held and attendees;
- Submittals reviewed and action taken;
- Description of any off-site surveillances;
- Description of all materials received and acceptability;
- Reference to test or control inspection performed and results;

- Description of equipment with hours worked and down time;
- Certificates for calibration and recalibration of test equipment;
- Results of safety evaluations and results;
- Description of nonconformance and corrective actions taken; and
- Signature of person completing the report and QC Manager's review.

The original and one copy of the Follow-on Phase Daily Quality Control Report will be provided to the USACE COR and/or designated site representatives and PM. Non-work days will be covered in the next work day so that each calendar day of the task will be accounted for throughout the contract period. Copies of the test results will be attached.

## 8.2 Soil Removal Summary Table

The Soil Removal Summary Table will list the number of truck loads and cubic yards of soil excavated at each of the Remedial Action sites. A copy of the Soil Removal Summary Table is provided in Appendix A.

#### 8.3 Weekly Reports

Weekly progress reports will be prepared by the MKM Site Manager and submitted through the MKM PM to the USACE COR. The weekly progress report will summarize the progress, plans for the next week, and problems.

# 8.4 Nonconformance Report and Corrective Action Request

Whenever any material or workmanship does not meet the specified requirements or has an obvious defect, the appropriate personnel will be notified and a Nonconformance Report and Corrective Action Request will be completed by the QC Manager.

## 8.5 Photographic Record

Any photographs used to document the progress and acceptability of the work activity will be referenced in the Follow-on Phase Daily Quality Control Report and attached to the final report. Each photo will be identified individually as well as in a photograph log that contains the following information:

- Date, time, location, and direction of the photograph,
- The name of the photographer, and



Brief description of the activity photographed.

#### 8.6 Final Report

When a specific design and/or construction task for RVAAP, WBG, has been completed and the final inspection/punch list shows that all items have been resolved, MKM will prepare a final report to submit to the USACE Contracting Officer (CO)/COR. The final report (Construction Completion Report) contents will vary; however, it will document the following items:

- Historical background and scope of work;
- Description of the preparatory activities and plans;
- · Detail of the task activities;
- Sampling and testing performed and reference to the results files;
- Waste management and disposal activities;
- Site restoration activities:
- Project/task administration and financial results; and
- Attachments.
  - Weekly Progress Reports;
  - Nonconformance Reports and Corrective Action Requests;
  - Field Test Results:
  - Laboratory Analytical Results including Chain of Custody Forms;
  - Design Assumptions and Calculations;
  - Photographic Log; and
  - Design Changes.

#### 8.7 Document Control

The master file includes all historical documents related to the site and task as well as all siterelated documents prepared under this contract until the completion. The master file will contain the following information: project file index, proposal documents, project initiation documents, contract documents, project accounting and finance documents, schedules, correspondence, meeting notes, project permits, laboratory documentation, deliverables, field photos, waste management documentation, environmental safety and health documentation, subcontracts,



client-furnished drawings/data/equipment documents, company reviews and comments, client approval/reviews and comments, quality documents, manuals, maps, project training records, and superseded/void documents. Documents in the master file will contain the following information, if applicable: document number, title, date, revisions, and supplements to the document.

Documents will be retained in a safe location and protected from environmental damage. The original documents will be delivered as a hard copy and/or electronic file to the USACE COR after the final report is approved. The master file will be maintained by Pika International, Inc. at Building 1036 at the RVAAP until approval of the final report is obtained from the regulatory agencies. After all reports are finalized, the master file will be moved to MKM's corporate offices in Houston, TX and maintained for a minimum of ten years.

#### 8.8 Definable Features of Work

Each task or group of similar tasks will be divided into separate and distinct subtask. The definable features of work for this project have been identified as:

#### Remedial Action at Pads 61 and 61A:

- Excavate approximately 4,500 cubic yards (CY) to remove site Contaminant of Concern (COCs) and provide adequate line of sight to down range targets within Firing Lane 1 at this location.
- Excavate sample location WBG-217 to remove COCs at this location.
- Process excavated soils through ferrous and non-ferrous magnetic separator to remove MEC and munitions debris (MD).
- Collect confirmatory soil samples from resultant excavations Cyclotrimethylenetrinitramine (RDX), Semi-Volatile Organic Compounds (SVOCs), & asbestos).
- Dispose of excavated soils and recovered MEC and/or MD items.
- Site restoration.

#### Remedial Action at Pad 67:

- Extend existing excavation at Pad 67 sample points WBG-071 & WBG-401 to remove adjacent soils where RDX exceeds cleanup goals.
- Process excavated soils through ferrous and non-ferrous magnetic separator to remove MEC and MD.

- Collect confirmatory soil samples from resultant excavations (RDX).
- Dispose of excavated soils and recovered MEC and/or MD items.
- Site restoration.

#### Remedial Action at Pad 70:

- Excavate piled soil and transite debris from footprint of Pad 70 to facilitate construction of down range target at this location.
- Process excavated soils through ferrous and non-ferrous magnetic separator to remove MEC and MD.
- Collect confirmatory soil samples from resultant excavations (RDX, SVOCs and asbestos).
- Dispose of excavated soils and recovered MEC and/or MD items.
- Site restoration.

#### 8.9 Coordination Meeting

The Coordination Meeting will be scheduled by the USACE COR after the Preconstruction Meeting and before the start of any work. The entire QC staff will attend the meeting (MKM and subcontractors). The MKM and Corps staff will review this CQC Plan and reach a mutual understanding of the roles for QC. Details of the control process will be discussed to include forms, testing, reports, definable features of work, and final inspections. Changes to the CQC Plan will be discussed and the changes must be approved before work begins. The meeting minutes will be recorded and distributed to the participants.

# 8.10 Completion Inspection

At the completion of each task the QC Manager will conduct an inspection and create a punch list of items which need to be completed or modified to comply with the requirements. The list of deficiencies becomes a part of the quality documentation. The QC Manager will re-inspect the list of items to verify correction of the deficiencies and document the completion.

# 8.11 Notification of Noncompliance

MKM will take immediate corrective action after notification by the USACE CO/COR of a noncompliance issue. MKM will gather the required personnel to meet with the USACE CO and delegates to discuss the noncompliance issue and agree upon the corrective action. MKM



understands that if a corrective action takes more than a day the work could be stopped until the action has been approved.

## 8.12 Deficiency Tracking System

MKM will track the deficiencies on a log which identifies the project/task, item number, date, initiated by, description, responsible party, corrective action date, re-inspection results, and corrective action approval date. The log will be maintained at the work site and be available to the Corps for review and submitted to the USACE COR monthly.



## **APPENDIX A**

**Project Forms** 



REPORT NO.	Day	S	М	T	W	Th	F	s
DATE :	Weather	Sunny	Part Su	inny	Cloudy	Rain		Snow
PROJECT :	_ Temp°F							
JOB NO. :	Wind	Still	Moderate		High	Direction	า:	
PROJECT MANAGER	Humidity	Dry	Modera	te	Humid			
	_					•		
	PERSONNEL	ON-SITE						
QC Location and Description	Employer	Number	Job	Title/C	lassification	n	Rema	rks
WAS A JOB SAFETY MEETING HELD THIS DATE		0.1/	0.11		TAL WORK HO S DATE	URS ON JOB	SITE	
WERE THERE ANY LOST TIME ACCIDENTS THIS DATE?		0 Yes	0 No	''''	3 DATE			
(if yes, attach Meeting copy of completed OSHA/acciden	t report)	0 Yes	0 No	0.11	### A T N /F T	0.741 0.5	WORK	
WAS TRENCHING/SCAFFOLD/HIGH VOLT ELECTRIC DONE? (if yes, attach copy of statement or checklist s			0 No		JULATIVE TO JRS FROM PRI			
performed)		0 Yes	0 No		TAL WORK HO	OURS FROM	START	
WAS HAZARDOUS MATERIAL/WASTE RELEASE ENVIRONMENT?(if yes, attach description of incider				OF	OF PROJECT			
actions)								
LIST QUALITY CONTROL ACTIONS TAKEN TODAY/QC IN	ISPECTIONS CO	INDUCTED						

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Equipment at the Site	Equipment Received at the Site
	_
UXO Field Activities:	
I certify that this report is complete and correct a have inspected the work performed this day and	and that I or my authorized representative,
and workmanship are in strict compliance with pl	lans and specifications except as noted herein.
	and the speciment of th
Name	Date
NameQuality Control Specialist	



#### **PREPARATORY PHASE**

DEFINABLE FEATURE	Y-YES, N-NO, N/A	WORK LOCATION, PERSONNEL CONTACTED
VERIFY APPROVED AND CURRENT WORK PLAN ON-SITE		
VERIFY PROGRAM SCHEDULE IS CURRENT		
VERIFY SITE DOCUMENTS/DATA MAINTAINED IAW CONTRACT DOCUMENTS		
VERIFY SUBMITTAL REGISTER IS CURRENT AND ACCURATE		
VERIFY PLANS ARE PEER REVIEWED		
AUDIT MEDICAL RECORDS FOR COMPLETENESS AND CURRENCY		
VERIFY PERSONNEL TRAINING RECORDS ARE COMPLETE AND VERIFIED		
VERIFY COMMUNICATIONS SYSTEM IS SET-UP AND OPERATIONAL		
VERIFY VEHICLES ARE INSPECTED DAILY AND DOCUMENTED		
SITE LAY-OUT: VERIFY THAT MOBILIZATION OF EQUIPMENT AND PLACEMENT IAW PROJECT PLANS		
VERIFY GEOPHYSICAL EQUIPMENT IS IAW PROJECT PLANS		
VERIFY THAT EQUIP IS CALIBRATED		
VERIFY TEST GRID LOCATIONS ARE SELECTED IAW FIELD SAMPLING PLAN		
VERIFY TEST GRID LAYOUT IS IAW PROJECT PLANS		
VERIFY GRID LAY-OUT IAW FIELD SAMPLING PLAN		
VERIFY DAILY EQUIP FUNCTION CHECKS ARE PERFORMED AND RECORDED		
VERIFY GEOPHYSICAL DATA IS STORED, MARKED AND TRACKED		
DATA PROCESSING: VERIFY COMPLIANCE WITH QC PLAN		
DATA PROCESSING: VERIFY DOCUMENTATION OF DATA		
CONFIRM PROCESSING PROCEDURE AND SOFTWARE USED. VERIFY TRANSFER OF DATA TO DATA MANAGEMENT SYSTEM		
VERIFY DATA MANAGEMENT SYSTEM MEETS THE COR REQUIREMENTS		



#### PREPARATORY PHASE (cont)

DEFINABLE FEATURE	Y-YES, N-NO, N/A	WORK LOCATION, PERSONNEL PRESENT
VERIFY DATA TRANSFER AND TRACKING PROCEDURES		
VERIFY COMPLIANCE WITH DATA QC PLAN		
VERIFY EXCLUSION ZONE ESTABLISHED IAW SSHP		
VERIFY NOTIFICATIONS ARE ACCOMPLISHED IAW SSHP		
VERIFY INTRUSIVE PROCEDURES COMPLIANCE		
VERIFY DAILY INSPECTION AND DOCUMENTATION OF EQUIPMENT INSPECTION BY OPERATOR		
VERIFY IDENTIFICATION OF ITEMS		
VERIFY DIG SHEET COMPLETION IAW WORK PLAN		
VERIFY MEC IDENTIFICATION PROCEDURES AND UXOSO VERIFICATION IAW WORK PLAN		
VERIFY MEC HANDLING/DISPOSITION IAW WORK PLAN		
VERIFY MEC ITEMS ARE PROPERLY DOCUMENTED, AND TRACKED		
VERIFY MEC HANDLING/DISPOSITION IS IAW SSHP AND WORK PLAN		
VERIFY/INSPECT EXPLOSIVE TRANSPORT VEHICLE FOR COMPLIANCE WITH SSHP		
VERIFY COMPLIANCE WITH COLLECTION POINT PROCEDURES IN WP		
MEC RELATED MATERIAL VERIFY MEC SEGREGATION AT COLLECTION POINT AND DURING TRANSFER		
NON-MEC - VERIFY SCRAP DISPOSAL IAW DIRECTIVES		

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#### PREPARATORY PHASE (cont)

DEFINABLE FEATURE	Y-YES, N-NO, N/A	WORK LOCATION, PERSONNEL PRESENT
MONITOR MEC IDENTIFICATION PROCEDURES AND UXOSO VERIFICATION IAW WORK PLAN		
MONITOR MEC HANDLING/DISPOSITION IS ACCORDING TO WORK PLAN		
VERIFY MEC ITEMS ARE PROPERLY DOCUMENTED, AND TRACKING COMPLETED		
CONFIRM MEC TRANSPORT VEHICLE INSPECTED FOR COMPLIANCE WITH SSHP		
MONITOR COMPLIANCE WITH COLLECTION POINT PROCEDURES IAW WORK PLAN		
CONFIRM MEC SEGRATION AT COLLECTION POINTS DURING TRANFER		
MONITOR MEC RELATED MATERIALS INSPECTION AND IDENTIFICATION IAW WP		
CONFIRM NON-MEC SCRAP DISPOSAL IAW DIRECTIVES		

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REPORT NO	Day	S	М	Т	W	Th	F	S
DATE :	Weather	Sunny	Part S	Sunny	Cloudy	Rain	$\perp$	Snow
PROJECT :								
JOB NO. :	Wind	Still	Moder	ate	High	Direction:		
PROJECT MANAGER	Humidity	Dry	Moder	ate	Humid			
	PERSONNEL	ON-SITE						
QC Location and Description	Employer	Number	Job T	itle/Cla	assification	Rer	narks	 S
			1					
WAS A JOB SAFETY MEETING HELD THIS DATE					L WORK HOURS	ON JOB SITE	$\top$	
WERE THERE ANY LOST TIME ACCIDENTS THIS DATE?		0 Yes	0 No	THIS DATE				
(if yes, attach Meeting copy of completed OSHA/accident			0 No					
WAS TRENCHING/SCAFFOLD/HIGH VOLT ELECTRIC DONE? (if yes, attach copy of statement or checklist s			0 No		LATIVE TOTAL S FROM PREVIO		(	
performed)	nowing inspection		0 No		L WORK HOURS			
WAS HAZARDOUS MATERIAL/WASTE RELEASE				OF PROJECT		7 1 1 10 11 10 17 11 1		
ENVIRONMENT?(if yes, attach description of incider actions)	nt and correctiv	е						
LIST QUALITY CONTROL ACTIONS TAKEN TODAY/QC IN	ISPECTIONS CON	IDUCTED						

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Equipment at the Site	Equipment Received at the Site
	-
	-
	-
	-
UXO Field Activities:	
I certify that this report is complete and correct an	ed that Lor my authorized representative
have inspected the work performed this day and have	
and workmanship are in strict compliance with pla	ns and specifications except as noted herein.
•	•
Name	
Date	<del></del>
Quality Contro	I Specialist

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# **INITIAL PHASE**

DEFINABLE FEATURE	Y-YES, N-NO, N/A	WORK LOCATION, PERSONNEL PRESENT
PRELIMINARY WORK WAS DONE CORRECTLY		
ASSURE PROGRAM SCHEDULE IS CURRENT		
ASSURE SITE DOCUMENTS/DATE IS MAINTAINED IAW CONTACT REQUIREMENTS		
ASSURE OC MEETINGS ARE HELD, REVIEW MINUTES		
REVIEW SUBMITTAL REGISTER TO ASSURE IT IS CURRENT AND ACCURATE		
CONFIRM PLANS ARE PEER REVIEWED		
CONFIRM MQAM REVIEWS AND CERTIFICATION OF PLANS		
AUDIT MEDICAL RECORDS FOR COMPLETENESS AND CURRENCY		
CONFIRM EMERGENCY TELEPHONE NUMBERS		
CONFIRM MEDICAL SUPPORT LOCATIONS ARE IDENTIFIED AND DIRECTIONS ARE AVAILABLE		
CONFIRM EVACUATION ROUTES ARE IDENTIFIED AND DOCUMENTED		
CONFIRM MEDICAL SUPPLIES ARE REPLENISHED AND IN PROPER LOCATIONS		
VERIFY LOCATION AND SERVICEABILITY OF FIRE EXTINGUISHERS		
CONFIRM THAT AHA'S ARE COMPLETE AND CURRENT		
VERIFY THAT MSDS ARE CURRENT AND AVAILABLE		
REVIEW TRAINING RECORDS FOR COMPLETENESS AND CURRENCY		
CONFIRM THAT PERSONNEL HAV RECEIVED SITE-SPECIFIC TRAINING		
CONFIRM DOCUMENTATION OF HAZARD COMMUNICATIONS		
CONFIRM COMPLETENESS AND CURRENCY OF REQUIRED TRAINING FOR UXO SPECIALISTS		
CONFIRM REQUIRED NOTIFICATIONS ARE COMPLETED		
VERIFY THAT COORDINATION MEETING WAS HELD AND MINUTES GENERATED		
CONFIRM COMMUNITIONS SYSTEM IS SET-UP AND OPERATIONAL		

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# INITIAL PHASE (cont)

DEFINABLE FEATURE	Y-YES, N-NO, N/A	WORK LOCATION, PERSONNEL PRESENT
CONFIRM VEHICLES ARE INSPECTED DAILY AND HAVE REQUIRED MAPS		
CONFIRM THAT SITE LAYOUT IS IAW PROJECT PLANS		
VERIFY VISUAL SURFACE SWEEPS ARE CONDUCTED ACCORDING TO WORK PLAN		
CONFIRM THAT MEC IDENTIFICATION/HANDLING IS ACCORDING TO WORK PLAN		
VERIFY EQUIPMENT OBTAIN IS IN ACCORDANCE WITH PROJECT PLANS		
CONFIRM CALIBRATION OF EQUIPMENT		
VERIFY TEST GRID LOCATIONS ARE SELECTED IAW WORK PLAN		
CONFIRM TEST GRID LAYOUT IS IAW PROJECT PLANS		
CONFIRM GRID LAYOUT IS IAW WORKPLAN		
VERIFY DAILY EQUIPMENT FUNCTION CHECKS ARE PERFORMED AND RECORDED		
CONFIRM GEOPHYSICAL DATA GENERATED IS PROPERLY STORED, MARKED AND TRACKED		
VERIFY COMPLIANCE WITH DATA PROCESSING QC PLAN		
CONFIRM DATA PROCESSING DOCUMENTATION		
VERIFY SOFT WARE DATA PROCESSING TRANSFER TO DATA MANAGEMENT SYSTEM		
CONFIRM DATA MANAGEMENT SYSTEM MEETS CLIENT REQUIREMENTS		
CONFIRM DATA TRANSFER AND TRACKING PROCEDURES		
VERIFY DATA ARCHIVING IAW DATA MANAGEMENT PLAN PROCEDURES		
VERIFY COMPLIANCE WITH DATA OC PLAN		
CONFIRM EXCLUSION ZONE ESTABLISHED IAW SSHAP		
CONFIRM NOTIFICATIONS TO RESPONSE AGENCIES ARE ACCOMPLISHED IAW SSHP		
CONFIRM INTRUSIVE PROCEDURES COMPLIANCE		
CONFIRM INTRUSIVE PROCEDURES COMPLIANCE		
MONITOR DAILY INSPECTION AND DOCUMENTATION OF EQUIPMENT INSPECTIONS BY OPERATORS		
CONFIRM OPERATOR TRAINING		
CONFIRM ANOMALY IDENTIFICATION		
VERIFY DIG SHEET COMPLETION IS IAW WORK PLAN		



# INITIAL PHASE (cont)

DEFINABLE FEATURE	Y-YES, N-NO, N/A	WORK LOCATION, PERSONNEL PRESENT
MONITOR MEC IDENTIFICATION PROCEDURES AND UXOSO VERIFICATION IAW WORK PLAN		
MONITOR MEC HANDLING/DISPOSITION IS ACCORDING TO WORK PLAN		
VERIFY MEC ITEMS ARE PROPERLY DOCUMENTED, AND TRACKING COMPLETED		
CONFIRM MEC TRANSPORT VEHICLE INSPECTED FOR COMPLIANCE WITH SSHP		
MONITOR COMPLIANCE WITH COLLECTION POINT PROCEDURES IAW WORK PLAN		
CONFIRM MEC SEGRATION AT COLLECTION POINTS DURING TRANFER		
MONITOR MEC RELATED MATERIALS INSPECTION AND IDENTIFICATION IAW WP		
CONFIRM NON-MEC SCRAP DISPOSAL IAW DIRECTIVES		



REPORT NO.	Day	S	N	1	Т	=	W	Th	F		S
DATE :	Weather	Sunny	I P	art Su	unnv		Cloudy	Rain		Sr	now
PROJECT :					<u>j</u>						
JOB NO. :	Wind	Still	M	odera	ite		High	Directio	n:		
PROJECT MANAGER	Humidity	Dry	M	odera	ite		Humid				
·		,						1			
QC Location and Description	PERSONNE Employer	Number		h Titl	lo/Cl	occif	ication	1	Rem	orke	
QC Location and Description	Employer	Number	JUI	ט וונו	ie/ Ci	<u> </u>	ication		Kem	ai KS	
								1			
						Τ.	OTAL WORK	HOLIDS ON	IOR SI	TE THI	c I
WAS A JOB SAFETY MEETING HELD THIS DATE		0 Yes	0 No				ATE	TIOOKS ON	JOB 31	16 1111	,
WERE THERE ANY LOST TIME ACCIDENTS THIS DATE?		0 Yes	Ο Νο								
(if yes, attach Meeting copy of completed OSHA/accident	report)	0 res	U NO								
							JMULATIVE ROM PREVIC			( HOU	RS
							OTAL WORK			TART	OF.
							ROJECT	TIOOKS I	KOW 3	IAKI	
LIST QUALITY CONTROL ACTIONS TAKEN TODAY/QC IN	ISPECTIONS CONI	DUCTED				1					ı

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Equipment at the Site	Equipment Received at the Site
UXO Field Activities:	
ONO FIEID ACTIVITIES.	
I certify that this report is complete and correct a have inspected the work performed this day and hand workmanship are in strict compliance with plants.	nave determined that all materials, equipment
Name	
Date	
Quality Contro	ol Specialist

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# **FOLLOW-ON PHASE**

DEFINABLE FEATURE	Y-YES, N-NO, N/A	WORK LOCATION, PERSONNEL PRESENT
INITIAL WORK WAS DONE CORRECTLY		
ASSURE PROGRAM SCHEDULE IS CURRENT		
ASSURE SITE DOCUMENTS/DATE IS MAINTAINED IAW CONTACT REQUIREMENTS		
ASSURE QC MEETINGS ARE HELD, REVIEW MINUTES		
CONFIRM CHANGES ARE UPDATED INTO SITE PLANS		
REVIEW SUBMITTAL REGISTER TO ASSURE IT IS CURRENT AND ACCURATE		
CONFIRM PLANS ARE PEER REVIEWED		
CONFIRM MQAM REVIEWS AND CERTIFICATION OF PLANS		
AUDIT MEDICAL RECORDS FOR COMPLETENESS AND CURRENCY		
AUDIT SAFETY MEETING DOCUMENTATION		
AUDIT SITE VISITOR DOCUMENTATION		
REVIEW AND VERIFY PROPER MAINTENANCE		
VERIFY COMPLIANCE WITH SSHP (SPOT CHECK)		
CONFIRM EMERGENCY TELEPHONE NUMBERS		
CONFIRM MEDICAL SUPPORT LOCATIONS ARE IDENTIFIED AND DIRECTIONS ARE AVAILABLE		
CONFIRM EVACUATION ROUTES ARE IDENTIFIED AND DOCUMENTED		
CONFIRM MEDICAL SUPPLIES ARE REPLENISHED AND IN PROPER LOCATIONS		
VERIFY LOCATION AND SERVICEABILITY OF FIRE EXTINGUISHERS		
REVIEW TRAINING RECORDS FOR COMPLETENESS AND CURRENCY		
CONFIRM REQUIRED NOTIFICATIONS ARE COMPLETED		
CONFIRM COMMUNITIONS SYSTEM IS SET-UP AND OPERATIONAL		

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# **FOLLOW-ON PHASE (cont)**

DEFINABLE FEATURE	Y-YES, N-NO, N/A	WORK LOCATION, PERSONNEL PRESENT
CONFIRM VEHICLES ARE INSPECTED DAILY AND HAVE REQUIRED MAPS AND FIRST AID KITS		
VERIFY VISUAL SURFACE SWEEPS ARE CONDUCTED ACCORDING TO WORK PLAN		
CONFIRM THAT MEC IDENTIFICATION/HANDLING IS ACCORDING TO WORK PLAN		
VERIFY EQUIPMENT OBTAIN IS IN ACCORDANCE WITH PROJECT PLANS		
CONFIRM CALIBRATION OF EQUIPMENT		
CONFIRM GRID LAYOUT IS IAW WORKPLAN		
VERIFY DAILY EQUIPMENT FUNCTION CHECKS ARE PERFORMED AND RECORDED		
CONFIRM GEOPHYSICAL DATA GENERATED IS PROPERLY STORED, MARKED AND TRACKED		
VERIFY COMPLIANCE WITH DATA PROCESSING OC PLAN		
VERIFY SOFT WARE DATA PROCESSING TRANSFER TO DATA MANAGEMENT SYSTEM		
CONFIRM DATA TRANSFER AND TRACKING PROCEDURES		
VERIFY DATA ARCHIVING IAW DATA MANAGEMENT PLAN PROCEDURES		
VERIFY COMPLIANCE WITH DATA QC PLAN		
CONFIRM EXCLUSION ZONE ESTABLISHED IAW SSHAP		
CONFIRM NOTIFICATIONS TO RESPONSE AGECIES ARE ACCOMPLISHED IAW SSHP		
CONFIRM INTRUSIVE PROCEDURES COMPLIANCE		
MONITOR DAILY INSPECTION AND DOCUMENTATION OF EQUIPMENT INSPECTIONS BY OPERATORS		
CONFIRM ANOMALY IDENTIFICATION		
VERIFY DIG SHEET COMPLETION IS IAW WORK PLAN		
MONITOR MEC IDENTIFICATION PROCEDURES AND UXOSO VERIFICATION IAW WORK PLAN		
CONFIRM EXCLUSION ZONE EVALUATION/ MODIFICATION BASED ON MEC IDENTIFICATION		

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# **FOLLOW-ON PHASE (cont)**

DEFINABLE FEATURE	Y-YES, N-NO, N/A	WORK LOCATION, PERSONNEL PRESENT
MONITOR MEC HANDLING/DISPOSITION IS ACCORDING TO WORK PLAN		
VERIFY MEC ITEMS ARE PROPERLY DOCUMENTED, AND TRACKING COMPLETED		
MONITOR COMPLIANCE WITH COLLECTION POINT PROCEDURES IAW WORK PLAN		
CONFIRM MEC SEGRATION AT COLLECTION POINTS DURING TRANFER		
MONITOR MEC RELATED MATERIALS INSPECTION AND IDENTIFICATION IAW WP		
CONFIRM NON-MEC SCRAP DISPOSAL IAW DIRECTIVES		

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# Soil Removal Summary Table Pad 61

PAD 61 SOIL						
DATE	# of TRUCK LOADS	VOLUME - DAILY (Cubic Yards)				
WEEKLY TOTAL	0	0				
WEEKLY TOTAL	0	0				
WEEKLY TOTAL	0	0				
WEEKLY TOTAL	0	0				
WEEKLY TOTAL	0	0				
WEEKLY TOTAL	0	0				
GRAND TOTAL TO DATE	0	0				

1 of 4 9/10/2008

# Soil Removal Summary Table Pad 61A

PAD 61A SOIL						
DATE	# of TRUCK LOADS	VOLUME - DAILY (Cubic Yards)				
		(Gubic Tarus)				
WEEKLY TOTAL	0	0				
MEEKLY TOTAL		0				
WEEKLY TOTAL	0	0				
WEEKLY TOTAL	0	0				
WEEKELLOTTE						
WEEKLY TOTAL	0	0				
WEEKLY TOTAL	0	0				
WEEKLY TOTAL	0	0				
GRAND TOTAL TO DATE	0	0				

# Soil Removal Summary Table Pad 67

	PAD 67 SOIL	
DATE	# of TRUCK LOADS	VOLUME - DAILY (Cubic Yards)
WEEKLY TOTAL	0	0
WEEKLY TOTAL	0	0
WEEKLY TOTAL	0	0
WEEKLY TOTAL	0	0
WEEKLY TOTAL	0	0
WELNIN TOTAL	0	0
WEEKLY TOTAL	0	0
GRAND TOTAL TO DATE	0	0

# Soil Removal Summary Table Pad 70

	. 44 76	
	PAD 70 SOIL	
DATE	# of TRUCK LOADS	VOLUME - DAILY (Cubic Yards)
WEEKLY TOTAL	0	0
WEEKLY TOTAL	0	0
NATERAL VI TOTAL	0	
WEEKLY TOTAL	0	0
WEEKLY TOTAL	0	0
WEEKLY TOTAL	0	0
WEERET TOTAL		
WEEKLY TOTAL	0	0
GRAND TOTAL TO DATE	0	0
SIGNO TOTAL TO DATE	•	•



# QP-8.3 Control of Nonconforming Product/Service

### **PURPOSE**

Product or service that does not conform to specified requirements must be identified and controlled to prevent unintended delivery or use. The responsibility for review and disposition of nonconforming product or service is defined.

#### **PROCEDURE**

### **Responsibility for Identification**

PIKA provides services in the form of deliverable reports and completed field actions such as site remediation, building decontamination and demolition, and waste management. Program and Project Managers have the responsibility to identify when deliverables, project inspections, and project completions fail to meet the specified requirements at any stage of the project. When a nonconformity is identified it is reported on a Nonconformance Report (Attachment 8.3-1). Nonconformities do not include the typical customer review comments between draft and final reports. They do not include the design development changes between submittal stages.

#### **Controls**

a) Take action to eliminate the nonconformity.

In the case of deliverable reports at any stage of their submittal, PIKA will perform an internal review by discipline knowledgeable staff and editors before the report is submitted. In some cases an independent technical reviewer may be asked to review a report. Time for the reviews must be incorporated into the project schedule.

In the case of field activities that are not conforming to requirements, the managers will stop work long enough to solve the problem and restart activity. The customer must be notified if the delay is longer than a day.

b) Authorize the release, acceptance, or use.

The Program Manager, Project Manager, or higher PIKA Management can decide to release the deliverable, field activity, or item if they believe the nonconformity will have a minimal effect on the project. The customer can also give a written concession to a nonconformity.

c) Take action to preclude the original intended use or application.

The PIKA Management and the customer can agree to accept a nonconformity for a different use or application.

d) Nonconformity detected after delivery or use.

In the case of deliverable reports at any stage of their submittal, PIKA will notify the customer that a nonconformity was detected and will be corrected with a revised report submitted as a replacement.

In the case of a field activity where a nonconformity was detected after completion, for example, a final inspection, PIKA will perform the appropriate work to satisfy the requirement.

If material is found to be out of conformance, it will be marked or tagged and segregated from usable material to prevent inadvertent use.



#### Re-verification

Upon completion of the necessary corrective measures described above, the deliverable or field action is re-verified for conformity to the requirements.

#### **Preventive Action**

The Quality Manager will review the records for nonconforming product/service during internal audits, determine if a trend exists, and isolate the root cause of the problem and take appropriate action to prevent recurrence (QP-8.5.3). The reported nonconformances will be entered on a Nonconformance Report Tracking Log (Attachment 8.3-2). A review of this log could delineate trends that can be stopped with preventive action.

### **RECORDS**

PIKA will document the nature of nonconformities and the actions taken to deal with nonconforming services and products. The nonconformance reports will be handled as records and maintained in accordance with QP-4.2.4.

#### **APPROVED**

Sarosh Manekshaw, CIH QA/QC Program Manager

Date

### **ATTACHMENTS**

Attachment 8.3-1 Nonconformance Report
Attachment 8.3-2 Nonconformance Report Tracking Log

END OF DOCUMENT -



# Attachment 8.3-1 Nonconformance Report

# **NONCONFORMANCE REPORT**

NCR NUMBER		Date:	
Project Name/Location		Project No	_
Contract No.		Task Order No	-
I. Nonconformance Description	on (including specific require	ement violated):	
		Data	
	identined by:	Date:	•
II Doot Cours of Nonconform			
II. Root Cause of Nonconform			
			•
III. Corrective Action(s) to be	Takon:		
, <i>,</i>			
			•
	To be Performed by:		
	Date to be Completed:		
	_ = ==================================	<del></del>	

F-NONCONF-008-5/5/05

# **NONCONFORMANCE REPORT**

IV. Action(s) to be Taken to Preclude Recurrent			-
To be Performed	1 hv:		-
	oleted:		
Acceptance by:			
Project Manager:		Date:	_
CQC Manager:		Date:	-
Corrective Action(s) Completed by:			
Name:	Title:	Date:	-
Verification by:			
Name:	Title:	Date:	_

F-NONCONF-008-5/5/05



# Attachment 8.3-2 Nonconformance Report Tracking Log

# NONCONFORMANCE REPORT TRACKING LOG

Project Name/Location _	Project No
Contract No	Task Order No

NCR No	Origination Date	Initiated By	NC Description	Responsible Party	C/A Date	Reinspection Results	C/A Approved Date

F-NONCONFLOG-009-5/5/05



# **CORRECTIVE ACTION REQUEST**

Project Name/Location	Project
No	•
	Task Order
No:	
CAR Number	_ Date: Adverse Trend: Yes
Ont Humber	No
Organization/Project	
Department:	
Person Contacted:	Date:
Terson contacted:	Dutc
Discrepancy (include specific	c requirements violated):
Originator	Posnonso Duo Dato
Originator:	Response Due Date:
Corrective Action Taken/Pro	posed to Correct Discrepancy:
Corrective Action Taken/Pro	posed to Correct Discrepancy:
	revent Recurrence (cause of the discrepancy must
also be included here):	
Corrective Action Taken by:	
	Date When
Corrective Action Completed	ı <b>.</b>
Corrective Action Completed	l:

(Cont)



Corrective Action Evaluated:		
Verification of Implementation:		
Evaluated by:	_Title:	_ Date:
Verified by:	Title:	_ Date:



# **CORRECTIVE ACTION REQUEST LOG**

Project Name/Location	Project No
Contract No.	Task Order No

CAR No	Origination Date	Initiated By	CA Description	Responsible Party	C/A Due Date	Re-inspection Results	C/A Approved Date



# **APPENDIX B**

Task Orders

		•	ORDER FO	R SUPPI	LIES OR S	SERVIC	CES				PAGE 1 OF	80
.CONTRACT/PURC AGREEMENT NO. W912QR-04-D-00			2. DELIVERY ORDE	R/ CALL NO.	3. DATE OF OR (YYYYMMMD) 2006 Aug 14	D)	4. REQ./ P W22W9K622	URCH. REQUES	ΓNO.	5. P	PRIORITY	
I. ISSUED BY U. S. ARMY ENGIN 600 DR. MARTIN LI ROOM 821 LOUISVILLE KY 40:	UTHER I	KING, JR. PLAC	VILLE	CIVIL ATTN 600 D	OMINIST EREL L'OPERATIONS/ : YONG FOSTO R. M. L. KING, SVILLE KY 4020	ENVIRONM N JR. PL., RI	ENTAL BR	) CODE [	Н2СТРҮБ	8.	DELIVERY  X DESTIN  OTHER	NATION R
IN AINI E	GINEER UEBONN		E 0Y9Z4		FACILITY		SEE	ELIVER TO FOB YYYYMMMDD) SCHEDULE SCOUNT TERMS	POINTBY	(Date) 11	1 1	SINESS IS ANTAGED -OWNED
							- 1	IAIL INVOICE Item 14	S ТО ТН	E ADDRES	SS IN BLOCK	ζ
4. SHIP TO	DUL	COD <b>E</b>	Е	USAC 5700	AYMENT WII EE FINANCE CE WASP AVENUE NGTON TN 3808	ENTER (UF		CODE TOB02	00	I	MARK AI PAC KAGES PAPERS W DENTIFIC A NUMBERS LOCKS 1 A	AND ITH TIO N IN
16. DELIVE	RY/ X	This delivery	order/call is issued o	n another Gove	rnment agency or	in accordanc	with and s	ubject to terms and	l conditions	ofabove nur	nbered contract	
OF PURCHA	A SE		ur quote dated	ecified herein. R	REF:							
NAME OF C		ORDER AS AND CON	NCE. THE CONTS IT MAY PREVIDITIONS SET FO	OUSLY HAV ORTH, AND	VE BEEN OR I AGREES TO F RE	S NOW M PERFORM	ODIFIED, THE SAM T	, SUBJECT TO	ALL OF	THE TER	MS  DATE	SIGNED (MMDD)
	G AND		ΓΙΟΝ DATA/ LO									
18. ITEM NO.		19. SCH	EDULE OF SUPP	LIES/ SERVI	CES	OR	ANTITY DERED/ CEPTED	21. UNIT	22. UNIT	PRICE	23. AM	OUNT
f If quantity accepted quantity ordered, indi quantity accepted belo	icate by X	. If different, ent	e as TEL: (502 er actual EMAIL: de	ED STATES OF ) 315-6209 nise.a.bush@	AMERICA	_	,	ordering offi		25. TOTA 26. DIFFERENC	L	,784.00
27a. QUANTITY INSPECTED		ECEIVED	SBEEN ACCEPTED, ACCEPTED, ACCEPTED, ACCEPTED, ACCEPTED, ACCEPTED, ACCEPTED						•		-	
o. SIGNATURE O	F AUT	HORIZED GO	VERNMENT REI	PRESENT AT	TIVE	c. DATE	MMDD)	d. PRINTED GOVERNMEN				RIZED
e. MAILING ADI	ORESS (	OF AUTHORIZ	ZED GOVERNME	ENT REPRES	SENT AT IVE	28. SHIP	NO.	29. DO VOUC		30. INITIALS		
TELEPHONE	NUMBE	ER g. E-MA	IL ADDRESS			PAI FIN	RTIAL AL	32. PAID BY		33. AMOU CORRECT	JNT VERIFI	ED
66. I certify this			and proper for		~FR	31. PAYN	MENT MPLETE			34. CHEC	K NUMBER	
YYYYMMMDD)	DIGNA	TORE AND T	I. LL OI CERTII	TING OFFIC		I —	RTIAL			35. BILL (	OF LADING	NO.
7. RECEIVED AT	Γ	38. RECEIVEI	) BY	39. DATE I		40.TOTA		41. S/R ACCO	UNT NO.	42. S/R V	OUCHER NO	).

### Section B - Supplies or Services and Prices

ITEM NO	SUPPLIES/SERVICES	MAX	UNIT	UNIT PRICE	MAX AMOUNT
		QUANTITY			
0001		55,056	Dollars,	\$1.00	\$55,056.00
			U.S.		

Provide Services in accordance with the FFP

attached revised Scope of Work dated 12 July 2006 and previously provided all Government information. The Government hereby award this Task Order in the amount of \$1,176,784.00 (which includes the base (Line 0001-0003) in the amount of \$885,724.00 and the option (Line 0004) in the amount of \$291,060.00).

The Contracting Officer Representative for this task order is Paul Zorko, (502) 315-6353.

Provided Service Contract Act Wage Decision #94-2415 REV (29),05/23/2006 and Davis Bacon General Decision Number OH030002, 08/11/2006 OH2, are incorporated as part of this task order.

Overall Project Management and the Proparation of a Project Management Plan FOB: Destination

PURCHASE REQUEST NUMBER: W22W9K62210203

MAX \$55,056.00 NET AMT

ACRN AA \$55,056.00

CIN: W22W9K622102030001

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ITEM NO	SUPPLIES/SERVICES	MAX	UNIT	UNIT PRICE	MAX AMOUNT		
0002		QUANTITY 19,515	Dollars, U.S.	\$1.00	\$19,515.00		
	Remedial Design Complete	ion	C.S.				
	FOB: Destination						
				MAX NET AMT	\$19,515.00		
	ACRN AB CIN: 000000000000000000000000000000000000	000000000000000000000000000000000000000			\$19,515.00		
ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT		
0003		811,153	Dollars, U.S.	\$1.00	\$811,153.00		
	Remedial Action for Remo	oval and Disposal					
	of up to 4,500 Cubic Yards of contaminated soil/solid waste (6682 tons) FOB: Destination						
				MAX NET AMT	\$811,153.00		
	ACRN AA CIN: 000000000000000000000000000000000000	000000000000000000000000000000000000000			\$811,153.00		

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ITEM NO	SUPPLIES/SERVICES	MAX	UNIT	UNIT PRICE	MAX AMOUNT
0004		QUANTITY	Dollows	\$1.00	\$201,060,00
0004		291,060	Dollars, U.S.	\$1.00	\$291,060.00

Option (Excersized with the Base)

**FFP** 

Unit Price for Additional Project Management, Design, Removal and Disposal of

Contaminated Soil/Solid Waste

(\$98.00 Per Ton- Estimated Qty 2970)

FOB: Destination

MAX \$291,060.00 NET AMT

ACRN AA \$291,060.00

### PERFORMANCE WORK STATEMENT

# Winklepeck Burning Grounds RD/RA PERFORMANCE WORK STATEMENT – 20 June 2006 Ravenna Army Ammunition Plant, Ravenna, Ohio Revised 12 July 2006

#### 1.0 Introduction

The Contractor shall be responsible for fully executing the Firm Fixed-Price Remediation (FFPR) approach under a Performance-Based Contract (PBC) by: conducting required environmental restoration services for which the United States Department of the Army (the "Army") is statutorily responsible; addressing any and all unforeseen environmental 1, scheduling, and regulatory issues; and, assuming contractual liability and responsibility for the achievement of the performance objectives for cleanup sites at the Ravenna Army Ammunition Plant (RVAAP) (the "Facility") identified in this Performance Work Statement (PWS).

The Contractor must have the capability and experience to perform, or provide, a wide range of investigative, remedial design, remedial construction, and remediation services required for hazardous substance and waste sites.<sup>2</sup> Work will include remedial design, remedial construction, and remediation of contaminated sites.

It is the Contractor's responsibility to comply with all applicable federal, state and local rules, laws and regulations and to fulfill the performance objectives of this PWS in a manner that is consistent with any applicable orders or permits, all existing and future cleanup agreements or guidance for the Facility, and relevant Department of Defense (DoD) and Army policy, for the duration of the contract.

The Contractor must perform all the necessary environmental remediation work as required to meet the performance objectives of this PWS. Remediation is being conducted pursuant to Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), as amended by the Superfund Amendments and Reauthorization Act (SARA), and National Oil and Hazardous Substances Contingency Plan (NCP) requirements, with regulatory coordination, as appropriate, with the Ohio Environmental Protection Agency (Ohio EPA). Additionally, the Army and the Ohio EPA journalized The Directors Final Findings and Orders (DFFO) on June 10, 2004 that detail additional requirements for the performance of activities related to the Facility Restoration program.

This contract will be will be awarded on the basis of a Best Value Evaluation. The Army intends to make the award selection without discussions. The proposal must be complete and contain the Contractors most favorable terms. Evaluation and rating criteria are presented in Attachment D. A site visit will be held on 06 July 2006. Contractors are strongly urged to attend.

### 2.0 Performance Objectives and Standards

<sup>&</sup>lt;sup>1</sup> "Unforeseen environmental issues" include unknown and/or varied concentrations of contaminants at cleanup sites (off-Facility areas included) identified in this PWS, but not unknown sites (*e.g.*, sites not identified in this PWS).

<sup>&</sup>lt;sup>2</sup> Under this PWS the Contractor may perform Munitions and Explosives of Concern (MEC) work.

The Feasibility Study and Proposed Plan for Winklepeck Burning Grounds (WBG) have been finalized. The Record of Decision is currently in draft form and is expected to be finalized by September 2006. This contract award covers the preparation of the Remedial Design (RD) and execution of the Remedial Action (RA) in accordance with requirements specified in Section 1.0. The Base contract will include a contract line item (CLIN) for overall project management and the preparation of a Project Management Plan, the RD, and the RA for the removal and disposal of up to 4,500 cubic yards (6682 tons) of contaminated soil/solid waste. An optional CLIN for the additional project management, design, removal and disposal of up to 2000 cubic yards (2970 tons) of contaminated soil/solid waste is also required for this PWS and will be exercised if necessary.

CLIN 1 - Overall project management and the preparation of a Project Management Plan.

CLIN 2 - RD completion

CLIN 3 - RA for the removal and disposal of up to 4,500 cubic yards of contaminated soil/solid waste (6682 tons).

CLIN 4 – Unit Price for additional project management, design, removal and disposal of up to 2000 yards (2970 tons) of contaminated soil/solid waste.

While details regarding the Ohio Uniform Environmental Covenants Act (UECA) and Land Use Controls (LUC) are currently being negotiated with the Ohio EPA, the selected contractor will proceed with the substantive RD work requirements upon contract award. The approved RD language regarding the UECA and implementation of LUCs will be provided by the Army.

Additionally, a Mark-19 grenade machine gun range (MK-19) is currently under construction at the WBG by the Ohio Army National Guard (OHARNG). The selected contractor will be required to coordinate all site activities with the OHARNG and Army so as not to constrain any MK-19 range construction or operational activity.

The performance objectives and standards for this PWS are outlined in Table 1.

Table 1: Performance Requirements Summary.					
Performance Objective	Performance Standards				
Achieve Remedy In Place (RIP) at the site <sup>3</sup> by 30 September 2007. RVAAP-05: Winklepeck Burning Grounds	Compliance with DFFO and associated schedule.				
	Army approval, through the Contracting Officer's Representative (COR), Ohio EPA approval.				

<sup>&</sup>lt;sup>3</sup> The current status of the remediation efforts for WBG can be found in Section 6.0: Facility and Site Information. Additional documentation is provided with the Request for Quotation (RFQ) package.

 RIP will be attained upon the finalization of appropriate written documentation certifying that site remediation has met identified response objectives.

There may be multiple milestones and/or deliverables for each performance objective (see Section 3.4 and Section 7.0). Partial payments will be based on successful completion of the milestones. Final decisions regarding the adequacy of milestone and deliverable completion resides with RVAAP's COR (see Section 5.1), with appropriate acceptance and approval of necessary site remediation documentation by regulators, consistent with the applicable regulatory drivers listed in Section 1.0 of this PWS.

### 3.0 Project Management

The PBC approach requires careful coordination of project activities to ensure that all stakeholders are kept informed of the project status, existing or potential problems, and any changes required to prudently manage the project and meet the needs of the Facility's project stakeholders and decision-makers. Additional requirements for the management and execution of all projects at the RVAAP are also contained in the DFFO. The Contractor shall be responsible for the following project management activities:

### 3.1 Project Management Plan

The Contractor shall develop and maintain a detailed Project Management Plan. The Project Management Plan, based on the schedule prepared as part of the Contractor proposal, shall specify the schedule, technical approach, and resources required for the planning, execution, and completion of the performance objectives. The first draft of the Project Management Plan shall be due within thirty (30) days of contract award. Elements of this draft Project Management Plan shall be part of the Contractors proposal submittal. The draft Project Management Plan and subsequent revisions shall be subject to stakeholder and review and approval. The final Project Management Plan shall be due within 30 days of receipt of stakeholder comments

As part of the Project Management Plan, the Contractor shall develop and maintain a Resource-Loaded Schedule (Primavera compatible) that fully supports the technical approach and outlines the due dates and cost expenditure percentages for all milestones and payable deliverables. A payment plan shall be included with the schedule that may allow for partial payments to the Contractor based on successful completion of interim milestones proposed by the Contractor. It is the Army's intent to make all payments after verification of progress in accordance with this schedule. Unless otherwise noted in Table 1, all performance objectives must be completed within the allowable contract period of performance provided all contract options have been exercised. The Contractor shall need to take into account the existing or future schedules developed under the applicable regulatory drivers listed in Section 1.0 of this PWS. The Contractor shall also coordinate activities with the COR to ensure that the proposed project schedule does not conflict with other contractor activities on site, or interrupt Facility mission activities.

As part of the Project Management Plan, the Contractor shall identify and implement a means for providing project status reports to the COR. The Project Management Plan

shall address the frequency and content of status reports as defined in the DFFO as well as participate in biweekly scheduling calls. The Contractor will also be required to attend weekly Contractor meetings at the Facility while actively engaged in onsite work. The Contractor shall update the Project Management Plan to reflect progress towards achievement of the performance objectives and delineate proposed actions to accomplish future project milestones.

#### 3.2 Additional Site Plans

Prior to beginning any field work the Contractor shall prepare any additional plans or documents (e.g., sampling and analysis plans, quality assurance project plan, waste minimization plans, health and safety plans) consistent with the applicable regulatory drivers listed in Section 1.0 of this PWS, and any other agreements, orders, or regulations that apply to the Facility and sites. These plans and documents shall be subject to Army review and approval, through the COR, and subject to regulatory agency review and approval pursuant to terms of the DFFO.

### 3.3 Quality Management

The Contractor must ensure that the quality of all work performed or produced under this contract meets Army approval, through the COR. Quality control/assurance plans must be prepared and approved by the COR prior to performance of physical work. All quality control/quality assurance plans are subject to regulatory agency review and approval pursuant to the terms of the DFFO.

Since the technical approach for this PBC shall be developed by the Contractor, the Contractor shall also develop a strategy for Army Quality Assurance (QA) to be submitted with the PMP. The QA strategy should highlight key quality control activities or events that the COR will use to determine when Army (COR or Contracting Officer (KO)) inspections can be conducted to assess progress toward milestones. Activities identified in the QA strategy should be appropriately coded in the project schedule to allow for planning of QA inspections. These activities shall also be incorporated into the Quality Assurance Surveillance Plan (QASP). The QASP will be developed by the COR, in consultation with the Contractor. The final QASP will be provided to the Contractor within thirty (30) days of receiving the final approved PMP.

### 3.4 PWS Milestone Presentations

PWS Milestone presentations shall be made to the COR at the completion of each PWS milestone below to provide analysis and lessons learned and to present approaches for completion of future milestones. At the COR's request, the Contractor may also make PWS milestone presentations to the other project stakeholders, consistent with the applicable regulatory drivers listed in Section 1.0 of this PWS, to show achievement of the performance objectives. This includes participation in annual Installation Action Plan (IAP) meetings, if requested by the COR.

The Contractor may propose a revision of the PWS milestones below to reflect their Project Management Plan and provide for interim PWS milestones. Interim PWS milestones will only be accepted if they represent significant progress toward PWS

milestone completion, and completion of these interim steps can be measured and demonstrated. As noted in Section 2.0, partial payments will be tied to the successful completion of the following PWS milestones or an interim PWS milestone plan approved

by the Army, through the COR. To that end, all proposed interim PWS milestones should be associated with easily demonstrated metrics tied to performance measurements (e.g., final acceptance of a report rather than submission of a draft). All PWS milestones must have a defined means for demonstrating completion in order to facilitate certification and approval (see Section 5.1).

- Approval of the Project Management Plan
- Acceptance/approval of RIP at RVAAP-05

# 3.5 Environmental Requirements

The Contractor shall identify: applicable Federal, State and Local rules, laws and regulations; Facility-specific orders, agreements, or rules; and perform its work in accordance with said authorities. The Contractor shall ensure that all activities performed by its personnel, subcontractors and suppliers are executed in accordance with said authorities. Any incident of noncompliance noted by the Contractor shall immediately be brought to the attention of the COR and Facility telephonically and then by written notice. Nothing in this contract shall relieve the Contractor of its responsibility to comply with applicable laws and regulations. The Contractor shall obtain all permits, licenses, approvals, and/or certificates required or necessary to accomplish the work. When the work to be performed requires facility clearances, such as digging or drilling permits, the Contractor shall obtain such clearances and/or permits, with the assistance of the COR and the RVAAP Facility Manager, prior to any drilling or excavating operations. The Contractor shall coordinate all such work with Facility personnel prior to performing work. Contractors on environmental sites are required to perform their own utility checks based on utility maps, which are available through the RVAAP Facility Manager. The Contractor shall comply with all Facility or site-specific time and procedural requirements (federal, state, and local) described in the permits obtained. The Army technical experts will also independently review Contractor work to ensure compliance with all applicable requirements.

#### 3.5.1 Protection of Property

The Contractor shall be responsible for any damage caused to property of the United States (Federal property) by the activities of the Contractor under this contract and shall exercise due diligence in the protection of all property located on the premises against fire or damage from any and all other causes. Any property of the United States damaged or destroyed by the Contractor incident to the exercise of the privileges herein granted shall be promptly repaired or replaced by the Contractor to a condition satisfactory to the COR or reimbursement is made by the Contractor sufficient to restore or replace the property to a condition satisfactory to the COR in accordance with FAR Clause 52.245-2.

The Contractor shall implement a written Safety and Health Program compliant with the requirements of the Multiple Award Remediation Contracts (MARC), for the Louisville District and all U.S. Army Corps of Engineers Mission Boundaries. The Army reserves the right to stop work under this contract for any violations of the SSHP at no additional cost to

the Army. Once the Army verifies through the COR that corrective action has been implemented, the Contractor shall be able to continue contract work. The Safety and Health Program prepared for the project must also tier under and meet any additional requirements contained in the Ravenna AAP Facility Wide Safety and Health Plan.

### 3.7 Quality Control Testing

Chemical Quality Control shall be provided whenever sampling or analysis for chemical constituents is required in order to meet the milestones. Chemical quality control shall be implemented in accordance with the requirements of the MARC for the Louisville District. The Contractor shall also comply with all requirements of the DoD Quality Systems Manual, Version 2.

### 3.8 Project Repository and Administrative Record

The Contractor shall update at least monthly a multimedia (*i.e.*, both paper and electronic format) project repository of all project-related information to ensure that pertinent documentation and data are available for project reviews, and to provide a clear record of the PBC approach to support final decisions and remediation completion. This repository is the property of the Army and available upon request by the COR or KO. A project repository is currently maintained at the Ravenna Army Ammunition Plant.

"Project-related information" includes all previous environmental restoration documentation of a technical nature developed by the Army and previous Army contractors for the site specified in this PWS, and all the documentation developed by the Contractor in order to achieve the performance objectives specified in this PWS. Documents generated prior to the PBC are not expected to be stored in electronic format; however, all documents generated during the course of this contract are expected to be maintained in hard copy and electronic form

The Contractor shall also update the repositories for the Administrative Record for CERCLA activities established at Ravenna Army Ammunition Plant, as needed. The project repository and Administrative Record shall be updated by the Contractor, and made available to the public, for the duration of the contract.

### 3.9 Regulatory Involvement

All regulatory coordination shall be approved by the Army through the Facility Manager and COR. The Contractor shall provide the necessary support to initiate, schedule, and address all regulatory aspects of the project (e.g., organizing discussions with regulators concerning site response objectives and completion requirements, obtaining regulator comments on site documents and appropriately addressing them, and obtaining written documentation of remediation completion from the regulators for WBG). The COR, Facility Manager, or designee, will attend and represent the Army at all meetings with the regulators. With approval of the COR or Facility Manager, the contractor may also

informally discuss remediation issues with regulators and provide an after-action report back to the Facility Manager and COR. The Army will be the signature authority for all regulatory agreements and remediation documentation.

#### 3.10 Public Involvement

All public participation coordination shall be approved by the Army through the Facility Manager and COR. The Contractor shall provide the necessary support to initiate, schedule, and address all public participation aspects of the project (*e.g.*, preparation of briefings, presentations, fact sheets, newsletters, articles/public notices to news media, and notifications to Restoration Advisory Board (RAB) members). The Contractor shall be responsible for requesting and addressing all public comments consistent with the applicable regulatory drivers listed in Section 1.0 of this PWS. The Facility Manager, or designee, will attend and represent the Army at all meetings with the public.

Prospective Contractors should note that the Facility has an active RAB and detailed information concerning the RAB's organization and activities will be provided to the selected Contractor. Activities required to support the RAB meetings are included in this effort. The Contractor shall attend and participate in RAB meetings only at the request of the Facility Manager. The Contractor shall provide support with RAB meeting minutes as the Facility Manager requests.

### 3.11 Project Stakeholders

For the purposes of this PWS, project stakeholders include the Army, Ohio Army National Guard (OHARNG), Ohio EPA, and the RAB. Table 2 outlines the general level of stakeholder involvement concerning the deliverables required by this PWS.

Table 2: Required Stakeholder Involvement.						
Project Deliverables						
Project Stakeholder	PMP Document	Milestone Presentations	Project Documents (CERCLA)			
Army	Α	Α	Α			
OHARNG	Α	Α	Α			
Ohio EPA	Α	Α	Α			
RAB/Interested Public			С			

A: Stakeholder must review and approve of deliverable and may provide comments that must be addressed.

### 3.12 Deliverable Requirements

Deliverable requirements and review times are outlined in the DFFO. The Contractor, COR, and Facility Manager will determine the most appropriate method for document distribution to stakeholders. All documents must be produced with at least an internal Army draft, draft, and final versions. The Army, through the COR, will receive the internal Army draft documents in electronic form, and will provide comments to the Contractor

C: Stakeholder may provide comments and/or concurrence on deliverables.

within ten (10) business days. Once initial comments are addressed, a draft version will be produced and distributed to the listed stakeholders for concurrent review and comment.

The Contractor shall ensure that review periods are given consistent with the applicable regulatory drivers noted in Section 1.0 of this PWS. All documents shall be identified as draft until completion of stakeholder coordination, when they will be signed and finalized. One electronic copy of all draft and final documents shall be submitted for placement in each of the two public repositories (Ravenna and Newton Falls Public Libraries) and the Facility Administrative Record (for CERCLA documents).

### 4.0 Expertise and Necessary Personnel

The Contractor shall furnish all labor, materials and equipment necessary to meet the performance objectives. For all work performed under this contract, the Contractor shall also develop and implement quality control measures consistent with all applicable federal and state regulatory requirements and standards. Contractor personnel and qualifications, as well as implemented quality control measures, shall be consistent with the requirements of the MARC for the Louisville District.

### 5.0 Additional Requirements

### 5.1 Certification and Approval of Project Milestones and Deliverables

The COR will be responsible for contract management, inspection, oversight, review, and approval activities. Certification and approval of project milestones by the COR is necessary before distribution of partial payments. Final acceptance of milestone completion will include appropriate acceptance of site remediation documentation by regulators.

Certification by the Army is contingent upon the Contractor performing in accordance with the terms and conditions of the contract, this PWS, and all amendments/options.

Representatives of the Army and the Contractor shall meet with the COR at a site and time designated by the COR after receipt of each status report to:

- Formally review the quantity and quality of services;
- Inspect work for compliance with this PWS, the associated Contractor's final proposal, and project documentation;
- Accept or reject milestones and deliverables completed since the previous review; and
- Prepare, approve and submit SF 93 "Pay Estimate Contract Performance" for partial payments in accordance with PWS milestone completions and approvals.

# 5.2 Army Furnished Resources

The Army, through the COR, shall make available the following resources to the Contractor:

• Records, reports, data, analyses, and information, in their current format (e.g., paper copy, electronic, tape, disks, CDs), to facilitate development of an accurate assessment of current, former, and historical site activities and operations; waste

- generation and contaminant characteristics; parameters of interest; and site environmental conditions.
- Access to personnel to conduct interviews on Facility operations and activities.
- Access to DoD and Army policy and guidance documents.
- All Army owned property used for remediation purposes at the facility must be maintained by the Contractor in accordance with applicable maintenance requirements, and may not be replaced by the Army should new equipment be required.

### 5.3 Contractor Furnished Resources

The Contractor shall be responsible for the following:

- Coordination with the Army/COR and the Facility for access to the Facility, to execute this PWS and comply with the procedures described during the Contractors' meeting at the Facility.
- Coordination with the Army/COR and the Facility in order to gain access to available infrastructure (e.g., buildings, roadways, waste management units, other Facility facilities) and utilities (e.g., electric power and telephone lines, natural gas and water supply distribution pipelines, and wastewater discharge conveyances), to execute this PWS.
- The provision and cost of the utilities associated with implementation of remedies, including Facility of individual meters for necessary utilities.
- All waste generated under this contract shall be the responsibility of the selected Contractor.
- Any other necessary resources needed to achieve the performance objectives.

### 5.4 Government Rights

The Army has unlimited rights to all documents/material produced under this contract. All documents and materials, to include the source codes of any software, produced under this contract shall be Army owned and are the property of the Army with all rights and privileges of ownership/copyright belonging exclusively to the Army. These documents and materials cannot be used or sold by the Contractor without written permission from the KO. All materials supplied to the Army shall be the sole property of the Army and cannot be used for any other purpose. This right does not abrogate any other Army rights under the applicable Data Rights clause(s).

### 5.5 Place of Performance

Work shall be performed at the Facility and off-site Contractor offices as agreed to by both parties for proper performance of this task.

### 5.6 Privacy and Security

In order to ensure the security and orderly running of the Facility, any contractors' personnel who wish to gain access to the Facility shall follow procedures established by the Facility. Due to security restrictions, details of these and other security procedures will be provided at a later date to the selected Contractor. However, the Contractor should account for potential delays due to DoD security requirements in its pricing.

### 5.7 Staffing

The Contractor shall notify the COR of any changes in key personnel. The change of key personnel is subject to approval by the KO, although such approval will not be unreasonably withheld provided replacement personnel are of the same quality as originally proposed.

### 5.8 Stop Work Authority

The Contractor the Area Contracting Officer (AKO) and the KO have the authority and responsibility to stop work immediately if the work is considered to be a serious threat to the safety or health of workers, other personnel, or to the environment. When work is stopped due to a hazard/threat to worker safety, health, or the environment, the situation and resolution must be documented and submitted to the KO. Work must be stopped whenever chemical and biological warfare agents, radiological materials are discovered. In addition, the KO has the authority to temporarily stop work on a project following a 24hour (one working day) written notification to the Contractor. Stop work notices can be related to nonconformance to project specifications, lack of performance by the Contractor, financial considerations, funding considerations, or other circumstances outlined in the contract. Stop work notices may also be related to security levels that could prevent access to the Facility during a time of heightened security concerns. As part of the Project Management Plan the Contractor shall develop a back up plan for the case when the AKO or the KO are is not immediately available and a serious threat to the safety or health of workers, other personnel or to the environment has been identified.

### 5.9 Environmental Responsibility Considerations

- The Army will retain responsibility for any assessed natural resource damages that are attributed to historic releases of hazardous substances (prior to contract with selected contractor) and any injuries that are necessary and incidental to the reasonable implementation of a selected response or remedial action. The Contractor shall be responsible for any/all additional natural resource injuries and associated Natural Resource Damages claims brought as a result of its actions (e.g. release of hazardous substance or unreasonable disturbance of natural resources as a result of construction activities).
- The Army will retain all responsibility for third party liability for CWM, MEC, or radiological material that are either targeted for or may be discovered during the course of remediation.
- Response cost claims, property damage and personal injury claims brought due
  to contamination and hazardous substance releases that have occurred
  historically (prior to contract with selected Contractor) and are not due to
  Contractor remediation activities are excluded from Contractor responsibility. The
  Contractor shall be responsible for and indemnify the Army for:
  - Any response cost claims for any environmental remediation services which the Contractor has assumed responsibility for under this PWS;

- All costs associated with correction of a failure of any remedy implemented or operated and maintained by the Contractor to the extent such failure was caused by the willful or negligent acts or omissions of the Contractor in the course of performing the environmental services;
- All personal injury or property damage claims to the extent caused by the acts or omissions of the Contractor in the course of performing the environmental services:
- All natural resource damages pursuant to 42 U.S.C. Section 9607(a)(4)(C), to the extent that such damages were caused or contributed to by the actions of the Contractor or its successors in interest; and
- All costs associated with or arising from any negligent acts or omissions or willful misconduct of the Contractor in the course of performing the environmental services or implementing remedial actions.

### 5.10 Electronic Data Deliverables (EDD)

The contractor shall secure a USACE approved laboratory that can provide analytical data in the USACE (ADR) electronic format. All samples collected and analyzed under this SOW shall be provided in the referenced electronic data deliverable (EDD) format. The contractor shall be provided with the Automatic Data Review (ADR) / Environmental Data Management System (EDMS) software by the USACE Project Engineer and must develop a project-specific library file for all of the methods to be analyzed under this SOW. (A master library associated with the current Louisville Chemistry Guidance will be provided to contractors as part of the software supplied by the USACE). The project-specific library file will accurately reflect all of the analytical quality requirements as documented in the RVAAP Facility-Wide QAPP and will be provided to both the USACE and the sub-contract laboratory for use in screening EDD submittals.

Data review must comply with the Louisville Chemistry Guidance (LCG) criteria and provide compatibility with data management software, at a minimum Environmental Data Management System (EDMS) software.

The contractor shall set up libraries in ADR/EDMS for deriving site constituents of potential concern (COPCs).

The contractor must have the ability to process updates required by the LCG, and further will be responsible for keeping ADR current with all LCG updates.

All electronic data submitted by the contract laboratory is required to be error-free, and in complete agreement with the hardcopy data. Data files are to be delivered both by email or high density CD accompanying the hardcopy data reports. The disk must be submitted with a transmittal letter from the laboratory that certifies that the file is in agreement with hardcopy data reports and has been found to be free of errors using the latest version of the ADR evaluation software provided to the laboratory. The contract laboratory, at its cost, will correct any errors identified by the USACE, Louisville District. The contractor is responsible for the successful electronic transmission of field and laboratory data under this SOW. The USACE Louisville District point of contact for information related to ADR/EDMS issues is Dr. David Brancato, (502)315-6494

Data deliverable requirements also include providing the Ravenna Environmental Information Management System (REIMS) administrator (SAIC, Oak Ridge, TN) with an electronic deliverable

for uploading to the RVAAP data management system. Timing of the delivery of the electronic data submittal will be made such that the information will be available in the REIMS at the same time as the draft document in under review.

### 6.0 Facility and Site Information

This section is intended to provide the Contractor with general site background information to assist in the Contractor's identification of the specific sites and corresponding documentation/existing reports. The Army believes the information presented below is accurate. However, if there is a conflict between this information and other site documentation (the existing reports), the Contractor is solely responsible for reviewing all available information and forming their independent, professional conclusions/interpretation of site conditions and requirements to meet the objectives of this PWS. The following information is not intended as a substitute for complete analysis of technical data available. Nor is it intended to be a guide on how the Contractor should address achievement of the performance objectives/standards.

## 6.1 Facility Setting and Status

RVAAP is a government-owned, contractor-operated facility located in northeastern Ohio within east-central Portage County and southwestern Trumbull County, about 1 mile northwest of the town of Newton Falls, and 3 miles east-northeast of the city of Ravenna. RVAAP was constructed in 1940 and 1941 for depot storage and ammunition assembly/loading and placed on standby status in 1950. Production activities were resumed during 1954 to 1957 and 1968 to 1972. Demilitarization activities, including disassembly of munitions and explosive melt out and recovery continued until 1992. The only activities still being carried out at RVAAP are environmental restoration, ordnance clearance and infrequent demolition of any unexploded ordnance discovered during investigation and remediation activities, and building decontamination and demolition.

# RVAAP-05: Winklepeck Burning Grounds

### Site Information

WBG, designated as AOC # RVAAP-05, encompasses approximately 200 acres in the central portion of RVAAP (Figure 2). Historical operations at WBG included destruction of explosives from various types of munitions by open burning. In some instances, black powder and explosives were laid out along roads and burned. Burning is also known to have occurred along Road D. Prior to 1980, materials destroyed by burning included bulk explosives and explosives-contaminated burnable wastes (e.g., paper and cloth), propellants, black powder, sludge, sawdust from load lines, and domestic wastes. Small amounts of laboratory chemicals were burned during production periods. Metallic munitions fragments were allowed to remain on-site after burning, as were possible residual explosives. Waste oil (hydraulic oil from machines and lubrication oil from vehicles) was burned in the northeast corner of WBG until 1973.

Prior to 1980, burning was carried out in four earth-bermed burn pits, on gravel-covered or bare soil burn pads, and sometimes on the roads. Although the exact number of burning pads within the AOC is not conclusively known, 70 known or suspected burning pads have been identified from historical drawings and aerial photographs.

After 1980, open burning was conducted in metal, refractory-lined trays within a 1-acre Resource Conservation and Recovery Act (RCRA)-permitted area at Burning Pad #37. Ash residues were drummed and stored in Building 1601, also a RCRA-permitted facility, on the west side of WBG pending proper disposition. The burn trays were decontaminated and removed from Burning Pad #37 in 1998 and closed under RCRA. Building 1601, a storage building, was also closed under RCRA. A former deactivation furnace located at Burning Pad #45 was transferred to CERCLA under the Ohio EPA Director's Final Findings and Orders.

WBG was identified as an AOC at RVAAP in the Preliminary Assessment (USACE 1996). It was the subject of a Phase I RI (USACE 1998), a Phase II RI (USACE 2001), and a Phase III RI (USACE 2004a). An FFS was completed in 2005 (USACE 2005).

As part of the Ravenna Training and Logistics Site (RTLS), OHARNG is constructing a Mark 19 Grenade Machinegun Range, a target practice range, at WBG. Initial plans and design for range construction revealed that MEC was present in the areas needed for the project. To protect range maintenance workers, soils contaminated with MEC and chemical contaminants needed removal. The target cleanup goals for chemical contaminants were developed in the FFS. During MEC removal actions, soil containing chemical contamination was removed consistent with the preferred CERCLA alternative. MEC and some associated contaminated soils were removed under an approved U. S. Department of Defense Explosive Safety Board Explosive Safety Submittal and associated project work plans (MKM 2004a, 2004b, 2005a, 2005b). Final grading, seeding, mulching, and road repair were completed in August 2005. These actions were completed under an accelerated schedule to meet the military mission requirements.

At the conclusion of MEC removal actions, confirmation sampling indicated that additional soil contamination above cleanup goals remained on-site. The soil within the line of sight for one of the target lanes is contaminated with RDX (hexahydro-1,3,5-trinitro-1,3,4-triazine) and semivolatile organics above risk-based cleanup levels (those levels that are considered safe for range maintenance personnel).

The preferred remedy addresses the remaining soil at WBG that contains contamination above risk-based cleanup goals based on the intended use as a Mark 19 Grenade Machinegun Range. The preferred remedy is consistent with past MEC and soil removal, and focuses on additional soil removal to protect range construction workers and future range maintenance personnel. The remedial action objective (RAO) is to prevent exposure to soils contaminated above cleanup goals. The U. S. Army intends to transfer the remaining portion of the WBG to OHARNG following the removal of contaminated soils from the target array construction area and removal of munitions and explosives of concern (MEC) if found during the soil removal project.

6.3 Summary of Remedial Action Requirements

The following information summarizes the Army's understanding of additional cleanup of contaminated soils at WBG that needs to occur. Because of the possibility that MEC is

contained within the areas to be excavated, all excavation activities will be performed in accordance with the approved Explosive Safety Submission (ESS) and the Final Workplan for the Phase II MEC Clearance and Munitions Response, dated March 2005, which requires sifting all excavated soils to remove MEC. All recovered MEC will be handled according to the procedures detailed in the approved ESS and subject workplan. Pertinent drawings from the Mk-19 range design are included in Attachment A.

### 6.3.1 Pad 67

Concurrent MEC removal and environmental remediation was performed at Pad 67 because residual RDX exceeded the cleanup goal. Two adjacent locations at Pad 67 (approximately 15x15 feet) were excavated down to one foot to achieve levels below the corresponding RDX cleanup goal of 617 mg/kg. Multi-incremental (MI) closure sampling indicated that the bottom of the excavation was below the required cleanup goal; however, RDX contamination in excess of 617 mg/kg is present on the sides of the excavation. These results are provided as Table 3.

Table 3 WBG Pad 67 Excavation Confirmation Samples

Sample No.	WBGcs- 70M-FLR- SO	WBGcs- 70M-SDW- SO	WBGcs- 70M-STP- SO	WBGcs- 070M-STP- DUP	WBGcs- 071-105M- FLR-SO	WBGcs- 071-105M- FLR-QA
units	mg/kg	mg/kg	mg/kg	mg/kg	mg/kg	mg/kg
RDX	0.17J	0.28	2.4	8.0	150	270

Sample No.	WBGcs-	WBGcs-	WBGcs-	WBGcs-	WBGcs-
	071-105M-	071-105M-	243M-FLR-	243M-	243M-STP-
	SDW-SO	STP-SO	SO	SDW-SO	SO
units	mg/kg	mg/kg	mg/kg	mg/kg	mg/kg
RDX	1200	2600	BDL	7.2	0.33

WBG RDX Cleanup Goal = 617 mg/kg All samples collected on 21 April 2005 BDL - Below Detection Limit Explosives Method 8330

Mg/kg – milligrams per kilogram

J - Result is <the reporting limit but >or=the method detection limit

FLR - Floor Sample SDW - Sidewall Sample STP - Stockpile Sample

For the Pad 67 area it was envisioned that the Contractor would excavate outward from the existing sides of the excavation, to a depth of 12-inches, to remove material along the sides of the existing 15x15- ft excavation. The excavated material will be added to the stockpile of previously excavated material at Pad 67. To determine the need for additional soil removal beyond the widened excavation, the Contractor will perform additional characterization of the adjacent areas. Any additional excavation would be based upon the results of that characterization.

Should any of those areas have average RDX concentrations greater than the cleanup goal of 617 mg/kg they will be excavated to a depth of one (1) foot, with closure sampling of the floor of that excavation for any areas 0-5 feet, and 5-10 feet beyond the existing excavation. Additionally, an MI sample of the excavated soil will be taken to determine disposition. These MI closure samples will be analyzed conventionally in the laboratory for RDX under Method 8330.

The completed excavation will be backfilled with approved clean soil from an offsite source, regraded and seeded with an approved grass mixture. All seeding methods and mixtures will require the final approval of the OHARNG Natural Resources Manager, Mr. Tim Morgan. Once any additional excavations are completed, appropriate sedimentation and erosion controls, such as covers for stockpiles, hay bales, ditching, etc. will be implemented. Approximately 500 ft<sup>3</sup> or 18.5 yd<sup>3</sup> of special waste has been estimated as requiring removal for this area. Mk-19 design drawings C-6 and C-19 depict plan and profile sections, respectively for the Pad 67 Area and are included in Attachment A.

### 6.3.2 Pad 61/61A

Environmental contamination (primarily miscellaneous debris with lesser amounts of asphalt roofing shingles and transite) and MEC were found at and near Pad 61 during MEC removal activities for the proposed Mark 19 Range at the WBG. A MEC removal was conducted in areas where targets for the range are to be constructed. The 400-meter target array crosses Pad 61. Additionally, Pad 61 lies along lane 1 of the proposed firing range. To provide adequate line of sight to downrange targets, the Mark 19 design calls for excavation along firing lane 1 at Pad 61 and the bermed areas adjacent to it. Additionally, a portion of Pad 61 requires removal of previously documented surface soil contaminated with semi-volatile organics (SVOCs).

Upon discovery of the debris at Pad 61, a series of test pits were excavated within the berms to estimate the nature and extent of this material. Generally, the debris has an inplace cover of 12 – 18 inches of clay, although some areas have little or no cover. It is not known whether this cover material is contaminated. A clear delineation of debris and clay was observed, with little or no apparent intrusion of contamination into the underlying clay soils. Environmental testing of the soils surrounding the debris indicates elevated levels of SVOCs in those materials. Results of the two sets of analyses of these materials are provided as Table 4. Vertical extents of the test pits were compared with the surface topography, and the contamination appears to be confined to a continuous berm located on the west, south, and east sides of Pad 61.

Table 4 WBG Pad 61/61A Sample Results

Analyte	WBG	WBG-PD61-	WBG-PD61-
	Cleanup	Cont1M-SO	Cont2M-SO
	Goal		
Units	mg/kg	mg/kg	mg/kg
RDX	617	2	0.57J
Benzo(a)anthracene	75	100	260
Benzo(a)pyrene	8	86	230
Benzo(b)fluoranthene	75	100H	270
Dibenzo(a,h)anthracene	8	15H	46H

All samples collected on 26 April 2005 Explosives Method 8330 SVOC Method 8270C mg/kg – milligrams per kilogram

J - Result is <the reporting limit but >or=the method detection limit

H – Batch QC is greater than the reporting limit or had a negative instrument reading lower than the absolute value of the reporting limit

WBG-PD61-Cont1M-SO collected from the berm at Pad 61 WBG-PD61-Cont2M-SO collected from Pad 61A east of berm

For the bermed area around Pad 61 area it was envisioned that the Contractor would excavate/ Scrape "clean" soil off the top of the berm for sifting and characterization and subsequent offsite disposal, assuming approximately 400 in place CY (500 CY excavated) would require removal. Additionally, at the completion of the berm excavation, if any transite or friable asbestos is visible on the remaining surface, the excavation will be deepened to a depth no greater than required to allow the placement of 2-ft of approved clean cover material (material without visible asbestos or other contaminants). At the completion of the additional excavation and prior to placement of 2-ft of approved clean cover material, any transite and/or friable asbestos that is loose and readily removable by hand will be removed from the excavation and disposed of appropriately.

For the Pad 61A area it was envisioned that approximately 4090 CY of material would be excavated, sifted and transported for offsite disposal as special waste. At a minimum, all waste materials in the Pad 61A area would be removed such that the line of sight for Lane One of the MK 19 range matched the design requirements as indicated on the drawings included in Attachment A. MI confirmation sampling of the bottom of the excavation for comparison to WBG Cleanup Goals would be performed. MI samples would also be obtained from those areas adjacent to the cut area. If the results of the MI samples show levels above Cleanup Goals then the execution of volume options will proceed as needed. If the results of the MI samples show levels below the Cleanup Goals then no additional excavation will be warranted. Additionally, at the completion of excavation of debris within the Mark 19 line of sight cross sections, if any transite or friable asbestos is visible on the remaining surface, the excavation will be deepened to a depth no greater than required to allow the placement of 2-ft of clean cover material (material without visible asbestos or other contaminants). At the completion of the additional excavation and prior to placement of 2-ft of clean cover material, any transite and/or friable asbestos that is loose and readily removable by hand will be removed from the excavation and disposed of appropriately. Mk-19 design drawings C-4 and C-12C depict plan and profile sections, respectively for the pad 61/61A area and are included in Attachment A.

Because the work described above is an extension of that previously contracted work and for which pertinent work plans and ESSs have been approved, the contractor will provide only a Technical Memorandum that references the previously existing/approved documents and provides the necessary details for this work explaining what and how this work will be done. The Technical Memorandum will be as concise as possible.

A Construction Completion Report (CCR) must be completed for this work as a standalone document. It cannot be included as part of the reports required for the other MEC removal activities. All applicable provisions of the RVAAP Findings and Orders, dated 10 June 2004, must be followed for this project.

### 7.0 Project Deliverables

Prospective Contractors should note:

- This project deliverables list is subject to change based on an alternative deliverables list proposed by the Contractor and approved by the Army through the COR.
- As noted in Section 3.12, all documents must be produced with at least an internal Army draft, draft, and final versions. This requirement is subject to change based on Contractor negotiations with the Army and regulators and approved by the COR/KO.

Table 5. Proposed Project Deliverables				
Deliverable Number	Deliverable Name	PWS Sections		
1	Project Management Plan	3.1, 3.4, 3.12		
2	Project Management Plan Revisions	3.1, 3.4, 3.12		
3	Additional Site Plans	3.2, 3.4, 3.12		
4	Status Reports	3.1, 3.4, 3.12		
5	Milestone Presentations	3.4, 3.10, 3.12		
6	RVAAP-05 Documents (CERCLA)	3.4, 3.8, 3.12		

# **ATTACHMENT A: REFERENCE DOCUMENTS**

### Prospective Contractors should note:

- These documents are also available from the internet until 30 July 2006 at ftp://ftp.usace.army.mil/pub/lrl/RVAAP WBG RDRA Solicitation. Contact CELRL immediately if there is any difficulty in accessing the information.
- The Army believes this documentation represents the most recent and appropriate documentation available for the Facility and the site identified in this PWS.
- Additional documentation is available through the Administrative Record. Specific documents may be made available following a request, if the documentation can be distributed in a timely manner. Electronic format is not guaranteed.

Table 4. Available Reference Documents			
Title	Author	Date	
Phase I Remedial Investigation Report for the Phase I Remedial investigation of High Priority Areas of Concern at the Ravenna Army Ammunition Plant	SAIC	February 1998	
Facility Wide Sampling and Analysis Plan for Environmental Investigations at the Ravenna Army Ammunition Plant	SAIC	March 2001	
Facility Wide Safety and Health Plan for Environmental Investigations at the Ravenna Army Ammunition Plant	SAIC	March 2001	
Phase II Remedial Investigation Report for the Winklepeck Burning Grounds at the Ravenna Army Ammunition Plant	SAIC	April 2001	
Final RVAAP Facility Wide Ecological Risk Work Plan	USACE	April 2003	
Draft Multi Incremental Sampling Guidance	USACE	February 2004	
Director's Final Findings and Orders	Ohio EPA/Army	June 2004	
Explosives Safety Submission for the MEC Survey and Munitions Response of Winklepeck Burning Grounds	MKM	August 2004	

Table 4. Available Reference Documents				
Title	Author	Date		
Final Facility-Wide Groundwater Monitoring Program Plan for the Ravenna Army Ammunition Plant	Portage Environmental	September 2004		
Contract Drawings for Mark 19 Range Winklepeck Burning Grounds, Ravenna Training and Logistics Site (RTLS), drawings Cover sheet, C-1, C-2, C-4, C-12C, C-6 and C-19	USACE	February 2005		
Phase III Remedial Investigation Report for the Winklepeck Burning Grounds at the Ravenna Army Ammunition Plant	SAIC	March 2005		
Focused Feasibility Study for the Winklepeck Burning Grounds at the Ravenna Army Ammunition Plant	SAIC	March 2005		
Phase I MEC Density Survey After Action Report at Winklepeck Burning Grounds	MKM	March 2005		
Final Work Plan for Phase II MEC Clearance and Munitions Response at Winklepeck Burning Grounds	MKM	March 2005		
RVAAP's Facility Wide Human Health Risk Assessor Manual	USACE	December 2005		
Final Proposed Plan for the Winklepeck Burning Grounds	SAIC	December 2005		
Final Report for the Phase II MEC Clearance and Munitions Response at Winklepeck Burning Grounds at the Ravenna Army Ammunition Plant	МКМ	December 2005		
Preliminary Draft Record of Decision for the Winklepeck Burning Grounds At the Ravenna Army Ammunition Plant	SAIC	March 2006		

### ATTACHMENT B: LIST OF ACRONYMS

AEDB-R Army Environmental Database - Restoration Module

AKO Area Contracting Officer

CERCLA Comprehensive Environmental Response, Compensation, and Liability Act

CLIN Contract Line Item

COR Contracting Officer's Representative

CWM Chemical Warfare Materiel DACA Days After CLIN Award

DERP Defense Environmental Restoration Program

DFFO Directors Final Findings and Orders

DMM Discarded Military Munitions
DoD Department of Defense
ESS Explosive Safety Submission
FFPR Firm-Fixed Price Remediation

IAP Installation Action Plan
KO Contracting Officer
LTM Long-Term Management

MEC Munitions and Explosives of Concern

NCP National Oil and Hazardous Substances Contingency Plan

OHARNG Ohio Army National Guard

Ohio EPA Ohio Environmental Protection Agency
PBC Performance-Based Contract/Contracting

PMP Property Management Plan
PWS Performance Work Statement

QA Quality Assurance

QASP Quality Assurance Surveillance Plan

RAB Restoration Advisory Board RA(O) Remedial Action (Operations)

RCRA Resource Conservation and Recovery Act

RDX Royal Demolition Explosive RFQ Request for Quotation

REIMS Ravenna Environmental Information Management System

RI Remedial Investigation RIP Remedy In Place

RTLS Ravenna Training And Logistics Site

ROD Record of Decision

SARA Superfund Amendments and Reauthorization Act

SSHP Site Safety and Health Plan

TNT Trinitrotoluene

USAEC United States Army Environmental Center

UXO Unexploded Ordnance

### **ATTACHMENT C: DEFINITIONS**

Chemical Warfare Materiel (CWM): An item configured as a munitions containing a chemical substance that is intended to kill, seriously injure, or incapacitate a person through its physiological effects. CWM also includes V- and G- services nerve agent, H-series blister agent, and lewisite in other than munitions configurations. Due to their hazards, prevalence, and military-unique application, Chemical Agent Identification Sets (CAIS) are also considered CWM. CWM does not include: riot control agency, chemical herbicides, smoke and flame producing items, or soil, water, debris, or other media contaminated with chemical agent.

*Deliverables*: Documentation or data that support the completion of milestones or achievement of the performance objectives identified in this PWS.

Duration of the contract: The total period of performance to include option periods, if exercised.

Long-Term Management (LTM): The remedial phase including maintenance, monitoring, record keeping, remedy reviews, etc. initiated after response (removal or remedial) objectives have been met (i.e., after Response Complete).

*PWS Milestones*: Significant events or activities that occur in the course of the Contractor achieving the performance objectives identified in this PWS.

Munitions and Explosives of Concern (MEC): This term, which distinguishes specific categories of military munitions that may pose unique explosives safety risks, means Unexploded Ordnance (UXO), as defined in 10 U.S.C. 2710 (e) (9); Discarded Military Munitions (DMM), as defined in 10 U.S.C. 2710 (e) (2); or Explosive munitions constituents (e.g., Trinitrotoluene (TNT), Royal Demolition explosive (RDX)) present in high enough concentrations to pose an explosive hazard.

*Project Documents (CERCLA)*: Documentation and data required by CERCLA remediation and RA(O)/LTM activities. These documents include the additional site plans referenced in Section 3.2.

*Project-related information*: All previous environmental restoration documentation of a technical nature developed by the Army and previous Army contractors and subcontractors during their work at the sites specified in this PWS, and all the documentation developed by the Contractor in order to achieve the performance objectives specified in this PWS.

Remedial Action (Operations) (RA(O)): The remedial phase during which the remedy is in place and operating to achieve the cleanup objective identified in the Record of Decision (ROD) or other formal decision document. Any system operation (long-term operations) or monitoring (long-term monitoring) requirements during this time are considered RA(O).

Remedy In Place (RIP): A final remedial action has been constructed and implemented and is operating as planned in the remedial design. An example of a remedy in place is a pump-and-treat system that is installed, is operating as designed, and will continue to operate until cleanup levels have been attained. Because operation of the remedy is ongoing, the site cannot be considered Response Complete.

Resource-loaded Schedule: A schedule of due dates and cost expenditure percentages for all milestones and payable deliverables

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### 94-2415 OH, CLEVELAND

WAGE DETERMINATION NO: 94-2415 REV (29) AREA: OH, CLEVELAND

 ${\tt HEALTH~AND~WELFARE~LEVEL~INSURANCE~ONLY~**OTHER~WELFARE~LEVEL~WD:94-2416}$ 

\*

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210 | Wage Determination No.: 1994-2415

William W.Gross Division of | Revision No.: 29 Wage Determinations | Director

Date Of Revision: 05/23/2006

State: Ohio

Area: Ohio Counties of Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Stark, Summit, Wayne

### OCCUPATION CODE - TITLE

### MINIMUM WAGE RATE

01000 - Administrative Support and Clerical Occ	upations
01011 - Accounting Clerk I	11.25
01012 - Accounting Clerk II	13.02
01013 - Accounting Clerk III	14.45
01014 - Accounting Clerk IV	16.26
01030 - Court Reporter	16.98
01050 - Dispatcher, Motor Vehicle	14.49
01060 - Document Preparation Clerk	13.53
01070 - Messenger (Courier)	9.49
01090 - Duplicating Machine Operator	12.90
01110 - Film/Tape Librarian	14.27
01115 - General Clerk I	9.90
01116 - General Clerk II	11.13
01117 - General Clerk III	13.04
01118 - General Clerk IV	13.86
01120 - Housing Referral Assistant	17.58
01131 - Key Entry Operator I	11.54
01132 - Key Entry Operator II	12.90
01191 - Order Clerk I	12.85
01192 - Order Clerk II	15.03
01261 - Personnel Assistant (Employment) I	12.90
01262 - Personnel Assistant (Employment) II	13.85
01263 - Personnel Assistant (Employment) III	16.98
01264 - Personnel Assistant (Employment) IV	17.58
01270 - Production Control Clerk	17.58
01290 - Rental Clerk	13.85
01300 - Scheduler, Maintenance	13.85
01311 - Secretary I	14.52
01312 - Secretary II	17.05
01313 - Secretary III	18.69
01314 - Secretary IV	19.59
01315 - Secretary V	21.72
01320 - Service Order Dispatcher	13.85
01341 - Stenographer I	12.90
01342 - Stenographer II	13.85
01400 - Supply Technician	20.27
01420 - Survey Worker (Interviewer)	13.73
01460 - Switchboard Operator-Receptionist	13.14

<sup>\*\*</sup>Fringe Benefits Required Follow the Occupational Listing\*\*

01510 - Test Examiner	16.98
01520 - Test Proctor	16.98
01531 - Travel Clerk I	10.83
01532 - Travel Clerk II	11.63
01533 - Travel Clerk III	
	12.47
01611 - Word Processor I	13.40
01612 - Word Processor II	15.75
01613 - Word Processor III	17.17
03000 - Automatic Data Processing Occupation	ons
03010 - Computer Data Librarian	12.57
03041 - Computer Operator I	
	12.57
03042 - Computer Operator II	16.53
03043 - Computer Operator III	18.61
03044 - Computer Operator IV	21.29
03045 - Computer Operator V	23.57
03071 - Computer Programmer I (1)	18.29
03072 - Computer Programmer II (1)	20.44
03073 - Computer Programmer III (1)	25.94
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	12.57
	12.57
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fibergla	19.36
05010 - Automotive Glass Installer	18.02
05040 - Automotive Worker	18.02
05070 - Electrician, Automotive	18.73
05100 - Mobile Equipment Servicer	16.45
05130 - Motor Equipment Metal Mechanic	19.36
05160 - Motor Equipment Metal Worker	18.02
05190 - Motor Vehicle Mechanic	19.36
05220 - Motor Vehicle Mechanic Helper	15.71
05250 - Motor Vehicle Upholstery Worker	17.21
05280 - Motor Vehicle Wrecker	18.02
05310 - Painter, Automotive	18.73
05340 - Radiator Repair Specialist	18.02
05370 - Tire Repairer	15.89
05400 - Transmission Repair Specialist	19.36
07000 - Food Preparation and Service Occupa	ations
(not set) - Food Service Worker	8.44
07010 - Baker	11.47
07041 - Cook I	10.46
07042 - Cook II	11.47
07070 - Dishwasher	8.80
07130 - Meat Cutter	14.08
07250 - Waiter/Waitress	9.04
09000 - Furniture Maintenance and Repair C	
09010 - Electrostatic Spray Painter	18.73
09040 - Furniture Handler	13.89
09070 - Furniture Refinisher	18.73
09100 - Furniture Refinisher Helper	15.71
09110 - Furniture Repairer, Minor	17.22
09130 - Upholsterer	18.73
11030 - General Services and Support Occupa	ations
11030 - Cleaner, Vehicles	9.49
11060 - Elevator Operator	9.96
11090 - Gardener	12.77
11121 - House Keeping Aid I	9.00
11121 House Keeping Aid I 11122 - House Keeping Aid II	
	10.35
11150 - Janitor	12.06
11210 - Laborer, Grounds Maintenance	10.19
11240 - Maid or Houseman	8.96
11270 - Pest Controller	13.59
11300 - Refuse Collector	12.09
	11.95
11330 - Tractor Operator	11.50

11360 - Window Cleaner	12.43	
12000 - Health Occupations		
12020 - Dental Assistant	14.26	
12040 - Emergency Medical Technician (El		54
12071 - Licensed Practical Nurse I	12.53	
12072 - Licensed Practical Nurse II	14.08	
12073 - Licensed Practical Nurse III	15.74	
12100 · Medical Assistant	12.13	
12130 - Medical Laboratory Technician	14.96	
12160 - Medical Record Clerk	13.71	
12190 - Medical Record Technician 12221 - Nursing Assistant I	13.54 $8.36$	
12221 - Nursing Assistant I 12222 - Nursing Assistant II		
12222 - Nursing Assistant II 12223 - Nursing Assistant III	9.39 10.26	
12224 - Nursing Assistant IV	11.50	
12250 - Pharmacy Technician	12.11	
12280 - Phlebotomist	12.11	
12311 - Registered Nurse I	21.65	
12312 - Registered Nurse II	24.71	
12313 - Registered Nurse II, Specialist	24.71	
12314 - Registered Nurse III	27.99	
12315 - Registered Nurse III, Anesthetist	27.99	
12316 - Registered Nurse IV	33.51	
13000 - Information and Arts Occupations	00.01	
13002 - Audiovisual Librarian	16.56	
13011 - Exhibits Specialist I	17.01	
13012 - Exhibits Specialist II	19.80	
13013 - Exhibits Specialist III	22.82	
13041 - Illustrator I	19.13	
13042 - Illustrator II	23.71	
13043 - Illustrator III	27.67	
13047 - Librarian	25.65	
13050 - Library Technician	15.24	
13071 - Photographer I	14.30	
13072 - Photographer II	17.61	
13073 - Photographer III	20.49	
13074 - Photographer IV	24.24	
13075 - Photographer V	29.32	
15000 - Laundry, Dry Cleaning, Pressing an	d Related Occupations	
15010 - Assembler	8.18	
15030 - Counter Attendant	8.18	
15040 - Dry Cleaner	10.21	
15070 - Finisher, Flatwork, Machine	8.18	
15090 - Presser, Hand	8.18	
15100 - Presser, Machine, Drycleaning	8.18	
15130 · Presser, Machine, Shirts	8.18	
15160 · Presser, Machine, Wearing Appare		
15190 - Sewing Machine Operator 15220 - Tailor	10.88 11.57	
15250 - Tanor 15250 - Washer, Machine	8.86	
19000 - Machine Tool Operation and Repair		
19010 - Machine-Tool Operator (Toolroom)		
19040 - Tool and Die Maker	23.90	
21000 - Material Handling and Packing Occ		
21010 - Fuel Distribution System Operator	•	
21020 - Material Coordinator	18.43	
21030 - Material Expediter	18.43	
21040 - Material Handling Laborer	13.50	
21050 - Order Filler	11.02	
21071 - Forklift Operator	15.19	
21080 - Production Line Worker (Food Prod		
21100 - Shipping/Receiving Clerk	14.23	
21130 - Shipping Packer	14.23	
21140 - Store Worker I	12.26	
21150 - Stock Clerk (Shelf Stocker; Store V	Vorker II) 16.07	
21210 - Tools and Parts Attendant	15.19	

21400 - Warehouse Specialist	15.19
23000 - Mechanics and Maintenance and Repai	r Occupations
23010 - Aircraft Mechanic	20.78
23040 - Aircraft Mechanic Helper	16.86
23050 - Aircraft Quality Control Inspector	21.54
23060 - Aircraft Servicer	18.47
23070 - Aircraft Worker	19.34
23100 - Appliance Mechanic	18.73
23120 - Appliance Mechanic 23120 - Bicycle Repairer	15.89
23125 - Cable Splicer	23.74
23130 - Carpenter, Maintenance	19.93
23140 - Carpet Layer	18.70
23160 - Electrician, Maintenance	25.76
23181 - Electronics Technician, Maintenance l	I 17.72
23182 - Electronics Technician, Maintenance l	II 20.54
23183 - Electronics Technician, Maintenance l	III 26.65
23260 - Fabric Worker	17.21
23290 - Fire Alarm System Mechanic	20.09
23310 - Fire Extinguisher Repairer	16.48
23340 - Fuel Distribution System Mechanic	20.49
23370 - General Maintenance Worker	18.02
23400 - Heating, Refrigeration and Air Condit	
23430 - Heavy Equipment Mechanic	19.36
23440 - Heavy Equipment Operator	21.75
23460 - Instrument Mechanic	23.32
23470 - Laborer	13.23
23500 - Locksmith	18.73
23530 - Machinery Maintenance Mechanic	21.80
23550 - Machinist, Maintenance	19.29
23580 - Maintenance Trades Helper	15.71
23640 - Millwright	27.34
23700 - Office Appliance Repairer	19.43
23740 - Painter, Aircraft	18.73
23760 - Painter, Maintenance	21.74
23790 - Pipefitter, Maintenance	23.41
23800 - Plumber, Maintenance	21.18
23820 - Preudraulic Systems Mechanic	
	20.09
23850 - Rigger	21.78
23870 - Scale Mechanic	18.61
23890 - Sheet-Metal Worker, Maintenance	19.36
23910 - Small Engine Mechanic	18.02
23930 - Telecommunication Mechanic I	19.49
23931 - Telecommunication Mechanic II	20.19
23950 - Telephone Lineman	20.19
23960 - Welder, Combination, Maintenance	19.36
23965 - Well Driller	19.36
23970 - Woodcraft Worker	20.42
23980 - Woodworker	16.45
24000 - Personal Needs Occupations	10.40
24570 - Child Care Attendant	11 14
	11.14
24580 - Child Care Center Clerk	13.90
24600 - Chore Aid	8.29
24630 - Homemaker	15.66
25000 - Plant and System Operation Occupation	ns
25010 - Boiler Tender	20.28
25040 - Sewage Plant Operator	19.35
25040 Sewage I lant Operator	00.00
25070 - Stationary Engineer	20.28
25070 - Stationary Engineer	20.28 $16.56$
25070 - Stationary Engineer 25190 - Ventilation Equipment Tender	16.56
25070 · Stationary Engineer 25190 · Ventilation Equipment Tender 25210 · Water Treatment Plant Operator	
25070 · Stationary Engineer 25190 · Ventilation Equipment Tender 25210 · Water Treatment Plant Operator 27000 · Protective Service Occupations	16.56 19.35
25070 · Stationary Engineer 25190 · Ventilation Equipment Tender 25210 · Water Treatment Plant Operator 27000 · Protective Service Occupations (not set) · Police Officer	$16.56 \\ 19.35$ $22.03$
25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations (not set) - Police Officer 27004 - Alarm Monitor	$16.56 \\ 19.35$ $22.03 \\ 14.48$
25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations (not set) - Police Officer 27004 - Alarm Monitor 27006 - Corrections Officer	16.56 $19.35$ $22.03$ $14.48$ $17.95$
25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations (not set) - Police Officer 27004 - Alarm Monitor 27006 - Corrections Officer 27010 - Court Security Officer	16.56 $19.35$ $22.03$ $14.48$ $17.95$ $20.31$
25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations (not set) - Police Officer 27004 - Alarm Monitor 27006 - Corrections Officer	16.56 $19.35$ $22.03$ $14.48$ $17.95$

0=101 G 17	10.00
27101 - Guard I	10.20
27102 - Guard II	14.83
28000 - Stevedoring/Longshoremen Occupation	ıs
28010 - Blocker and Bracer	19.26
28020 - Hatch Tender	19.26
28030 - Line Handler	19.26
28040 - Stevedore I	18.47
28050 - Stevedore II	20.11
29000 - Technical Occupations	
21150 - Graphic Artist	20.49
29010 - Air Traffic Control Specialist, Center	(2) 32.20
29011 - Air Traffic Control Specialist, Station	(2) 22.21
29012 - Air Traffic Control Specialist, Termin	al (2) 24.45
29023 - Archeological Technician I	11.30
29024 - Archeological Technician II	12.64
29025 - Archeological Technician III	15.66
29030 - Cartographic Technician	24.02
29035 - Computer Based Training (CBT) Spec	rialist/Instructor 29.94
29040 - Civil Engineering Technician	20.13
29061 - Drafter I	12.05
29062 - Drafter II	14.99
29063 - Drafter III	18.93
29064 - Drafter IV	23.44
29081 - Engineering Technician I	14.28
29082 - Engineering Technician II	16.04
29083 - Engineering Technician III	18.05
29084 - Engineering Technician IV	22.22
29085 - Engineering Technician V	27.18
29086 - Engineering Technician VI	32.70
29090 - Environmental Technician	20.50
29100 - Flight Simulator/Instructor (Pilot)	31.08
29160 - Instructor	23.30
29210 - Laboratory Technician	19.23
29240 - Mathematical Technician	19.03
29361 - Paralegal/Legal Assistant I	16.42
29362 - Paralegal/Legal Assistant II	20.94
29363 - Paralegal/Legal Assistant III	25.64
29364 - Paralegal/Legal Assistant IV	31.01
29390 - Photooptics Technician	24.09
29480 - Technical Writer	22.48
29491 - Unexploded Ordnance (UXO) Technic	
29492 - Unexploded Ordnance (UXO) Technic	
29493 - Unexploded Ordnance (UXO) Technic	
29494 - Unexploded (UXO) Safety Escort	20.47
29495 - Unexploded (UXO) Sweep Personnel	20.47
29620 - Weather Observer, Senior (3)	23.55
29621 - Weather Observer, Combined Upper	
29622 - Weather Observer, Upper Air (3)	19.70
31000 - Transportation/ Mobile Equipment Ope	
31030 - Bus Driver	17.46
31260 - Parking and Lot Attendant	7.86
31290 - Shuttle Bus Driver	13.57
31300 - Taxi Driver	9.67
31361 - Truckdriver, Light Truck	13.57
31362 - Truckdriver, Medium Truck	17.32
31363 - Truckdriver, Heavy Truck	17.87
31364 - Truckdriver, Tractor-Trailer	18.95
99000 - Miscellaneous Occupations	10.00
99020 - Animal Caretaker	9.42
99030 - Cashier	9.70
99041 - Carnival Equipment Operator	10.11
99042 - Carnival Equipment Repairer	10.57
99043 - Carnival Worker	8.34
99050 - Desk Clerk	10.13
99095 - Embalmer	20.31
99300 - Lifeguard	10.75
	****

99310 - Mortician	27.05	
99350 - Park Attendant (Aide)	13.51	
99400 - Photofinishing Worker (Photo Lab Tech	., Darkroom Tech)	10.00
99500 - Recreation Specialist	14.04	
99510 - Recycling Worker	14.64	
99610 - Sales Clerk	10.17	
99620 - School Crossing Guard (Crosswalk Atte	ndant)	10.99
99630 - Sport Official	10.75	
99658 - Survey Party Chief (Chief of Party)	18.58	
99659 - Surveying Technician (Instr. Person/Su	rveyor Asst./Instr.)	15.91
99660 - Surveying Aide	10.60	
99690 - Swimming Pool Operator	13.99	
99720 - Vending Machine Attendant	12.20	
99730 - Vending Machine Repairer	13.99	
99740 - Vending Machine Repairer Helper	12.2	0

### ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.01 per hour or \$120.40 per week or \$521.73 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

#### OCCUPATION NOTES:

Refuse Collector: The rate for the Refuse Collector occupation applies does not apply to Cuyahoga County. See Wage Determination 1966-0048 for the wage rates and fringe benefits for Cuyahoga County.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

### \*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

# REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

General Decision Number: OH030002 08/11/2006 OH2

Superseded General Decision Number: OH020002

State: Ohio

Construction Types: Heavy and Highway

Counties: Ohio Statewide.

Heavy and Highway Construction Projects

Modification N	Jumber	Publication Date
0	06/13/2	
1	03/19/2	
2	04/02/2	
3	04/16/2	
4	05/14/2	
5	06/18/2	2004
6	07/16/2	2004
7	08/06/2	2004
8	08/13/2	2004
9	08/20/2	2004
10	09/17/	2004
11	10/22/	2004
12	11/12/	2004
13	01/14/	2005
14	02/04/	2005
15	03/04/	2005
16	04/01/	2005
17	05/06/	2005
18	06/03/	2005
19	07/22/	
20	08/05/	
21	09/09/	
22	10/07/	
23	11/04/	
24	12/02/	
25	01/13/	
26	02/03/	
27	03/03/	
28	04/07/	
29	05/05/	
30	06/02/	
31	06/16/	
32	07/07/	
33	08/04/	
34	08/11/	2006

BRKY0007-003 06/01/2006

LAWRENCE

Rates Fringes

Bricklayer, Stonemason.......\$ 24.44 13.56

BROH0001-001 07/01/2006

DEFIANCE, FULTON (Excluding Fulton, Amboy & Swan Creek Townships), HENRY (Excluding Monroe, Bartlow, Liberty, Washington, Richfield, Marion, Damascus & Townships & that part of Harrison Township outside corporate limits of city of Napoleon), PAULDING, PUTNAM & WILLIAMS

Rates Fringes

Bricklayer, Stonemason......\$ 29.15 7.45

BROH0001-004 06/01/2005

Rates Fringes

Cement Mason.....\$ 24.18 7.35

BROH0003-002 07/01/2006

FULTON (Townships of Amboy, Swan Creek & Fulton), HENRY (Townships of Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion), LUCAS & WOOD (Townships of Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids)

Rates Fringes

Bricklayer, Stonemason......\$ 27.06 11.59

BROH0005-003 05/01/2006

CUYAHOGA, LORAIN & MEDINA (Hinckley, Granger, Brunswick, Liverpool, Montville, York, Homer, Harrisville, Chatham, Litchfield & Spencer Townships and the city of Medina)

Rates Fringes

Bricklayer

BRICKLAYERS; CAULKERS;

CLEANERS; POINTERS; &

SEWER BRICKLAYERS; STACK

BUILDERS; & SWING SCAFFOLDS.\$ 28.08 10.20

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BROH0006-005 05/01/2006

CARROLL, COLUMBIANA (Knox, Butler, West & Hanover Townships), STARK & TUSCARAWAS

Rates Fringes Bricklayer, Stonemason......\$ 24.58 9.65 \_\_\_\_\_ BROH0007-005 06/01/2006 PORTAGE & SUMMIT Rates Fringes Bricklayer.....\$ 27.42 9.55 \_\_\_\_\_ BROH0007-010 06/01/2006 PORTAGE & SUMMIT Rates Fringes Stonemason......\$ 26.47 \_\_\_\_\_ BROH0008-001 06/01/2006 COLUMBIANA (Salem, Perry, Fairfield, Center, Elk Run, Middleton, & Unity Townships and the city of New Waterford) & MAHONING, and the city of Youngstown Rates Fringes Bricklayer.....\$ 24.57 11.10 \_\_\_\_\_ BROH0009-002 07/01/2006 BELMONT, JEFFERSON (Warren & Mt. Pleasant Townships & the Village of Dillonvale) & MONROE Rates Fringes Bricklayer, Stonemason......\$ 21.98 Refractory.....\$ 25.70 BROH0010-002 06/01/2005 COLUMBIANA (St. Clair, Madison, Wayne, Franklin, Washington, Yellow Creek & Liverpool Townships) & JEFFERSON (Brush Creek & Saline Townships) Rates Fringes Bricklayer, Stonemason......\$ 23.00

HARRISON & JEFFERSON (Except Mt. Pleasant, Warren, Brush Creek,

\_\_\_\_\_

BROH0014-002 07/01/2005

10.29

Saline & Salineville Townships & the Village of Dillonvale)

Rates Fringes

Bricklayer, Stonemason......\$ 24.01 8.85

BROH0016-002 05/01/2006

ASHTABULA, GEAUGA & LAKE

Rates Fringes

Bricklayer, Stonemason.......\$ 27.69 10.20

BROH0018-002 06/01/2006

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (Gasper, Dixon, Israel, Lanier, Somers & Gratis Townships) & WARREN COUNTIES:

Rates Fringes

Bricklayer, Stonemason......\$ 25.96 8.64

BROH0022-004 07/01/2006

CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HIGHLAND, LOGAN, MIAMI, MONTGOMERY, PREBLE (Jackson, Monroe, Harrison, Twin, Jefferson & Washington Townships) & SHELBY

Rates Fringes

Bricklayer, Stonemason......\$ 24.85 8.99

BROH0032-001 06/01/2006

**GALLIA & MEIGS** 

Rates Fringes

Bricklayer, Stonemason......\$ 26.20 9.90

BROH0035-002 07/01/2006

ALLEN, AUGLAIZE, MERCER & VAN WERT

Rates Fringes

Bricklayer, Stonemason.......\$ 24.00 9.40

BROH0039-002 06/01/2006

**ADAMS & SCIOTO** 

Rates Fringes

Bricklayer, Stonemason......\$ 24.09 12.82

BROH0040-003 06/01/2006

ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE & WYANDOT (Except Crawford, Ridge, Richland & Tymochtee Townships)

Rates Fringes

Bricklayer, Stonemason......\$ 24.61 11.95

Layout Man and Sawman rate: \$1.00 per hour above journeyman rate.

Free standing stack work ground level to top of stack; Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate.

"Hot" work: \$2.50 above journeyman rate.

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BROH0043-002 06/01/2006

TRUMBULL COUNTY (Except city of Youngstown)

Rates Fringes

Bricklayer, Stonemason......\$ 25.60 10.07

BROH0044-002 06/01/2006

Rates Fringes

Bricklayer, Stonemason
COSHOCTON, FAIRFIELD,
GUERNSEY, HOCKING, KNOX,
KICKING, MORGAN,
MUSKINGUM, NOBLE (Beaver,
Buffalo, Seneca & Wayne
Townships) & PERRY
COUNTIES:......\$24.00

COUNTIES:.....\$ 24.00 8.35

BROH0045-002 06/01/2006

FAYETTE, JACKSON, PIKE, ROSS & VINTON

Rates Fringes

Bricklayer, Stonemason......\$ 25.50 9.00

BROH0046-002 06/01/2005

ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Townships) & WYANDOT (Tymochtee, Crawford, Ridge & Richland Townships), & the islands of Lake Erie north of Sandusky.

Rates Fringes

Bricklayer, Stonemason......\$ 24.38

Layout Man and Sawman rate: \$1.00 per hour above journeyman rate.

Free standing stack work ground level to top of stack; Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate.

"Hot" work: \$2.50 above journeyman rate.

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BROH0052-001 06/01/2006

**ATHENS** 

Rates Fringes

Bricklayer, Stonemason......\$ 24.18 9.65

NOBLE (Brookfield, Noble, Center, Sharon, Olive, Enoch, Stock, Jackson, Jefferson & Elk Townships) & WASHINGTON

Rates Fringes

Bricklayer, Stonemason......\$ 23.42 9.65

BROH0055-003 06/01/2005

DELAWARE, FRANKLIN, MADISON, PICKAWAY & UNION

Rates Fringes

Bricklayer, Stonemason......\$ 23.76 9.91

CARP0003-004 05/01/2006

MAHONING & TRUMBULL

Rates Fringes

Carpenter......\$ 21.94 11.41

CARP0069-003 05/01/2006

<sup>\*</sup> BROH0052-003 06/01/2006

CARROLL.	STARK.	TUSCARAWAS	& WAYNE

Rates Fringes

Carpenter.....\$ 22.06 10.18

CARP0069-006 05/01/2006

COSHOCTON, HOLMES, KNOX & MORROW

Rates Fringes

Carpenter......\$ 21.22 9.56

CARP0171-002 05/01/2006

BELMONT, COLUMBIANA, HARRISON, JEFFERSON & MONROE

Rates Fringes

Carpenter.....\$ 21.54 11.70

CARP0248-005 07/01/2001

**LUCAS & WOOD** 

Rates Fringes

Carpenter.....\$ 23.90 9.95

CARP0248-008 07/01/2001

Rates Fringes

Carpenter

DEFIANCE, HANCOCK, HENRY, PAULDING & WILLIAMS

COUNTIES......\$ 20.05 9.95 FULTON COUNTY......\$ 20.16 9.95

CARP0254-002 05/01/2006

ASHTABULA, CUYAHOGA, GEAUGA & LAKE

Rates Fringes

Carpenter......\$ 27.50 10.57

CARP0372-002 07/01/2001

ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM & VAN WERT

Rates Fringes

Carpenter......\$ 20.05 8.95

CARP0639-003 05/01/2006

MEDINA, PORTAGE & SUMMIT

Rates Fringes

Carpenter.....\$ 25.86 10.55

CARP0735-002 05/01/2006

ASHLAND, ERIE, HURON, LORAIN & RICHLAND

Rates Fringes

Carpenter.....\$ 21.32 9.80

CARP1311-001 05/01/2000

CHAMPAIGN, CLARK & LOGAN

Rates Fringes

Carpenter & Piledrivermen......\$ 22.42 4.73

Diver (4 Hours' Minimum Pay)...\$ 33.63 4.73

CARP1311-008 05/01/2000

DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & SHELBY

Rates Fringes

Carpenter & Piledrivermen.....\$ 22.42 4.73 Diver (4 Hours' Minimum Pay)...\$ 33.63 4.73

CARP1311-009 05/01/2000

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON & WARREN

Rates Fringes

Carpenter & Piledrivermen.....\$ 22.42 4.73 Diver (4 Hours' Minimum Pay)...\$ 33.63 4.73

CARP1393-002 07/01/2000

CRAWFORD, DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS & WOOD

Rates Fringes

Piledrivermen & Diver's Tender.\$ 21.61

DIVERS - \$250.00 per day
CARP1393-003 07/01/2000
ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM, VAN WERT & WYANDOT
Rates Fringes
Piledrivermen & Diver's Tender.\$ 20.68 9.32
DIVERS - \$250.00 per day
CARP1871-006 05/01/2006
BELMONT, HARRISON, & MONROE
Rates Fringes
Diver, Wet\$ 37.88 11.60 Piledrivermen; Diver, Dry\$ 25.25 11.60
DIVERS - 8 HOURS' PAY MINIMUM
CARP1871-008 05/01/2006
ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND & SUMMIT
Rates Fringes
Diver, Wet\$ 39.45 11.77 Piledrivermen; Diver, Dry\$ 26.30 11.77
DIVERS - 8 HOURS' PAY MINIMUM
CARP1871-014 05/01/2006
CARROLL, STARK, TUSCARAWAS & WAYNE
Rates Fringes
Diver, Wet\$ 32.63 10.97 Piledrivermen; Diver, Dry\$ 21.75 10.97
DIVERS - 8 HOURS' PAY MINIMUM
CARP1871-015 05/01/2006
COSHOCTON, HOLMES, KNOX & MORROW
Rates Fringes
Diver, Wet\$ 32.06 10.10 Piledrivermen; Diver, Dry\$ 21.37 10.10

DIVERS - 8 HOURS' PAY MINIMUM

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CARP1871-017 05/01/2006

MAHONING & TRUMBULL

Rates Fringes

Diver, Wet......\$ 34.41 11.39

Piledrivermen; Diver, Dry.....\$ 22.94

DIVERS - 8 HOURS' PAY MINIMUM

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CARP2239-001 07/01/2001

CRAWFORD, OTTAWA, SANDUSKY, SENECA & WYANDOT

Rates Fringes

Carpenter.....\$ 20.82 9.95

CARP2264-004 01/01/2002

**COLUMBIANA & JEFFERSON** 

Rates Fringes

Piledriverman......\$ 23.82 8.48

CARP9904-001 05/01/2000

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON & WASHINGTON

Rates Fringes

Carpenter & Piledrivermen.....\$ 21.86 5.27 Diver (4 Hours' Minimum Pay)...\$ 32.79 5.27

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ELEC0008-002 05/24/2004

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD

Rates Fringes

ELEC0032-003 06/01/2005

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT & WYANDOT (Crawford, Jackson, Marseilles, Mifflin, Ridgeland, Ridge & Salem Townships)

Rates Fringes

Electrician.....\$ 25.55 10.28

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ELEC0032-004 06/01/1998

ALLEN, HARDIN, VAN WERT & WYANDOT (Crawford, Jackson, Marseilles, Mifflin, Richland, Ridge & Salem Townships)

Rates Fringes

Line Construction

Equipment Operator.......\$ 20.27 4.12+a
Groundman Truck Driver.....\$ 14.43 3.63+a
Lineman......\$ 22.52 4.31+a

FOOTNOTE: a. Half day's Paid Holiday: The last 4 hours of the workday prior to Christmas or New Year's Day

the workday prior to Christmas of New Tears Day

ELEC0038-002 05/01/2005

CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) & LORAIN (Columbia Township)

Rates Fringes

Electrician

Excluding Sound &

Communications Work......\$ 31.63 13.32

ELEC0038-008 05/01/2006

CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) & LORAIN (Columbia Township)

Rates Fringes

Sound & Communication

Technician

Communications Technician...\$ 21.20 8.12+a+b Installer Technician.....\$ 20.45 8.04+a+b

### FOOTNOTES;

a. 6 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; & Christmas Day

b. 1 week's paid vacation for 1 year's service; 2 weeks' paid

vacation for 2 or more years' service

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ELEC0064-003 05/30/2005

COLUMBIANA (Butler, Fairfield, Perry, Salem & Unity Townships) MAHONING (Austintown, Beaver, Berlin, Boardman, Canfield, Ellsworth, Coitsville, Goshen, Green, Jackson, Poland, Springfield & Youngstown Townships), & TRUMBULL (Hubbard & Liberty Townships)

Rates Fringes

Electrician......\$ 27.75 11.04

ELEC0071-001 01/02/2006

ASHLAND, CHAMPAIGN, CLARK, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HIGHLAND, HOCKING, JACKSON (Coal, Jackson, Liberty, Milton, Washington & Wellston Townships), KNOX, LICKING, MADISON, MARION, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE (Beaver, Benton, Jackson, Mifflin, Pebble, Peepee, Perry & Seal Townships), RICHLAND, ROSS, TUSCARAWAS (Auburn, Bucks, Clay, Jefferson, Oxford, Perry, Salem, Rush, Washington & York Townships), UNION, VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland & Swan Townships) & WASHINGTON

Rates Fringes

Line Construction

Equipment Operators.......\$ 24.98 9.12 Groundmen.......\$ 18.04 7.84 Linemen; Cable Splicers....\$ 27.75 9.63

AUGLAIZE, CLINTON, DARKE, GREENE, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE & SHELBY

Rates Fringes

Line Construction

 Equipment Operator.......\$ 25.47
 9.78

 Groundman......\$ 18.40
 8.38

 Lineman......\$ 28.30
 10.34

ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN

Rates Fringes

Line Construction

 Cable Splicer; Lineman......\$ 35.30
 12.07

 Equipment Operator.......\$ 31.77
 11.34

 Groundman.......\$ 24.71
 9.88

<sup>\*</sup> ELEC0071-004 05/29/2006

<sup>\*</sup> ELEC0071-005 06/05/2006

<sup>\*</sup> ELEC0071-008 05/29/2006

### COLUMBIANA, MAHONING & TRUMBULL

Rates	Fringes

•		<u> </u>	. •
	1na	Constr	uction
		COHSU	исион

Equipment Operator	\$ 25.47	9.78
Groundman	\$ 18.40	8.38
Lineman	\$ 28.30	10.34

<sup>\*</sup> ELEC0071-010 05/29/2006

BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE, STARK, SUMMIT & WAYNE

Rates Fringes

Line Construction

Equipment Operator	\$ 25.47	9.78
Groundman	\$ 18.40	8.38
Lineman	.\$ 28.30	10.34

<sup>\*</sup> ELEC0071-013 05/29/2006

### BROWN, BUTLER, CLERMONT, HAMILTON & WARREN

Rates Fringes

Line Construction

Equipment Operator	\$ 25.47	9.78
Groundman	\$ 18.40	8.38
Lineman	\$ 28.30	10.34

ELEC0082-002 05/31/2004

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN (Wayne, Clear Creek & Franklin Townships)

Rates Fringes

Electrician......\$ 26.69 9.70

ELEC0082-006 05/24/2004

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN (Wayne, Clear Creek & Franklin Townships)

Rates Fringes

Sound & Communication

Technician

 Cable Puller.............\$ 9.14
 4.91

 Installer/Technician.......\$ 18.28
 6.32

#### ELEC0129-003 03/01/2001

LORAIN (Except Columbia Township) & MEDINA (Litchfield & Liverpool Townships)

Rates Fringes

Electrician.....\$ 27.25 6.85

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ELEC0129-004 09/01/2001

ERIE & HURON (Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarksfield, Norwich, Greenfield, Fairfield, Fitchville & New London Townships)

Rates Fringes

Electrician.....\$ 27.25 6.85

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ELEC0141-003 09/01/2005

**BELMONT** 

Rates Fringes

Cable splicer.....\$ 25.37 15.33 Electrician.....\$ 25.12 15.33

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ELEC0212-003 11/01/2000

**BROWN, CLERMONT & HAMILTON** 

Rates Fringes

Sound & Communication

Technician

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ELEC0212-005 06/01/2004

**BROWN, CLERMONT & HAMILTON** 

Rates Fringes

Electrician.....\$ 24.24 9.34

ELEC0245-003 01/02/2006

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD

Rates Fringes

Line Construction

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Christmas Day. Employees who work on a holiday shall be paid at a rate of double their applicable classified straight-time rates for the work performed on such holiday.

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ELEC0246-006 10/31/2005

CARROLL (South of Fox, Harrison, Rose & Washington Townships), COLUMBIANA (South of Butler, Fairfield, Knox, Salem & Unity Townships), HARRISON & JEFFERSON

Rates Fringes

Electrician.....\$ 29.00 17.11+a

FOOTNOTE: a. 1 1/2 Paid Holidays: The last scheduled workday prior to Christmas & 4 hours on Good Friday

ELEC0306-005 05/29/2006

MEDINA (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield & York Townships), PORTAGE (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro & Suffield Townships), SUMMIT & WAYNE (Baughman, Canaan, Chester, Chippewa, Congress, Green, Milton, & Wayne Townships)

#### Rates Fringes

Cable splicer	\$ 31.32	4.5% + 10.75	
Electrician	\$ 29.00	4.5% + 10.75	
			•

ELEC0317-002 06/01/2005

#### GALLIA & LAWRENCE

	C	
Cable splicer Electrician	16.12 16.08	

Fringes

Rates

ELEC0317-008 06/01/1998

ADAMS, ATHENS, GALLIA, JACKSON (Bloomfield, Franklin, Hamilton, Lick, Jefferson, Scioto & Madison Townships), LAWRENCE, MEIGS, PIKE (Camp Creek, Marion, Newton, Scioto, Sunfish & Union Townships), SCIOTO & VINTON (Brown, Knox, Madison, Vinton & Wilkesville Townships)

Rates Fringes

Line Construction

 Cable Splicers............\$ 23.66
 8.48

 Equipment Operators.......\$ 17.14
 8.25

 Groundmen.........\$ 13.92
 8.14

 Linemen........\$ 21.42
 8.40

ELEC0540-003 06/05/1997

TUSCARAWAS COUNTY (North of Auburn, Clay, Rush & York Townships)

Rates Fringes

Line Construction

Groundman; & Truck Driver...\$ 14.65 8.18 Line Equipment Operator....\$ 19.02 8.69 Lineman; & Cable Splicer...\$ 21.86 9.01

ELEC0540-005 06/01/2005

CARROLL (Northern half, including Fox, Harrison, Rose & Washington Townships), COLUMBIANA (Knox Township), HOLMES, MAHONING (Smith Township), STARK, TUSCARAWAS (North of Auburn, Clay, Rush & York Townships), & WAYNE (South of Baughman, Chester, Green & Wayne Townships)

Rates	Fringes
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Electrician......\$ 25.74 14.54

ASHTABULA (Colebrook, Wayne, Williamsfield, Orwell & Windsor Townships), GEAUGA (Auburn, Middlefield, Parkman & Troy Townships), MAHONING (Milton Township), PORTAGE (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham Townships) & TRUMBULL (Except Liberty & Hubbard Townships)

Rates Fringes

Electrician......\$ 28.80 11.53

ELEC0575-001 05/30/2005

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON (Bloomfield, Franklin, Hamilton, Jefferson, Lick, Madison, Scioto, Coal, Jackson, Liberty, Milton & Washington Townships), PICKAWAY

<sup>\*</sup> ELEC0573-003 06/05/2006

(Deer Creek, Perry, Pickaway, Salt Creek & Wayne Townships), PIKE (Beaver, Benton, Jackson, Mifflin, Pebble, PeePee, Perry, Seal, Camp Creek, Newton, Scioto, Sunfish, Union & Marion Townships), ROSS, SCIOTO & VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland & Swan Townships)

Rates	Fringes
Rates	Fringes

Electrician......\$ 27.44 10.88

ELEC0648-001 09/05/2005

BUTLER & WARREN (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Townships)

Fringes

Cable splicer\$ 25	.78 7.72
Electrician\$ 25.2	28 7.72

<sup>\*</sup> ELEC0673-004 05/29/2006

ASHTABULA (Excluding Orwell, Colebrook, Williamsfield, Wayne & Windsor Townships), GEAUGA (Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury & Thompson Townships) & LAKE

Rates	Fringes
Kates	Fri

Cable splicer\$ 28.25	14.32
Electrician\$ 28.00	14.31

ELEC0683-002 05/30/2005

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY (Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut & Washington Townships) & UNION

Rates	Fringes
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Cable splicer	\$ 25.85	11.20	
Electrician	\$ 25.25	11.18	
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ELEC0688-003 05/29/2006

ASHLAND, CRAWFORD, HURON (Richmond, New Haven, Ripley & Greenwich Townships), KNOX (Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown & Jefferson Townships), MARION, MORROW, RICHLAND & WYANDOT (Sycamore, Crane, Eden, Pitt, Antrim & Tymochtee Townships)

Rates Fringes

Electrician	\$ 24.28	12.45	
ELEC0867-001 06/0	01/1998		

**ERIE** 

Rates Fringes

Line Construction

Lineman; Cable Splicer; &

Equipment Operator......\$ 20.75 4.09

Truck Driver (Winch)

Groundman; & Groundman.....\$ 13.49 3.87

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ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (Brown, Knox, Madison, Vinton & Wilkesville Townships) & WASHINGTON

Rates Fringes

 Cable splicer......\$ 26.93
 17.33

 Electrician......\$ 26.68
 17.32

ELEC1105-001 01/01/2006

COSHOCTON, GUERNSEY, KNOX (Jackson, Clay, Morgan, Miller, Milford, Hilliar, Butler, Harrison, Pleasant & College Townships), LICKING, MUSKINGUM, PERRY & TUSCARAWAS (Auburn, York, Clay, Jefferson, Rush, Oxford, Washington, Salem, Perry & Bucks Townships)

Rates Fringes

Electrician......\$ 24.59 8.91

ENGI0018-003 05/01/2006

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE & SUMMIT

Rates Fringes

Operating Engineer

operating Engineer			
GROUP 1	\$ 28.83	9.31	
GROUP 2	\$ 28.73	9.31	
GROUP 3	\$ 27.69	9.31	
GROUP 4	\$ 26.47	9.31	
GROUP 5	\$ 21.18	9.31	
MASTER MECH	IANIC\$ 2	9.08	9.31

#### OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving

<sup>\*</sup> ELEC0972-002 06/01/2006

Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Horizontal Directional Drill (over 500,000 ft. lbs. thrust); Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single or Double Drum); Mucking Machine; Multiple Scraper; Piledriving Machine (All Types); Power Shovel; Prentice Loader; Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24" wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Machine and/or Mining Machine; & Wheel Excavator

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48"; Bulldozer; Endloader; Hydro Milling Machine; Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24" wide & under); & Vermeer type Concrete Saw

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer; Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4" & over discharge); Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); & Welding Machines

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand;

Farm-type Tractor with attachments (highway) except
Masonry); Finishing Machine; Fireperson, Floating Equipment
(all types); Fork Lift (highway); Form Trencher; Hydro
Hammer; Hydro Seeder; Pavement Breaker; Plant Mixer; Post
Driver; Post Hole Digger (Power Auger); Power Brush Burner;
Power Form Handling Equipment; Road Widening Trencher;
Roller (Brick, Grade & Macadam); Self-Propelled Power
Spreader; Self-Propelled Power Subgrader; Steam Fireperson;
Tractor (Pulling Sheepfoot, Roller or Grader); & Vibratory
Compactor with Integral Power

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum Fireperson (Asphalt); Generator; Masonry Fork Lift; Inboard-Outboard Motor Boat Launch; Masonry Fork Lift; Oil Heater (asphalt plant); Oiler; Power Driven Heater; Power Sweeper & Scrubber; Pump (under 4" discharge); Signalperson; Tire Repairperson; & VAC/ALLS

#### ENGI0018-004 05/01/2006

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD & WYANDOT

	Rates	Fringes		
Operating Engineer	r			
GROUP 1	\$ 27.	.34	9.31	
GROUP 2	\$ 27.	.22	9.31	
GROUP 3	\$ 26.	.18	9.31	
GROUP 4	\$ 25.	.00	9.31	
GROUP 5	\$ 19.	.54	9.31	
MASTER MECH	IANIC	\$ 27.5	i9	9.31

#### OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating

Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Horizontal Directional Drill (over 500,000 ft. lbs. thrust); Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single or Double Drum); Mucking Machine; Multiple Scraper; Piledriving Machine (All Types); Power Shovel; Prentice Loader; Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24" wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Machine and/or Mining Machine; & Wheel Excavator

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48"; Bulldozer; Endloader; Hydro Milling Machine; Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24" wide & under); & Vermeer type Concrete Saw

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer; Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4" & over discharge); Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); & Welding Machines

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway) except Masonry); Finishing Machine; Fireperson, Floating Equipment (all types); Fork Lift (highway); Form Trencher; Hydro Hammer; Hydro Seeder; Pavement Breaker; Plant Mixer; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equipment; Road Widening Trencher; Roller (Brick, Grade & Macadam); Self-Propelled Power Spreader; Self-Propelled Power Subgrader; Steam Fireperson;

Tractor (Pulling Sheepfoot, Roller or Grader); & Vibratory Compactor with Integral Power

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum Fireperson (Asphalt); Generator; Masonry Fork Lift; Inboard-Outboard Motor Boat Launch; Masonry Fork Lift; Oil Heater (asphalt plant); Oiler; Power Driven Heater; Power Sweeper & Scrubber; Pump (under 4" discharge); Signalperson; Tire Repairperson; & VAC/ALLS

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ENGI0066-023 06/18/2006

#### COLUMBIANA, MAHONING & TRUMBULL COUNTIES

Rates Fringes

Operating Engineer ASBESTOS REMOVAL PROJECTS	S
GROUP 1\$ 32.99 ASBESTOS REMOVAL PROJECT	
GROUP 2\$ 32.66 ASBESTOS REMOVAL PROJECT	
GROUP 3\$ 30.14 ASBESTOS REMOVAL PROJECT	
GROUP 4\$ 26.89 ASBESTOS REMOVAL PROJECT	
GROUP 5\$ 23.58 HAZARDOUS/TOXIC WASTE PROJECTS	12.41
GROUP 1 - A & B\$ 32.99 HAZARDOUS/TOXIC WASTE PROJECTS	12.41
GROUP 1 - C & D\$ 30.24 HAZARDOUS/TOXIC WASTE PROJECTS	12.41
GROUP 2 - A & B\$ 32.66 HAZARDOUS/TOXIC WASTE PROJECTS	12.41
GROUP 2 - C & D\$ 29.94 HAZARDOUS/TOXIC WASTE PROJECTS	12.41
GROUP 3 - A & B\$ 30.14 HAZARDOUS/TOXIC WASTE	12.41

**PROJECTS** 

GROUP 3 - C & D\$ 27.63 HAZARDOUS/TOXIC WASTE PROJECTS	12.41
GROUP 4 - A & B\$ 26.89 HAZARDOUS/TOXIC WASTE PROJECTS	12.41
GROUP 4 - C & D\$ 24.65 HAZARDOUS/TOXIC WASTE PROJECTS	12.41
GROUP 5 - A & B\$ 23.58 HAZARDOUS/TOXIC WASTE PROJECTS	12.41
GROUP 5 - C & D\$ 21.62 ALL OTHER WORK	12.41
GROUP 1\$ 27.49 ALL OTHER WORK	12.41
GROUP 2\$ 27.22 ALL OTHER WORK	12.41
GROUP 3\$ 25.12 ALL OTHER WORK	12.41
GROUP 4\$ 22.41 ALL OTHER WORK	12.41
GROUP 5\$ 19.65	12.41

GROUP 1 - Rig, Pile Driver or Caisson Type; & Rig, Pile Hydraulic Unit Attached

GROUP 2 - Asphalt Heater Planer; Backfiller with Drag Attachment; Backhoe; Backhoe with Shear attached; Backhoe-Rear Pivotal Swing; Batch Plant-Central Mix Concrete; Batch Plant, Portable concrete; Berm Builder-Automatic; Boat Derrick; Boat-Tug; Boring Machine Attached to Tractor; Bullclam; Bulldozer; C.M.I. Road Builder & Similar Type; Cable Placer & Layer; Carrier-Straddle; Carryall-Scraper or Scoop; Chicago Boom; Compactor with Blade Attached; Concrete Saw (Vermeer or similar type); Concrete Spreader Finisher; Combination, Bidwell Machine; Crane; Crane-Electric Overhead; Crane-Rough Terrain; Crane-Side Boom; Crane-Truck; Crane-Tower; Derrick-Boom; Derrick-Car; Digger-Wheel (Not trencher or road widener); Double Nine; Drag Line; Dredge; Drill-Kenny or Similar Type; Easy Pour Median Barrier Machine (or similar type); Electromatic; Frankie Pile; Gradall; Grader; Gurry; Self-Propelled; Heavy Equipment

Robotics Operator/Mechanic; Hoist-Monorail; Hoist-Stationary & Mobile Tractor; Hoist, 2 or 3 drum; Horizontal Directional Drill Operator; Jackall; Jumbo Machine: Kocal & Kuhlman: Land-Seagoing Vehicle: Loader. Elevating; Loader, Front End; Loader, Skid Steer; Locomotive; Mechanic/Welder; Metro Chip Harvester with Boom; Mucking Machine; Paver-Asphalt Finishing Machine; Paver-Road Concrete; Paver-Slip Form (C.M.I. or similar); Place Crete Machine with Boom; Post Driver (Carrier mounted); Power Driven Hydraulic Pump & Jack (When used in Slip Form or Lift Slab Construction); Pump Crete Machine; Regulator-Ballast; Hydraulic Power Unit not attached to Rig for Pile Drillings; Rigs-Drilling; Roto Mill or similar Full Lane (8' Wide & Over); Roto Mill or similar type (Under 8'); Shovel; Slip Form Curb Machine; Speedwing; Spikemaster; Stonecrusher; Tie Puller & Loader; Tie Tamper; Tractor-Double Boom; Tractor with Attachments; Truck-Boom; Truck-Tire; Trench Machine; Tunnel Machine (Mark 21 Java or similar); & Whirley (or similar type)

GROUP 3 - Asphalt Plant; Bending Machine (Pipeline or similar type); Boring machine, Motor Driven; Chip Harvester without Boom; Cleaning Machine, Pipeline Type; Coating Machine, Pipeline Type; Compactor; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift (Home building only); Fork Lift Walk Behind (Hoisting over 1 buck high); Form Line Machine; Grease Truck operator; Grout Pump; Gunnite Machine; Horizontal Directional Drill Locator; Single Drum Hoist with or without Tower; Huck Bolting Machine; Hydraulic Scaffold (Hoisting building materials); Paving Breaker (Self-propelled or Ridden); Pipe Dream; Pot Fireperson (Power Agitated); Refrigeration Plant; Road Widener; Roller; Sasgen Derrick; Seeding Machine; Soil Stabilizer (Pump type); Spray Cure Machine, Self-Propelled; Straw Blower Machine; Sub-Grader; Tube Finisher or Broom C.M.I. or similar type; & Tugger Hoist

GROUP 4 - Air Curtain Destructor & Similar Type; Batch Plant-Job Related; Boiler Operator; Compressor; Conveyor; Curb Builder, self-propelled; Drill Wagon; Fork lift & Lulls; Generator Set; Generator-Steam; Heater-Portable Power; Hydraulic Manipulator Crane; Jack-Hydraulic Power driven; Jack-Hydraulic (Railroad); Ladavator; Minor Machine Operator; Mixer-Concrete; Mulching Machine; Pin Puller; Power Broom; Pulverizer; Pump; Road Finishing Machine (Pull Type); Saw-Concrete-Self-Propelled (Highway Work); Signal Person; Spray Cure Machine-Motor Powered; Stump Cutter; Tractor; Trencher Form; Water Blaster; Steam Jenny; Syphon; Vibrator-Gasoline; & Welding Machine

GROUP 5 - Brakeperson; Fireperson; & Oiler

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ASHTABULA (North of Route 6, starting at the Geauga County Line, proceeding east to State Route 45), CUYAHOGA, ERIE (Eastern 2/3), GEAUGA, HURON (East of a line drawn from the north border through Monroeville & Willard), LAKE, LORAIN, MEDINA (North of Old Rte. #224), PORTAGE (West of a line from Middlefield to Shalersville to Deerfield) & SUMMIT (North of Old Rte. #224, including city limits of Barberton)

Rates Fringes

Ironworker

Ornamental; Reinforcing &

Structural.....\$ 26.50 16.03

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IRON0044-002 06/01/2006

CLINTON (South of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) & WARREN (South of a line drawn from Blanchester through Morrow to the west county line)

Rates Fringes

Ironworker

Fence Erector......\$ 22.05 14.62 Ornamental; Structural.....\$ 24.50 14.62

IRON0055-003 07/01/2005

CRAWFORD (Area Between lines drawn from where Hwy #598 & #30 meet through N. Liberty to the northern border & from said Hwy junction point due west to the border), DEFIANCE (S. of a line drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), ERIE (Western 1/3), FULTON, HANCOCK, HARDIN (North of a line drawn from Maysville to a point 4 miles south of the northern line on the eastern line), HENRY, HURON (West of a line drawn from the northern border through Monroeville & Willard), LUCAS, OTTAWA, PUTNAM (East of a line drawn from the northern border down through Miller City to where #696 meets the southern border), SANDUSKY, SENECA, WILLIAMS (East of a line drawn from Pioneer through Stryker to the southern border), WOOD & WYANDOT (North of Rte. #30)

Rates	Fringes
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Ironworker

Fence Erector.........\$ 20.43 13.39
Flat Road Mesh.........\$ 21.43 13.58
Tunnels & Caissons Under

Pressure.....\$ 27.50 13.58

All Other Work......\$ 27.00 13.58

IRON0147-002 06/01/2006

ALLEN (Northern half), DEFIANCE (Northern part, excluding south of a line drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), MERCER (Northern half), PAULDING, PUTNAM (Western part, excluding east of a line drawn from the northern border down through Miller City to where #696 meets the southern border), VAN WERT & WILLIAMS (Western part, excluding east of a line drawn from Pioneer through Stryker to the southern border)

Fringe

	Kates	Pilli	ges
Ironworker	\$ 22	67	14.6

Datas

IRON0172-002 01/01/2006

CHAMPAIGN (Eastern one-third), CLARK (Eastern one-fourth), COSHOCTON (West of a line beginning at the northwestern county line going through Walhonding & Tunnel Hill to the southern county line), CRAWFORD (South of Rte. #30), DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN (Excluding a line drawn from Roundhead to Maysville), HIGHLAND (Eastern one-fifth), HOCKING, JACKSON (Northern half), KNOX, LICKING, LOGAN (Eastern one-third), MADISON, MARION, MORROW, MUSKINGUM (West of a line starting at Adams Mill going to Adamsville & going from Adamsville through Blue Rock to the southern border), PERRY, PICKAWAY, PIKE (Northern half), ROSS, UNION, VINTON & WYANDOT (South of Rte. #30)

	Rates	Fringes
Ironworker	\$ 23.72	13.68
IRON0207-004 0	6/01/2006	

ASHTABULA (Southern part starting at the Geauga County line), COLUMBIANA (E. of a line from Damascus to Highlandtown), MAHONING (N. of Old Route #224), PORTAGE (E. of a line from Middlefield to Shalersville to Deerfield) & TRUMBULL

	Rates	Fringes	1
Ironworker			
Fence Erector; &	& Pre-cast		
Bridge Culverts	\$ 13	8.66	14.33
Layout; Sheeter	\$ 20	6.81	14.33
Ornamental; Re	inforcing;		
Structural	\$ 25.8	1 1	4.33

IRON0290-002 06/01/2006

ALLEN (Southern half), AUGLAIZE, BUTLER (North of a line drawn from east to the west county line going through Oxford,
Darrtown & Woodsdale), CHAMPAIGN (Excluding east of a line drawn from Catawla to the point where #68 intersects the northern county line), CLARK (Western two-thirds), CLINTON (Excluding south of a line drawn from Blanchester to Lynchburg), DARKE, GREENE, HIGHLAND (Inside lines drawn from Marshall to Lynchburg & from the northern county line through East Monroe to Marshall), LOGAN (West of a line drawn from West Liberty to where the northern county line meets the western county line of Hardin), MERCER (Southern half), MIAMI, MONTGOMERY, PREBLE, SHELBY & WARREN (Excluding south of a line drawn from Blanchester through Morrow to the western county line)

#### Rates Fringes

Ironworker

Beyond 25 mile radius of

L.U. #290 Office, Dayton....\$ 23.98

Within 25 mile radius of

L.U. #290 Office, Dayton....\$ 23.83

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#### IRON0348-005 08/01/2003

ASHTABULA (Eastern part from Lake Erie on the north to route #322 on the south to include Conneaut, Kingsville, Sheffield, Denmark, Dorset, Cherry Valley, Wayne, Monroe, Pierpont, Richmond, Andover & Williamsfield Townships)

#### Rates Fringes

Ironworker

Structural, excluding

metal building erection &

Reinforcing......\$ 22.17 13.35

IRON0372-002 01/01/2006

ADAMS (Western Part), BROWN, BUTLER (Southern Part), CLERMONT, CLINTON (South of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) & WARREN(South of a line drawn from Blanchester through Morrow to the west county line)

Rates Fringes

Ironworker, Reinforcing
Beyond 30-mile radius of
Hamilton County Courthouse..\$ 23.95
Up to & including 30-mile
radius of Hamilton County

Courthouse.....\$ 23.70 14.00

IRON0549-003 07/01/2003

BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE & MUSKINGUM (Excluding portion west of a line starting at Adams Mill going to Adamsville and going from Adamsville through Blue Rock to the south border)

Rates Fringes

Ironworker......\$ 25.82 12.64

IRON0550-004 05/01/2003

ASHLAND, CARROLL, COLUMBIANA (W. of a line from Damascus to Highlandtown), COSHOCTON (E. of a line beginning at NW Co. line going through Walhonding & Tunnel Hill to the South Co. line), HOLMES, HURON (S. of Old Rte. #224), MAHONING (S. of Old Rte. #224), MEDINA (S. of Old Rte. #224), PORTAGE (S. of Old Rte. #224), RICHLAND, STARK, SUMMIT (S. of Old Rte. #224, Excluding city limits of Barberton), TUSCARAWAS, & WAYNE

Rates Fringes

Ironworkers: Structural,

Ornamental and Reinforcing.....\$ 20.76

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IRON0769-004 06/01/2006

ADAMS (Eastern Half), GALLIA, JACKSON (Southern Half), LAWRENCE & SCIOTO

Rates Fringes

Ironworker

ZONE 1	\$ 26.17	15.07
ZONE 2	\$ 26.57	15.07
ZONE 3	\$ 28.17	15.07

ZONE 1 - Up to 10 mile radius of Union Hall, Ashland, Ky., 1643 Greenup Ave.

ZONE 2 - 10 to 50 mile radius of Union Hall, Ashland, Ky., 1643 Greenup Ave.

ZONE 3 - 50 mile radius & over of Union Hall, Ashland, Ky., 1643 Greenup Ave.

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IRON0787-003 01/01/2006

ATHENS, MEIGS, MORGAN, NOBLE & WASHINGTON

Rates Fringes

Ironworker	\$ 24.68	14.33

#### LABO0265-008 05/01/2006

#### Rates Fringes

Laborer ASHTABULA, ERIE, HURON,		
LORAIN, LUCAS, MAHONING,		
MEDINA, OTTAWA, PORTAGE,		
SANDUSKY, STARK, SUMMIT,		
TRUMBULL & WOOD COUNTIES		
GROUP 1\$ 23.40	6.55	
GROUP 2\$ 23.57	6.55	
GROUP 3\$ 23.90	6.55	
GROUP 4\$ 24.35	6.55	
CUYAHOGA AND GEAUGA		
COUNTIES ONLY: SEWAGE		
PLANTS, WASTE PLANTS AND		
WATER TREATMENT FACILITIES	~	
WATER TREATMENT FACILITIES	S	
CONSTRUCTION\$ 26.01	S	6.55
Willer Hebitine in The Colors	S	6.55
CONSTRUCTION\$ 26.01	S	6.55
CONSTRUCTION\$ 26.01 CUYAHOGA, GEAUGA & LAKE	6.55	6.55
CONSTRUCTION\$ 26.01 CUYAHOGA, GEAUGA & LAKE COUNTIES	9	6.55
CONSTRUCTION\$ 26.01 CUYAHOGA, GEAUGA & LAKE COUNTIES GROUP 1\$ 24.63	6.55	6.55
CONSTRUCTION\$ 26.01 CUYAHOGA, GEAUGA & LAKE COUNTIES GROUP 1\$ 24.63 GROUP 2\$ 24.80	6.55 6.55	6.55
CONSTRUCTION\$ 26.01 CUYAHOGA, GEAUGA & LAKE COUNTIES GROUP 1\$ 24.63 GROUP 2\$ 24.80 GROUP 3\$ 25.13 GROUP 4\$ 25.58	6.55 6.55 6.55 6.55	6.55
CONSTRUCTION\$ 26.01 CUYAHOGA, GEAUGA & LAKE COUNTIES GROUP 1\$ 24.63 GROUP 2\$ 24.80 GROUP 3\$ 25.13	6.55 6.55 6.55 6.55	6.55
CONSTRUCTION	6.55 6.55 6.55 6.55	6.55
CONSTRUCTION	6.55 6.55 6.55 6.55	6.55
CONSTRUCTION	6.55 6.55 6.55 6.55 6.55	6.55

#### LABORER CLASSIFICATIONS

GROUP 1 - Asphalt Laborer; Carpenter Tender; Concrete Curing Applicator; Dump Man (Batch Truck); Guardrail and Fence Installer; Joint Setter; Laborer (Construction); Landscape Laborer; Mesh Handlers & Placer; Right-of-way Laborer; Riprap Laborer & Grouter; Scaffold Erector; Seal Coating; Surface Treatment or Road Mix Laborer; Sign Installer; Slurry Seal; Utility Man; Bridge Man; Handyman; Waterproofing Laborer; Flagperson; Hazardous Waste (level D); Diver Tender; Zone Person & Traffic Control

GROUP 2 - Skid Steer; Asphalt Raker; Concrete Puddler; Kettle Man Pipeline); Machine Driven Tools (Gas, Electric, Air); Mason Tender; Brick Paver; Mortar Mixer; Power Buggy or Power Wheelbarrow; Sheeting & Shoring Man; Surface Grinder Man; Plastic Fusing Machine Operator; Pug Mill Operator; & Vacuum Devices (wet or dry); Rodding Machine Operator; Diver; Screwman or Paver; Screed Person; Water Blast, Hand Held Wand; Pumps 4" & Under (Gas, Air or Electric) &

Hazardous Waste (level C); Air Track and Wagon Drill; Bottom Person; Cofferdam (below 25 ft. deep); Concrete Saw Person; Cutting with Burning Torch; Form Setter; Hand Spiker (Railroad); Pipelayer; Tunnel Laborer (without air) & Caisson; Underground Person (working in Sewer and Waterline, Cleaning, Repairing & Reconditioning); Sandblaster Nozzle Person; & Hazardous Waste (level B)

GROUP 3 - Blaster; Mucker; Powder Person; Top Lander; Wrencher (Mechanical Joints & Utility Pipeline); Yarner; Hazardous Waste (level A); Concrete Specialist; Concrete Crew in Tunnels (With Air-pressurized - \$1.00 premium); Curb Setter & Cutter; Grade Checker; Utility Pipeline Tapper; Waterline; and Caulker

GROUP 4 - Miner (With Air-pressurized - \$1.00 premium); & Gunite Nozzle Person

SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING.

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PAIN0006-002 05/01/2006

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. of the East-West Turnpike) & SUMMIT (N. of the East-West Turnpike)

Rates Fringes

#### Painter

PAINTER CLASSIFICATIONS - COMMERCIAL NEW WORK; REMODELING; & RENOVATIONS

9.87

GROUP 1 - Brush; & Roller

GROUP 2 - Sandblasting & Buffing

GROUP 3.....\$ 24.94

GROUP 3 - Spray Painting; Closed Steel Above 55 feet; Bridges & Open Structural Steel; Tanks - Water Towers; Bridge Painters; Bridge Riggers; Containment Builders

GROUP 4 - Bridge Blaster

PAINTER CLASSIFICATIONS - COMMERCIAL REPAINT

GROUP 1 - Brush; & Roller

GROUP 2 - Sandblasting & Buffing

**GROUP 3 - Spray Painting** 

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PAIN0006-012 06/01/2004

ERIE, HANCOCK, HURON, OTTAWA (Allen, Bay, Bono, Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem Beach & Genoa), SANDUSKY, SENECA & WYANDOT

Rates Fringes

Painter

Brush & Roller.........\$ 21.07 6.38 Structural Steel........\$ 21.52 6.38

WINTER REPAINT: Between December 1 to March 31 - 90% JR

\$.50 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

While working swingstage, boatswain chair, needle beam and horizontal cable. While operating sprayguns, sandblasting, cobblasting and high pressure waterblasting (4000psi).

### \$1.00 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

For the application of catalized epoxy, including latex epoxy that is deemed hazardous, lead abatement, or for work or material where special precautions beyond normal work duties must be taken. For working on stacks, tanks, and towers over 40 feet in height.

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PAIN0006-014 07/01/2005

FULTON, HENRY, LUCAS, OTTAWA (Excluding Allen, Bay, Bono, Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem Beach & Genova) & WOOD

Rates Fringes

Painter

NEW COMMER	CIAL WORK	
GROUP 1	\$ 23.76	9.73
GROUP 2	\$ 24.01	9.73
GROUP 3	\$ 24.26	9.73
GROUP 4	\$ 24.51	9.73
GROUP 5	\$ 24.46	9.73
GROUP 6	\$ 24.76	9.73
GROUP 7	\$ 25.06	9.73

#### REPAINT IS 90% OF JR

#### PAINTER CLASSIFICATIONS

GROUP 1 - Brush, Spray & Sandblasting Pot Tender

GROUP 2 - Refinery & Refinery Tanks; Surfaces 30 ft. or over where material is applied to or labor performed on above ground level (exterior), floor level (interior)

GROUP 3 - Swing Stage & Chair

GROUP 4 - Solvent-Based Catalized Epoxy Materials of 2 or More Component Materials, to include Solvent-Based Conversion Varnish

GROUP 5 - All Methods of Spray, Paint or Any Material applied with a Pressure Device

GROUP 6 - Solvent Based Material; Sand and Abrasive Blasting

GROUP 7 - Television & Radio Tower, Bridge, Horizontal Cable & Tank/Stack/Water Tank over 30 ft. (all include Scaffolding-Brush)

PAIN0006-017 06/01/2004

MEDINA, PORTAGE (Up to & including the Ohio Turnpike) & SUMMIT (Up to & including the Ohio Turnpike)

Eringos

	Nates	Timges	
Painter			
GROUP 1	\$ 22.	64	7.68
GROUP 2	\$ 23.	29	7.68
GROUP 3	\$ 23.	39	7.68
GROUP 4	\$ 23.	49	7.68
GROUP 5	\$ 23.	89	7.68

Dotos

#### PAINTER CLASSIFICATIONS

GROUP 1 - Brush; & Roller

**GROUP 2 - Epoxy Application** 

GROUP 3 - Swing Scaffold; Bosum Chair; Window Jack; Night Rate

GROUP 4 - Spray Gun Operator of Any and All Coatings

GROUP 5 - Sandblast; Standpipes, etc. from Scaffolds; Bridge Work and/or Open Structural Steel; Standpipes & Water Towers; Synthetic Exterior Coatings; Lead Abatement &

#### Asbestos Removal

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PAIN0006-021 07/01/2005

ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT & WILLIAMS

#### Rates Fringes

#### Painter

Finishing & Taping......\$ 20.05 7.65

All surfaces 40 ft. or over where material is applied to or labor performed on, above ground level (exterior), floor level (interior) - \$.50 premium

#### Applying Coal Tar Products - \$1.00 premium

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PAIN0012-008 06/10/2006

#### **BUTLER**

	Rates	Fringes	
Painter			
GROUP 1	\$1	9.93	6.20
GROUP 2	\$ 2	2.45	6.20
GROUP 3	\$ 2	2.95	6.20
GROUP 4	\$ 2	3.20	6.20
GROUP 5	\$ 2	3.45	6.20

#### PAINTER CLASSIFICATIONS

GROUP 1: Bridge Equipment Tender; Bridge/Containment Builder

GROUP 2: Brush & Roller

**GROUP 3: Spray** 

GROUP 4: Sandblasting; & Waterblasting

GROUP 5: Elevated Tanks; Steeplejack Work; Bridge; & Lead Abatement

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<sup>\*</sup> PAIN0012-010 06/10/2006

#### BROWN, CLERMONT, CLINTON, HAMILTON & WARREN

Rates Fringes

Painter

**HEAVY & HIGHWAY BRIDGES-**

**GUARDRAILS-LIGHTPOLES-**

**STRIPING** 

Bridge Equipment Tender

and Containment Builder....\$ 19.93 6.20

Bridge Equipment Tender

and/or Containment Builder.\$ 19.59 5.90

Bridges when highest point of clearance is 60

feet or more; & Lead

Abatement Projects......\$ 23.45 6.20 Brush & Roller......\$ 22.45 6.20

Elevated Tanks;

Steeplejack Work; Bridge

& Lead Abatement......\$ 23.05 5.90

Sandblasting & Hopper

Tender; Water Blasting....\$ 23.20 6.20

Sandblasting & Water

Blasting......\$ 22.80 5.90 Spray.....\$ 22.95 6.20

Spray...... \$ 22.93 6.20

PAIN0012-014 05/01/2006

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION

Rates Fringes

Painter

Bridges......\$ 32.35 7.62 Brush; Roller.....\$ 22.87 7.62

Sandblasting; Steamcleaning;

Waterblasting (3500 PSI or

Over)& Hazardous Work......\$ 23.57 7.62

Spray.....\$ 23.37 7.62

Stacks; Tanks; & Towers.....\$ 26.38 7.62

Structural Steel & Swing

Stage.....\$ 23.17 7.62

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PAIN0012-020 05/01/2006

CLARK, DARKE, GREENE, MIAMI, MONTGOMERY, & PREBLE

Rates Fringes

Painter

GROUP 1 - Bridge/Equipment Tender and/Or Containment Builder.....\$ 18.76 6.80 GROUP 2 - Brush & Roller....\$ 21.39 6.80 GROUP 3 - Structural Steel; Swing & Scaffold; Bridge; Open Acid Tank; **High Tension Electrical** Equipment; & Hot Pipes.....\$ 21.80 6.80 GROUP 4 - Sandblasting; Spray; & Steam Cleaning.....\$ 22.14 6.80 GROUP 5 - Steeplejack work - Bridge, Water, Radio & T.V. Tower, Smoke Stack & Hazardous Work.....\$ 22.34 6.80 GROUP 6 - Coal Tar.....\$ 22.89 6.80

PAIN0053-003 06/01/2005

#### ATHENS, GUERNSEY, HOCKING, MONROE, MORGAN, NOBLE & WASHINGTON

Rates Fringes

Painter

Base Rate.....\$ 20.42 10.90

Bridges, Locks & Dams......\$ 24.97 10.90

High Tension Towers;

Energized Substations......\$ 26.47 10.90 Power Generating Facilities.\$ 23.62 10.90

PAIN0356-002 07/01/1999

#### LICKING, MUSKINGUM & PERRY

Rates Fringes

Painter

Bridges; Guard Rails, Light Poles; Blasters &

Riggers.....\$ 30.00 3.27

Brush; Roller; Hopper

Tender; & Washing......\$ 16.00 3.27

Elevated Tanks 40 ft. or Over; Steeplejacks; Radio Towers; Stacks; Light Towers; Water Towers; Steeples; Skeleton Steel; Exterior Industrial Conveyors Over 25 Ft.;

Sandblasting, Hopper Tender & Waterblasting

Under Hazardous Conditions..\$ 19.00 3.27

High Work.....\$ 19.25 3.27

Sandblasting &

Waterblasting\$ 17.00	3.27
Spray & Steamcleaning\$ 16.50	3.27
Tanks; Lead Abatement\$ 18.00	3.27

PAIN0406-002 06/01/1999

#### ASHLAND, CRAWFORD, KNOX, MARION, MORROW & RICHLAND

#### Rates Fringes

Painter GROUP 1 - Pot Tender when tending 2 or more Sprayers or Blaster Metalizing Workers.....\$ 18.55 2.00 GROUP 2 - Brush; Cleaner; Roller; & Washer.....\$ 19.00 2.00 GROUP 3 - Structural Steel; Tanks; Towers; Hazardous Materials, including Epoxy and/or other materials; & Lead Abatement.....\$ 19.50 2.00 GROUP 4 - Riggers on work more than 30 ft. above base level, includes base level & up; Spray; & Electrostatic Applications..\$ 19.75 2.00 GROUP 5 - Blasting: Sand, Grit, Shot, Water; Metalizing Workers; Striping Roadways; & Guard Rails.....\$ 20.15 2.00

## SWING STAGE, WINDOW JACK, BOATSWAIN CHAIR, SPIDER, CHERRY PICKER AND OTHER TYPES OF LIFTS - \$.25 PREMIUM

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PAIN0438-002 06/01/2005

#### **BELMONT, HARRISON & JEFFERSON**

#### Rates Fringes

_		
D۵	intor	
Га	ınter	

Base Rate\$ 22.45	10.90
Bridges, Locks, Dams\$ 24.80	10.90
High Tension Towers,	
Energized Substations\$ 26.30	10.90
Power Generating Facilities.\$ 23.45	10.90

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PAIN0476-001 06/01/2005

#### COLUMBIANA, MAHONING & TRUMBULL

	Rates	Fringes	
Painter			
GROUP 1	\$ 2	2.50	7.70
GROUP 2	\$ 2	2.70	7.70
GROUP 3	\$ 2	2.71	7.70
GROUP 4	\$ 2	3.00	7.70
GROUP 5	\$ 2	3.15	7.70
GROUP 6	\$ 2	3.40	7.70
GROUP 7	\$ 2	3.58	7.70

#### PAINTER CLASSIFICATIONS

GROUP 1: Brush & Roller

GROUP 2: Bridges

GROUP 3: Structural Steel

GROUP 4: Spray, Except Bar Joist/Deck

GROUP 5: Epoxy/Mastic; Spray- Bar Joist/Deck; Working Above

50 Feet; Swingstages

GROUP 6: Tanks; Sandblasting

GROUP 7: Towers; Stacks

\_\_\_\_\_

PAIN0555-002 06/01/2006

#### ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO

# Painter GROUP 1......\$ 23.64 10.08 GROUP 2......\$ 24.65 10.08 GROUP 3......\$ 25.69 10.08 GROUP 4......\$ 27.70 10.08

#### PAINTER CLASSIFICATIONS

GROUP 1 - Containment Builder

GROUP 2 - Brush; Roller; Power Tools, Under 40 feet

GROUP 3 - Sand Blasting; Spray; Steam Cleaning; Pressure Washing; Epoxy & Two Component Materials; Lead Abatement; Hazardous Waste; Toxic Materials; Bulk & Storage Tanks of 25,000 Gallon Capacity or More; Elevated Tanks

GROUP 4 - Stacks; Bridges

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PAIN0603-002 06/01/2004

#### CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE

Rates Fringes

Painter

Bridge; Tower, Pole & Stack; Sandblasting & Pressure Blasting; Structural Steel &

Metalizing.....\$ 19.11 8.74 Brush & Roller.....\$ 18.10 8.74

Spray; Tank Interior &

Exterior.....\$ 18.93 8.74

PAIN0639-001 05/01/2003

Rates Fringes

Sign Painter & Erector......\$ 17.57 4.55+a+b+c

FOOTNOTES: a. 7 Paid Holidays: New Year's Day; Memorial Day;

July 4th; Labor Day; Thanksgiving Day; Christmas Day & 1

Floating Day

b. Vacation Pay: After 1 year's service - 5 days' paid vacation; After 2, but less than 10 years' service - 10 days' paid vacation; After 10, but less than 20 years' service - 15 days' paid vacation; After 20 years' service -20 days' paid vacation

c. Funeral leave up to 3 days maximum paid leave for death of mother, father, brother, sister, spouse, child, mother-in-law, father-in-law, grandparent and inlaw provided employee attends funeral

PAIN0813-005 06/01/2005

#### GALLIA, LAWRENCE, MEIGS & VINTON

Rates Fringes

Painter

Base Rate.....\$ 22.58 10.90 Bridges, Locks, Dams &

Tension Towers......\$ 24.93

PLUM0042-002 07/01/2005

ASHLAND, CRAWFORD, ERIE, HURON, KNOX, LORAIN, MORROW, RICHLAND & WYANDOT

10.90

Rates Fringes

Plumber, Pipefitter,

Steamfitter.....\$ 25.00 13.50

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD
Rates Fringes
Plumber, Pipefitter, Steamfitter\$31.10 16.11
PLUM0055-003 05/01/2006
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA (N. of Rte. #18 & Smith Road) & SUMMIT (N. of Rte. #303, including the corporate imits of the city of Hudson)
Rates Fringes
Plumber\$ 30.75 15.70
PLUM0083-001 07/01/2005
BELMONT & MONROE (North of Rte. #78)
Rates Fringes
Plumber and Steamfitter\$ 21.14 19.20
PLUM0094-002 05/01/2006
CARROLL (N. half), STARK & WAYNE
Rates Fringes
Plumber/Pipefitter\$ 25.40 13.42
PLUM0120-002 05/01/2006
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN (the C.E.I. Power House in Avon Lake), MEDINA (N. of Rte. #18) & SUMMIT (N. of #303)
Rates Fringes
Pipefitter\$ 31.67 14.61
PLUM0162-002 06/01/2006
CHAMPAIGN, CLARK, CLINTON, DARKE, FAYETTE, GREENE, MIAMI, MONTGOMERY & PREBLE

Fringes

Rates

PLUM0050-002 07/03/2006

Plumber, Pipefitter, Steamfitter\$ 26.00 14.52
PLUM0168-002 06/01/2005
MEIGS, MONROE (South of Rte. #78), MORGAN (South of Rte. #78) & WASHINGTON
Rates Fringes
Plumber/Pipefitter\$ 26.37 14.12
PLUM0189-002 06/01/2005
DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON, MARION, PERRY, PICKAWAY, ROSS & UNION
Rates Fringes
Plumber, Pipefitter, Steamfitter\$ 27.81 12.88
PLUM0219-002 06/01/2006
eastern corporate limits of the city of Medina, & on the county road from the west corporate limits of Medina running due west to and through community of Risley to the western edge of Medina County - All territory south of this line), PORTAGE & SUMMIT (S. of Rte. #303)
Rates Fringes
Plumber and Steamfitter\$ 28.76 14.41
PLUM0392-002 06/01/2005
BROWN, BUTLER, CLERMONT, HAMILTON & WARREN
Rates Fringes
Plumber/Pipefitter\$ 26.32 11.72
PLUM0396-001 06/01/2005
COLUMBIANA (Excluding Washington & Yellow Creek Townships & Liverpool Twp Secs. 35 & 36 - West of County Road #427), MAHONING & TRUMBULL
Rates Fringes
Plumber/Pipefitter\$ 24.56 12.26
PLUM0495-002 06/01/2006

CARROLL (Rose, Monroe, Union, Lee, Orange, Perry & Loudon Townships), COLUMBIANA (Washington & Yellow Creek Townships & Liverpool Township, Secs. 35 & 36, West of County Rd. #427), COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN (South to State Rte. #78 & from McConnelsville west on State Rte. #37 to the Perry County line), MUSKINGUM, NOBLE & TUSCARAWAS

Rates Fringes

Plumber, Pipefitter,

Steamfitter.....\$ 25.18 13.48

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PLUM0577-002 06/01/2005

ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE, SCIOTO & VINTON

Rates Fringes

Plumber, Pipefitter,

Steamfitter.....\$ 23.25 14.27

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PLUM0776-002 06/30/2005

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY & VAN WERT

Rates Fringes

Plumber, Pipefitter,

Steamfitter.....\$ 24.09 14.85

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TEAM0377-003 05/01/2006

STATEWIDE, EXCEPT CUYAHOGA, GEAUGA & LAKE

Rates Fringes

Truck Driver

GROUP 1.....\$ 21.04 9.02 GROUP 2.....\$ 21.46 9.02

TRUCK DRIVER CLASSIFICATIONS

GROUP 1 - Asphalt Distributor; Batch; 4- Wheel Service;

4-Wheel Dump; Oil Distributor & Tandem

GROUP 2 - Tractor-Trailer Combination: Fuel; Pole Trailer; Ready Mix; Semi-Tractor; & Asphalt Oil Spraybar Man When Operated From Cab; 5 Axles & Over; Belly Dump; End Dump; Articulated Dump; Heavy Duty Equipment; Low Boy; & Truck

Mechanic

\_\_\_\_\_

TEAM0436-002 05/01/2006

#### CUYAHOGA, GEAUGA & LAKE

Rates Fringes

Truck Driver

GROUP 1.....\$ 23.60 8.65 GROUP 2.....\$ 24.10 8.65

#### GROUP 1: Straight & Dump, Straight Fuel

GROUP 2: Semi Fuel, Semi Tractor, Euclids, Darts, Tank, Asphalt Spreaders, Low Boys, Carry-All, Tourna-Rockers, Hi-Lifts, Extra Long Trailers, Semi-Pole Trailers, Double Hook-Up Tractor Trailers including Team Track & Railroad Siding, Semi-Tractor & Tri-Axle Trailer, Tandem Tractor & Tandem Trailer, Tag Along Trailer, Expandable Trailer or Towing Requiring Road Permits, Ready-Mix (Agitator or Non-Agitator), Bulk Concrete Driver, Dry Batch Truck, Articulated End Dump

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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#### WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour

Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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#### END OF GENERAL DECISION

#### Section G - Contract Administration Data

#### ACCOUNTING AND APPROPRIATION DATA

AA: 21 NA 2006 2020.0000 H2 2006 08 8041 49300814000 33017 3230 HD8569

AMOUNT: \$1,157,269.00

CIN W22W9K622102030001: \$55,056.00

AB: 21 NA 2006 2020.0000 H2 2006 08 8041 49300819000 33017 3230 176H8L

AMOUNT: \$19,515.00

				1. CONTRACT ID CODE	PAGE OF PAGES
AMENDMENT OF SOLICIT	TATION/MODII	FICATION OF CONTRACT		J	1   7
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.		5. PROJE	CTNO (Ifapplicable)
		W22W9K62210203			
6. ISSUED BY CODE	W912QR	7. ADMINISTERED BY (Ifother than item 6) CIMI/OPS/ENVIRONMENTAL BR		CODE H2	CTCDLS
U. S. ARMY ENGINEER DISTRICT, LOUISVILLE 600 DR. MARTIN LUTHER KING, JR. PLACE ROOM 821 LOUISVILLE KY 40202-2267		ATTN: DAVID L. SHUCK 600 DR M.L.KING,JR.PL, RM 821 LOUISVILLE KY 40202-2267			
LOUISVILLE KT 40202-2201					
8. NAME AND ADDRESS OF CONTRACTOR MKM ENGINEERS INC	(No., Street, County,	State and Zip Code)		9A. AMENDMENT OF	SOLICITATION NO.
4153 BLUEBONNET DRIVE STAFFORD TX 77477-3909				9B. DATED (SEE ITEM	11)
			х	10A. MOD. OF CONTR W912QR-04-D-0040-00	
CODE 0Y9Z4	FACILITY CO	DF	x	10B. DATED (SEE ITE 14-Aug-2006	M 13)
		APPLIES TO AMENDMENTS OF SOLIC	TIC/	ATIONS	
The above numbered solicitation is amended as set fo	rth in Item 14. The hour and	date specified for receipt of Offer		is extended, is not e	xtended.
Offer must acknowledge receipt of this amendment p	rior to the hour and date spe	cified in the solicitation or as amended by one ofth	ne fol	llowing methods:	
(a) By completing Items 8 and 15, and returning	copies of the amendme	ent; (b) By acknowledging receipt of this amendmen	nt on	each copy of the offer submitte	d;
or (c) By separate letter or telegram which includes a RECEIVED AT THE PLACE DESIGNATED FOR					
REJECTION OF YOUR OFFER. Ifby virtue of this					
provided each telegram or letter makes reference to the	e solicitation and this amer	dment, and is received prior to the opening hour an	nd da	ate specified.	
<ol> <li>ACCOUNTING AND APPROPRIATION I See Schedule</li> </ol>	OATA (If required)				
		TO MODIFICATIONS OF CONTRACTS CT/ORDER NO. AS DESCRIBED IN ITE			
A. THIS CHANGE ORDER IS ISSUED PUR CONTRACT ORDER NO. IN ITEM 10A		authority) THE CHANGES SET FORTH I	IN I	TEM 14 ARE MADE IN	THE
B. THE ABOVE NUMBERED CONTRACT	ORDER IS MODIFIED	OTO REFLECT THE ADMINISTRATIV RSUANT TO THE AUTHORITY OF FAF	Æ C	CHANGES (such as change	es in paying
C. THIS SUPPLEMENT AL AGREEMENT				.103(0).	
X D. OTHER (Specify type of modification ar Changes clause.	d authority)				
E. IMPORTANT: Contractor is not,	X is required to si	gn this document and return 1	cop	oies to the issuing office.	
14. DESCRIPTION OF AMENDMENT/MODI where feasible.)	FICATION (Organize	d by UCF section headings, including solici	itati	ion/contract subject matte	er
Modification Control Number: h2ctcdls/ W912QR-04-D-0040, Task Order 003, for W		ounds, Ravenna Army Ammunition Plant,	is h	nereby modified as follow	/s:
The period of performance is extended to	to 30 September 2008				
2. Provide services in accordance with the amount of \$168,798.00. Wage Determination this award.					
3. The total task order is increased by \$168	3,798.00 from \$1,315,9	962.00 to \$1,484,760.00.			
4. This modification is effective the date of	the contracting officer	's signature.			
Except as provided herein, all terms and conditions of the	document referenced in Iter	n9A or 10A, as heretofore changed, remains unchan	ıged	and in full force and effect.	
15A. NAME AND TITLE OF SIGNER (Type	or print)	16A. NAME AND TITLE OF CO	NT	RACTING OFFICER (Ty	pe or print)
Dangld R. Brennema		TEL:		EMAIL	
15P CONTROL OFFEROR	15C. DATE SIGNI	ED 16B. UNITED STATES OF AMER	RIC	A	16C. DATE SIGNED
1 1 Dumenan	- 8-1-0	ス BY			
(Signature of person authorized to sign)	-18-1-0	(Signature of Contracting Off	fice	r)	

#### SECTION SF 30 BLOCK 14 CONTINUATION PAGE

#### **SUMMARY OF CHANGES**

#### SECTION A - SOLICITATION/CONTRACT FORM

The total cost of this contract was increased by \$168,798.00 from \$1,315,962.00 to \$1,484,760.00.

#### SECTION B - SUPPLIES OR SERVICES AND PRICES

#### **CLIN 0001**

The SIC code has changed from 8744 to 8711.

#### **CLIN 0002**

The WSC Equipment code has changed from 000 to ZOP. The SIC code 8711 has been added.

#### **CLIN 0003**

The WSC Equipment code has changed from 000 to ZOP. The SIC code 8711 has been added. The NAICS code has changed from 562910 to 237310.

#### **CLIN 0004**

The WSC Equipment code has changed from 000 to ZOP. The SIC code 8711 has been added.

#### **CLIN 0005**

The SIC code 1611 has been added.

CLIN 0006 is added as follows:

W912QR-04-D-0040 0003 Page 3 of 7

\$168,798.00

ITEM NO SUPPLIES/SERVICES MAX UNIT UNIT PRICE MAX AMOUNT OUANTITY

0006 168,798 Dollars, \$1.00 \$168,798.00 U.S.

Winklepeck Burning Grounds Pad 70

**FFP** 

FOB: Destination

\_\_\_\_\_

MAX NET AMT

ACRN AD \$168,798.00

#### SECTION C - DESCRIPTIONS AND SPECIFICATIONS

The following have been added by full text: MOD 02

## Modification #2 to Contract W912QR-04-D-0040, DO 0003 MKM Engineers, Inc At the Ravenna Army Ammunition Plant (RVAAP) Ravenna, Ohio:

#### 1.0 **SCOPE**:

This Performance Work Statement (PWS) addresses three separate items that have developed subsequent to award of the basic delivery order, including:

- 1.1 Period of performance extension,
- 1.2 Requirements for addressing presence of asbestos in soil, and
- 1.3 Addition of Pad 70 to the work to be accomplished.

#### 1.1 Period of Performance Extension

Due to factors beyond the control of the contractor, the date at which "Remedy In Place (RIP)" must be achieved is extended, at no cost to the government, from 30 September 2007 to 30 September 2008. As specified in the basic performance work statement (PWS) for this delivery order, RIP is attained upon the finalization of appropriate written documentation certifying that site remediation has met identified response objectives.

#### 1.2 Change in Measures to Address Asbestos

The following measures were prescribed in Paragraph 6.3.2 in the basic PWS for this delivery order.

--- Additionally, at the completion of the (berm excavation – for Pad 61) or (completion of excavation of debris within the Mark 19 line of sight cross sections – Pad 61A), if any transite or friable asbestos is visible on the remaining surface, the excavation will be deepened to a depth no greater than required to allow the placement of 2-ft of approved clean cover material (material without visible asbestos or other contaminants). At the completion of the additional excavation and prior to placement of 2-ft of approved clean cover material, any transite and/or friable asbestos that is loose and readily removable by hand will be removed from the excavation and disposed of appropriately.

The above measures will be superseded by the requirements described below.

Additionally, at the completion of the (berm excavation - for Pad 61) or (completion of excavation of debris within the Mark 19 line of sight cross sections - Pad 61A), if any transite or friable asbestos is visible on the remaining surface, the excavation will be deepened in 3" - 6" lifts until there is no visible transite or friable asbestos on the excavated surface. To confirm lack of asbestos, a multi-increment sample consisting of at least 30 1 to 2-ounce random soil samples shall be collected to characterize the surface of the excavation. The sample locations shall be taken in a stratified random manner that provides lateral coverage over the entire excavated surface, and the 1 to 2-ounce random soil samples shall be no deeper than 3-inches. The samples will be collected using either a stainless steel step probe or stainless steel trowel or spoon and consolidated in a polyethylene-lined bucket. Field sample processing of MI samples collected for asbestos laboratory testing shall consist only of taking at least 30 small and approximately equal portions out of the MI collected field sample to fill samples jars which are to be forwarded to an off-site laboratory for asbestos analysis using Polarized Light Microscopy (PLM). The laboratory performing the PLM analysis shall be accredited by the National Voluntary Laboratory Accreditation Program of the National Institute of Standards and Technology. Excavation shall proceed until the results of the PLM testing are non-detect.

If the PLM testing indicates presence of asbestos, deepen the excavation in 3'' - 6'' lifts until no visible transite or friable asbestos is present and resample and analyze for asbestos as described above.

If the PLM testing indicates non-detect for asbestos, backfill as necessary to the grade required for future placement of targets associated with the Mark 19 Range.

Suitable backfill material will be determined by sampling and analyzing the proposed borrow source material for the RVAAP full suite of constituents; and approval of the materials for use by the Ohio EPA and the USACE – Louisville. Any disturbed or refilled areas need to be reseeded with the RTLS approved seed mix.

#### 1.3 Addition of Pad 70

Subsequent to the award of the basic delivery order, it was recognized that transite or friable asbestos is present at Pad 70 that needs to be removed according to the Record of Decision for Winklepeck Burning Grounds. The current surface elevation of Pad 70 is approximately 999 ft. The contractor is to remove all existing transite and friable asbestos from the surface and subsurface within the footprint of Pad 70. Once the surface transite and friable asbestos on the surface are removed, the contractor will deepen the excavation until there is no visible transite or friable asbestos present. This removal will be accomplished utilizing the same procedures performed at Pads 61 and 61A, including sifting for UXO, segregation of materials from separate pads, etc.

Once there is no visible transite or friable asbestos present, the contractor will take a multi-increment sample consisting of at least 30 1 to 2-ounce random soil samples to characterize the surface of the excavation to determine if residual contaminant concentrations are less than the Winklepeck Burning Ground (WBG) clean-up levels delineated on Table 4 of the basic PWS and if there is no residual

asbestos. The random sample locations shall be taken in a stratified random manner that provides lateral coverage over the entire excavated surface and the 1 to 2-ounce random soil samples shall be no deeper than 3-inches. The samples will be collected using either a stainless steel step probe or stainless steel trowel or spoon and consolidated in a polyethylene-lined bucket. Field sample processing of MI samples collected for asbestos laboratory testing shall consist only of taking at least 30 small and approximately equal portions out of the MI collected field sample to fill samples jars which are to be forwarded to an off-site laboratory for asbestos analysis using Polarized Light Microscopy (PLM). Air dry, sieve, and grind the remainder of the MI field sample for the RDX and SVOC analyses adhering to proper health and safety measures and assuming that there is residual asbestos present in the sample. The laboratory performing the PLM analysis shall be accredited by the National Voluntary Laboratory Accreditation Program of the National Institute of Standards and Technology. Excavation shall proceed until the results of the PLM testing are non-detect.

If the PLM testing indicates presence of asbestos, <u>or</u> if the concentrations of the constituents listed in Table 4 of the basic PWS exceed the respective clean-up goals, deepen the excavation in 3" – 6" lifts until no visible transite or friable asbestos is present and resample and analyze as described above.

If the PLM testing indicates non-detect for asbestos <u>and</u> the residual concentrations of the contaminants listed in Table 4 of the basic PWS are less that the respective clean-up goals, backfill with approved fill material to the approximate original grade, elevation 999. Suitable backfill material will be determined by sampling and analyzing the proposed borrow source material for the RVAAP full suite of constituents; and approval of the materials for use by the Ohio EPA and the USACE – Louisville. Any disturbed or refilled areas need to be reseeded with the RTLS approved seed mix.

## 2.0 REQUIREMENTS:

Changes or modifications to this Scope of Work must have the approval of the Contracting Officer (CO).

## 3.0 SAFETY AND ENVIRONMENTAL:

- 3.1 The contractor is responsible for complying with all federal, state, and local safety and environmental rules, laws, and regulations, to include Occupational Safety and Health Act (OSHA, Title 29 CFR Parts 1926 and 1910), Environmental Protection Agency (EPA) both federal and Ohio, Ohio Department of Health (ODH), Ohio Department of Transportation (ODOT) and Army Regulations.
- 3.2 All hazardous and non-hazardous wastes and contaminated material generated by the execution of this project will be disposed of in accordance with all applicable federal, state, and local rules, laws and regulations. All transport and decontamination will be performed in accordance with all applicable interstate, federal, state, and local rules, laws and regulations.
- Care will need to be observed in the vicinity of Pad 70 to not disturb or otherwise adversely impact the wetland immediately adjacent to Pad 70, Wetland 5 on the attached map.

## 4.0 PROJECT DELIVERABLES

4.1 The work conducted under this modification will be added to the existing contract deliverables, including (draft and final workplans), (preliminary-draft, draft, and final close-out reports), (participation in bi-weekly schedule calls and weekly contractor meetings), and (monthly progress reports including photographic and written descriptions of work completed).

### 5.0 INSPECTION / FINAL ACCEPTANCE:

- 5.1 The LRL COR will monitor contractor performance on this SOW.
- 5.2 The final acceptance of this project will be upon of written approval from the Contracting Officer to the contractor.

## 6.0 Payment Schedule:

- Payments will be made as materials and services are provided. Payment for quantities in addition to those specified in the basic delivery order (6682 tons) and the Option (2970 tons) will be at the unit price of the delivery order option, \$98 per ton.
- For purposes of accountability, an estimate of 1200 tons is to be used to fund this modification. The contractor will be compensated at the unit price up to this volume.
- 6.3 If the amount of excavation exceeds 1000 tons, an additional modification will be required prior to the conduct of any additional excavation.

ATTACHMENT Mark 19 Wetland Map

### SECTION E - INSPECTION AND ACCEPTANCE

The following Acceptance/Inspection Schedule was added for CLIN 0006:

INSPECT AT INSPECT BY ACCEPT AT ACCEPT BY N/A N/A Government

## SECTION G - CONTRACT ADMINISTRATION DATA

Accounting and Appropriation

Summary for the Payment Office

As a result of this modification, the total funded amount for this document was increased by \$168,798.00 from \$1,315,962.00 to \$1,484,760.00.

### CLIN 0006:

Funding on CLIN 0006 is initiated as follows:

ACRN: AD

Acctng Data: 21 NA 2007 2020 0000 H2 2007 08 8041 493008140000 33017 3230 HCG61D

Increase: \$168,798.00

Total: \$168,798.00

(End of Summary of Changes)

06-23-0022

T/L ->9-9-06

A BATEMENTE OF COLLCUT	TIONIMODIE	TO A THOM OF CONTRA CT	1. CONTRACT ID C	CODE	PAGE OF PAGES
AMENDMENT OF SOLICITA	ATTON/MODIF	ICATION OF CONTRACT	J		1   5
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	5.1	PROJECTN	NO.(Ifapplicable)
01	06-Sep-2006	W22W9K62210203			- 1945 - 470 1960 - 31 - 1960 1950 1950 1960 1960 1960 1960 1960 1960 1960 196
. ISSUED BY CODE	W912QR	7. ADMINISTERED BY (Ifother than item 6)	CODE	H2CTF	YF3
U. S. ARMY ENGINEER DISTRICT, LOUISVILLE 600 DR. MARTIN LUTHER KING, JR. PLACE ROOM 821 LOUISVILLE KY 40202-2267		CIMI/OPERATIONS/ENVIRONMENTAL BRANCH ATTN: YONG FOSTON 600 DR. M. L. KING, JR. PL., RM. 821 LOUISVILLE KY 40202-2267			
8. NAME AND ADDRESS OF CONTRACTOR MKM ENGINEERS INC	(No., Street, County, S	State and Zip Code)	9A. AMENDMEN	T OF SOL	LICITATION NO.
4153 BLUEBONNET DRIVE STAFFORD TX 77477-3909			9B. DATED (SEE	ITEM 11	)
		X	10A. MOD. OF CC W912QR-04-D-00	NTRACT 40-0003	T/ORDER NO.
gone avez		X	10B. DATED (SEI	E ITEM 1	13)
CODE 0Y9Z4	FACILITY COL	DE	117 tag 2000		
The above numbered solicitation is amended as set fortl			. –	is not exten	ded
Offer must acknowledge receipt of this amendment prior			]	is not exten	ucu.
(a) By completing Items 8 and 15, and returning or (c) By separate letter or telegram which includes a re RECEIVED ATTHE PLACE DESIGNATED FOR TH REJECTION OF YOUR OFFER. If by virtue of this an provided each telegram or letter makes reference to the	copies of the amendment ference to the solicitation of ERECEIPT OF OFFERS arendment you desire to cha solicitation and this amend	at; (b) By acknowledging receipt of this amendment of and amendment numbers. FAILURE OF YOUR ACK PRIOR TO THE HOUR AND DATE SPECIFIED M nge an offer already submitted, such change may be m	on each copy of the offer so KNOWLEDGMENT TO I AY RESULT IN rade by telegram or letter.	BE	
12. ACCOUNTING AND APPROPRIATION DA	ATA (If required)				
See Schedule					
IT MODI	FIES THE CONTRAC	O MODIFICATIONS OF CONTRACTS/O CT/ORDER NO. AS DESCRIBED IN ITEM	14.		
A. THIS CHANGE ORDER IS ISSUED PURSU CONTRACT ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/C office, appropriation date, etc.) SET FORT	H IN ITEM 14, PUR	SUANT TO THE AUTHORITY OF FAR 4	CHANGES (such as c 13.103(B).	changes in	paying
C. THIS SUPPLEMENTAL AGREEMENT IS		JRSUANT TO AUTHORITY OF:		10000	
X D. OTHER (Specify type of modification and Changes Clause	authority)				
E. IMPORTANT: Contractor is not,	X is required to sig	n this document and return 1 co	pies to the issuing of	ffice.	
DESCRIPTION OF AMENDMENT/MODIFI where feasible.)     Modification Control Number: h2ctpyf306     IDIQ Contract No. W912QR-04-D-0040, Task Control Number: h2ctpyf306	6498				
Provide services in accordance with the re September 2006 in the amount of \$139,178.00		dated 1 September 2006 and the Contrac	ctor's revised propos	sal dated	1
b. The total task order is increased by \$139,1	78.00 from \$1,176,78	34.00 to \$1,315,962.00.			
c. This modification is effective the date of the Except as provided herein, all terms and conditions of the do	an i i i i i i i i i i i i i i i i i i i		d and in full formand affine		
15A. NAME AND TITLE OF SIGNER (Type or		16A. NAME AND TITLE OF CONT			or print)
	+	DENISE A BUSH / ADDED BY SUMI TEL: (502) 315-6209	EMAIL: denise.a.bush@		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNEI			1	DATE SIGNED
		By Dexese t.	Buch.		
(Signature of person authorized to sign)		(Signature of Contracting Office		07	7-Sep-2006

EXCEPTION TO SF 30
PROVED BY OIRM 11-84

30-105-04

STANDARD FORM 30 (Rev. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

### SECTION SF 30 BLOCK 14 CONTINUATION PAGE

## SUMMARY OF CHANGES

# SECTION A - SOLICITATION/CONTRACT FORM

The total cost of this contract was increased by \$139,178.00 from \$1,176,784.00 to \$1,315,962.00.

### SECTION B - SUPPLIES OR SERVICES AND PRICES

CLIN 0005 is added as follows:

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005		139,178	Dollars, U.S.	\$1.00	\$139,178.00
	Winklepeck Burning Grou FFP FOB: Destination	nds Access Road			
				MAX NET AMT	\$139,178.00
	ACRN AC CIN: 000000000000000000000000000000000000	0000000000000			\$139,178.00

## SECTION C - DESCRIPTIONS AND SPECIFICATIONS

The following have been added by full text: MOD 01

SCOPE OF WORK
Modification For
Contract W912QR-04-D-0040, DO 0003
Access Road Construction at the
Winklepeck Burning Grounds
Ravenna, Ohio:
REVISED 1 September 2006, Rev #3

## 1.0 SCOPE:

This Scope of Work (SOW) describes the deliverables for construction of an access road to the Winklepeck Burning Grounds to facilitate the removal of contaminated soils.

1.1 The objectives of this scope of work include:

Install an access road from Greenleaf Road to the existing soil pile at the west end of the Winklepeck Burning Grounds. The road will be capable of withstanding the movement of 500 fully loaded semi-trucks without significant surface damage. The road is to have a driving surface 12-feet wide and capable of being expanded to 22-feet in the future. The road will be approximately 1400-feet long and installed as described below:

The roadway will be installed along a pathway of previously cleared land extending from Greenleaf Road to the existing perimeter Pallet Road E within Winklepeck Burning Grounds, aligned with Pallet Road C, along Pallet Road C to the junction of Pallet Road E, and then across the processing pad to the soil pile.

Remove all topsoil and debris to a minimum of depth of 12-inches from the cleared path, Pallet Road C and the approach to the soil pile to expose load-bearing subsoil. Removed soil to be stockpiled at a designated location within the Winklepeck Burning Grounds.

A drainage ditch is to be installed along one side of the new road and also on the opposite side at a sufficient distance to accommodate the future road expansion.

### Construction Specification:

- 1. Woven Geotech (or equal) fabric cover placed on the entire roadbed surface.
- 2. Six (6)-inches of ODOT #1 & #2 crushed stone aggregate, compacted with a vibratory roller.
- 3. Six (6)-inches of ODOT #1 & #2 crushed stone aggregate, compacted with a vibratory roller.
- 4. Six (6)-inches of ODOT #304 crushed stone aggregate compacted with a vibratory roller.
- Install a plastic or concrete culvert of sufficient size and strength to handle anticipated water flow and loading at the junction of Greenleaf Road of sufficient length to allow a sufficient turning radius for a fully loaded conventional tractor-trailer.
- Install a plastic or concrete culvert of sufficient size and strength to handle anticipated water flow and loading at the junction of Pallet Road C and the new road.
- 8. Install a plastic or concrete culvert of sufficient size and strength to handle anticipated water flow and loading at the low area located along the road profile approximately 100-feet from the junction of Pallet Road C and the new road.
- Reseed & mulch the ditches and other disturbed areas with an approved RTLS seed mixture.

### 2.0 REQUIREMENTS:

Changes or modifications to this Scope of Work must have the approval of the Contracting Officer (CO).

- 2.1 The contractor's effort will begin within one (1) day after the award of the delivery order modification.
- 2.2 Construction of the road must be completed by 01 October 2006.

### 3.0 SAFETY AND ENVIRONMENTAL:

3.1 The contractor is responsible for complying with all federal, state, and local safety and environmental regulations, to include Occupational Safety and Health Act (OSHA, Title 29 CFR Parts 1926 and 1910), Environmental Protection Agency (EPA) both federal and Ohio, Ohio Department of Health (ODH), Ohio Department of Transportation (ODOT) and Army Regulations. Specifically, unexploded ordnance support (UXO) shall be provided during any intrusive activity at the Winklepeck Burning Grounds associated with construction of the road.

3.2 All hazardous and non-hazardous wastes and contaminated material generated by the execution of this project will be disposed of in accordance with all applicable federal, state, and local laws and regulations. All transport and decontamination will be performed in accordance with all applicable interstate, federal, state, and local laws and regulations.

### 4.0 PROJECT DELIVERABLES

4.1 Weekly progress reports including photographic and written descriptions of work completed.

## 5.0 INSPECTION / FINAL ACCEPTANCE:

- 5.1 The LRL COR will monitor contractor performance on this SOW.
- 5.2 The final acceptance of this project will be upon of written approval from the Contracting Officer to the contractor.

## 6.0 Payment Schedule:

6.1 Payments will be made as materials and services are provided.

### SECTION E - INSPECTION AND ACCEPTANCE

The following Acceptance/Inspection Schedule was added for CLIN 0005:

INSPECT AT

INSPECT BY

ACCEPT AT

ACCEPT BY

N/A

N/A

N/A

Government

## SECTION G - CONTRACT ADMINISTRATION DATA

Accounting and Appropriation

Summary for the Payment Office

As a result of this modification, the total funded amount for this document was increased by \$139,178.00 from \$1,176,784.00 to \$1,315,962.00.

CLIN 0005:

# Funding on CLIN 0005 is initiated as follows:

ACRN: AC

Acctng Data: 21 NA 2006 2050.0000 H2 2006 08 8041 7000000000 33017 3230 6K9470

Increase: \$139,178.00

Total: \$139,178.00

(End of Summary of Changes)

AMENDMENT OF SOLICITA	TYONMODII	PICATION OF CONTRACT		1. CONTRACT	D CODE	PAGE OF PA	AGES
AMENDMENT OF SOLICITA	THOMMIODII	FICATION OF CONTRACT		J		1	50
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.			5. PROJECT	NO.(Ifapplicable	<del>:</del> )
03	22-Aug-2008	WZZW9K52210203					
6. ISSUED BY CODE	W912QR	7. ADMINISTERED BY (Ifother than item6)		COL	E H2CT	CBJD	
U. S. ARMY ENGINEER DISTRICT, LOUISVILLE 600 DR. MARTIN LUTHER KING, JR. PLACE ROOM 821 LOUISVILLE KY 40202-2267		CMIJOPS/ENVIRONMENTAL BR ATTN: B. J. DURRETT 500 DR. M. L. KING, JR. PL., RM. 821 LOUISVILLE KY 40202-2267					
8. NAME AND ADDRESS OF CONTRACTOR (	No. Street County.	State and Zin Code)	9/	A. AMENDMI	ENT OF SO	LICITATION	NO.
MIGA ENGINEERS, INC. 4153 BLUEBONNET DR STAFFORD TX 77477-3909	, rot, sairout, county,	odio and 2.17 code)		3. DATED (SE			
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			-			T/ORDER NO	7.
CODE 0Y9Z4	Tracti envices	15.77		)B. DATED ( 4-Aug-2006	SEE ITEM	13)	
	FACILITY CO	APPLIES TO AMENDMENTS OF SOLI					
The above numbered solicitation is amended as set forth			<b>,</b>	extended.	is not exter		
Laure Control of the			ш	_	Is not exter	naea.	
Offer must acknowledge receipt of this amendment prior (a) By completing Items 8 and 15, and returning		cified in the solicitation or as amended by one oft ent; (b) By acknowledging receipt ofthis amendme			Co. 1. A. 1. (10. A)		
or (c) By separate letter or telegram which includes a re							
RECEIVED AT THE PLACE DESIGNATED FOR TH	E RECEIPT OF OFFERS	PRIOR TO THE HOUR AND DATE SPECIFIED	YAM C	RESULTIN			
REJECTION OF YOUR OFFER. If by virtue of this am provided each telegramor letter makes reference to the s					ter,		
12. ACCOUNTING AND APPROPRIATION DA	TA (If required)				****		
See Schedule							
		TO MODIFICATIONS OF CONTRACT: CT/ORDER NO. AS DESCRIBED IN IT					
X A. THIS CHANGE ORDER IS ISSUED PURSU CONTRACT ORDER NO. IN ITEM 10A. Changes Clause	ANT TO: (Specify:	authority) THE CHANGES SET FORTH	IN IT	EM 14 ARE M	IADE IN T	HE	
B. THE ABOVE NUMBERED CONTRACT/O	RDER IS MODIFIED	TO REFLECT THE ADMINISTRATION	VE CH	ANGES (such a	as changes in	n paying	
office, appropriation date, etc.) SET FORT	H IN ITEM 14, PUF	RSUANT TO THE AUTHORITY OF FA					
C. THIS SUPPLEMENT AL AGREEMENT IS	ENTERED INTO P	URSUANT TO AUTHORITY OF:					
D. OTHER (Specify type of modification and	authority)						
E. IMPORTANT: Contractor is not, [	is required to si	gn this document and return 1	copie	s to the issuing	g office.		
DESCRIPTION OF AMENDMENT/MODIFI- where feasible.)     Modification Control Number: h2ctcbjd08:     The task order for Winklepeck Burning Ground	2146			/contract subje	ect matter		
a. Contractor is to provide services in accordance     Munitions and Explosives of Concern (MEC) D     Response (MR) at the Winklepeck Burning Ground	isposal and Munition	Debris (MD) Final Disposition Suporting	the S	urvey and Mu	nitions	the	
b. The total amount of task order #0003 is incr	eased \$196,058.05	from \$1,484,760.00 to \$1,680,818.05.					
(SEE NEXT PAGE)							
(OLL NOT I AGE)							
Except as provided herein, all terms and conditions of the do	cument referenced in Item	19A or IOA, as hereto fore changed, remains uncha	nged and	d in full force and	effect.		
15A. NAME AND TITLE OF SIGNER (Type or	print)	16A. NAME AND TITLE OF CO	NTRA	CTING OFFIC	CER (Type	or print)	
SRINI NERALLA	VP	TEL	-	MAIL:			
15B. CONTRACTOR OFFEROR	15C DATE SIGNE			14	1160	C. DATE SIGN	VED
ASXIW VALOU	/				1.0		
(Signature of person authorized to sign)	08.22.0	(Signature of Contracting Of	ficer				
(mgrature of person authorized to sign)	1	(Signature of Contracting Of	ricer)				

### SECTION SF 30 BLOCK 14 CONTINUATION PAGE

### SUMMARY OF CHANGES

### SECTION A - SOLICITATION/CONTRACT FORM

The total cost of this contract was increased by \$196,058.05 from \$1,484,760.00 to \$1,680,818.05. The 'Payment will be made by' organization has changed from

USACE FINANCE CENTER (UFC) 5700 WASP AVENUE MILLINGTON TN 38054

USACE FINANCE CENTER (UFC) 5722 INTEGRITY DRIVE **MILLINGTON TN 38054-5005** 

ITEM NO	SUPPLIES/SERVICES	MAX	UNIT	UNIT PRICE	MAX AMOUNT
		QUANTITY			
0007		196,058.05	Dollars,	\$1.00	\$196,058.05
			U.S.		

Modification #03

Munitions and Explosives of Concern Disposal and Munitioin Debris Final

Disposition Supporting the Survey and Munitions Response

FOB: Destination

\$196,058.05 MAX **NET AMT** 

ACRN AE \$196,058.05

## MODIFICATION #03 continued:

- c. Previously provided Service Contract Act wage decision #2005-2415, revision 5, 07/25/2008 and Davis Bacon General Decision No. OH080002, 08/15/2008, are enclosed and incorporated as part of this task order.
- d. This modification is effective the date of the Contracting Officer's Signature.

//FOR GOVERNMENT USE// PR&C# W22W9K-8233-6550

### SCOPE OF WORK (SOW)

FOR THE MUNITIONS AND EXPLOSIVES OF CONCERN (MEC) DISPOSAL AND MUNITION DEBRIS (MD) FINAL DISPOSITION SUPPORTING THE SURVEY AND MUNITIONS RESPONSE (MR) AT THE WINKLEPECK BURNING GROUND (WBG) PAD NOS. 61, 61A, 67, & 70 RAVENNA ARMY AMMUNITION PLANT (RVAAP)

RAVENNA, OHIO 19 May 2008, **Revised 30 July 2008** Task I

## 1. General Requirements:

- 1.1. The purpose of this SOW is to describe deliverables for disposal and final disposition actions for the subject Munitions Response (MR) at Winklepeck Burning Grounds (WBG). The MR will augment final action by the Army to mitigate explosives hazards under this SOW at the Munitions Response Areas (MRAs) known as Pads #61, #61A, #67, & #70 within WBG. Task I covers removal up to 465 munitions. Payment for Task I will be \$162,058.05.
- 1.2. The intent of this project augmentation is to execute Army and Department of Defense (DoD) required MR final disposition action(s) following the excavation and soil sifting operations of collected munitions items and munitions debris from the four WBG MRAs.
- 1.3 Necessary density survey and clearance of Munitions and Explosives of Concern (MEC) Map analysis of WPG was previously formulated under a separate action and is duly applicable for this SOW.
- 1.4 The contractor will be responsible for coordinating and obtaining concurrence from the Ohio Army Reserve National Guard's Ravenna Training and Logistic Site Range Office, the BRAC Environmental Coordinator at the Ravenna Army Ammunition Plant, and the U.S. Army Corps of Engineers. Efforts within the coordinating and concurrence with the two mentioned offices shall provide necessary and critical information where applicable for:
  - a. the safe collection/containerization, transport, storage, discharge and disablement of munitions composition and components,
  - b. pre- and post detonation (where applicable) maintenance,
  - c. final disposition status of all resultant munitions debris and,
  - d. all chain-of –custody and final reports of MEC/MD disposition status
- 1.5 All work will comply with the RVAAP Plant Protection Plan and those procedures stipulated within the U.S. Army and DoD approved Ravenna Army Ammunition Plant Explosive Safety Submission for the Munitions and Explosives of Concern Survey and Munitions Response at Winklepeck Burning Grounds Revision 3 Amendment 2 April 2008.
- 1.6 All contracted personnel executing the proposed MEC demolition, inspection, confirmation of inert components, and MD chain-of –custody final disposition shall be Unexploded Ordnance (UXO) certified technicians inclusive with at least one Senior UXO Supervisor (SUXOS) and UXO Safety Officer UXOSO.
- 1.7 Ultimate objective for disposition status will effectively remove all MEC as certified free of explosive hazards resulting in all affected components/parts as MD allowed forwarding to a smelter-to-ingot process destroying all recognizable attributes as military munitions subsequent with Army and DoD required chainof-custody reporting.
- 1.8 The proposal will specify the principle costs beginning from removal of the

collected MRAs' (WBG Pads 61, 61A, 67, & 70) MEC from RVAAP Open Demolition Area (ODA) #2 – Explosive Storage Magazine 1501; demolition (within designated ODA#2 site) rendering such MEC as certified free of energetic materials; post-demo surveillance/policing ODA#2 detonation area; handling and transport of all MD to smelter facility, confirmation of MD into ingot form, and all prescribed reporting stipulated under the Army and DoD approved WBG.

- 1.9 The contractor will assure that none of the materials used contain Class I ODCs as defined by Public Law 102-484, Section 326.
- 1.10 Work will be performed in accordance with (IAW) the following document(s):
  - a. 1998 MOA Memorandum of Agreement (MOA) FOR The Ravenna Army Ammunition Plant (RVAAP) Among Headquarters, U.S. Army Industrial Operations Command (IOC), The United States Property and Fiscal Officer (USPF&O) For Ohio, and The Ohio Army National Guard (OHARNG)
  - b. 2001 Ammendment 1 To The Memorandum Of Agreement (MOA) For The Ravenna Army Ammunition Plant (RVAAP) Among Headquarters, U.S. Army Industrial Operations Command (IOC), The United States Property and Fiscal Officer (USPF&O) For Ohio, and The Ohio Army National Guard (OHARNG) IOC Pamphlet 385-1 Classification and Remediation of Explosive Contamination
- 1.10 Contractor will exercise care near existing groundwater monitoring wells within ODA#2 to ensure that no damage to such wells occurs. Damage to these wells will be the responsibility of the contractor to either repair or replace IAW Ohio EPA regulations or at the discretion of RVAAP COR.

### 2.0 REQUIREMENTS:

- 2.1 All tasks I will be accomplished IAW the provisions contained in this SOW.
- 2.2 The contractor will prepare weekly progress reports during field activities in a form approved by the RVAAP COR. Monthly reports will be submitted at other times during the contract term. Activities and progress will be photographically documented. An electronic copy will be sent to each of the project team members.
- 2.3 The contractor is responsible for complying with all federal, state, local, Army, and installation specific laws, regulations, and policies pertaining to environmental, human health and safety, and security issues; inclusive with submission of permits and regulatory notices.
- 2.4 All MEC disposition and MD destruction and rendering non-recognizable as military will be in accordance with the US Army Technical Center for Explosive Safety and the Department of Defense Explosive Safety Board approved WBG ESS Revision 3 Amendment 2.
- 2.5 The contractor will prepare as prescribed in Section 3.2 a report of hard copy and electronic computer disk copies, within 30 days of completion of the subject MEC

demolition and MD destruction inclusive with chain-of-custody forms confirming completed actions in the destruction of MD to unrecognizable condition.

- 2.6 Surface clearance of all ODA#2 areas affected by subject MRAs' MEC detonation points; removing metal scrap and any MD.
- 2.7 All physical work & reporting will be completed by 30 September 2009.
- 3.0 INSPECTION/REPORT/FINAL ACCEPTANCE:
- 3.1 The Ravenna AAP COR will monitor contractor performance on this SOW.
- 3.2 The contractor will prepare and submit a Draft Report documenting this MEC and MD project activity and verification of compliance with the SOW within 90 days of completion of the fieldwork. Members of the U.S. Army Corps, OHARNG, and the Ravenna BRAC-D project team will have 30 45 days to review and comment on the report.

PDF copies of the draft report are required as follows:

- US Army Corps Louisville COR =1 printed copy, 1 MS WORD & 1 PDF electronic copy
- OHARNG 2 printed copies
- OEPA 1 printed copy
- 3.3 Once the subject report has been distributed and reviewed, the contractor will prepare a formal comment response table to address all submitted written comments. In the preparation of the comment response table by the contractor, actual language intended for use in the revised document will be submitted.
- 3.4 Following the preparation and submission of the comment resolution table, the contractor (at their discretion( will host a meeting of the project team at RVAAP to discuss comments on the Draft Report and the contractor's proposed response.
- 3.4 The contractor will revise the report to include any pertinent comments that arise from the review and comment resolution meeting. The contractor will forward copies of the Final Report directly to the environmental team members detailed below:
  - RVAAP BRAC-D- 1 PDF file on CD
  - US Army Corps Louisville COR = 1 printed copy, 1 MS WORD & 1 PDF electronic copy
  - OHARNG 2 printed copies
  - OEPA 1 printed copy
- 3.5 The final acceptance of this project will take place upon receipt by the contractor of written approval from the U.S. Army Corps of Engineers, Louisville District COR

## Task II

If the number of units disposed exceeds 464, Task II will cover the cost of munition units over the quantity of 464. The contractor will be paid \$85.00 per unit for those units exceeding 464. The maximum units that can be disposed for this modification is 864 units; 464 units are included in task I with 400 units (maximum amount of \$34,000.00) allowed for under task II. At the completion of this project the contractor will invoice only for those units actually disposed from the work site. All additional units will be performed in accordance with the Task I guidance and requirements.

Task II established unit pricing allows for up to 20 units to be processed that are larger than 40 mm as long as the units are defined as munition debris.

WD 05-2415 (Rev.-5) was first posted on www.wdol.gov on 08/05/2008

\* \*

REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

> | Wage Determination No.: 2005-2415 Revision No.: 5

Shirley F. Ebbesen Division of Director Wage Determinations

Date Of Revision: 07/25/2008

State: Ohio

Area: Ohio Counties of Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Stark, Summit, Wayne

	medina, Fortage, Richiand, Stark, Summit, Wayne			
	**Fringe Benefits Required Follow the Occupational	Listing*	*	
OCCUPAT	ION CODE - TITLE	MINIMUM	WAGE	RATE
	Administrative Support And Clerical Occupations			
	- Accounting Clerk I			13.02
	- Accounting Clerk II			14.45
01013	- Accounting Clerk III			16.26
01020	- Administrative Assistant			21.22
01040	- Court Reporter			16.98
01051	- Data Entry Operator I			12.06
01052	- Data Entry Operator II			13.87
01060	- Dispatcher, Motor Vehicle			17.53
01070	- Document Preparation Clerk			13.72
01090	- Duplicating Machine Operator			13.72
01111	- General Clerk I			12.24
01112	- General Clerk II			14.34
01113	- General Clerk III			15.74
01120	- Housing Referral Assistant			18.69
01141	- Messenger Courier			10.82
01191	- Order Clerk I			13.09
01192	- Order Clerk II			15.03
01261	- Personnel Assistant (Employment) I			15.36
	- Personnel Assistant (Employment) II			17.51
01263	- Personnel Assistant (Employment) III			19.51
01270	- Production Control Clerk			18.56
01280	- Receptionist			13.97
01290	- Rental Clerk			15.09
01300	- Scheduler, Maintenance			14.72
01311	- Secretary I			14.72
01312	- Secretary II			17.05
01313	- Secretary III			18.69
	- Service Order Dispatcher			15.91
01410	- Supply Technician			21.22
	- Survey Worker			13.73
	- Travel Clerk I			11.86
01532	- Travel Clerk II			12.74
01533	- Travel Clerk III			13.77
01611	- Word Processor I			14.23
01612	- Word Processor II			15.98
01613	- Word Processor III			17.88
	Automotive Service Occupations			
	- Automobile Body Repairer, Fiberglass			20.33
	- Automotive Electrician			19.67
	- Automotive Glass Installer			18.92
	- Automotive Worker			18.92
	- Mobile Equipment Servicer			17.27
	- Motor Equipment Metal Mechanic			20.33
	- Motor Equipment Metal Worker			18.92
	- Motor Vehicle Mechanic			20.33
55170				_0.55

05220	- Motor Vehicle Mechanic Helper	16.50
05250	- Motor Vehicle Upholstery Worker	18.07
05280	- Motor Vehicle Wrecker	18.92
05310	- Painter, Automotive	19.67
05340	- Radiator Repair Specialist	18.92
05370	- Tire Repairer	15.89
	- Transmission Repair Specialist	20.33
	Food Preparation And Service Occupations	20.55
	- Baker	11.47
	- Cook I	10.46
	- Cook II	11.47
	- Dishwasher	8.80
	- Food Service Worker	9.28
	- Meat Cutter	14.08
	- Waiter/Waitress	9.04
09000 -	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	18.73
09040	- Furniture Handler	13.89
09080	- Furniture Refinisher	18.73
09090	- Furniture Refinisher Helper	15.71
	- Furniture Repairer, Minor	17.22
	- Upholsterer	18.73
	General Services And Support Occupations	10.75
	- Cleaner, Vehicles	10.83
	- Elevator Operator	
		10.83
	- Gardener	12.90
	- Housekeeping Aide	11.04
	- Janitor	12.06
	- Laborer, Grounds Maintenance	11.32
11240	- Maid or Houseman	9.56
11260	- Pruner	11.52
11270	- Tractor Operator	12.07
11330	- Trail Maintenance Worker	10.29
11360	- Window Cleaner	12.43
12000 -	Health Occupations	
12010	- Ambulance Driver	15.34
	- Ambulance Driver - Breath Alcohol Technician	15.34 15.34
12011	- Breath Alcohol Technician	15.34
12011 12012	- Breath Alcohol Technician - Certified Occupational Therapist Assistant	15.34 20.95
12011 12012 12015	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant	15.34 20.95 19.32
12011 12012 12015 12020	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant	15.34 20.95 19.32 15.34
12011 12012 12015 12020 12025	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist	15.34 20.95 19.32 15.34 30.61
12011 12012 12015 12020 12025 12030	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician	15.34 20.95 19.32 15.34 30.61 20.97
12011 12012 12015 12020 12025 12030 12035	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist	15.34 20.95 19.32 15.34 30.61 20.97 25.64
12011 12012 12015 12020 12025 12030 12035 12040	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99
12011 12012 12015 12020 12025 12030 12035 12040 12071	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63
12011 12012 12015 12020 12025 12030 12035 12040 12071	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 30.61
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 30.61 9.69
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12195 12210	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I - Nursing Assistant II	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 30.61 9.69 10.88
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12195 12210 12221 12222	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 14.89 13.71 14.89
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12190 12195 12210 12221 12222	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 9.69 10.88 11.33 12.71
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12195 12210 12221 12221 12222 12223	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 30.61 9.69 10.88 11.33 12.71 16.25
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12190 12195 12211 12221 12222 12223 12224 12235	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 30.61 9.69 10.88 11.33 12.71 16.25 14.97
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12130 12130 12160 12190 12195 12210 12221 12222 12223 12224 12223 12224	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 30.61 9.69 10.88 11.33 12.71 16.25 14.97 13.32
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 30.61 9.69 10.88 11.33 12.71 16.25 14.97 13.32 12.71
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12130 12160 12190 12195 12210 12221 12222 12223 12244 12235 12236 12250 12280 12305	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 30.61 9.69 10.88 11.33 12.71 16.25 14.97 13.32 12.71 21.74
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 30.61 9.69 10.88 11.33 12.71 16.25 14.97 13.32 12.71 21.74 22.85
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 10.88 11.33 12.71 16.25 14.97 13.32 12.71 22.85 26.29
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 121210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Phlebotomist - Registered Nurse II - Registered Nurse II, Specialist	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 30.61 9.69 10.88 11.33 12.71 16.25 14.97 13.32 12.71 21.74 22.85 26.29 26.29
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 121210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Phlebotomist - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 30.61 9.69 10.88 11.33 12.71 16.25 14.97 13.32 12.71 21.74 22.85 26.29 26.29 31.81
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313 12314	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 30.61 9.69 10.88 11.33 12.71 16.25 14.97 13.32 12.71 21.74 22.85 26.29 26.29
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12130 12160 12190 12221 12222 12223 12224 12235 12236 12311 12312 12313 12314 12315	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Phebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III, Anesthetist - Registered Nurse IV	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 30.61 9.69 10.88 11.33 12.71 16.25 14.97 13.32 12.71 21.74 22.85 26.29 26.29 31.81
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12130 12160 12190 12221 12222 12223 12224 12235 12236 12311 12312 12313 12314 12315	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist	15.34 20.95 19.32 15.34 30.61 20.97 25.64 16.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 14.89 13.71 16.25 14.97 13.32 12.71 21.74 22.85 26.29 31.81 31.81
12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12130 12140 12190 12195 12210 12221 12222 12223 12244 12235 12236 12311 12312 12313 12314 12315 12316 12317	- Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Phebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III, Anesthetist - Registered Nurse IV	15.34 20.95 19.32 15.34 30.61 20.97 25.64 15.99 16.63 18.62 20.75 13.82 16.28 13.71 14.89 13.71 30.61 9.69 10.88 11.33 12.71 16.25 14.97 13.32 12.71 21.74 22.85 26.29 31.81 38.12

12011		
13011	- Exhibits Specialist I	20.58
	- Exhibits Specialist II	23.96
	- Exhibits Specialist III	27.61
13041	- Illustrator I	20.35
13042	- Illustrator II	25.21
13043	- Illustrator III	30.83
13047	- Librarian	29.41
13050	- Library Aide/Clerk	13.28
	- Library Information Technology Systems Administrator	22.04
	- Library Technician	17.17
	- Media Specialist I	15.33
	- Media Specialist II	17.16
	- Media Specialist III	19.13
	- Photographer I	14.45
	- Photographer II	17.79
	- Photographer III	20.71
	- Photographer IV	24.49
	- Photographer V	29.63
	- Video Teleconference Technician	16.73
	Information Technology Occupations	10.75
	- Computer Operator I	14.52
	- Computer Operator II	16.65
	- Computer Operator III	18.61
	- Computer Operator IV	22.64
	- Computer Operator V	25.06
		20.12
	- Computer Programmer I (1)	24.73
	- Computer Programmer II (1) - Computer Programmer III (1)	24.73
	- · · · · · · · · · · · · · · · · · · ·	
	- Computer Programmer IV (1)	
	- Computer Systems Analyst I (1)	
	- Computer Systems Analyst II (1)	
	- Computer Systems Analyst III (1)	14 50
	- Peripheral Equipment Operator	14.52
	- Personal Computer Support Technician	22.64
	Instructional Occupations	0= 04
	- Aircrew Training Devices Instructor (Non-Rated)	25.94
	- Aircrew Training Devices Instructor (Rated)	32.39
	- Air Crew Training Devices Instructor (Pilot)	37.62
	- Computer Based Training Specialist / Instructor	
		30.23
	- Educational Technologist	29.20
15070	- Flight Instructor (Pilot)	29.20 35.51
15070 15080	- Flight Instructor (Pilot) - Graphic Artist	29.20 35.51 20.49
15070 15080 15090	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor	29.20 35.51 20.49 19.14
15070 15080 15090 15095	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer	29.20 35.51 20.49 19.14 23.40
15070 15080 15090 15095 15110	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor	29.20 35.51 20.49 19.14 23.40 16.98
15070 15080 15090 15095 15110 15120	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor	29.20 35.51 20.49 19.14 23.40
15070 15080 15090 15095 15110 15120 16000 -	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations	29.20 35.51 20.49 19.14 23.40 16.98
15070 15080 15090 15095 15110 15120 16000 -	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler	29.20 35.51 20.49 19.14 23.40 16.98 16.98
15070 15080 15090 15095 15110 15120 16000 - 16010 16030	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant	29.20 35.51 20.49 19.14 23.40 16.98 16.98
15070 15080 15090 15095 15110 16000 - 16010 16030 16040	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94 8.94
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110 16130	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 11.15 8.94 8.94 8.94 8.94 8.94
15070 15080 15090 15095 15110 16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190 16220	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 8.94 8.94 8.94 8.94 8.94
15070 15080 15090 15095 15110 16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190 16220	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94 8.94 8.94 8.94
15070 15080 15090 15095 15110 16000 - 16010 16030 16040 16070 16100 16130 16130 16160 16190 16220	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94 8.94 8.94 11.89
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94 8.94 8.94 11.89
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94 8.94 11.89 12.64 9.67
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 -	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94 8.94 8.94 11.89 12.64 9.67
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 -	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94 8.94 8.94 11.89 12.64 9.67
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16220 16250 19000 - 19010 19040 21000 -	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94 8.94 11.89 12.64 9.67
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 -	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94 8.94 11.89 12.64 9.67 22.02 26.69
15070 15080 15090 15095 15110 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 21000 - 21020 21030 21040	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94 8.94 11.89 12.64 9.67 22.02 26.69
15070 15080 15090 15095 15110 16000 - 16010 16030 16040 16070 16100 16130 16160 16190 16220 16250 19000 - 19010 21000 - 21020 21030 21040 21050	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94 8.94 11.89 12.64 9.67 22.02 26.69 16.71 18.56 18.56
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21020 21030 21030 21040 21050	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Expediter - Material Expediter - Material Handling Laborer	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94 8.94 11.89 12.64 9.67 22.02 26.69 16.71 18.56 18.56 13.50
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16220 16250 19000 - 19010 19040 21020 21020 21030 21030 21040 21050 21071 21080	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Expediter - Material Handling Laborer - Order Filler	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94 8.94 11.89 12.64 9.67 22.02 26.69 16.71 18.56 18.56 13.50 13.69
15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21030 21040 21050 21071 21080 21110	- Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing)	29.20 35.51 20.49 19.14 23.40 16.98 16.98 8.94 8.94 11.15 8.94 8.94 8.94 11.89 12.64 9.67 22.02 26.69 16.71 18.56 13.50 13.69 16.71

04440			
		Store Worker I	13.86
		Stock Clerk	18.17
		Tools And Parts Attendant	16.71
		Warehouse Specialist	16.71
		echanics And Maintenance And Repair Occupations	
		Aerospace Structural Welder	21.82
		Aircraft Mechanic I	20.78
		Aircraft Mechanic II	21.82
		Aircraft Mechanic III	22.91
		Aircraft Mechanic Helper	16.86
		Aircraft, Painter	20.09
		Aircraft Servicer	18.47
23080	-	Aircraft Worker	19.34
		Appliance Mechanic	18.95
		Bicycle Repairer	15.89
		Cable Splicer	24.13
23130	-	Carpenter, Maintenance	20.22
23140	-	Carpet Layer	20.82
23160	-	Electrician, Maintenance	25.76
23181	-	Electronics Technician Maintenance I	19.98
23182	_	Electronics Technician Maintenance II	20.89
23183	_	Electronics Technician Maintenance III	26.65
23260	_	Fabric Worker	18.25
23290	_	Fire Alarm System Mechanic	20.09
		Fire Extinguisher Repairer	17.04
		Fuel Distribution System Mechanic	24.87
		Fuel Distribution System Operator	20.36
		General Maintenance Worker	18.13
		Ground Support Equipment Mechanic	20.78
		Ground Support Equipment Servicer	18.47
		Ground Support Equipment Worker	19.34
		Gunsmith I	17.04
		Gunsmith II	19.20
		Gunsmith III	20.81
23410	_	Heating, Ventilation And Air-Conditioning Mechanic	19.63
23411		Heating, Ventilation And Air Contditioning Mechanic (Research F	
23411 20.61	-		acility)
23411 20.61 23430	-	Heavy Equipment Mechanic	acility) 19.79
23411 20.61 23430 23440	- -	Heavy Equipment Mechanic Heavy Equipment Operator	19.79 21.75
23411 20.61 23430 23440 23460	- - -	Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic	19.79 21.75 23.32
23411 20.61 23430 23440 23460 23465	- - - -	Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic	19.79 21.75
23411 20.61 23430 23440 23460 23465 23470	- - - -	Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer	19.79 21.75 23.32 20.10 13.23
23411 20.61 23430 23440 23460 23465 23470	- - - -	Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic	19.79 21.75 23.32 20.10
23411 20.61 23430 23440 23460 23465 23470 23510	- - - -	Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer	19.79 21.75 23.32 20.10 13.23
23411 20.61 23430 23440 23460 23465 23470 23510 23530	- - - - -	Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith	19.79 21.75 23.32 20.10 13.23 18.73
23411 20.61 23430 23440 23465 23470 23510 23530 23550		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic	19.79 21.75 23.32 20.10 13.23 18.73 21.80
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Metrology Technician III Millwright	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710 23760		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710 23760 23790		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710 23760 23790 23810		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 22.85
23411 20.61 23430 23440 23465 23470 23510 23550 23580 23591 23592 23593 23640 23710 23760 23790 23810 23820		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 22.85 20.81
23411 20.61 23430 23440 23465 23470 23510 23550 23580 23591 23592 23593 23640 23710 23760 23760 23810 23820 23850		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 22.85 20.81 21.78
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710 23760 23760 23810 23820 23850 23870		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Plumber, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 22.85 20.81 21.78 19.20
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710 23760 23790 23810 23820 23850 23870 23890		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 22.85 20.81 21.78 19.20 22.03
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710 23760 23790 23810 23820 23850 23850		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 22.85 20.81 21.78 19.20 22.03 18.02
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710 23760 23820 23820 23850 23820 23850 23820 23850 23870 23890 23910 23931		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic Telecommunications Mechanic I	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 22.85 20.81 21.78 19.20 22.03 18.02 23.48
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710 23760 23790 23810 23820 23850 23850 23850 23850 23850 23850		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic Telecommunications Mechanic II	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 22.85 20.81 21.78 19.20 22.03 18.02 23.48 24.32
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710 23760 23790 23810 23850 23870 23890 23910 23931 23932		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic Telecommunications Mechanic II Telephone Lineman	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 22.85 20.81 21.78 19.20 22.03 18.02 23.48 24.32 20.83
23411 20.61 23430 23440 23465 23470 23510 23550 23580 23591 23592 23593 23640 23710 23760 23780 23850 23870 23890 23810 23850 23870 23890 23910 23931 23932 23950 23960		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic I Telecommunications Mechanic II Telephone Lineman Welder, Combination, Maintenance	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 22.85 20.81 21.78 19.20 22.03 18.02 23.48 24.32 20.83 19.36
23411 20.61 23430 23440 23465 23470 23510 23550 23580 23591 23592 23593 23640 23710 23760 23820 23850 23870 23890 23910 23910 23910 23931 23932 23950 23960 23965		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician III Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic Telecommunications Mechanic II Telephone Lineman Welder, Combination, Maintenance Well Driller	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 22.85 20.81 21.78 19.20 22.03 18.02 23.48 24.32 20.83 19.36 21.30
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23640 23710 23760 23790 23810 23820 23850 23870 23890 23910 23931 23932 23950 23960 23965 23970		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic I Telecommunications Mechanic II Telephone Lineman Welder, Combination, Maintenance Well Driller Woodcraft Worker	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 22.85 20.81 21.78 19.20 22.03 18.02 23.48 24.32 20.83 19.36 21.30 20.81
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710 23760 23790 23810 23820 23850 23870 23890 23910 23931 23932 23950 23965 23960 23965		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic I Telecommunications Mechanic II Telephone Lineman Welder, Combination, Maintenance Well Driller Woodcraft Worker Wooddworker	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 22.85 20.81 21.78 19.20 22.03 18.02 23.48 24.32 20.83 19.36 21.30
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710 23760 23790 23810 23820 23850 23870 23890 23910 23931 23932 23950 23965 23965 23970 23980 24000 -		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Pineudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic I Telecommunications Mechanic II Telephone Lineman Welder, Combination, Maintenance Well Driller Woodcraft Worker Woodworker ersonal Needs Occupations	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 20.81 21.78 19.20 22.03 18.02 23.48 24.32 20.83 19.36 21.30 20.81 16.45
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710 23760 23790 23810 23820 23850 23870 23890 23910 23931 23932 23950 23965 23965 23965 23970 23980		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic I Telecommunications Mechanic II Telephone Lineman Welder, Combination, Maintenance Well Driller Woodcraft Worker Woodworker ersonal Needs Occupations Child Care Attendant	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 20.81 21.78 19.20 22.03 18.02 23.48 24.32 20.83 19.36 21.30 20.81 16.45
23411 20.61 23430 23440 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710 23760 23790 23810 23820 23850 23850 23850 23870 23890 23910 23931 23932 23950 23960 23960 23960 23960 23960 23960 23960 23970 23980		Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Pineudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic I Telecommunications Mechanic II Telephone Lineman Welder, Combination, Maintenance Well Driller Woodcraft Worker Woodworker ersonal Needs Occupations	19.79 21.75 23.32 20.10 13.23 18.73 21.80 20.95 15.71 23.32 24.49 25.71 28.32 19.43 21.74 25.25 20.81 21.78 19.20 22.03 18.02 23.48 24.32 20.83 19.36 21.30 20.81 16.45

24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker	11.74 17.23
25000 - Plant And System Operations Occupations	02.05
25010 - Boiler Tender 25040 - Sewage Plant Operator	23.25 21.29
25070 - Stationary Engineer	23.25
25190 - Ventilation Equipment Tender	17.82
25210 - Water Treatment Plant Operator	21.29
27000 - Protective Service Occupations	16 15
27004 - Alarm Monitor 27007 - Baggage Inspector	16.15 11.22
27007 - Baggage Inspector 27008 - Corrections Officer	19.75
27010 - Court Security Officer	22.44
27030 - Detection Dog Handler	16.31
27040 - Detention Officer	19.75
27070 - Firefighter	20.30
27101 - Guard I 27102 - Guard II	11.22 16.31
27131 - Police Officer I	24.58
27132 - Police Officer II	27.32
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.11
28042 - Carnival Equipment Repairer	10.57
28043 - Carnival Equpment Worker	8.34
28210 - Gate Attendant/Gate Tender 28310 - Lifeguard	13.17 11.34
28350 - Park Attendant (Aide)	14.74
28510 - Recreation Aide/Health Facility Attendant	10.75
28515 - Recreation Specialist	15.44
28630 - Sports Official	11.73
28690 - Swimming Pool Operator	16.93
29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer	21.04
29020 - Hatch Tender	21.01
29030 - Line Handler	21.04
29041 - Stevedore I	19.85
29042 - Stevedore II	
29042 - Stevedore II 30000 - Technical Occupations	19.85 21.61
29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2)	19.85 21.61 35.13
29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2) 30011 - Air Traffic Control Specialist, Station (HFO) (2)	19.85 21.61
29042 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2)	19.85 21.61 35.13 24.23
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician II	19.85 21.61 35.13 24.23 26.68 12.43 13.03
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician II  30023 - Archeological Technician III	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician II  30023 - Archeological Technician III  30030 - Cartographic Technician	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician II  30023 - Archeological Technician III  30030 - Cartographic Technician  30040 - Civil Engineering Technician	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician II  30023 - Archeological Technician III  30030 - Cartographic Technician	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician II  30023 - Archeological Technician III  30030 - Cartographic Technician  30040 - Civil Engineering Technician  30061 - Drafter/CAD Operator I	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician II  30030 - Cartographic Technician III  30030 - Cartographic Technician  30040 - Civil Engineering Technician  30061 - Drafter/CAD Operator I  30062 - Drafter/CAD Operator II  30063 - Drafter/CAD Operator III  30064 - Drafter/CAD Operator IV	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician II  30030 - Cartographic Technician III  30030 - Cartographic Technician  30040 - Civil Engineering Technician  30061 - Drafter/CAD Operator II  30062 - Drafter/CAD Operator III  30063 - Drafter/CAD Operator III  30064 - Drafter/CAD Operator IV  30081 - Engineering Technician I	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician III  30030 - Cartographic Technician III  30040 - Civil Engineering Technician  30061 - Drafter/CAD Operator I  30062 - Drafter/CAD Operator III  30063 - Drafter/CAD Operator III  30064 - Drafter/CAD Operator IV  30081 - Engineering Technician II  30082 - Engineering Technician II	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician III  30023 - Archeological Technician III  30030 - Cartographic Technician  30040 - Civil Engineering Technician  30061 - Drafter/CAD Operator I  30062 - Drafter/CAD Operator III  30063 - Drafter/CAD Operator IV  30081 - Engineering Technician I  30082 - Engineering Technician III  30083 - Engineering Technician III	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75 20.98
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician III  30023 - Archeological Technician III  30030 - Cartographic Technician  30040 - Civil Engineering Technician  30061 - Drafter/CAD Operator I  30062 - Drafter/CAD Operator III  30064 - Drafter/CAD Operator IV  30081 - Engineering Technician II  30082 - Engineering Technician III  30083 - Engineering Technician III  30084 - Engineering Technician III  30084 - Engineering Technician III	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician III  30023 - Archeological Technician III  30030 - Cartographic Technician  30040 - Civil Engineering Technician  30061 - Drafter/CAD Operator I  30062 - Drafter/CAD Operator III  30063 - Drafter/CAD Operator IV  30081 - Engineering Technician I  30082 - Engineering Technician III  30083 - Engineering Technician III	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75 20.98 25.99
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician III  30023 - Archeological Technician III  30030 - Cartographic Technician  30040 - Civil Engineering Technician  30061 - Drafter/CAD Operator I  30062 - Drafter/CAD Operator II  30063 - Drafter/CAD Operator III  30064 - Drafter/CAD Operator IV  30081 - Engineering Technician II  30082 - Engineering Technician III  30083 - Engineering Technician III  30084 - Engineering Technician III  30085 - Engineering Technician IV  30086 - Engineering Technician VI  30090 - Environmental Technician	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75 20.98 25.99 31.78 38.46 21.22
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician III  30023 - Archeological Technician III  30030 - Cartographic Technician  30040 - Civil Engineering Technician  30061 - Drafter/CAD Operator I  30062 - Drafter/CAD Operator II  30063 - Drafter/CAD Operator III  30064 - Drafter/CAD Operator IV  30081 - Engineering Technician II  30082 - Engineering Technician III  30084 - Engineering Technician III  30085 - Engineering Technician IV  30086 - Engineering Technician VI  30090 - Environmental Technician  30210 - Laboratory Technician	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75 20.98 25.99 31.78 38.46 21.22 21.15
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician III  30023 - Archeological Technician III  30030 - Cartographic Technician  30040 - Civil Engineering Technician  30061 - Drafter/CAD Operator I  30062 - Drafter/CAD Operator II  30063 - Drafter/CAD Operator III  30064 - Drafter/CAD Operator IV  30081 - Engineering Technician I  30082 - Engineering Technician II  30084 - Engineering Technician III  30085 - Engineering Technician IV  30086 - Engineering Technician IV  30086 - Engineering Technician VI  30090 - Environmental Technician  30210 - Laboratory Technician  30240 - Mathematical Technician	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75 20.98 25.99 31.78 38.46 21.22 21.15 23.02
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician III  30030 - Cartographic Technician III  30030 - Cartographic Technician  30040 - Civil Engineering Technician  30061 - Drafter/CAD Operator I  30062 - Drafter/CAD Operator II  30063 - Drafter/CAD Operator III  30064 - Drafter/CAD Operator IV  30081 - Engineering Technician II  30082 - Engineering Technician III  30083 - Engineering Technician III  30084 - Engineering Technician IV  30085 - Engineering Technician IV  30090 - Environmental Technician VI  30090 - Environmental Technician  30210 - Laboratory Technician  30240 - Mathematical Technician  30240 - Mathematical Technician  30361 - Paralegal/Legal Assistant I	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75 20.98 25.99 31.78 38.46 21.22 21.15
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician III  30023 - Archeological Technician III  30030 - Cartographic Technician  30040 - Civil Engineering Technician  30061 - Drafter/CAD Operator I  30062 - Drafter/CAD Operator II  30063 - Drafter/CAD Operator III  30064 - Drafter/CAD Operator IV  30081 - Engineering Technician I  30082 - Engineering Technician II  30084 - Engineering Technician III  30085 - Engineering Technician IV  30086 - Engineering Technician IV  30086 - Engineering Technician VI  30090 - Environmental Technician  30210 - Laboratory Technician  30240 - Mathematical Technician	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75 20.98 25.99 31.78 38.46 21.22 21.15 23.02 17.02
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician III  30033 - Archeological Technician IIII  30030 - Cartographic Technician  30040 - Civil Engineering Technician  30061 - Drafter/CAD Operator I  30062 - Drafter/CAD Operator II  30063 - Drafter/CAD Operator IV  30081 - Engineering Technician II  30082 - Engineering Technician II  30084 - Engineering Technician III  30085 - Engineering Technician IV  30086 - Engineering Technician V  30086 - Engineering Technician V  30090 - Environmental Technician  30240 - Mathematical Technician  30361 - Paralegal/Legal Assistant II  30363 - Paralegal/Legal Assistant III  30364 - Paralegal/Legal Assistant IV	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75 20.98 25.99 31.78 38.46 21.22 21.15 23.02 17.02 21.22 28.20 34.11
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician III  30030 - Cartographic Technician III  30040 - Civil Engineering Technician  30041 - Drafter/CAD Operator I  30062 - Drafter/CAD Operator II  30063 - Drafter/CAD Operator III  30084 - Engineering Technician III  30085 - Engineering Technician III  30086 - Engineering Technician III  30086 - Engineering Technician IV  30086 - Engineering Technician V  30090 - Environmental Technician  30210 - Laboratory Technician  30240 - Mathematical Technician  30361 - Paralegal/Legal Assistant II  30362 - Paralegal/Legal Assistant III  30364 - Paralegal/Legal Assistant IV  30390 - Photo-Optics Technician	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75 20.98 25.99 31.78 38.46 21.22 21.15 23.02 17.02 21.22 28.20 34.11 24.17
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician III  30030 - Cartographic Technician III  30040 - Civil Engineering Technician  30040 - Drafter/CAD Operator I  30062 - Drafter/CAD Operator II  30063 - Drafter/CAD Operator III  30064 - Drafter/CAD Operator III  30081 - Engineering Technician III  30082 - Engineering Technician III  30083 - Engineering Technician III  30084 - Engineering Technician IVI  30085 - Engineering Technician VI  30090 - Environmental Technician  30210 - Laboratory Technician  30210 - Laboratory Technician  30210 - Mathematical Technician  30361 - Paralegal/Legal Assistant II  30363 - Paralegal/Legal Assistant III  30364 - Paralegal/Legal Assistant III  30364 - Paralegal/Legal Assistant IVI  30390 - Photo-Optics Technician  30461 - Technical Writer I	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75 20.98 25.99 31.78 38.46 21.22 21.15 23.02 17.02 21.22 28.20 34.11 24.17 23.11
29042 - Stevedore II  30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2) 30011 - Air Traffic Control Specialist, Station (HFO) (2) 30012 - Air Traffic Control Specialist, Terminal (HFO) (2) 30021 - Archeological Technician I 30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician III 30040 - Civil Engineering Technician 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician II 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician IV 30086 - Engineering Technician V 30086 - Engineering Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant III 30365 - Paralegal/Legal Assistant III 30366 - Paralegal/Legal Assistant III 30367 - Paralegal/Legal Assistant III 30368 - Paralegal/Legal Assistant III 30369 - Photo-Optics Technician 30461 - Technical Writer II	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75 20.98 25.99 31.78 38.46 21.22 21.15 23.02 17.02 21.22 28.20 34.11 24.17 23.11 26.59
29042 - Stevedore II  30000 - Technical Occupations  30010 - Air Traffic Control Specialist, Center (HFO) (2)  30011 - Air Traffic Control Specialist, Station (HFO) (2)  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)  30021 - Archeological Technician I  30022 - Archeological Technician III  30030 - Cartographic Technician III  30040 - Civil Engineering Technician  30040 - Drafter/CAD Operator I  30062 - Drafter/CAD Operator II  30063 - Drafter/CAD Operator III  30064 - Drafter/CAD Operator III  30081 - Engineering Technician III  30082 - Engineering Technician III  30083 - Engineering Technician III  30084 - Engineering Technician IVI  30085 - Engineering Technician VI  30090 - Environmental Technician  30210 - Laboratory Technician  30210 - Laboratory Technician  30210 - Mathematical Technician  30361 - Paralegal/Legal Assistant II  30363 - Paralegal/Legal Assistant III  30364 - Paralegal/Legal Assistant III  30364 - Paralegal/Legal Assistant IVI  30390 - Photo-Optics Technician  30461 - Technical Writer I	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75 20.98 25.99 31.78 38.46 21.22 21.15 23.02 17.02 21.22 28.20 34.11 24.17 23.11
29042 - Stevedore II  30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (2) 30011 - Air Traffic Control Specialist, Station (HFO) (2) 30012 - Air Traffic Control Specialist, Terminal (HFO) (2) 30021 - Archeological Technician I 30022 - Archeological Technician II 30033 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician V 30090 - Environmental Technician 30210 - Laboratory Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant III 30365 - Paralegal/Legal Assistant III 30366 - Paralegal/Legal Assistant III 30367 - Paralegal/Legal Assistant III 30368 - Paralegal/Legal Assistant III 30369 - Photo-Optics Technician 30461 - Technical Writer II 30463 - Technical Writer III	19.85 21.61 35.13 24.23 26.68 12.43 13.03 17.23 24.17 21.22 16.49 19.51 21.75 25.78 16.70 18.75 20.98 25.99 31.78 38.46 21.22 21.15 23.02 17.02 21.22 28.20 34.11 24.17 23.11 26.59 27.45

30494 - Unexploded (UXO) Safety Escort 22. 30495 - Unexploded (UXO) Sweep Personnel 22.	
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2) 21.	
30621 - Weather Observer, Senior (2) 24.	
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide 13.	59
31030 - Bus Driver 18.	11
31043 - Driver Courier 13.	97
31260 - Parking and Lot Attendant 7.	86
31290 - Shuttle Bus Driver 14.	93
31310 - Taxi Driver 10.	00
31361 - Truckdriver, Light 14.	93
31362 - Truckdriver, Medium 19.	
31363 - Truckdriver, Heavy 23.	70
31364 - Truckdriver, Tractor-Trailer 23.	70
99000 - Miscellaneous Occupations	
99030 - Cashier 9.	70
99050 - Desk Clerk 10.	13
99095 - Embalmer 22.	34
99251 - Laboratory Animal Caretaker I 9.	
99252 - Laboratory Animal Caretaker II 10.	
99310 - Mortician 30.	28
99410 - Pest Controller 14.	
99510 - Photofinishing Worker 12.	
99710 - Recycling Laborer 16.	
99711 - Recycling Specialist 18.	
99730 - Refuse Collector 15.	
99810 - Sales Clerk 11.	22
99820 - School Crossing Guard 10.	
99830 - Survey Party Chief	
99831 - Surveying Aide	
99832 - Surveying Technician 17.	
99840 - Vending Machine Attendant 12.	
99841 - Vending Machine Repairer 13.	
99842 - Vending Machine Repairer Helper 12.	20

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates

that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

### OCCUPATION NOTES:

Refuse Collector: The rate for the Refuse Collector occupation applies does not apply to Cuyahoga County. See Wage Determination 1966-0048 for the wage rates and fringe benefits for Cuyahoga County.

### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

### \*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE  $\{Standard\ Form\ 1444\ (SF\ 1444)\}$ 

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

General Decision Number: OH080002 08/15/2008 OH2

Superseded General Decision Number: OH20070002

State: Ohio

Construction Types: Heavy and Highway

Counties: Ohio Statewide.

Heavy and Highway Construction Projects

Number	Publication	Date
	02/08/2008	
	02/15/2008	
	03/07/2008	
	04/04/2008	
	05/02/2008	
	06/06/2008	
	07/04/2008	
	08/01/2008	
	08/15/2008	
	Number	02/08/2008 02/15/2008 03/07/2008 04/04/2008 05/02/2008 06/06/2008 07/04/2008 08/01/2008

BRKY0007-003 06/01/2008

LAWRENCE

	Rates	Fringes	
Bricklayer, Stonemason	\$ 25.80	14.88	
PBOU001_001_07/01/2007			

BROH0001-001 07/01/2007

DEFIANCE, FULTON (Excluding Fulton, Amboy & Swan Creek Townships), HENRY (Excluding Monroe, Bartlow, Liberty, Washington, Richfield, Marion, Damascus & Townships & that part of Harrison Township outside corporate limits of city of Napoleon), PAULDING, PUTNAM & WILLIAMS

	I	Rates	Fringes
Bricklayer,	Stonemason\$	29.90	7.83

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\* BROH0001-004 06/01/2008

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 25.75 \_\_\_\_\_

BROH0003-002 07/01/2007

FULTON (Townships of Amboy, Swan Creek & Fulton),  $\ensuremath{\mathsf{HENRY}}$ (Townships of Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion), LUCAS & WOOD (Townships of Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids)

	Rates	Fringes
Bricklayer, Stonemason	\$ 27.89	11.98
BROH0005-003 05/01/2008		

CUYAHOGA, LORAIN & MEDINA (Hinckley, Granger, Brunswick, Liverpool, Montville, York, Homer, Harrisville, Chatham, Litchfield & Spencer Townships and the city of Medina)

F	Rates	Fringes
BRICKLAYER		
BRICKLAYERS; CAULKERS;		
CLEANERS; POINTERS; &		
STONEMASONS\$	29.47	10.50
SANDBLASTERS\$	29.72	10.50
SEWER BRICKLAYERS; STACK		
BUILDERS; & SWING SCAFFOLDS.\$	29.97	10.50

BROH0006-005 05/01/2008

CARROLL, COLUMBIANA (Knox, Butler, West & Hanover Townships), STARK & TUSCARAWAS

	Rates	Fringes	
Bricklayer, Stonemason	\$ 25.58	10.15	
BROH0007-005 06/01/2007			

PORTAGE & SUMMIT

	Rates	Fringes
BRICKLAYER\$	27.45	10.25

<sup>\*</sup> BROH0007-010 06/01/2008

PORTAGE & SUMMIT

Ra	ites	Fringes
MASON - STONE\$ 2	27.47	7.55

<sup>\*</sup> BROH0008-001 06/01/2008

COLUMBIANA (Salem, Perry, Fairfield, Center, Elk Run, Middleton, & Unity Townships and the city of New Waterford) & MAHONING, and the city of Youngstown

	Rates	Fringes
BRICKLAYER	.\$ 24.55	13.23
* BROH0009-002 07/01/2008		
BELMONT, JEFFERSON (Warren & Mt. Village of Dillonvale) & MONROE	Pleasant Townsh	nips & the
	Rates	Fringes
Bricklayer, Stonemason Refractory		13.75 13.75
BROH0010-002 07/01/2008		
COLUMBIANA (St. Clair, Madison, Yellow Creek & Liverpool Townshi Saline Townships)	_	
	Rates	Fringes
Bricklayer, Stonemason	.\$ 24.20	12.11
BROH0014-002 07/01/2005		
HARRISON & JEFFERSON (Except Mt. Saline & Salineville Townships &		
	Rates	Fringes
Bricklayer, Stonemason BROH0016-002 05/01/2008	.\$ 24.01	8.85
ASHTABULA, GEAUGA & LAKE		
	Rates	Fringes
Bricklayer, Stonemason	.\$ 28.99	10.70
* BROH0018-002 06/01/2008		
BROWN, BUTLER, CLERMONT, HAMILTO Israel, Lanier, Somers & Gratis	· -	
	Rates	Fringes
Bricklayer, Stonemason		9.49
BROH0022-004 07/01/2007		
CHAMPAIGN, CLARK, CLINTON, DARKE MIAMI, MONTGOMERY, PREBLE (Jacks Jefferson & Washington Townships	on, Monroe, Harr	
	Rates	Fringes
Bricklayer, Stonemason	.\$ 25.20	9.24
BROH0032-001 06/01/2008		
GALLIA & MEIGS		

	Rates	Fringes	
Bricklayer, Stonemason	.\$ 27.71	11.00	
BROH0035-002 07/01/2007			
ALLEN, AUGLAIZE, MERCER & VAN WER	TS		
	Rates	Fringes	
Bricklayer, Stonemason	.\$ 24.08	9.82	
BROH0039-002 06/01/2008			
ADAMS & SCIOTO			
	Rates	Fringes	
Bricklayer, Stonemason	.\$ 25.62	13.85	
BROH0040-003 06/01/2007			
ASHLAND, CRAWFORD, HARDIN, HOLMES WAYNE & WYANDOT (Except Crawford Townships)			
	Rates	Fringes	
Bricklayer, Stonemason	.\$ 24.61	13.20	
Layout Man and Sawman rate: \$1 rate.	.00 per hour abo	ve journeyman	
Free standing stack work ground level to top of stack; Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate.			
"Hot" work: \$2.50 above journeyma	an rate.		
BROH0043-002 06/01/2007			
TRUMBULL COUNTY (Except city of Y	Youngstown)		
	Rates	Fringes	
Bricklayer, Stonemason	.\$ 26.25	10.48	
* BROH0044-002 06/01/2008			
	Rates	Fringes	
Bricklayer, Stonemason COSHOCTON, FAIRFIELD, GUERNSEY, HOCKING, KNOX, KICKING, MORGAN, MUSKINGUM, NOBLE (Beaver, Buffalo, Seneca & Wayne Townships) & PERRY			
COUNTIES:	.\$ 24.70 	9.65	
BROH0045-002 06/01/2008			
FAYETTE, JACKSON, PIKE, ROSS & VI	INTON		
	Rates	Fringes	
Bricklayer, Stonemason	.\$ 27.72	9.35	

#### BROH0046-002 06/01/2007

ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Townships) & WYANDOT (Tymochtee, Crawford, Ridge & Richland Townships), & the islands of Lake Erie north of Sandusky.

Rates Fringes

Bricklayer, Stonemason.....\$ 25.18 13.20

Layout Man and Sawman rate: \$1.00 per hour above journeyman rate.

Free standing stack work ground level to top of stack; Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate.

"Hot" work: \$2.50 above journeyman rate.

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BROH0052-001 06/01/2007

ATHENS

Rates Fringes

Bricklayer, Stonemason......\$ 24.88 9.90

BROH0052-003 06/01/2007

NOBLE (Brookfield, Noble, Center, Sharon, Olive, Enoch, Stock, Jackson, Jefferson & Elk Townships) & WASHINGTON

Rates Fringes

Bricklayer, Stonemason......\$ 24.32 9.90

BROH0055-003 06/01/2008

DELAWARE, FRANKLIN, MADISON, PICKAWAY & UNION

Rates Fringes

Bricklayer, Stonemason......\$ 27.09 10.11

CARP0003-004 05/01/2008

MAHONING & TRUMBULL

Rates Fringes

CARPENTER.....\$ 23.61 11.96

CARP0069-003 05/01/2008

CARROLL, STARK, TUSCARAWAS & WAYNE

Rates Fringes

CARP0069-006 05/01/2008

COSHOCTON, HOLMES, KNOX & MORROW

Rates Fringes

CARPENTER	.\$ 22.44	9.91
CARP0171-002 05/01/2008		
BELMONT, COLUMBIANA, HARRISON, J	EFFERSON &	: MONROE
	Rates	Fringes
CARPENTER	.\$ 23.19	12.20
CARP0248-005 07/01/2008		
LUCAS & WOOD		
	Rates	Fringes
CARPENTER	.\$ 27.27	14.58
CARP0248-008 07/01/2008		
	Rates	Fringes
CARPENTER DEFIANCE, FULTON, HANCOCK, HENRY, PAULDING & WILLIAMS COUNTIES	ė 22 71	13.28
CARP0254-002 05/01/2008		13.20
ASHTABULA, CUYAHOGA, GEAUGA & LA	KE.	
ADITABOLA, COTALOGA, OLAGOA & LA	Rates	Fringes
CARPENTER		11.17
CARP0372-002 07/01/2008		
ALLEN, AUGLAIZE, HARDIN, MERCER,	PUTNAM &	VAN WERT
	Rates	Fringes
CARPENTER	.\$ 23.18	13.28
CARP0639-003 05/01/2008		
MEDINA, PORTAGE & SUMMIT		
	Rates	Fringes
CARPENTER		11.50
CARP0735-002 05/01/2008		
ASHLAND, ERIE, HURON, LORAIN & R	RICHLAND	
	Rates	Fringes
CARPENTER	.\$ 23.07	10.15
CARP1311-001 05/01/2008		
BROWN, BUTLER, CHAMPAIGN, CLARK, GREENE, HAMILTON, LOGAN, MIAMI, WARREN		
	Rates	Fringes
Carpenter & Piledrivermen		9.69 9.69


CARP1393-002 07/01/2008

CRAWFORD, DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS & WOOD

	Rates	Fringes
Piledrivermen & Diver's Tender\$	27.30	16.05
DIVERS - \$250.00 per day		
CARP1393-003 07/01/2008		
ALLEN, AUGLAIZE, HARDIN, MERCER, E	PUTNAM, VAN WE	RT & WYANDOT
	Rates	Fringes
Piledrivermen & Diver's Tender\$	25.15	15.92
DIVERS - \$250.00 per day		
CARP1871-006 05/01/2008		
BELMONT, HARRISON, & MONROE		
	Rates	Fringes
Diver, Wet		11.95 11.95
CARP1871-008 05/01/2008		
ASHLAND, ASHTABULA, CUYAHOGA, ERIF LORAIN, MEDINA, PORTAGE, RICHLAND		ON, LAKE,
	Rates	Fringes
		ringes
Diver, Wet		12.67 12.67
		12.67
Piledrivermen; Diver, Dry	3 28.00	12.67
Piledrivermen; Diver, Dry\$	3 28.00	12.67
Piledrivermen; Diver, Dry\$	Rates 34.88	12.67 12.67 
Piledrivermen; Diver, Dry\$  CARP1871-014 05/01/2008  CARROLL, STARK, TUSCARAWAS & WAYNE  Diver, Wet	Rates 34.88	12.67 12.67 
Piledrivermen; Diver, Dry\$  CARP1871-014 05/01/2008  CARROLL, STARK, TUSCARAWAS & WAYNE  Diver, Wet	Rates 34.88	12.67 12.67 
Piledrivermen; Diver, Dry\$  CARP1871-014 05/01/2008  CARROLL, STARK, TUSCARAWAS & WAYNE  Diver, Wet	Rates 34.88	12.67 12.67 
Piledrivermen; Diver, Dry	Rates 3 34.88 5 23.25 Rates 3 33.53 5 22.35	12.67 12.67 12.67 Fringes 11.54 11.54 Fringes 10.69 10.69
Piledrivermen; Diver, Dry\$  CARP1871-014 05/01/2008  CARROLL, STARK, TUSCARAWAS & WAYNE  Diver, Wet	Rates 3 34.88 5 23.25 Rates 3 33.53 5 22.35	12.67 12.67 12.67 Fringes 11.54 11.54 Fringes 10.69 10.69
Piledrivermen; Diver, Dry	Rates 3 34.88 5 23.25 Rates 3 33.53 5 22.35	12.67 12.67 12.67 Fringes 11.54 11.54 Fringes 10.69 10.69

CARP2239-001 07/01/2008

CRAWFORD, OTTAWA, SANDUSKY, SENECA & WYANDOT

	Rates	Fringes
CARPENTER	.\$ 23.71	13.28
CARP2264-004 01/01/2002		
COLUMBIANA & JEFFERSON		
	Rates	Fringes
PILEDRIVERMAN	.\$ 23.82	8.48

CARP9904-001 05/01/2000

ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON & WASHINGTON

	Rates	Fringes	
Carpenter & Piledrivermen	•	5.27 5.27	

ELEC0008-002 04/23/2007

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD

	Rates	Fringes	
CABLE SPLICER		15.45 15.37	

ELEC0032-003 06/01/2008

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT & WYANDOT (Crawford, Jackson, Marseilles, Mifflin, Ridgeland, Ridge & Salem Townships)

	Rates	Fringes
ELECTRICIAN	\$ 27.05	11.91
ELEC0032-004 06/01/1998		

ALLEN, HARDIN, VAN WERT & WYANDOT (Crawford, Jackson, Marseilles, Mifflin, Richland, Ridge & Salem Townships)

	Rates	Fringes
Line Construction		
Equipment Operator	\$ 20.27	4.12+a
Groundman Truck Driver	\$ 14.43	3.63+a
Lineman	\$ 22.52	4.31+a
FOOTNOTE: a. Half day's Paid the workday prior to Christm	-	
ELEC0038-002 05/05/2008		

CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) &

### LORAIN (Columbia Township)

	Rates	Fringes
ELECTRICIAN		
Excluding Sound & Communications Work	\$ 33.78	15.63
ET.EC0038-008 05/01/2006		

CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) & LORAIN (Columbia Township)

	Rates	Fringes
Sound & Communication Technician		
Communications Technician Installer Technician	•	8.12+a+b 8.04+a+b

#### FOOTNOTES;

a. 6 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; & Christmas Day b. 1 week's paid vacation for 1 year's service; 2 weeks' paid vacation for 2 or more years' service

ELEC0064-003 12/03/2007

COLUMBIANA (Butler, Fairfield, Perry, Salem & Unity Townships)
MAHONING (Austintown, Beaver, Berlin, Boardman, Canfield,
Ellsworth, Coitsville, Goshen, Green, Jackson, Poland,
Springfield & Youngstown Townships), & TRUMBULL (Hubbard &
Liberty Townships)

	Rates	Fringes
ELECTRICIAN\$	28.25	11.92`

ELEC0071-001 05/29/2006

ASHLAND, CHAMPAIGN, CLARK, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HIGHLAND, HOCKING, JACKSON (Coal, Jackson, Liberty, Milton, Washington & Wellston Townships), KNOX, LICKING, MADISON, MARION, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE (Beaver, Benton, Jackson, Mifflin, Pebble, Peepee, Perry & Seal Townships), RICHLAND, ROSS, TUSCARAWAS (Auburn, Bucks, Clay, Jefferson, Oxford, Perry, Salem, Rush, Washington & York Townships), UNION, VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland & Swan Townships) & WASHINGTON

	Rates	Fringes
Line Construction  Equipment Operators  Groundmen  Linemen; Cable Splicers	.\$ 18.40	9.78 8.38 10.34

ELEC0071-004 05/29/2006

AUGLAIZE, CLINTON, DARKE, GREENE, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE & SHELBY

Rates Fringes

Line Construction		
Equipment Operator	\$ 25.47	9.78
Groundman		8.38
Lineman		10.34
ELEC0071-005 06/05/2006		
ASHTABULA, CUYAHOGA, GEAUGA, LAKE	& LORATN	
THE THE PARTY OF THE OFFICE AND THE PARTY OF	u 20141211	
	Rates	Fringes
Line Construction		
Cable Splicer; Lineman		12.07
Equipment Operator Groundman		11.34 9.88
	Ş 24.71 	
ELEC0071-008 05/29/2006		
COLUMBIANA, MAHONING & TRUMBULL		
	Rates	Fringes
Line Construction		
Equipment Operator	\$ 25.47	9.78
Groundman		8.38
Lineman	\$ 28.30	10.34
ELEC0071-010 05/29/2006		
BELMONT, CARROLL, HARRISON, HOLME	S, JEFFERSON, N	MEDINA, PORTAGE,
STARK, SUMMIT & WAYNE		
	Rates	Fringes
		-
Line Construction	* OF 45	0 50
Equipment OperatorGroundman		9.78
Lineman	•	8.38 10.34
ELEC0071-013 05/29/2006		
BEEC0071 013 03/25/2000		
BROWN, BUTLER, CLERMONT, HAMILTON	& WARREN	
	Rates	Fringes
Line Construction		
Equipment Operator	\$ 25.47	9.78
Groundman		8.38
Lineman		10.34
ELEC0082-002 06/02/2008		
CLINTON, DARKE, GREENE, MIAMI, MO		LE & WARREN
(Wayne, Clear Creek & Franklin To	wnships)	
	Rates	Fringes
ELECTRICIAN	\$ 29.45	10.94
ELEC0082-006 05/24/2004		
	MINGOMEDIA DESS	E C MADDEN
CLINTON, DARKE, GREENE, MIAMI, MO (Wayne, Clear Creek & Franklin To		LE & WAKKEN

Fringes

Rates

Sound & Communication

Technician Cable Puller Installer/Technician		4.91 6.32
ELEC0129-003 03/01/2001		
LORAIN (Except Columbia Township) Liverpool Townships)	& MEDINA	(Litchfield &
	Rates	Fringes
ELECTRICIAN	\$ 27.25	6.85
ELEC0129-004 09/01/2001		
ERIE & HURON (Lyme, Ridgefield, N Sherman, Peru, Bronson, Hartland, Greenfield, Fairfield, Fitchville	Clarksfie	ld, Norwich,
	Rates	Fringes
ELECTRICIAN	\$ 27.25	6.85
ELEC0141-003 09/03/2007		
BELMONT		
	Rates	Fringes
CABLE SPLICER		18.17
ELECTRICIAN	\$ 25.16	18.17
ELEC0212-003 11/01/2000		
BROWN, CLERMONT & HAMILTON		
	Rates	Fringes
Sound & Communication Technician Cable Puller		2.64 3.475
	\$ 10.00 	3.475
ELEC0212-005 06/04/2007		
BROWN, CLERMONT & HAMILTON	-	
	Rates	Fringes
ELECTRICIAN	\$ 25.56	11.25
ELEC0245-003 08/28/2006		
DEFIANCE, FULTON, HANCOCK, HENRY, PAULDING, PUTNAM, SANDUSKY, SENE		
	Rates	Fringes
Line Construction Cable Splicer	\$ 18.64 \$ 31.47 \$ 31.17 \$ 24.94 \$ 21.82	20.25%+4.80+a 20.25%+4.80+a 20.25%+4.80+a 20.25%+4.80+a 20.25%+4.80+a 20.25%+4.80+a 20.25%+4.80+a

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Christmas Day. Employees who work on a holiday shall be paid at a rate of double their applicable classified straight-time rates for the work performed on such holiday.

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ELEC0246-006 10/29/2007

CARROLL (South of Fox, Harrison, Rose & Washington Townships), COLUMBIANA (South of Butler, Fairfield, Knox, Salem & Unity Townships), HARRISON & JEFFERSON

	Rates	Fringes
ELECTRICIAN	\$ 31.00	18.29+a

FOOTNOTE: a. 1 1/2 Paid Holidays: The last scheduled workday prior to Christmas & 4 hours on Good Friday

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MEDINA (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield & York Townships), PORTAGE (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro & Suffield Townships), SUMMIT & WAYNE (Baughman, Canaan, Chester, Chippewa, Congress, Green, Milton, & Wayne Townships)

	Rates	Fringes
CABLE SPLICER\$ ELECTRICIAN\$		5%+11.76 5%+11.76

<sup>\*</sup> ELEC0317-002 06/01/2008

#### GALLIA & LAWRENCE

	Rates	Fringes	
CABLE SPLICER		17.97 17.93	
			-

ELEC0317-008 06/01/1998

ADAMS, ATHENS, GALLIA, JACKSON (Bloomfield, Franklin, Hamilton, Lick, Jefferson, Scioto & Madison Townships), LAWRENCE, MEIGS, PIKE (Camp Creek, Marion, Newton, Scioto, Sunfish & Union Townships), SCIOTO & VINTON (Brown, Knox, Madison, Vinton & Wilkesville Townships)

	R	lates	Fringes
Equipmen Groundme	tion licers\$ t Operators\$ n\$\$	17.14 13.92	8.48 8.25 8.14 8.40

ELEC0540-003 06/05/1997

TUSCARAWAS COUNTY (North of Auburn, Clay, Rush & York Townships)

Rates Fringes

Line Construction

<sup>\*</sup> ELEC0306-005 05/26/2008

Groundman; & Truck Driver\$	14.65	8.18
Line Equipment Operator\$	19.02	8.69
Lineman; & Cable Splicer\$	21.86	9.01

ELEC0540-005 05/28/2007

CARROLL (Northern half, including Fox, Harrison, Rose & Washington Townhships), COLUMBIANA (Knox Township), HOLMES, MAHONING (Smith Township), STARK, TUSCARAWAS (North of Auburn, Clay, Rush & York Townships), & WAYNE (South of Baughman, Chester, Green & Wayne Townships)

	Rates	Fringes
ELECTRICIAN	\$ 26.69	15.63
TT TG05FB2 002 06 (00 (000)		

ELEC0573-003 06/02/2008

ASHTABULA (Colebrook, Wayne, Williamsfield, Orwell & Windsor Townships), GEAUGA (Auburn, Middlefield, Parkman & Troy Townships), MAHONING (Milton Township), PORTAGE (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham Townships) & TRUMBULL (Except Liberty & Hubbard Townships)

	Rates	Fringes
ELECTRICIAN	.\$ 29.60	12.31
TT TOO FOR 0.01 0.6 /0.0 /0.00		

ELEC0575-001 06/02/2008

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON (Bloomfield, Franklin, Hamilton, Jefferson, Lick, Madison, Scioto, Coal, Jackson, Liberty, Milton & Washington Townships), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek & Wayne Townships), PIKE (Beaver, Benton, Jackson, Mifflin, Pebble, PeePee, Perry, Seal, Camp Creek, Newton, Scioto, Sunfish, Union & Marion Townships), ROSS, SCIOTO & VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland & Swan Townships)

	Rates	Fringes
ELECTRICIAN	.\$ 29.60	11.79
ELEC0648-001 09/04/2006		

BUTLER & WARREN (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Townships)

	Rates	Fringes
CABLE SPLICER	•	8.80 8.80

ELEC0673-004 06/02/2008

ASHTABULA (Excluding Orwell, Colebrook, Williamsfield, Wayne & Windsor Townships), GEAUGA (Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury & Thompson Townships) & LAKE

	Rates	Fringes
CABLE SPLICER		15.00 15.00

#### ELEC0683-002 06/02/2008

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY (Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut & Washington Townships) & UNION

	Rates	Fringes	
CABLE SPLICER		11.70 11.68	
ELEC0688-003 05/28/2008			

ASHLAND, CRAWFORD, HURON (Richmond, New Haven, Ripley & Greenwich Townships), KNOX (Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown & Jefferson Townships), MARION, MORROW, RICHLAND & WYANDOT (Sycamore, Crane, Eden, Pitt, Antrim & Tymochtee Townships)

	Rates	Fringes	
ELECTRICIAN	\$ 25.33	13.53	
ELEC0867-001 06/01/1998			

ERIE

		Rates	Fringes
Line	Construction Lineman; Cable Splicer; &		
	Equipment Operator\$ Truck Driver (Winch)	20.75	4.09
	Groundman; & Groundman\$	13.49	3.87

ELEC0972-002 06/01/2007

ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (Brown, Knox, Madison, Vinton & Wilkesville Townships) & WASHINGTON

	Rates	Fringes
CABLE SPLICER	\$ 27.73	17.75
ELECTRICIAN	\$ 27.48	17.74

ELEC1105-001 06/01/2008

COSHOCTON, GUERNSEY, KNOX (Jackson, Clay, Morgan, Miller, Milford, Hilliar, Butler, Harrison, Pleasant & College Townships), LICKING, MUSKINGUM, PERRY & TUSCARAWAS (Auburn, York, Clay, Jefferson, Rush, Oxford, Washington, Salem, Perry & Bucks Townships)

	Rates	Fringes
ELECTRICIAN	.\$ 26.94	11.64
ENGT0019_002_0E/21/2009		

ENGI0018-003 05/31/2008

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE & SUMMIT

> Rates Fringes

OPERATOR:	Power Equipment		
GROUP	1\$	30.03	10.81
GROUP	2\$	29.93	10.81
GROUP	3\$	28.89	10.81
GROUP	4\$	27.67	10.81
GROUP	5\$	22.38	10.81
GROUP	6\$	30.28	10.81
GROUP	7\$	30.53	10.81

#### OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Horizontal Directional Drill (over 500,000 ft. lbs. thrust); Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single or Double Drum); Mucking Machine; Multiple Scraper; Piledriving Machine (All Types); Power Shovel; Prentice Loader; Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24" wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Machine and/or Mining Machine; & Wheel Excavator

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48"; Bulldozer; Endloader; Hydro Milling Machine; Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24" wide & under); & Vermeer type Concrete Saw

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer; Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4" & over discharge); Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); & Welding Machines

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway) except Masonry); Finishing Machine; Fireperson, Floating Equipment (all types); Fork Lift (highway); Form Trencher; Hydro Hammer; Hydro Seeder; Pavement Breaker; Plant Mixer; Post

Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equipment; Road Widening Trencher; Roller (Brick, Grade & Macadam); Self-Propelled Power Spreader; Self-Propelled Power Subgrader; Steam Fireperson; Tractor (Pulling Sheepfoot, Roller or Grader); & Vibratory Compactor with Integral Power

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum Fireperson (Asphalt); Generator; Masonry Fork Lift; Inboard-Outboard Motor Boat Launch; Masonry Fork Lift; Oil Heater (asphalt plant); Oiler; Power Driven Heater; Power Sweeper & Scrubber; Pump (under 4" discharge); Signalperson; Tire Repairperson; & VAC/ALLS

GROUP 6 - Master Mechanic & Boom from 150 to 180

GROUP 7 - Boom from 180 and over

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ENGI0018-004 05/01/2008

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD &

	I	Rates	Fringes
	Power Equipment	00.54	10.01
	1\$		10.81
GROUP	2\$	28.42	10.81
GROUP	3\$	27.38	10.81
GROUP	4\$	26.20	10.81
GROUP	5\$	20.74	10.81
GROUP	6\$	28.79	10.81
GROUP	7\$	29.04	10.81

## OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Horizontal Directional Drill (over 500,000 ft. lbs. thrust); Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single or Double Drum); Mucking Machine; Multiple Scraper; Piledriving Machine (All Types); Power Shovel; Prentice Loader; Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24"

wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel
Machine and/or Mining Machine; & Wheel Excavator

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48"; Bulldozer; Endloader; Hydro Milling Machine; Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24" wide & under); & Vermeer type Concrete Saw

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer; Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4" & over discharge); Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); & Welding Machines

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway) except Masonry); Finishing Machine; Fireperson, Floating Equipment (all types); Fork Lift (highway); Form Trencher; Hydro Hammer; Hydro Seeder; Pavement Breaker; Plant Mixer; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equipment; Road Widening Trencher; Roller (Brick, Grade & Macadam); Self-Propelled Power Spreader; Self-Propelled Power Subgrader; Steam Fireperson; Tractor (Pulling Sheepfoot, Roller or Grader); & Vibratory Compactor with Integral Power

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum Fireperson (Asphalt); Generator; Masonry Fork Lift; Inboard-Outboard Motor Boat Launch; Masonry Fork Lift; Oil Heater (asphalt plant); Oiler; Power Driven Heater; Power Sweeper & Scrubber; Pump (under 4" discharge); Signalperson; Tire Repairperson; & VAC/ALLS

GROUP 6 - Master Mechanic & Boom from 150 to 180

GROUP 7 - Boom from 180 and over

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Rates

Fringes

ENGI0066-023 06/01/2008

COLUMBIANA, MAHONING & TRUMBULL COUNTIES

	Races	FIIIges
OPERATOR: Power Equipment ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS		
GROUP 1 - A & B ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS		13.66
GROUP 2 - A & B		13.66

WASTE PROJECTS	
GROUP 3 - A & B\$ 30.92 13.6 ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS	56
GROUP 4 - A & B\$ 27.43 13.6 ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS	56
GROUP 5 - A & B\$ 24.12 13.6 HAZARDOUS/TOXIC WASTE PROJECTS	56
GROUP 1 - C & D\$ 31.30 13.6 HAZARDOUS/TOXIC WASTE PROJECTS	56
GROUP 2 - C & D\$ 31.09 13.6 HAZARDOUS/TOXIC WASTE PROJECTS	56
GROUP 3 - C & D\$ 28.35 13.6 HAZARDOUS/TOXIC WASTE PROJECTS	56
GROUP 4 - C & D\$ 25.15 13.6 HAZARDOUS/TOXIC WASTE PROJECTS	56
GROUP 5 - C & D\$ 22.11 13.6 ALL OTHER WORK	56
GROUP 1	56
GROUP 2\$ 28.22 13.6 ALL OTHER WORK	56
GROUP 3\$ 25.77 13.6 ALL OTHER WORK	56
GROUP 4\$ 22.86 13.6 ALL OTHER WORK	56

GROUP 1 - Rig, Pile Driver or Caisson Type; & Rig, Pile Hydraulic Unit Attached

13.66

GROUP 5.....\$ 20.10

GROUP 2 - Asphalt Heater Planer; Backfiller with Drag Attachment; Backhoe; Backhoe with Shear attached; Backhoe-Rear Pivotal Swing; Batch Plant-Central Mix Concrete; Batch Plant, Portable concrete; Berm Builder-Automatic; Boat Derrick; Boat-Tug; Boring Machine Attached to Tractor; Bullclam; Bulldozer; C.M.I. Road Builder & Similar Type; Cable Placer & Layer; Carrier-Straddle; Carryall-Scraper or Scoop; Chicago Boom; Compactor with Blade Attached; Concrete Saw (Vermeer or similar type); Concrete Spreader Finisher; Combination, Bidwell Machine; Crane; Crane-Electric Overhead; Crane-Rough Terrain; Crane-Side Boom; Crane-Truck; Crane-Tower; Derrick-Boom; Derrick-Car; Digger-Wheel (Not trencher or road widener); Double Nine; Drag Line; Dredge; Drill-Kenny or Similar Type; Easy Pour Median Barrier Machine (or similar type); Electromatic; Frankie Pile; Gradall; Grader; Gurry; Self-Propelled; Heavy Equipment Robotics Operator/Mechanic; Hoist-Monorail; Hoist-Stationary & Mobile Tractor; Hoist, 2 or 3 drum; Horizontal Directional Drill Operator; Jackall; Jumbo

Machine; Kocal & Kuhlman; Land-Seagoing Vehicle; Loader, Elevating; Loader, Front End; Loader, Skid Steer; Locomotive; Mechanic/Welder; Metro Chip Harvester with Boom; Mucking Machine; Paver-Asphalt Finishing Machine; Paver-Road Concrete; Paver-Slip Form (C.M.I. or similar); Place Crete Machine with Boom; Post Driver (Carrier mounted); Power Driven Hydraulic Pump & Jack (When used in Slip Form or Lift Slab Construction); Pump Crete Machine; Regulator-Ballast; Hydraulic Power Unit not attached to Rig for Pile Drillings; Rigs-Drilling; Roto Mill or similar Full Lane (8' Wide & Over); Roto Mill or similar type (Under 8'); Shovel; Slip Form Curb Machine; Speedwing; Spikemaster; Stonecrusher; Tie Puller & Loader; Tie Tamper; Tractor-Double Boom; Tractor with Attachments; Truck-Boom; Truck-Tire; Trench Machine; Tunnel Machine (Mark 21 Java or similar); & Whirley (or similar type)

GROUP 3 - Asphalt Plant; Bending Machine (Pipeline or similar type); Boring machine, Motor Driven; Chip Harvester without Boom; Cleaning Machine, Pipeline Type; Coating Machine, Pipeline Type; Compactor; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift (Home building only); Fork Lift Walk Behind (Hoisting over 1 buck high); Form Line Machine; Grease Truck operator; Grout Pump; Gunnite Machine; Horizontal Directional Drill Locator; Single Drum Hoist with or without Tower; Huck Bolting Machine; Hydraulic Scaffold (Hoisting building materials); Paving Breaker (Self-propelled or Ridden); Pipe Dream; Pot Fireperson (Power Agitated); Refrigeration Plant; Road Widener; Roller; Sasgen Derrick; Seeding Machine; Soil Stabilizer (Pump type); Spray Cure Machine, Self-Propelled; Straw Blower Machine; Sub-Grader; Tube Finisher or Broom C.M.I. or similar type; & Tugger Hoist

GROUP 4 - Air Curtain Destructor & Similar Type; Batch Plant-Job Related; Boiler Operator; Compressor; Conveyor; Curb Builder, self-propelled; Drill Wagon; Fork lift & Lulls; Generator Set; Generator-Steam; Heater-Portable Power; Hydraulic Manipulator Crane; Jack-Hydraulic Power driven; Jack-Hydraulic (Railroad); Ladavator; Minor Machine Operator; Mixer-Concrete; Mulching Machine; Pin Puller; Power Broom; Pulverizer; Pump; Road Finishing Machine (Pull Type); Saw-Concrete-Self-Propelled (Highway Work); Signal Person; Spray Cure Machine-Motor Powered; Stump Cutter; Tractor; Trencher Form; Water Blaster; Steam Jenny; Syphon; Vibrator-Gasoline; & Welding Machine

ASHTABULA (North of Route 6, starting at the Geauga County Line, proceeding east to State Route 45), CUYAHOGA, ERIE (Eastern 2/3), GEAUGA, HURON (East of a line drawn from the north border through Monroeville & Willard), LAKE, LORAIN, MEDINA (North of Old Rte. #224), PORTAGE (West of a line from Middlefield to Shalersville to Deerfield) & SUMMIT (North of Old Rte. #224, including city limits of Barberton)

	Rates	Fringes
IRONWORKER Ornamental; Reinforcing & Structural	.\$ 28.35	17.83
IRON0044-002 06/01/2008		

CLINTON (South of a line drawn from Blanchester to Lynchburg),

HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) & WARREN (South of a line drawn from Blanchester through Morrow to the west county line)

F	Rates	Fringes
IRONWORKER		
Fence Erector\$	22.70	16.42
Ornamental; Structural\$	25.22	16.42

IRON0055-003 07/01/2008

CRAWFORD (Area Between lines drawn from where Hwy #598 & #30 meet through N. Liberty to the northern border & from said Hwy junction point due west to the border), DEFIANCE (S. of a line drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), ERIE (Western 1/3), FULTON, HANCOCK, HARDIN (North of a line drawn from Maysville to a point 4 miles south of the northern line on the eastern line), HENRY, HURON (West of a line drawn from the northern border through Monroeville & Willard), LUCAS, OTTAWA, PUTNAM (East of a line drawn from the northern border down through Miller City to where #696 meets the southern border), SANDUSKY, SENECA, WILLIAMS (East of a line drawn from Pioneer through Stryker to the southern border), WOOD & WYANDOT (North of Rte. #30)

	Rates	Fringes
IRONWORKER		
Fence Erector	\$ 19.75	14.45
Flat Road Mesh	\$ 20.75	14.45
Tunnels & Caissons Under		
Pressure	\$ 28.50	14.45
All Other Work	\$ 28.00	14.45

IRON0147-002 06/01/2007

ALLEN (Northern half), DEFIANCE (Northern part, excluding south of a line drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), MERCER (Northern half), PAULDING, PUTNAM (Western part, excluding east of a line drawn from the northern border down through Miller City to where #696 meets the southern border), VAN WERT & WILLIAMS (Western part, excluding east of a line drawn from Pioneer through Stryker to the southern border)

	Rates	Fringes
IRONWORKER	\$ 23.02	15.67

IRON0172-002 06/01/2008

CHAMPAIGN (Eastern one-third), CLARK (Eastern one-fourth), COSHOCTON (West of a line beginning at the northwestern county line going through Walhonding & Tunnel Hill to the southern county line), CRAWFORD (South of Rte. #30), DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN (Excluding a line drawn from Roundhead to Maysville), HIGHLAND (Eastern one-fifth), HOCKING, JACKSON (Northern half), KNOX, LICKING, LOGAN (Eastern one-third), MADISON, MARION, MORROW, MUSKINGUM (West of a line starting at Adams Mill going to Adamsville & going from Adamsville through Blue Rock to the southern border), PERRY, PICKAWAY, PIKE (Northern half), ROSS, UNION, VINTON & WYANDOT (South of Rte. #30)

	Rates	Fringes
IRONWORKER	.\$ 25.57	15.45
TRON0207-004 06/01/2008		

ASHTABULA (Southern part starting at the Geauga County line), COLUMBIANA (E. of a line from Damascus to Highlandtown), MAHONING (N. of Old Route #224), PORTAGE (E. of a line from Middlefield to Shalersville to Deerfield) & TRUMBULL

	Rates	Fringes
IRONWORKER		
Layout; Sheeter	\$ 27.31	16.03
Ornamental; Reinforcing;		
Structural	\$ 26.31	16.03

IRON0290-002 06/01/2007

ALLEN (Southern half), AUGLAIZE, BUTLER (North of a line drawn from east to the west county line going through Oxford, Darrtown & Woodsdale), CHAMPAIGN (Excluding east of a line drawn from Catawla to the point where #68 intersects the northern county line), CLARK (Western two-thirds), CLINTON (Excluding south of a line drawn from Blanchester to Lynchburg), DARKE, GREENE, HIGHLAND (Inside lines drawn from Marshall to Lynchburg & from the northern county line through East Monroe to Marshall), LOGAN (West of a line drawn from West Liberty to where the northern county line meets the western county line of Hardin), MERCER (Southern half), MIAMI, MONTGOMERY, PREBLE, SHELBY & WARREN (Excluding south of a line drawn from Blanchester through Morrow to the western county line)

	F	Rates	Fringes
IRONWORKER			
Beyond 25	mile radius of		
L.U. #290	Office, Dayton\$	24.43	15.85
Within 25	mile radius of		
L.U. #290	Office, Dayton\$	24.28	15.85

IRON0348-005 08/01/2003

ASHTABULA (Eastern part from Lake Erie on the north to route #322 on the south to include Conneaut, Kingsville, Sheffield, Denmark, Dorset, Cherry Valley, Wayne, Monroe, Pierpont, Richmond, Andover & Williamsfield Townships)

	Rates	Fringes
IRONWORKER		
Structural, excluding metal building erection &		
Reinforcing	\$ 22.17	13.35

IRON0372-002 06/01/2007

ADAMS (Western Part), BROWN, BUTLER (Southern Part), CLERMONT, CLINTON (South of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) & WARREN(South of a line drawn from Blanchester through Morrow to

the west county line)

	Rates	Fringes
IRONWORKER, REINFORCING		
Beyond 30-mile radius of		
Hamilton County Courthouse	\$ 25.40	14.85
Up to & including 30-mile radius of Hamilton County		
Courthouse	\$ 25.15	14.85

IRON0549-003 07/01/2003

BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE & MUSKINGUM (Excluding portion west of a line starting at Adams Mill going to Adamsville and going from Adamsville through Blue Rock to the south border)

	Rates	Fringes
IRONWORKER	.\$ 25.82	12.64
TROWNERS 004 05 (01 (0000		

IRON0550-004 05/01/2008

ASHLAND, CARROLL, COLUMBIANA (W. of a line from Damascus to Highlandtown), COSHOCTON (E. of a line beginning at NW Co. line going through Walhonding & Tunnel Hill to the South Co. line), HOLMES, HURON (S. of Old Rte. #224), MAHONING (S. of Old Rte. #224), MEDINA (S. of Old Rte. #224), PORTAGE (S. of Old Rte. #224), RICHLAND, STARK, SUMMIT (S. of Old Rte. #224, Excluding city limits of Barberton), TUSCARAWAS, & WAYNE

	Rates	Fringes	
Ironworkers:Structural, Ornamental and Reinforcing	\$ 23.88	16.07	
IRON0769-004 06/01/2008			

ADAMS (Eastern Half), GALLIA, JACKSON (Southern Half), LAWRENCE & SCIOTO

	Rates	Fringes	
IRONWORKER ZONE 1 ZONE 2 ZONE 3	.\$ 27.52	17.07 17.07 17.07	
ZONE 1 - Up to 10 mile radius 1643 Greenup Ave.	of Union Hall, A	shland, Ky.,	
ZONE 2 - 10 to 50 mile radius 1643 Greenup Ave.	of Union Hall, A	shland, Ky.,	
ZONE 3 - 50 mile radius & over 1643 Greenup Ave.			
IRON0787-003 01/01/2008			
ATHENS, MEIGS, MORGAN, NOBLE & WASHINGTON			
	Rates	Fringes	

15.60

IRONWORKER.....\$ 26.27

#### LABO0265-008 05/01/2008

LABORER  ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES  GROUP 1
ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES  GROUP 1
LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES  GROUP 1
MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES  GROUP 1
SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES  GROUP 1
TRUMBULL & WOOD COUNTIES  GROUP 1
GROUP 1\$ 25.55 6.70 GROUP 2\$ 25.72 6.70 GROUP 3\$ 26.05 6.70 GROUP 4\$ 26.50 6.70 CUYAHOGA AND GEAUGA COUNTIES ONLY: SEWAGE PLANTS, WASTE PLANTS, WATER TREATMENT FACILITIES, PUMPING STATIONS, & ETHANOL PLANTS CONSTRUCTION\$ 28.16 6.70 CUYAHOGA, GEAUGA & LAKE COUNTIES
GROUP 2 \$ 25.72 6.70 GROUP 3 \$ 26.05 6.70 GROUP 4 \$ 26.50 6.70 CUYAHOGA AND GEAUGA COUNTIES ONLY: SEWAGE PLANTS, WASTE PLANTS, WATER TREATMENT FACILITIES, PUMPING STATIONS, & ETHANOL PLANTS CONSTRUCTION \$ 28.16 6.70 CUYAHOGA, GEAUGA & LAKE COUNTIES
GROUP 3\$ 26.05 6.70 GROUP 4\$ 26.50 6.70 CUYAHOGA AND GEAUGA COUNTIES ONLY: SEWAGE PLANTS, WASTE PLANTS, WATER TREATMENT FACILITIES, PUMPING STATIONS, & ETHANOL PLANTS CONSTRUCTION\$ 28.16 6.70 CUYAHOGA, GEAUGA & LAKE COUNTIES
GROUP 4\$ 26.50 6.70 CUYAHOGA AND GEAUGA COUNTIES ONLY: SEWAGE PLANTS, WASTE PLANTS, WATER TREATMENT FACILITIES, PUMPING STATIONS, & ETHANOL PLANTS CONSTRUCTION\$ 28.16 6.70 CUYAHOGA, GEAUGA & LAKE COUNTIES
CUYAHOGA AND GEAUGA COUNTIES ONLY: SEWAGE PLANTS, WASTE PLANTS, WATER TREATMENT FACILITIES, PUMPING STATIONS, & ETHANOL PLANTS CONSTRUCTION\$ 28.16 6.70 CUYAHOGA, GEAUGA & LAKE COUNTIES
COUNTIES ONLY: SEWAGE PLANTS, WASTE PLANTS, WATER TREATMENT FACILITIES, PUMPING STATIONS, & ETHANOL PLANTS CONSTRUCTION\$ 28.16 6.70 CUYAHOGA, GEAUGA & LAKE COUNTIES
PLANTS, WASTE PLANTS, WATER TREATMENT FACILITIES, PUMPING STATIONS, & ETHANOL PLANTS CONSTRUCTION\$ 28.16 6.70 CUYAHOGA, GEAUGA & LAKE COUNTIES
WATER TREATMENT FACILITIES, PUMPING STATIONS, & ETHANOL PLANTS CONSTRUCTION\$ 28.16 6.70 CUYAHOGA, GEAUGA & LAKE COUNTIES
FACILITIES, PUMPING STATIONS, & ETHANOL PLANTS CONSTRUCTION\$ 28.16 6.70 CUYAHOGA, GEAUGA & LAKE COUNTIES
STATIONS, & ETHANOL PLANTS CONSTRUCTION\$ 28.16 6.70 CUYAHOGA, GEAUGA & LAKE COUNTIES
CONSTRUCTION\$ 28.16 6.70 CUYAHOGA, GEAUGA & LAKE COUNTIES
CUYAHOGA, GEAUGA & LAKE COUNTIES
COUNTIES
******
CPOITD 1 \$ 26.78 6.70
GROOF 1 0.70
GROUP 2\$ 26.95 6.70
GROUP 3\$ 27.28 6.70
GROUP 4\$ 27.73 6.70
REMAINING COUNTIES OF OHIO
GROUP 1\$ 25.12 6.70
GROUP 2\$ 25.29 6.70
GROUP 3\$ 25.62 6.70
GROUP 4\$ 26.07 6.70

#### LABORER CLASSIFICATIONS

GROUP 1 - Asphalt Laborer; Carpenter Tender; Concrete Curing Applicator; Dump Man (Batch Truck); Guardrail and Fence Installer; Joint Setter; Laborer (Construction); Landscape Laborer; Highway Lighting Worker; Signalization Worker; Mesh Handlers & Placer; Right-of-way Laborer; Riprap Laborer & Grouter; Scaffold Erector; Seal Coating; Surface Treatment or Road Mix Laborer; Sign Installer; Slurry Seal; Utility Man; Bridge Man; Handyman; Waterproofing Laborer; Flagperson; Hazardous Waste (level D); Diver Tender; Zone Person & Traffic Control

GROUP 2 - Skid Steer; Asphalt Raker; Concrete Puddler; Kettle Man Pipeline); Machine Driven Tools (Gas, Electric, Air); Mason Tender; Brick Paver; Mortar Mixer; Power Buggy or Power Wheelbarrow; Sheeting & Shoring Man; Surface Grinder Man; Plastic Fusing Machine Operator; Pug Mill Operator; & Vacuum Devices (wet or dry); Rodding Machine Operator; Diver; Screwman or Paver; Screed Person; Water Blast, Hand Held Wand; Pumps 4" & Under (Gas, Air or Electric) & Hazardous Waste (level C); Air Track and Wagon Drill; Bottom Person; Cofferdam (below 25 ft. deep); Concrete Saw Person; Cutting with Burning Torch; Form Setter; Hand Spiker (Railroad); Pipelayer; Tunnel Laborer (without air) & Caisson; Underground Person (working in Sewer and Waterline, Cleaning, Repairing & Reconditioning); Sandblaster Nozzle Person; & Hazardous Waste (level B)

GROUP 3 - Blaster; Mucker; Powder Person; Top Lander; Wrencher (Mechanical Joints & Utility Pipeline); Yarner; Hazardous Waste (level A); Concrete Specialist; Concrete Crew in Tunnels (With Air-pressurized - \$1.00 premium); Curb Setter & Cutter; Grade Checker; Utility Pipeline Tapper; Waterline; and Caulker

GROUP 4 - Miner (With Air-pressurized - \$1.00 premium); &

Gunite Nozzle Person

TUNNEL LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE

SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING.

DATWOOO 000 05 /01 /0000

PAIN0006-002 05/01/2008

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. of the East-West Turnpike) & SUMMIT (N. of the East-West Turnpike)

1	Rates	Fringes
PAINTER		
COMMERCIAL NEW WORK;		
REMODELING; & RENOVATIONS		
GROUP 1\$	26.59	10.17
GROUP 2\$	26.99	10.17
GROUP 3\$	27.29	10.17
GROUP 4\$	28.29	10.17
COMMERCIAL REPAINT		
GROUP 1\$	25.09	10.17
GROUP 2\$	25.49	10.17
GROUP 3\$	25.79	10.17

PAINTER CLASSIFICATIONS - COMMERCIAL NEW WORK; REMODELING; & RENOVATIONS

GROUP 1 - Brush; & Roller

GROUP 2 - Sandblasting & Buffing

GROUP 3 - Spray Painting; Closed Steel Above 55 feet; Bridges & Open Structural Steel; Tanks - Water Towers; Bridge Painters; Bridge Riggers; Containment Builders

GROUP 4 - Bridge Blaster

PAINTER CLASSIFICATIONS - COMMERCIAL REPAINT

GROUP 1 - Brush; & Roller

GROUP 2 - Sandblasting & Buffing

GROUP 3 - Spray Painting

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PAIN0006-014 07/01/2007

FULTON, HENRY, LUCAS, OTTAWA (Excluding Allen, Bay, Bono, Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem Beach & Genova) & WOOD

	I	Rates	Fringes
PAINTER			
NEW COM	MERCIAL WORK		
GROUP	1\$	24.76	10.69
GROUP	2\$	25.01	10.69
GROUP	3\$	25.26	10.69
GROUP	4\$	25.51	10.69
GROUP	5\$	25.46	10.69
GROUP	6\$	25.76	10.69
GROUP	7\$	26.06	10.69

REPAINT IS 90% OF JR

PAINTER CLASSIFICATIONS

GROUP 1 - Brush, Spray & Sandblasting Pot Tender

GROUP 2 - Refinery & Refinery Tanks; Surfaces 30 ft. or over where material is applied to or labor performed on above ground level (exterior), floor level (interior)

GROUP 3 - Swing Stage & Chair

GROUP 4 - Solvent-Based Catalized Epoxy Materials of 2 or More Component Materials, to include Solvent-Based Conversion Varnish

 ${\tt GROUP}$  5 - All Methods of Spray, Paint or Any Material applied with a Pressure Device

GROUP 6 - Solvent Based Material; Sand and Abrasive Blasting

GROUP 7 - Television & Radio Tower, Bridge, Horizontal Cable & Tank/Stack/Water Tank over 30 ft. (all include Scaffolding-Brush)

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PAIN0006-021 07/01/2007

ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT & WILLIAMS

]	Rates	Fringes
PAINTER		
Brush & Roller\$	22.60	8.20
Drywall Finishing & Taping\$	21.50	8.20
Lead Abatement\$	24.35	8.20
Spray, Sandblasting,		
Pressure Cleaning &		
Refinery\$	23.35	8.20
Swing Stage, Chair,		
Spiders & Cherry Pickers\$	22.85	8.20
Wallcoverings\$	21.30	8.20

All surfaces 40 ft. or over where material is applied to or labor performed on, above ground level (exterior), floor level (interior) - \$.50 premium

Applying Coal Tar Products - \$1.00 premium

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PAIN0012-008 06/14/2008

BUTLER

	I	Rates	Fringes
PAINTER			
GROUP	1\$	20.49	6.83
GROUP	2\$	23.10	6.83
GROUP	3\$	23.60	6.83
GROUP	4\$	23.85	6.83
GROUP	5\$	24.10	6.83

PAINTER CLASSIFICATIONS

GROUP 1: Bridge Equipment Tender; Bridge/Containment Builder

GROUP 2: Brush & Roller

GROUP 3: Spray

GROUP 4: Sandblasting; & Waterblasting

GROUP 5: Elevated Tanks; Steeplejack Work; Bridge; & Lead Abatement

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PAIN0012-010 06/14/2008

BROWN, CLERMONT, CLINTON, HAMILTON & WARREN

Spray.....\$ 23.60

1	Rates	Fringes
PAINTER		
HEAVY & HIGHWAY BRIDGES-		
GUARDRAILS-LIGHTPOLES-		
STRIPING Bridge Equipment Tender		
and Containment Builder\$ Bridges when highest	20.49	6.83
point of clearance is 60		
feet or more; & Lead		
Abatement Projects\$		6.83
Brush & Roller\$	23.10	6.83
Sandblasting & Hopper		
Tender; Water Blasting\$	23.85	6.83

PAIN0012-014 05/01/2007

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION

A	Rates	Fringes
PAINTER  Bridges\$  Brush; Roller\$  Sandblasting;		8.27 8.27
Steamcleaning; Waterblasting (3500 PSI or		
Over)& Hazardous Work\$	23.47	8.27
Spray\$	23.27	8.27
Stacks; Tanks; & Towers\$ Structural Steel & Swing	26.28	8.27
Stage\$	23.07	8.27

PAIN0093-001 12/01/2007

ATHENS, GUERNSEY, HOCKING, MONROE, MORGAN, NOBLE & WASHINGTON

	Rates	Fringes
PAINTER		
Base Rate; Power Generating Facilities Bridges; Locks; Dams; High	\$ 24.27	9.95
Tension Towers; Energized Substations	\$ 27.17	9.95

PAIN0249-002 05/01/2008

CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE

	Rates	Fringes
PAINTER		
GROUP 1 -	Brush & Roller\$ 22.29	7.48
GROUP 2 -	Swing, Scaffold	

Open Acid Tank; High	
Tension Electrical Equipment; & Hot Pipes\$ 22.70 GROUP 3 - Spray; Sandblast; Steamclean;	7.48
Lead Abatement\$ 23.04	7.48
GROUP 4 - Steeplejack Work\$ 23.24	7.48
GROUP 5 - Coal Tar\$ 23.79	7.48
GROUP 6 - Bridge Equipment Tender & or Containment	
Builder\$ 25.88 GROUP 7 - Tanks, Stacks &	7.48
Towers\$ 26.28  GROUP 8 - Bridge Blaster,  Rigger\$ 32.25	7.48
PAIN0356-002 07/01/2007	
KNOX, LICKING, MUSKINGUM & PERRY	
Rates	Fringes
PAINTER	
Bridge Equipment Tenders &	6.95
Containment Builders\$ 26.69 Bridges; Blasters & Riggers.\$ 33.36	6.95
Brush & Roller\$ 19.66	6.95
Sandblasting; Steam Cleaning; Waterblasting &	0.93
Hazardous Work\$ 24.58	6.95
Spray\$ 20.16	6.95
Structural Steel & Swing	
Stage\$ 24.18 Tanks; Stacks & Towers\$ 27.39	6.95 6.95
PAIN0406-002 06/01/2007	
FAIN0400-002 00/01/2007	
ASHLAND, CRAWFORD, MARION, MORROW & RICHLAND	
ASHLAND, CRAWFORD, MARION, MORROW & RICHLAND Rates	Fringes
Rates PAINTER\$ 22.82	_
Rates	_
PAINTER\$ 22.82	_
PAINTER\$ 22.82	_
PAINTER\$ 22.82  PAIN0438-002 12/01/2007  BELMONT, HARRISON & JEFFERSON	8.30
PAINTER\$ 22.82	8.30
PAINTER\$ 22.82  PAIN0438-002 12/01/2007  BELMONT, HARRISON & JEFFERSON  Rates  PAINTER  Base Rate; Power  Generating Facilities\$ 24.10  Bridges; Locks; Dams; High  Tension Towers; Energized	8.30 Fringes 9.95
PAINTER\$ 22.82  PAINO438-002 12/01/2007  BELMONT, HARRISON & JEFFERSON  Rates  PAINTER  Base Rate; Power  Generating Facilities\$ 24.10  Bridges; Locks; Dams; High	8.30 Fringes
Rates  PAINTER\$ 22.82  PAIN0438-002 12/01/2007  BELMONT, HARRISON & JEFFERSON  Rates  PAINTER  Base Rate; Power  Generating Facilities\$ 24.10  Bridges; Locks; Dams; High  Tension Towers; Energized  Substations\$ 27.00	8.30 Fringes 9.95
PAINTER	8.30 Fringes 9.95
PAINTER\$ 22.82  PAIN0438-002 12/01/2007  BELMONT, HARRISON & JEFFERSON  Rates  PAINTER  Base Rate; Power  Generating Facilities\$ 24.10  Bridges; Locks; Dams; High  Tension Towers; Energized  Substations\$ 27.00  PAIN0476-001 06/01/2008	8.30 Fringes 9.95
PAINTER\$ 22.82  PAIN0438-002 12/01/2007  BELMONT, HARRISON & JEFFERSON  Rates  PAINTER  Base Rate; Power  Generating Facilities\$ 24.10  Bridges; Locks; Dams; High  Tension Towers; Energized  Substations\$ 27.00  PAIN0476-001 06/01/2008  COLUMBIANA, MAHONING & TRUMBULL	8.30 Fringes 9.95 9.95
PAINTER\$ 22.82  PAIN0438-002 12/01/2007  BELMONT, HARRISON & JEFFERSON  Rates  PAINTER  Base Rate; Power  Generating Facilities\$ 24.10  Bridges; Locks; Dams; High  Tension Towers; Energized  Substations\$ 27.00  PAIN0476-001 06/01/2008  COLUMBIANA, MAHONING & TRUMBULL  Rates  PAINTER  GROUP 1\$ 22.95	8.30  Fringes  9.95  9.95  Fringes  9.40
PAINTER\$ 22.82  PAIN0438-002 12/01/2007  BELMONT, HARRISON & JEFFERSON  Rates  PAINTER  Base Rate; Power  Generating Facilities\$ 24.10  Bridges; Locks; Dams; High  Tension Towers; Energized  Substations\$ 27.00  PAIN0476-001 06/01/2008  COLUMBIANA, MAHONING & TRUMBULL  Rates  PAINTER  GROUP 1\$ 22.95  GROUP 2\$ 33.15	8.30  Fringes  9.95  9.95  Fringes  9.40 9.40 9.40
PAINTER	8.30  Fringes  9.95  9.95  Fringes  9.40 9.40 9.40 9.40
PAINTER	8.30  Fringes  9.95  9.95  Fringes  9.40 9.40 9.40 9.40 9.40
Rates  PAINTER\$ 22.82  PAIN0438-002 12/01/2007  BELMONT, HARRISON & JEFFERSON  Rates  PAINTER  Base Rate; Power  Generating Facilities\$ 24.10  Bridges; Locks; Dams; High  Tension Towers; Energized  Substations\$ 27.00  PAIN0476-001 06/01/2008  COLUMBIANA, MAHONING & TRUMBULL  Rates  PAINTER  GROUP 1\$ 22.95  GROUP 2\$ 23.15  GROUP 3\$ 23.16	8.30  Fringes  9.95  9.95  Fringes  9.40 9.40 9.40 9.40

GROUP 7.....\$ 24.03 9.40

PAINTER CLASSIFICATIONS

GROUP 1: Brush & Roller

GROUP 2: Bridges

GROUP 3: Structural Steel

GROUP 4: Spray, Except Bar Joist/Deck

GROUP 5: Epoxy/Mastic; Spray- Bar Joist/Deck; Working Above

50 Feet; Swingstages

GROUP 6: Tanks; Sandblasting

GROUP 7: Towers; Stacks

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\* PAIN0555-002 06/01/2008

ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO

	I	Rates	Fringes
PATNTER			
GROUP	1\$	24.48	11.47
GROUP	2\$	25.57	11.47
GROUP	3\$	26.67	11.47
GROUP	4\$	28.83	11.47

PAINTER CLASSIFICATIONS

GROUP 1 - Containment Builder

GROUP 2 - Brush; Roller; Power Tools, Under 40 feet

GROUP 3 - Sand Blasting; Spray; Steam Cleaning; Pressure Washing; Epoxy & Two Component Materials; Lead Abatement; Hazardous Waste; Toxic Materials; Bulk & Storage Tanks of 25,000 Gallon Capacity or More; Elevated Tanks

GROUP 4 - Stacks; Bridges

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PAIN0603-002 06/01/2007

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE

		J
PAINTER		
Bridges; Towers, Poles &		
Stacks; Sandblasting		
Steel; Structural Steel &		
Metalizing\$	20.71	8.60
Brush & Roller\$	20.00	8.60
Spray; Tank Interior &		
Exterior\$	20.53	8.60

Rates

Fringes

PAIN0639-001 05/01/2003

Rates Fringes
Sign Painter & Erector......\$ 17.57 4.55+a+b+c

FOOTNOTES: a. 7 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; Christmas Day & 1 Floating Day

b. Vacation Pay: After 1 year's service - 5 days' paid vacation; After 2, but less than 10 years' service - 10 days' paid vacation; After 10, but less than 20 years' service - 15 days' paid vacation; After 20 years' service - 20 days' paid vacation

c. Funeral leave up to 3 days maximum paid leave for death of mother, father, brother, sister, spouse, child, mother-in-law, father-in-law, grandparent and inlaw provided employee attends funeral

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PAIN0788-002 06/01/2007

ERIE, HANCOCK, HURON, OTTAWA (Allen, Bay, Bono, Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem Beach & Genoa), SANDUSKY, SENECA & WYANDOT

R	Rates	Fringes
PAINTER		
Brush & Roller\$	21.82	8.66
Structural Steel\$	23.27	8.66

WINTER REPAINT: Between December 1 to March 31 - 90%JR

\$.50 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

While working swingstage, boatswain chair, needle beam and horizontal cable. While operating sprayguns, sandblasting, cobblasting and high pressure waterblasting (4000psi).

\$1.00 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

For the application of catalized epoxy, including latex epoxy that is deemed hazardous, lead abatement, or for work or material where special precautions beyond normal work duties must be taken. For working on stacks, tanks, and towers over 40 feet in height.

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PAIN0841-001 06/01/2007

MEDINA, PORTAGE (South of and including Ohio Turnpike), & SUMMIT (South of and including Ohio Turnpike)

		Rates	Fringes
Painters:			
GROUP	1	3 23.05	8.98
GROUP	2	3 23.70	8.98
GROUP	3	3 23.80	8.98
GROUP	4	3 23.90	8.98
GROUP	5	24.30	8.98
GROUP	6	37.70	8.98

GROUP 1 - Brush, Roller & Paperhanger

GROUP 2 - Epoxy Application

GROUP 3 - Night Rate, Swing Scaffold, Bosum Chair & Window Jack

GROUP 4 - Spray Gun Operator of Any & All Coatings

GROUP 5 - Sandblast, Painting of Standpipes, etc. from Scaffolds, Bridge Work and/or Open Structural Steel, Standpipes and/or Water Towers, Synthetic Exterior, Lead Abatement, Asbestos Removal, Drywall Finisher and/or Taper, Drywall Finisher and Follow-up Man Using Automatic Tools

PAIN0970-007 12/01/2007		
GALLIA, LAWRENCE, MEIGS & VINT	ON	
	Rates	Fringes
PAINTER		
Base Rate Bridges, Locks, Dams &	\$ 24.23	9.95
Tension Towers	\$ 27.13	9.95
* PLUM0042-002 07/01/2008		
ASHLAND, CRAWFORD, ERIE, HURON WYANDOT	, KNOX, LORAIN,	MORROW, RICHLAND
	Rates	Fringes
Plumber, Pipefitter, Steamfitter	\$ 27.50	14.95
PLUM0050-002 06/30/2008		
DEFIANCE, FULTON, HANCOCK, HEN PUTNAM, SANDUSKY, SENECA, WILL		AWA, PAULDING,
	Rates	Fringes
Plumber, Pipefitter, Steamfitter	\$ 34.01	16.98
PLUM0055-003 05/01/2008		
ASHTABULA, CUYAHOGA, GEAUGA, L Smith Road) & SUMMIT (N. of Rt limits of the city of Hudson)		
	Rates	Fringes
PLUMBER	\$ 31.50	17.75
PLUM0083-001 07/01/2007		
BELMONT & MONROE (North of Rte	. #78)	
	Rates	Fringes
Plumber and Steamfitter	\$ 28.76	14.68
 PLUM0094-002 05/01/2007		
CARROLL (N. half), STARK & WAY	NE	
. ,, =	Rates	Fringes
DLIMBER / DIRECTMEN		13.92
PLUMBER/PIPEFITTER		

#303)

	Rates	Fringes
PIPEFITTER	.\$ 33.17	16.10
PLUM0162-002 06/01/2008		
CHAMPAIGN, CLARK, CLINTON, DARKE MONTGOMERY & PREBLE	, FAYETTE, GREEN	JE, MIAMI,
	Rates	Fringes
Plumber, Pipefitter, Steamfitter	.\$ 27.50	16.07
PLUM0168-002 06/01/2008		
MEIGS, MONROE (South of Rte. #78 & WASHINGTON	), MORGAN (South	n of Rte. #78)
	Rates	Fringes
PLUMBER/PIPEFITTER	.\$ 29.73	15.32
PLUM0189-002 06/01/2008		
DELAWARE, FAIRFIELD, FRANKLIN, HOMARION, PERRY, PICKAWAY, ROSS &		MADISON,
	Rates	Fringes
Plumber, Pipefitter, Steamfitter	.\$ 30.01	15.48
PLUM0219-002 06/01/2007		
MEDINA (Rte. #18 from eastern ede eastern corporate limits of the road from the west corporate lim to and through community of Risla Medina County - All territory so SUMMIT (S. of Rte. #303)	city of Medina, its of Medina ru ey to the wester	& on the county unning due west on edge of
	Rates	Fringes
Plumber and Steamfitter		16.11
* PLUM0392-002 06/01/2008		
BROWN, BUTLER, CLERMONT, HAMILTO	N & WARREN	
	Rates	Fringes
PLUMBER/PIPEFITTER	.\$ 28.39	14.30
PLUM0396-001 06/01/2008		
COLUMBIANA (Excluding Washington Liverpool Twp Secs. 35 & 36 - MAHONING & TRUMBULL		
	Rates	Fringes
PLUMBER/PIPEFITTER		14.06
PLUM0495-002 06/01/2008		

CARROLL (Rose, Monroe, Union, Lee, Orange, Perry & Loudon Townships), COLUMBIANA (Washington & Yellow Creek Townships & Liverpool Township, Secs. 35 & 36, West of County Rd. #427), COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN (South to State Rte. #78 & from McConnelsville west on State Rte. #37 to the Perry County line), MUSKINGUM, NOBLE & TUSCARAWAS

	Rates	Fringes	
Plumber, Pipefitter, Steamfitter	\$ 29.23	14.38	
PLUM0577-002 06/01/2008			

ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE, SCIOTO & VINTON

	Rates	Fringes
Plumber, Pipefitter, Steamfitter	.\$ 25.70	16.22
PLUM0776-002 07/01/2008		

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY & VAN WERT

	Rates	Fringes	
Plumber, Pipefitter, Steamfitter	\$ 29.05	14.85	
TEAM0377-003 05/01/2008			

STATEWIDE, EXCEPT CUYAHOGA, GEAUGA & LAKE

	Rates	Fringes
TRUCK DRIVER		
GROUP 1	\$ 21.93	10.51
GROUP 2	\$ 22.35	10.51

### TRUCK DRIVER CLASSIFICATIONS

GROUP 1 - Asphalt Distributor; Batch; 4- Wheel Service; 4-Wheel Dump; Oil Distributor & Tandem

GROUP 2 - Tractor-Trailer Combination: Fuel; Pole Trailer; Ready Mix; Semi-Tractor; & Asphalt Oil Spraybar Man When Operated From Cab; 5 Axles & Over; Belly Dump; End Dump; Articulated Dump; Heavy Duty Equipment; Low Boy; & Truck Mechanic

TEAM0436-002 05/01/2008

CUYAHOGA, GEAUGA & LAKE

Rates	Fringes
24.45	10.35
24.95	10.35
	24.45 24.95

GROUP 1: Straight & Dump, Straight Fuel

GROUP 2: Semi Fuel, Semi Tractor, Euclids, Darts, Tank, Asphalt Spreaders, Low Boys, Carry-All, Tourna-Rockers, Hi-Lifts, Extra Long Trailers, Semi-Pole Trailers, Double

Hook-Up Tractor Trailers including Team Track & Railroad Siding, Semi-Tractor & Tri-Axle Trailer, Tandem Tractor & Tandem Trailer, Tag Along Trailer, Expandable Trailer or Towing Requiring Road Permits, Ready-Mix (Agitator or Non-Agitator), Bulk Concrete Driver, Dry Batch Truck, Articulated End Dump

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- $^{\star}$  an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

#### SECTION E - INSPECTION AND ACCEPTANCE

The following Acceptance/Inspection Schedule was added for CLIN 0007:

INSPECT AT INSPECT BY ACCEPT AT ACCEPT BY N/A N/A Government

## SECTION F - DELIVERIES OR PERFORMANCE

The following Delivery Schedule item has been added to CLIN 0007:

DELIVERY DATE QUANTITY SHIP TO ADDRESS UIC

30-SEP-2009 196.058.05 N/A

FOB: Destination

# SECTION G - CONTRACT ADMINISTRATION DATA

Accounting and Appropriation

Summary for the Payment Office

As a result of this modification, the total funded amount for this document was increased by \$196,058.05 from \$1,484,760.00 to \$1,680,818.05.

CLIN 0007:

Funding on CLIN 0007 is initiated as follows:

ACRN: AE

Acctng Data: 21 NA 2008 2020.0000 H2 2008 08 8041 49300814000 33017 3230 D6087F

Increase: \$196,058.05

Total: \$196,058.05

(End of Summary of Changes)