WE FIGHT WHEN WE PRODUCE!

These five words, stressing the importance of Production Soldiers in the World Conflict, has been adjudged winner of the R.O.P. Slogan Contest.

Author of the slogan and winner of a $100 War Bond is Vivian Shepherd, badge 2214, a railroad worker. Honorable mention was given the following slogans by the judges:

"Produce for Freedom"—A. M. Krispel, badge 5899, Fuse and Booster.
"Production Lines Stop Enemy Lines"—W. K. Dickerman, badge 3737, Motor Pool.
"Remember: Our Part—Production"—Vivian Shepherd.
"No Rationing on Production"—Clifford E. Garwick, badge 1374, Planning & Production Control.
"P.D.Q.—Produce, Don't Quibble"—Emma Neil, badge 3905, Fuse and Booster.
"Bombs and Shells for Liberty"—E. C. Hammersmith, No. 87, War Department.
"Production Today—Victory Tomorrow"—J. S. Treml, badge 9637, a material checker in the Planning and Production Control Department.
"R.O.P. is extremely happy to announce the winners of the contest. We feel that we are speaking in behalf of all employees when we tell you, the authors of the 10 best slogans, that we think you have shown a real sense of patriotism and loyalty to the Plant with your efforts.

We have a good slogan in, "We Fight When We Produce"—so—Let's Fight!
HOW DO YOU FEEL?

ABSENTEEISM (a fancy word for laying off when a fellow might be helping to win the War by working) is taking it’s toll at the Revenue Ordnance Plant.

Abseentism ranges from three per cent in one large department working six to seven days a week to nine per cent in another large department working under similar conditions. We are told that during pозднейшем the average for all industries was 1.5 per cent.

Under the all-out war effort, a day’s lost is a loss forever. The absence of a few individuals may disrupt the work of hundreds by impairing the scheduled flow of operations.

A survey made last year, of absences of less than a week, revealed that the number of days lost per week per 1,000 employees jumped from about 45 in September to nearly 100 with the opening of pозднейшем season, rose to more than 100 as season opened and fell a peak of 125 on Thanksgiving. The curve tobogganed almost to 50 in the weeks before Christmas with the need for a full pay check, but rebounded to 90 in the week between Christmas and New Year’s Day.

We are aware that illness, other than the individual absence, transportation difficulties, draft board calls, funerals or other items of personal business are legitimate causes for absences. But at the same time it does not strike our fancy that these are generally the causes for the absences.

The highest percentage of absences occur on Saturday and Sunday of each and every week. It also seems a bit difficult to comprehend why the figures show a sharp decline on Payday.

Pay Day Patriots, we call those persons. They are selfish and don’t care about the War. They prefer to play, or loaf, or rest on their increased standard of wages.

Aside from excusable absences, we find that the cause of these abnormal absences are:

1. The worker’s lack of interest in his job and his failure to realize how badly his work is needed in the War effort.
2. His increased earnings enable him to lay off a day or so without losing his standing of living.
3. His growing inability to purchase luxury goods, and the temptation to spend his surplus on recreation.

But, wait, let’s analyze these reasons:

1. If they’re logical, we’ll apologize for mentioning the subject, but if they’re not—well, in any case, let’s try to reduce the figure so that we can feel sure that we’re doing our part.

First of all—as production workers, as shell and bomb loaders—what is our job?

Our job, first, last and always, is to win this War by producing more. A laborer is worthy of his hire and it is well to remember that there are among that select list of nations which abides by this principle.

In Nazi Europe, production of war materials by compulsory labor. More than 5,000,000 workers, citizens of the occupied countries, are now working 10 to 12 hours daily for whatever pay. If their work is not concentrated we are placed in concentration camps or sent to labor in the swamp.

We hope, for your sake, that you are not among the percentage of our workers who are taking time off whenever they feel the urge to do so.

We hope that you go to bed at night and you do not lay awake and feel your absence has imposed the steady flow of ammunition from the Revenue Ordnance Plant.

We hope that the face of a dying soldier, begging for ammunition, which you could have furnished

emissaries

| Mr. J. B. Ryan | Editor | Mrs. Natalie Forn | Assistant |
| Frank Lukes | Assistant |
| A. B. Robbins | Assistant |

Division Editors

John Bjorkman | Sports and Government | Mrs. Lilian Zier | War Department |

Mrs. Ethel Calvin | Commissioner |

Mrs. Collete Corrigan | Procurement | Mrs. Dorothy Gibbons | Administrative |

M. J. Gribben | Accounting |

Robert Stockdale | Industrial Relations |

Paul A. Ryan | Production |

Mary E. Enslow | Safety Engineering |

And if our lines should form and break because of things you failed to make: The extra shell or bomb or plane for which you were paid will be wasted. And the supplies that never came.

Will we then come to the blame?

For we, not you, will pay the cost of battles YOU, not we, have lost. —From a Marine somewhere in the Pacific

There is no getting around it—War has changed our way of life. The social, domestic, and cultural aspects of our way of living are different. Many of the things we now do were once taboo. We can now go barelegged, attend movies, social affairs unsecured, we can work in factories, drive taxis, as gas station attendants. In fact we can take over many of a "typical-man’s-job."

On the other hand, there are still many things we cannot do. We are asked not to load our garbage piles and waste baskets with the scrap material we once discarded. We put our tins in a manner prescribed by the government. We have donated unused rubber articles to the government, our aluminum pots and pans have gone with the first scrap drive. Steel and copper utensils are now in demand.

Metal utensils are not the only things needed, though. Rubber and waste paper are also in demand, so is the fate once stopped sinks with. The government has asked our cooperation again. We are asked to strain cooking fats into a clean tin can and take it to our butcher. This fat, we are told, is most important in the making of glycine. By being “Salvage Yells” when it comes to saving most fats, we provide power for shells. It just takes two pounds of fats for firing five anti-tank shells.

It’s an old saying that he who hesitates is lost. That may have been true before the war, but not so for this duration. If we hesitate before we buy or discard, either for ourselves or others, we hinder the manufacturing of material which is needed badly for the war effort. Hesitate before you buy. Buy only if it is necessary and don’t spend money with the government in Bonds and Stamps.

Three things that we will do without will enable us to supply our armed services. For these are a few of the equivalents we can get by doing without:

1. Leather in a pair of men’s ex-fords would make an officer’s pistol holster.
2. A woman’s mouton coat contains enough material to line a war filler’s down-filled jacket.
3. The leather in an average-size woman’s pothook would make a pair of army aviator’s gloves.

Four single-bed sheet size sheets are worth as much linen as goes into the wings, fuselage, and ailerons of one type of training plane.

You must remember that many commodities must be transported from other sections of the country, all available shipping space is needed for war goods. Consider these figures.

More goods—war and civilian—are moving over rails than ever before in U. S. history. Around 500 freight trains move through the Pittsburgh, Pa., area every 24 hours, an average of more than 20 an hour, carrying a total of between ten and thirteen thousand loaded cars.

A popular slogan for a well-known product often speaks of the waste that refreshes. So refresh your country—by passing to think before you buy new articles or discard old ones—and refresh your country’s war effort.

Our new members are Sophia Will in the Priority Section; Helen Proctor, Stenographic Section; Dorothy Sturman, Women at work.

Opal Anderson will captain one of the Girls Bowling Teams, and Al Calland is not doing badly, either, with his Snooker gillers. Speaking of sports, Roger Buttell, Ken Lowry, Karl Gund, and Jack Pugh are numbered among the "Fisher Fish than East" group, and in this connection we understand it’s a weird story Karl Gund has to tell regarding a recent fishing party.

Red Cross Unit Collects $2,257.41 So Far This Year

Mary T. Power, Chairman of the R.O.P. Unit of the American Red Cross, reports that $2257.41 was collected by the Unit during a period of Dec. 31, 1941, to July 3, 1942.

Of this sum, $69.83 was donated by girls of the R.O.P. office staff. The Unit thanks the girls for their contributions. A cordial invitation is extended to them, and to other supporters, to attend the Unit’s weekly meetings held in the Community Hall.

The Unit has raised $1,000 to the American Red Cross for the shipment of Blood Banks overseas, and has donated $200 to the Ravenna Red Cross for the purchase of a blood machine. Three Snooker sewing machines have been added to the Unit’s equipment, together with other needed supplies.

Virginia Ortmeyer
War has a real meaning for Virginia Ortmeyer, Artillery Primer Line stenographer, her husband, two brothers, two brothers-in-law are in Armed Services; . . . her father, two sisters and sister-in-law work in war industries.
**PRODUCTION Control**

Linda Hirvone is showing friends a newly acquired diamond—the present of Bill Shaffer who just recently enlisted in the Coast Guard. Congratulations!

Betty Nelson is making weekly trips to Camp Perry. It might be said that her husband, Harold, is stationed there.

R. O. P. Prayer

Oh Lord, I thank thee, every day,
For the chance to help as best I may;
For this chance of mine to do my part in the great crusade going on out there.

My heart beats as true for Old Glory,
My soul still stirs as deep to the glorious strains.

Of the valiant lads, who are deemed by the Nation,
As better than I for the front battle station.

This must be my lot to stay here at home,
While the boys do the fighting, ay o'er the foam.

Oh Lord, keep me strong; keep me steady,
Help me do my bit for the Red, White, and Blue.

Production Control Employees

Honor Rodd, assistant manager of the Cleveland Rams football team, is not quite so proud of his team after the game with the New York Giants.

Jesse Green and Bob Bucher were honored recently by a surprise sock shower in honor of their September birthdays.

Lyle Williams has become a full-fledged farmer since he moved his family to a farm outside of Garretsville.

Herman Guffy has acquired a new nickname, "King." His girl has been chosen Queen of Marion, O. Long lives the King!

**ENLISTMENTS**

- Planning and Production Control
  - G. B. Boyle, Marine Corps
  - R. G. Casey, Army
  - E. C. Dayton, Naval Air Corps
  - J. F. Dallis, Army
  - E. P. Durkee, Army
  - S. T. Johnson, Army
  - T. A. Tolmen, Army
  - C. Matthes, Army
  - J. E. Miller, Naval Air Corps
  - C. W. Phillips, Army
  - S. S. Rebrinowski, Coast Guard
  - F. Thor, Navy
  - G. E. Smith, Army
  - J. L. Shonk, Army Air Corps
  - W. Williams, Army

**Protection**

- Lieut. W. H. Saltzer, Army
- W. J. Maitland, Army
- L. C. Pratt, Army
- H. C. Bracken, Army
- W. Colby, Army
- L. J. Neubert, Army
- H. J. McIntosh, Navy
- L. H. Hitchcock, Navy
- W. H. Livingstone, Navy

**Financial**

- Edward Cribb, Army
- C. W. Kachinski, Coast Guard
- W. K. Bennett, Navy

**Load Lines**

- Richard P. Hatcher, Naval Air Corps
- Henry A. Sammons, Army
- Francis W. Evans, Navy
- Robert Evans, Navy
- Sterling S. Taylor, Army
- K. E. Brown, Naval Reserve
- Thompson Roberts, Jr., Army

**Control Laboratory**

- Robert Davis, Navy
- Raymond Johnson, Army

**Plant Engineering**

- Roger Foust, Fuze and Booster Maintenance
- H. C. Cribb, Manufacturing
- R. W. Bickert, Highways
- D. C. Stephens, Maintenance
- E. E. Long, Telephone
- D. E. Griffin, Labor Pool
- J. E. Eldridge, Highways
- E. H. Bickert, Labor Pool
- W. Marsden, Drainage
- E. W. Rockwell, Highways
- Charles Falls, Highways
- D. Demeny, Conservation
- C. W. Gamble, Conservation
- John Scholer, Conservation
- F. P. Greelans, Labor Pool
- J. W. Coulter, Conservation

**Executive**

- George D. Stern, Promotional Aide, resigned recently to resume his coaching duties at Kent State University. How about a few night games, Georgia?

- We wish to extend congratulations to two in our Department on their birthday anniversaries. J. A. Laughlin celebrated on September 4, and Miss Juanita Meille on September 6.

- Miss Frances Jean Scammell, assiquel, resigned to return to school.

**R.O.P. Musical Groups**

**Will Be Organized For Winter Programs**

Plans for the organization of a music program are now in process of completion. Glee clubs, choruses, orchestras, and band will be included for both male and female employees. Persons interested are requested to contact the Recreation Division, Industrial Relations Building, Phone 8202. A music questionnaire will be sent to those interested to determine the interest and talent in each phase of the program.

Final organizational meetings will be held and rehearsals will begin as soon as a sufficient number of questionnaires are returned.

**A Transportation Committee has been formed. This Committee instituted a program for the purpose of transporting "with a minimum use of tires, all workers who require 'a for transportation to and from their work.'


Campaign workers are E. H. Beach, Campaign Director; P. A. Ryan, Campaign Publicity; A. E. Martin, Campaign Assistant; and S. L. Falls, Manager of Share-the-Ride Bureau.

Lincoln organizations, appointed from the program, are organized.

Cooperating with Linda Sam's request for "sharing the ride" are, left to right, Helen Zaver, Fuze Line 2; driver Harley Walters, in dual relations; Alice Zabran, Base Line 2; Anna Wiesinski, Artillery Primer; and Betty Adams, Dentarator.

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R. B. Logan, Labor Pool
- Henry Root, Conservation
- S. A. Peter, Conservation
- C. H. Todd, Labor Pool
- A. T. Backlund, Labor Pool
- F. L. Palmer, Labor Pool
- J. E. Ferguson, Labor Pool
- G. J. Hagen, Labor Pool
- J. E. Franklin, Labor Pool
- H. R. Manfield, Labor Pool
- Albert Williams, Conservation
- J. F. Harris, Electrical
- L. M. Robinson, Electrical
- J. Johnson, Labor Pool
- "Branches of Service Not Available/"
A VISIT TO THE
Army Ordnance Training School

THE Reunna Ordnance Training School was instituted by the Chief of Ordnance in April, 1942, to train key civilian professional personnel for Ordnance plants under construction, in the processes of melt loading shells and bombs.

New classrooms and a dormitory have been constructed to handle an enrollment of 80 students. Approximately 40 men arrive every two weeks from new plants in Texas, Nebraska, Kansas, Illinois and Louisiana for a course lasting four weeks.


Following a ten-day classroom period, students are sent to the load lines and stationed in each of the rooms, equipped with double decker beds, writing desks and wardrobes.

Interior of one of the School's dormitory rooms is shown above. Two men are stationed in each of the rooms, equipped with double decker beds, writing desks and wardrobes.

Changes in assignments continue until the student has covered all phases of the load lines. In addition, regular trips are planned to the Fuze and Booster areas, the Bombing Grounds, and other areas of Plant production, giving students opportunities to learn working conditions, safety precautions, and methods of inspection which are necessary in Ordnance production.

Each week, groups of eight men study the processing and handling of Ammunition Nitrogen. The week's course covers a day of classroom and lecture work, followed by five days' work on the various operations of the Ammunition Nitrogen line and the Control Laboratory.

During the four weeks, students are assigned problems which cover all phases of actual operations—the laying out of production schedules, personnel training, plant layout, etc. Work done in the solution of these problems constitutes a large percentage of students' final grades. Similar problems are assigned to the Ammunition Nitratine classes.

With the help and cooperation of Atlas management, 365 men have successfully completed the training School course to date. Reports have been received from the students' home plant that these men are now assigned to key jobs, such as Assistant Supervisor, Chief Engineers, Safety Inspectors, and other important positions in Ordnance production.

PERSONNEL CHANGES

Protection
Mrs. Dorothy Tuttle from Industrial Relations to Protection.

Executive
Miss Josephine Welch from Mail Room to Executive

Planning and Production Control
A. H. Donaldson from Planning and Production to Manufacturing
T. E. Gray from Planning and Production Control to Manufacturing
E. T. Hall from Planning and Production Control to Maintenance
A. Knopp, from Planning and Production Control to Recreation

Booster Lines
Henry W. Wilson, Booster foreman, to Assistant Line Superintendent

Financial
Jean Stratton, from Mail Room to General Accounting
Alice Safety, from Mail Room to Financial Accounting
Jean Anderson, from Graphic to Group Life Insurance Factory
Jennie Webster, from Commissary to Auditing Division
Catherine Pardy, from Industrial Relations to Auditing Division
Mary Ann Eakly, from General Accounting to Industrial Relations

Fuze Lines
Andrew Ostrom, promoted to Assistant Supervisor of Die Line
Catherine Baker, from Fuze Line, to Die Line Supervisor, Topical Clerk
Jeanette Moore, promoted to Line Inspector
Ted Davis, to supervisor

Load Lines
John Beaur, from Transportation to Load Line 2

Industrial Relations
Margaret Lee, from Industrial Relations to Guard Headquarters

Safety

Load Lines
The Ohio weather or Load Line work must certainly agree with E. F. Rynkiewicz, Supervisor and R. G. Stobnebur, Line Repairman on Load Line 1, as the two are falling away to a ton.

MARRIAGES

Plant Engineering
Grace Downs to William Hindesled, September 4.

Load Lines
Christoberta Ebe to Evelyn De Grohe, September 5.

Control Laboratory
J. J. Fedor to Helen S. Switly, July 15.

Medical
Miss Dorothy Frege to Robert Force, August 27.
Miss R. C. Cope to William Manley, September 12.
Miss Evelyn Kildr to Richard Breamon, August 22.

Protection
Patronella L. E. Mentry to Helen Westra, August 28
Pamela M. C. Bier to Esther Dilenser, September 12.

Fuze and Booster
Pauline Dabber to Dave Cline
Helen McDonald to Herbert Peters
Myron W. Laurence to June Teeter
Wesley Ellers to Brenda Lewis, August 22
John Gilchrist to Lucille Webster, August 24
Alfie Menoge to Sargent Tom Bowens, September 5.

Commissary
Fred W. Newcomb to Millie Phyllis Pickup, August 9.

BIRTHS

Transportation Department
To Mr. and Mrs. Clifton Smith, a girl, Judith Anna, August 20.

Load Lines
To Mr. and Mrs. Guy Goodwine, a girl, Sept. 3.
To Mr. and Mrs. J. W. Hendrix, a boy, James Richard, August 11.
To Mr. and Mrs. Thomas Jones, a girl, Blane Elizabeth, August 17.

Financial Department
To Mr. and Mrs. B. J. Rettig, a girl, Susan Lee, August 21.

Protection Department
To Sargent and Mrs. J. L. Bromer, a girl, To Mr. and Mrs. J. B. McDougal, a boy.

Control Laboratory
To Mr. and Mrs. Fred Misner, a boy.
Mr. and Mrs. Irene Harris, a boy, August 18.
Mr. and Mrs. Donald Wright, a boy, Jack, August 22.

Safety Engineering
To Mr. and Mrs. Rose C. Shepherd, a boy, Thomas C. Coss, September 4.

Fuse Lines
To Mr. and Mrs. Robert Yarn, a daughter, September 3.
**Sports**

**INDUSTRIAL RELATIONS WINS SOFTBALL LEAGUE PENNANT**

Industrial Relations, by virtue of a season's record of 10 wins against a single loss, today has been proclaimed winner of the first R.O.P. softball league. DB 20, Load Line 2 and the Guards tied for second place with 9 wins and 2 losses. Final standings follow:

<table>
<thead>
<tr>
<th>Team</th>
<th>Wins</th>
<th>Losses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Industrial Relations</td>
<td>10</td>
<td>1</td>
</tr>
<tr>
<td>Load Line 2-DB 20</td>
<td>9</td>
<td>2</td>
</tr>
<tr>
<td>Company C Guards</td>
<td>9</td>
<td>2</td>
</tr>
<tr>
<td>Foremen</td>
<td>8</td>
<td>3</td>
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<tr>
<td>War Department</td>
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<tr>
<td>Commissary</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>Load Line 1 TMT</td>
<td>4</td>
<td>7</td>
</tr>
<tr>
<td>Group B-Dept. 61</td>
<td>4</td>
<td>7</td>
</tr>
<tr>
<td>Load Line 3-EB 12</td>
<td>3</td>
<td>8</td>
</tr>
<tr>
<td>Dept. 22-Conservation</td>
<td>2</td>
<td>9</td>
</tr>
<tr>
<td>Electrician</td>
<td>2</td>
<td>9</td>
</tr>
<tr>
<td>Coat Division</td>
<td>0</td>
<td>7</td>
</tr>
</tbody>
</table>

**TNT LOADERS WIN SUDDEN DEATH TOURNAMENT**

In a nip and tuck battle, the TNT team of Load Line One defeated the regular league champions, Industrial Relations, 6-5, to lay claim to the championship of the R.O.P. Sudden Death Tournament.

This fast type of tournament was invented by the Department of Shipping Room, Fuze Line, and has one of its most popular sponsors in the late Jim Powers, who is foreman of the Unit.

**Sheet and Tube Netters Defeat Locals, 3-2**

On August 30, R.O.P. Varsity Tennis Team traveled to Youngstown to meet the Sheet and Tube team. The match ended in a tie, each team garnering 3 points.

In a return match, played on the local courts, Sheet and Tube defeated the local clay stars by a 3 to 2 score.

The Plant team is composed of Roger Frost, Maintenance; Art Sill, Control Lab; William Reynolds, Direct Material; George Graban, Load Line 1; Ed Kenney, Jr., Percussion Element Line; and Mike Graban, Load Line 1, who also serves as coach.

The R.O.P. tennis tournament is now going into the final round. Winners will be announced in the next issue of R.O.P.

**Above**—Winners of the R.O.P. Softball Tournament, left to right, front row, B. Luke, R. Delisle, J. Holster, F. Gunther, S. Cohen and F. Walker. Back row, H. Evans, S. Pernis, A. Luten, F. Timinsky, B. Rudy and W. Williams. Missing, when photo was taken were Tom Hickey and William Better. The team was composed of TNT workers on Load Line 1.

**Below**—The Industrial Relations entry in the Softball League, with a record of 10 wins and one loss, won the regular league title. Members of the team are, left to right, front row, Richard Loyer and Jack Fleming, J. F. Yerigan wishes to thank his former co-workers that he is "flying high" at Kelly Field, Texas. Back row, H. Evans, S. Luten, F. Timinsky, B. Rudy and W. Williams. Missing, when photo was taken were Tom Hickey and William Better. The team was composed of TNT workers on Load Line 1.

**FUZE and BOOSTER**

September, 1942

**SHIPPER and BOOSTER**

Alice Gorvat from DT 16 is recuperating from an operation. She is doing nicely and will soon return to work. • • •

Angeline T. Brooks, Niles, recently visited her husband. Marle Brooks, who is stationed in the armed forces at Fort Knox, Ky.

Farewell parties were held for Nolan Blake, and Thomas Wellington, Jr. The former is stationed at Camp Swift, Texas, and the latter at Camp Forest, Tenn.

Vevo Salabury, former Atlas Inspector, has informed his former co-workers that he is "flying high" at Kelly Field, Texas. • • •

Frances Lipschek, DT 16, returned to her home in Youngstown, after disaster had overtaken her at Lake Milton. The wind blew her tent down. • • •

"Billie" Schindler, is visiting Pvt. Chas. Truskey at Langley Field, Va. He was formerly an inspector on the Load Lines.

• • •

Our sincere condolences to Joan Harper, service worker on the death of her mother.

Annette (Tone) Sandusky, charming black-haired gal from DT 16, has returned to work following recovery from injuries received in an automobile accident.

Pvt. Michael Wiznow, returned to his post in Illinois, following a ten day furlough spent with his bride, the former Olga Kalinka.

Mary Lynch, Artillery Primer, has been composing songs. She already has one published and a contract for it's recordings. Good luck, Mary!

Jim Powers, who is foreman of dipping room, Artillery Primer, presented a Sheaffer pen and pencil set for his birthday.

Mary Yurak was recently surprised by a visit from her boy friend, Herbert S. Goodale, lately of Pearl Harbor.

Dorothy Miller visited her husband at Camp Robinson, Little Rock, Ark.

John D. Hayes, formerly of 809, is now at Aberdeen Proving Ground, Md.

J. F. Verjua wishes to thank all those who sent flowers, cards, and gifts, during his recent illness.

Lucille Smillard has left Fuze Line 2, for Huron Road Hospital, Cleveland. She will later join the Red Cross Nursing Corps.

The Primer Girls on Fuze Line 1 held a chicken dinner September 3, in honor of Robert Smith, Ordnance Inspector, who is leaving for the Army.

The Girls of Shipping Room, Fuze Line 2, honored Rose Clay and Rita Noughton on Aug. 15 and 25 with card and handkerchief showers.

**Religious Services**

For the convenience of permanent residents of the Reservation and of employees who work on the 12 to 8 shift, religious services are now being held each Sunday at the Old Camp Site.

Catholic services start at 8:30 a.m., Protestant services at 9 a.m.
Recreational Association Opens Membership Drive

FIRST MEMBERS — Col. G. R. Franklin, Commanding Officer, and J. T. Power, Atlas General Manager, purchased the first membership cards in the current R.O.P. Recreation Association’s drive. Shown at the ceremony are, left to right, front row, Mr. Power, Betty Nichols, Artillery Primer Line; Caroline Rethamer, War Department stenographer; and Colonel Franklin. In the back row, left to right, are Mary Beth Cassell, Stenographer Ppil Ann Stierich, Artillery Primer Line; John Band, Lead Line 11 Howard Lawrence, Lead Line 1; Larry Spedding, War Department.

BETWEEN ... When the R.O.P. Line’s Club, an affiliate of the R.O.P. Recreation Association, held its first picnic at Craig Beach recently, more than 450 workers and families took part in a full program of dancing, boating, swimming and contests. Ice Hughes, Conservation Division, rang the bell of the strength tester with monotonous regularity.

Highlight of the outing came in the evening when the “ jitterbug” contest was staged.

THE Employees’ Executive Committee of the R.O.P. Recreation Association announces that the first annual membership drive will begin Monday, Oct. 5.

The drive, sanctioned by Col. G. R. Franklin, Commanding Officer, and J. T. Power, Atlas General Manager, will concern all employees of the Ravenna Ordnance Plant.

The R.O.P. Recreation Association is an organization developed by the employees and for the employees of the Ravenna Ordnance Plant. Its activities are determined by the desires of the employers, which desires are expressed through their representatives on the (Con’d on Page 8)

“Head of the Match” ... (Con’d from Page 11)

shell takes to drill a piece of armor plate on an enemy tank, so that it will explode the shell within rather than outside, on its protected surfaces. Time fuses used on shrapnel shell are accurate to fractions of a second, and are adjustable in their delay action. Their design permits them to explode their shell while in flight and, thus, with the proper range and setting, can detonate the shell while it is descending on enemy troops, and cause it to spray them with its deadly hail, or burst the high explosive anti-aircraft shell near enemy bombers.

The sensitivity of fuses varies all the way from those rugged enough to withstand the crashing impact of a ton of steal traveling at high velocity, as it strikes through armor plate, to those which detonate as they zip through the tissue thin fabric of an airplane. Thus, fuses have been made so sensitive that they will detonate if fired through a heavy rain.

Assembling fuses in their entirety is a complex job; breaking down the job into elemental stages makes it a relatively easy matter. A new operator engaged for the job equals before the chemical “insides” of a fuse, but readily assembles when asked to pass a single piece of metal through an “over and under” gauge. Thus, many girls—each working at some simple operation—are able, when all their efforts are combined, to have produced thousands of fuses. Some of these operations are very exacting as parts of a fuse are made so accurately that the measurements of the parts must be within one thousandth of an inch of the specified size, otherwise, the whole assembly would not fit together properly.

Inspection Necessary

As most of the metal parts of a fuse are made on large automatic machines, which pour out a particular part at the rate of thousands a day, it becomes necessary to inspect all parts before they are used on the fuse assembly line. Some of these inspections are visual and some are per-
We welcome to the department the following: Violet M. Smith, Auditing, and Charles E. Schmidt, General Accounting Division, while we bid adieu to the following venerable persons who are returning to school: Jean Palmer, Anna­ chalcher, Marquettine E. Cook and Lea T. Casey, Jr. **

Recipients of birthday greetings in August were: M. D. Chase, G. W. Jew­ett, E. T. Yehno, B. W. Yoord, Dorothy B. Sennan, F. F. Falck, J. L. H prowess­white, W. J. Bens, Gladys O. Evans, Jean D. Gund, and Ella M. Smith. **

We are glad to welcome back Robert Wolfe who is back on the job after having been con­ fined in the hospital with pneumonia. **

Coe Burnett suffered a broken shoulder and arm when he was thrown by a horse during Labor Day week-end. He is at St. Luke's Hospital in Cleveland. **

We nominate for anybody's all star baseball game our favorite players. P. H. Halle, R. O. McGowan, and Jack Lenigan. **

II. September 1942

Plant Engineering

We wish to welcome the following new employees: D. A. McConnell, Paye McNabb, Grace Bowen, K. P. Musher. **

That's Pat Anderson replacing Don Vincent in Bob Merrill's office. Son is leaving to resume his studies at Fenn College in Cleveland. Everyone is still talking about the party given in his honor, August 31, at the old Commissary. **

We are glad to welcome back Made­line Hawn who has just recovered from an appendectomy. **

Come one—Come all! The Maintenance Shop has started a bowling league of 16 teams! Operations will soon begin at the Recreation Bowling Center in Ravenna. **

The Tool Maker of the Tool Shop (Bldg. 912) recently held a picnic at Sevensville's Grove. **

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Katherine Moses entertained at a picnic on September 12. Attending were Henrietta Kieo, Mary DeSimo, Helen Beholdt, Louise Boone, Margery Lewis, Lea Foote, Yveta Bea, and M. Kellogg. **

New employees are Dorothy Shechtel­heimer and Martha Wolpe, Time and Payroll; Masella Meyer, Purchase Order Recordist; Mrs. Battie Pritchard, Safety Division; C. Smeal and S. Topping in the Field group and Mrs. Evelyn Prommers­ berger, office section, Property Depart­ment. **

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Irene Steka, formerly Irene Riggen­baugh, of the Corps of Engineers, spent three days visiting her husband who is in camp in Kentucky.
Recreational Drive...

Share-the-Ride...

John Bills ..................................... Labor Pool 3
Viola Hayes .................................. Labor Pool 3

Guard Force
Company A
Lieut. S. C. Cosbrune, Lieut. R. R. Millika

Company B
Lieut. F. A. Wolfe, Sgt. H. A. Morina

Company C
Lieut. H. T. Miller, Lieut. T. T. Brown

War Department
J. T. Busse .................................... Group Captain

Planning and Control and Plant Accounting
Harry Cole .................................... Group Captain
C. T. Kenner 

Planning and Control—Leader
Stanley Lusty ................................ Plant Accounting Reader

Administration Area Group
W. H. Lauer ................................ Purchasing—Captain
L. L. Woodbridge 

Industrial Relations—Captain
F. E. Smith ................................ Financial Accounting—Captain

Jake Bockman, General Engineering—Captain
W. F. Mears, Laboratory—Captain

Miscellaneous Group
8. Representations

A. C. Conine, Safety Engineering—Captain

Navy Katherine Harris, Medical—Captain

H. L. Huber, Commissioner—Captain

Those who have been appointed on the various lines and shifts will help you solve your individual Share-the-Ride problems. They will arrange for you to share space in your own car or ride with someone else.

It can be done and at Ravenna.


day nurseries

For the convenience of employed mothers with small children, there are day nurseries in Ravenna and Newton Falls. Arrangements can be made as follows.

Newton Falls—63 East Liberty Street Phone 80-L

Ravenna—Child Welfare League Room 24, Keller Block No. 1

Youngstown is seriously considering the establishment of day nurseries in the near future. If you are interested, leave your name and address at the Housing Office, Industrial Relations Building, or phone Atlas 609. The establishment of a day nursery in Youngstown depends upon the interest shown by Atlas employees.
JOINT PRODUCTION COMMITTEES

"We Fight When We Produce"

The Ravenna Ordnance Plant is cooperating with the War Production Board and American Industry in a vitally important program for the furtherance of the war effort.

For the first time in history, American Industry is dedicated to a common purpose—the production of material required for our War. Every phase of industry; every worker in industry, whether laborer, mechanic, clerk, or executive, is in some manner identified with Production and its related factors—Quality, Safety, Conservation of Materials and Equipment.

A plan has been suggested by Donald M. Nelson, Chairman, W.P.R. and Maj. Gen. L. H. Campbell, Chief of Ordinance, whereby the personal knowledge and ideas of all of us may be utilized with resulting benefit to the production program. We institute the plan at R.O.P. confident that teamwork will demonstrate the ability and initiative necessary to ensure our success; such success as has been demonstrated in more than 1,500 industries where the plan is in effect.

The plan, contemplates that with complete cooperation, plant committees will produce the following results:

1. Encouragement of suggestions, which promote Safety, improve Quality of product and increase output.
2. Provide a medium for the discussion, analysis and recommendation of such suggestions.

For purposes of organization, our Plant has been divided into five major groups with a specified number of committees allocated to each group.

For each group there will be a permanent secretary who will serve on all committees in that group.

The composition of a typical Joint Committee will be as follows:

<table>
<thead>
<tr>
<th>Employee Representaives</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1-Permanent Secretary</td>
<td>L. E. Anderson</td>
</tr>
<tr>
<td>1-Supervisor</td>
<td>W. W. Vandaman</td>
</tr>
<tr>
<td>1-Safety Inspector</td>
<td>Major Felix Thomas</td>
</tr>
<tr>
<td>1-Department Inspector</td>
<td></td>
</tr>
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We have a good record at Ravenna, yet there are approximately 2,000 men lost each month due to accidents. There is a large corps of nurses and doctors kept on duty to care for the injured and those affected by working conditions. There is also a large safety organization and fire department. The support of all these costs many thousands of dollars each month. The elimination of accidents, industrial ailments and fires through plant cooperation, obviously would eliminate the need for the organizations mentioned here. It is not expected that a factory can operate continuously without having any accidents. However, it should be the ambition of all to keep them to the minimum.

Industrial Relations

Leaving the Department during August were R. R. Weaver, who returned to teaching, and Mary Jane Connell, who returned to school.

* * *

The L. R. Brices entertained at their new home at Twin Lakes on September 13th. Guests were Mr. and Mrs. A. C. Ruttle, Mr. and Mrs. J. S. Kiekie, J. W. Bassot, Miss Lucille Altiero, Mr. and Mrs. Ernest Lyons, Mr. and Mrs. F. L. Woodbridge, Mr. and Mrs. B. J. Fleming, Mr. and Mrs. B. J. Doyle, Al Bast, Jr., and Miss Carolyn Buhl.

New employees during August are: Dorothy Barlow, Hiram; Dorothy McCabe and Ella Ann Borosky, Youngstown; and Jeanne Johnson, Garrettville, Record Section; Lucille Lamkin, Canton, and Paul E. Kreish, Akron, Recreation Division; Walter Ray, Painesville, Housing Division; O. E. Pore, Newark and Jean Whitright, Lodi, Training and Maintenance Division; Adin Bellou, Public Relations Division.

* * *

So far, three girls bowling teams have been organized in the department and are eagerly awaiting the opening of the bowling season.

Safety-Minded Jasper...

By W. W. Flanagan

The article reproduced above, written by Jasper Wilson, foreman in charge of destroying waste explosives and waste contaminated with explosives, shows that he is Safety-Minded. This article is posted in his tool shed and therefore, does not escape the notice of those employees under his supervision. Jasper has been here since early construction days and has always been a conscientious loyal employee. Jasper says he has never lost a day for "general purposes." The job he has is an important one, requiring extreme care in its performance.

This report is made to show that Jasper, although having charge of only a few men, is trying to teach them to follow safe practices. He is also trying to treat them as they would like to be treated. It is evident that he has received and is practicing the principles of safety. It is our wish that each one will follow the example set by Jasper.

Many of us are too busy to give proper consideration to the safety of the operations. Do we know how many accidents occur in our own department, the cause of them and lost time resulting therefrom, as well as its cost in production and dollars? We have a good record at Ravenna, yet there are approximately 2,000 men lost each month due to accidents.
The fuze on a shell or bomb is like the head of a match. In fact, in the beginning a fuze was a piece of "quick match" inserted into the explosive charge through an opening in the projectile and was ignited by hand. The shell burst when the match burned down to the explosive charge but there were many duds and it was hard to tell just when the shell would go off.

In modern warfare, fuzes are expected to perform in a more precise fashion under conditions which necessitate their being considerably more complicated than their forerunner. For instance, there is the matter of safety. The shell or bomb is loaded with a relatively stable explosive which can withstand the shock of being fired from a gun or being dropped. The fuze, which sets off the charge, must be able to meet various conditions, while it is being handled, while it is traveling the length of the gun barrel, while it is transported in a plane. It must be safe. Once having left the gun, or dropped from the plane, it must become sensitive and, in either case, on impact, the explosive charge. This change in condition of the fuze from "unarmed" state is brought about by certain devices within the fuse which make use of natural laws, and are practically unfailing in their action.

Delay Action

As for precision, the specifications for some of the fuzes require that they have a delay action in hundredths of a second, which may be the difference in the time a shell takes to strike the outside of a building, and the time it takes to penetrate the middle of the structure—or the time a shell would hit the building after it is dropped from a plane.
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For purposes of organization, our Plant has been divided into five major groups with a specified number of committees allocated to each group. For each group there will be a permanent secretary who will serve on all committees in that group.

The composition of a typical Joint Committee will be as follows:

- 1. Permanent Secretary
- 2. Supervisor
- 3. Product Inspector
- 4. Safety Inspector
- 5. War Department Inspector. Selected by Commanding Officer.

Other than production departments, joint committees shall not include a product inspector or a War Department Inspector. All persons, regardless of sex, race or color shall be eligible for a committee in their particular group. Committee members shall be elected by a vote of employees in their particular group. An announcement of elections will be posted on bulletin boards within the next few days.

The term "Employee" shall be interpreted as meaning any non-supervisory salary employee or any employee paid at an hourly rate. Committee members will serve for periods of 6 months.

A Policy and Award Committee will be responsible for the direction and functioning of the program. This committee will be composed as follows:

- G. P. Teel, Chairman
- C. H. Williston
- L. E. Anderson
- W. W. Williams
- Major Felix Thomas

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Suggestion forms will be distributed to employees. Any employee can submit a suggestion for improvement of safety conditions. Suggestion forms will be placed in boxes located throughout the plant. A Suggestion Committee will be formed by the Personnel Department.

Suggestions will be collected and forwarded daily to G. P. Teel, Coordinator, who will act as Executive Secretary of Joint Committees. Numbered copies, with maker's name omitted, will be prepared and sent to appropriate committees for analysis and recommendation.

Approved suggestions will be reviewed by the Policy and Award Committee who will make such awards as may be merited. All awards will be made in the form of War Savings Bonds or Stamps. Each award will be accompanied by a Certificate of Individual Merit.

Any employee may submit any number of suggestions. However, those submitted by Supervisory Employees shall not be eligible for an award unless pertaining to matters which are outside the scope of the employee's regular duties and responsibilities.

Suggestions will be time-stamped when received at the office of the Executive Secretary. In case of duplicate suggestions, the date and hour of receipt shall govern the granting of any award. Duplicate entries received simultaneously will participate equally in any award.

Awardees will be posted to the Production Board. All awards will be made only to R.O.P. employees of Atlas Powder Company and the War Department. Employees are notified for any reason other than induction into Military Service or death, shall not be eligible for awards.

The following Joint Production Committees are being organized:

- permanent secretary
- supervisor
- product inspector
- safety inspector
- war department inspector.

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... Wilson

You and all your fellow co-workers at this time of war, do your best to keep in mind, "To use all and practice safety first at all times. Always be on your guard, for haste means waste. Don't take any chances. Do what others do when they show you. Remember when you are at work or at play to keep safety in your mind. Never ask anyone to do anything that you wouldn't do yourself."
DAY NURSERIES
For the convenience of employed mothers with small children, there are day nurseries in Ravena and Newton Falls. Arrangements can be made as follows:
Newton: Falls - at East Liberty Street Pleas 4 & 5.
Ravena-CHS- Welfare League Room 24, Riddle Blk No. 1
Youngsters are seriously considering the establishment of day nurseries in the near future. If you are interested, leave your name and address at Housing Office, Industrial Relations Building, or phone Atlas 505. The establishment of a day nursery in Youngstrum depends upon the interest shown by Atlas employees.

Recreational Drive...

Cont'd from Page 6

governing board. Officers of the Association are elected by popular vote of the employees, with each department electing its representative to the board.

Committees for various activities are appointed by the governing board and it is the duty of the committees to see to it that activities are sponsored in accordance with the wishes of the employees so long as such activities are consistent with the policy of the Ravena Orvannu Plant.

It is the purpose of the R.O.P. Recreation Association to do a good job of promotion and conduct of leisure-time activities for employees and their families, both on and off the reservation.

The program will be carried on in conjunction with the established Recreational Division and it will be the aim of the Association to assist and augment, as required, the established programs.

The membership in the Association is open to all employees of the Ravena Orvannu Plant, and it is hoped that every employee will become a member of the R.O.P. Recreation Association and take a full and complete part in all of its activities.

Share-the-Ride...

Cont'd from Page 3

On September 5, a Corn Roast was held at the home of Miss Vivian Hughes. Present were Dr. and Mrs. Frank Wil-son, Mr. and Mrs. J. J. Fedor, Mr. and Mrs. Boyd Sevold, Mr. and Mrs. Paul Rockey, Losc Montgomery, Betty Hughes, Zola Stamm, Frances Green, Edythe Rice, T. D. Ramsey, E. Michael, W. Davisk, F. Wetterau, E. Ceroky, R. Woodcock, H. Raymond, B. Boyd and T. Butler.

The Mahoning Valley Academy of Science, headed by R. C. McBride, visited the Control Laboratory September 16. Dr. Frank Wilson took a tour as a guest of inspection. Refreshments were served in the lab.

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One division captain at R.O.P. turns in a preliminary report that the riders in 97 cars agreed among themselves to share-the-ride in 71 cars.

The average distance traveled every day from Sheet Pelleting gate by all employees is 40 miles. One thousand cars, each saving 40 miles, equates 40,000 miles saved. Forty thousand miles saved on four tires equals 160,000 tire miles, or the life of at least five new tires. And 60,000 miles saved equals half the life of a new automobile.

It is our patriotic duty to see that excess passenger capacity is established. Not only will the Share-the-Ride program help save OUR tires—it will help us save rubber for our country's total war effort.

There simply isn't enough rubber in sight to fill the military needs of our country and its Allies.

Let us examine our individual situations and ask ourselves if we are conserving our gasoline, tires, and cars in every way possible. You and I know the answers.

Uncle Sam needs these vital materi­als today, for your good and my next year's tires. He needs them now! Let's win this war the democratic way.

Every vacant seat carries a Japl.
We welcome to the department the following: Violet M. Smith, Auditing and Charles E. Schmidt, General Accounting Division, while we bid adieu to the following individuals who are returning to school: J. Palmer, Anna­ bol Chalker, Marguerite E. Cook and Leo T. Casey, Jr. * * *

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We nominate for anybody's all-star baseball game our favorite players, F. H. Halse, R. O. McGowan, and Jack Lanigan.

All R.O.P. is proud of its crack baseball team, winners of 42 of 54 contests during the past season, and champions of the second half of the Portage County Baseball League. At press time, the squad was playing an exhibition series with the Ravenna Ells to determine the county champ. Members of the squad, left to right, back row, are Coach John Birkett, General Engineer; John Halbert, Line Lt. 1; Charles Mayal, Waterworks; Miram Pauley, Protection; Earl Kielado, Inspector; Ray Lawton, Protect­ ion; George Rice, Line Lt. Line Chief Inspector; Oliver Jones, Sharekpe; and Albert Nage Line Lt. 3.

Front row, left to right, are Donald Jasen­ ton, Line Lt. 3; Richard Weir, Inspector; William Knight, Face and Booster; Ted Tacket, Highway; Louis Tull, Highway; Bill Russe­ vaag, Line Lt. 3; Bert Weaver, Protection. Billy Collins, son of Vic Collins, Manning and Production Control, was the team's faithful bat boy for the season.

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Recreational Association Opens Membership Drive

FIRST MEMBERS — Col. C. R. Franklin, Commanding Officer, and J. T. Power, Atlas General Manager, purchased the first membership cards in the current R.O.P. Recreation Association's drive. ‘Shows at the ceremony are, left to right, first row, Mr. Power, Betty Nicholls, Artillery Primer Line; Caroline Rasmussen, War Department stenographer; and Colonel Franklin. In the back row, left to right, are Mary Beth Casale, Stenographic Pool; Ann Sterick, Artillery Primer Line; John Bender, Lead Line; Howard Lawrene, Lead Line; Larry Spedding, War Department.

BELOW — When the R.O.P. Lion's Club, an affiliate of the R.O.P. Recreation Association, held its first picnic at Craig Beach recently, more than 450 workers and families took part in a full program of dancing, boating, swimming and contests. Jack Hughes, Conservation Division, rang the bell of the strength tester with monotonous regularity.

Highlight of the outing came in the evening when the "firebug" contest was staged.

THE Employees' Executive Committee of the R.O.P. Recreation Association announces that the first annual membership drive will begin Monday, Oct. 5. The drive, sanctioned by Col. C. R. Franklin, Commanding Officer, and J. T. Power, employe to Manager, will concern all employes of the Ravenna Ordnance Plant. The R.O.P. Recreation Association is an organization developed by the employes for the employes of the Ravenna Ordnance Plant. Its activities are determined by the desires of the employes, which desires are expressed through their representatives on the [Con'd from Page 8]

shell takes to drill a piece of armor plate on an enemy tank, so that it will explode the shell within ten feet of an enemy, outside, on its protected surfaces. Time fuses used on shaped shell are accurate to fractions of a second, and are adjustable in their delay action. Their design permits them to explode the shell while in flight and, thus, with the proper range and setting, can detonate the shell while it is descending on enemy troops, and cause it to spray them with its deadly hail, or burst the high explosive anti-aircraft shell near enemy bomber.

The sensitivity of fuzes varies all the way from those rugged enough to withstand the crashing impact of a ton of steel traveling at high velocity, as it strikes through armor plate, to those which detonate as they zip through the tissue of fliers' bodies. Anti-aircraft fuzes, however, fall between these two extremes, but, in general, have been made so sensitive that they will detonate if fired through a heavy rain.

Assembling fuzes in their entirety is not a common job, but breakdowns in the job — into elemental stages makes it a relatively easy matter. A new operator engaged for this type of job is taught the "chemical insides" of a fuse, but readily assimilates when asked to pass a single piece of metal through an "over and under" gauge stage. Thus, many girls — each working at some simple operation — are able, when all their efforts are combined, to have produced thousands of fuzes. Some of these operations are very exacting as some parts of a fuse are made so accurately that the measurements of the parts must be within one thousandth of an inch of the specified size, otherwise, the whole assembly would not fit together properly.

Inspection Necessary

As most of the metal parts of a fuse are made on large automatic machines, which pour out a particular part at the rate of thousands a day, it becomes necessary to inspect all parts before they are used on the fuse assembly lines. Some of these inspections are visual and some are performed with special gauges, so designed as to remove any part which is not right.

The assembly line method, such as the method employed in the manufacture of automobiles, is, with some modifications, used to assemble fuzes. The parts are assembled by adding or fastening a piece in place, as it moves along the machine, and built up to the point where it may be tested, and then the final step is the test itself. The test is made with a device which will functionalize a fuse with proper function at the proper time. Only those that pass are then prepared for the proving ground where they are fired under actual field conditions.
Sports

INDUSTRIAL RELATIONS WINS SOFTBALL LEAGUE PENNANT

Industrial Relations, by virtue of a season’s record of 10 wins against a single loss, today has been proclaimed winner of the first R.O.P. softball league. DB 20, Load Line 2 and the Guards tied for second place with 9 wins and 2 losses. Final standings follow:

<table>
<thead>
<tr>
<th>Team</th>
<th>Wins</th>
<th>Ties</th>
<th>Losses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Industrial Relations</td>
<td>10</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Load Line 2-DB 20</td>
<td>9</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Company C Guards</td>
<td>9</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Foreman</td>
<td>6</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>War Department</td>
<td>6</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>Commissariat</td>
<td>4</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>Load Line 1 TMT</td>
<td>3</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Group B-Dept. 61</td>
<td>2</td>
<td>8</td>
<td>0</td>
</tr>
<tr>
<td>Load Line 3-1B 13</td>
<td>2</td>
<td>8</td>
<td>0</td>
</tr>
<tr>
<td>Dept. 25-Conservation</td>
<td>2</td>
<td>8</td>
<td>0</td>
</tr>
<tr>
<td>Electrician</td>
<td>2</td>
<td>8</td>
<td>0</td>
</tr>
<tr>
<td>Coat Division</td>
<td>0</td>
<td>7</td>
<td>0</td>
</tr>
</tbody>
</table>

TNT LOADERS WIN SUDDEN DEATH TOURNAMENT

In a nip and tuck battle, the TNT team of Load Line One defeated the regular league champions, Industrial Relations, 6-5, to lay claim to the championship of the R.O.P. Sudden Death Tournament.

This fast type of tournament was held to augment regular season of play which began in May. Fourteen teams took part in the tournament.

Sheet and Tube Netters Defeat Locals, 3-2

On August 30, R.O.P. Varsity Tennis Team traveled to Youngstown to meet the Sheet and Tube team. The match ended in a tie, each team garnering 3 points.

In a return match, played on the local courts, Sheet and Tube defeated the local claystars by a 3 to 2 score.

The Plant team is composed of Roger Frost, Maintenance; Art Sill, Control Lab; William Reynolds, Direct Material; George Graban, Load Line 1; Ed Kennedy, Jr., Percussion Elements Line; and Mike Graban, Load Line 1, who also serves as coach.

The R.O.P. tennis tournament is now going into the final round. Winners will be announced in the next issue of R.O.P.

Win Softball Togas


The Primer Girls on June Line I held a dinner party for the Army, which will be held at the Red Cross Nursing Corps.

The Primer Girls on June Line 2, for Huron Road Hospital, Cleveland. She will later join the Red Cross Nursing Corps.

The Girls of Shipping Room, June Line 2, honored Rose Clay and Rita Noughton on Aug. 13 and 25 with card and handkerchief showers.

Alice Gorvat from DT 16 is recuperating from an operation. She is doing nicely and will soon return to work.

Annette (Tone) Sandusky, charming black-haired gal from DT 16, has returned to work following recovery from injuries received in an automobile accident.

Pvt. Michael Winovits, returned to his post in Illinois, following a ten day furlough spent with his bride, the former Olga Kalinka.

Mary Lynch, Artillery Primer, has been composing songs. She already has one published and a contract for its recordings. Good luck, Mary!

Jim Powers, who is former of the room, Artillery Primer, was presented a Snafker pen and pencil set for his birthday.

Mary Yurak was recently surprised by a visit from her boy friend, Herbert S. Goddade, lately of Pearl Harbor.

Dorothy Miller visited her husband at Harper, service worker, on the death of her mother.

Radio Services

For the convenience of permanent residents of the Reservation and of employees who work on the 12 to 8 shift, religious services are now being held each Sunday at the Old Camp Site.

Catholic services start at 8:30 a.m. Protestant services at 9 a.m.
A VISIT TO THE
Army Ordnance Training School

The Reonna Ordnance Training School was instituted by the Chief of Ordnance in April, 1942, to train key civilian load line personnel for new Ordnance plants under construction, in the processes of melt loading shells and bombs. New classrooms and a dormitory have been constructed to handle an enrollment of 80 students. Approximately 40 men arrive every two weeks from new plants in Texas, Nebraska, Kansas, Illinois, and Louisiana for a course lasting four weeks.


Following a ten-day classroom period, students are sent to the load lines and stationed in twenty operational sections. For three hours they go through the fast-firing phases of shell and bomb loading, and become familiar with safety and inspection problems. Changes in assignments continue until the student has covered each of the load lines. In addition, regular trips are planned to the fuse and booster areas, the burning grounds, and other areas of plant production, giving students opportunities to learn working conditions, safety precautions, and methods of inspection which are necessary in ordnance production.

Each week, groups of eight men study the processing and handling of ammonium nitrate. The one-week course covers a day of classroom and lecture work, followed by five days’ work on the various operations of the ammonium nitrate line and the control laboratory.

During the four weeks, students are assigned problems which cover all the phases of actual operation—the laying out of a production schedule, personnel training, plant layout, etc. Work done in the solution of these problems constitutes a large percentage of students’ final grades. Similar problems are assigned to the ammonium nitrate class.

With the help and cooperation of Atlas management, 365 men have successfully completed the training School course to date. Reports have been received from the student’s home plants that these men are now assigned to key jobs, such as Assistant Superintendents, Chief Engineers, Safety Engineers, Chief Inspectors, and other important positions in ordnance production.

PERSONNEL CHANGES

Protection

Mrs. Dorothy Tuttle from Industrial Relations to Protection.

Executive

Miss Josephine Weich from Mail Room to Executive.

Planning and Production Control

A. H. Donaldson from Planning and Production Control to Manufacturing.

T. E. Grey from Planning and Production Control to Manufacturing.

E. T. Hall from Planning and Production Control to Administration.

A. Knupp from Planning and Production Control to Mainframe.

W. A. Sinder from Planning and Production Control to Recreation.

Booster Lines

Henry W. Vena, Bowman, formerly, to Assistant Line Supervisor.

Financial

Jean Stanton, from Mail Room to General Accounting.

Alice Salley, from Mail Room to Financial Accounting.

Jean Anderson, from Stenographic to Group Life Insurance Department.

Jeannette Webster, from Commissary to Auditing Division.

Catherine Purdy, from Industrial Relations to Auditing Division.

Mary Ann Ely from General Accounting to Industrial Relations.

Fuse Lines

Andrew Stengel, promoted to Assistant Supervisor of Detonator Line.

Catherine Baker, from Fuse Line to Detonator Line, typist clerk.

Jeannette Mccray, promoted to line inspector.

Ted Davis, to sales supervisor.

Load Lines

John Bauw, from Transportation to Load Line 2.

Industrial Relations

Margaret Lee, from Industrial Relations to Guard Headquarters.

Safety

The following employees have been added to the Safety Department: George H. Bech, Wade Brumman, Edward Cox, Franklin L. Dolby, Theodore P. Davis, Vaughn W. Hett, Charles L. Harris, and J. E. Herr.


Load Lines

The Ohio weather or Load Line work must certainly agree with E. F. Rynkiewicz, Supervisor and R. G. Stoneburner, Line Repairman on Load Line 1, as the two are falling away to a ton this month.

Margaret M. Wassel, Fordey, CB-13 Load Line 1, on August 25, completed one year service at ROP and has been with the Atlas Powder Company since 1927.

New employees added during the past month were Wesley L. Adams, Inspector, Line Load Line 1; William C. Williams, Line Load Line 1; William E. Kelley; C. C. Carlow, Inspector, Load Line 2; Kenneth Ackerman, Eugene F. Drezel, M. M. Walker, Inspectors, Load Line 1; William A. Marker, John E. Coulter, William W. Rono, Time Clerk, Line Load Line 1; Leslie G. Hart, Perry G. Parker, Time Clerk, Line Load Line 1; Steve Pollack, Messenger, Load Line 1; Primo Campiagatto, Operator, Robert Keich, Edward Kennedy, Line Load Lines 1, 2, and Robert Neiderhouse, Inspector.

Load Line 3, reported good fishing at Pointe O’Chene, Ontario, Canada, where they spent the Labor Day weekend.

A CHAMPION

J. G. Peterson, Assistant Chief Inspector, Load Line 1, arrived at the American Casters Association National Tournament at Greenville, Ohio, August 26, 27, and 28, and captured the “Dry Accuracy” title.

Peterson also tied with the National Professional Champions for the “All-Around” distance casting title.

Bud Davis wants to increase his knowledge. He is studying to be a radio operator on a bomber.

Good luck Ken.

The Safe Worker is another unusual hero.

MARRIAGES

Plant Engineering


Grace Dawson to Wither Hindesley, September 4.

Load Lines

Christine E. Edwards to Evelyn De Frede, September 5.

Control Laboratory

J. J. Fedor to Helen B. Swift, July 15.

Medical

Miss Dorothy Fawe to Robert Force, August 27.

Miss R. C. Cope to William Manley, September 12.

Miss Evelyn Kibler to Richard Bannough, August 22.

Protection

Pauline Duberger to Del Climo.

Helen McQuown to Herbert Peters.

Myron W. Lawton to Zoe Tobler.

Wadey Ellis to Bertha Loomis, August 22.

John G. Slavar to Lucille Webster, August 24.

Alfia Manses to Sergeant Tom Bowar, September 5.

Commissary

Fred W. Newcomb to Marj Philipps Pickup, August 9.

BIRTHS

Transportation Department

To Mr. and Mrs. Clifford Smith, a girl, Judith Anne, August 20.

Load Lines

To Mr. and Mrs. H. J. McDonald, a boy, sept. 3.

To Mr. and Mrs. W. H. Hendren, a boy, James Richard, August 11.

To Mr. and Mrs. Thomas Jones, a girl, Helen Elizabeth, August 17.

Financial Department

To Mr. and Mrs. Burton Weltr, a girl, Susan Lee. August 21.

Protection Department

To Margaret and Mrs. J. L. Bremner, a girl.

To Mr. and Mrs. J. E. McDougal, a boy.

To Mr. and Mrs. G. F. Torday, a boy.

Control Laboratory

To Mr. and Mrs. Fred Moonres, a boy.

To Mr. and Mrs. De A. Harris, a boy, August 18.

To Mr. and Mrs. Ronald Wright, a boy, Robert, August 21.

Safety Engineering

To Mr. and Mrs. Robs C. Sheffield, a boy.

Thomas Coq, a girl, September 19.

Fuse Lines

To Mr. and Mrs. Robert Wysa, a daughter, September 3.
**PRODUCTION Control**

Linda Hirvone is showing friends a newly acquired diamond—the present of Bill Shaffer who just recently enlisted in the Coast Guard. Congratulations!

**R. O. P. Prayer**

Oh Lord, I thank You every day for the chance to be a part of the Army Air Force. Lord, I have been called away from my family and friends. Please bless them and bring them to Yourservice. Amen.

**Betty Nelson** is making weekly trips to Camp Perry. It might be said that her husband, Harold, is stationed there.

**ENLISTMENTS**

Planning and Production Control

- G. E. Boyle, Marine Corps
- R. G. Casey, Army
- P. E. Conroy, Naval Air Corps
- R. P. Dallager, Army
- E. P. Drugg, Army
- S. T. Johnson, Army
- T. G. Klein, Army
- C. Metz, Army
- F. A. Miller, Naval Air Corps
- C. W. Phillips, Army
- S. S. Rabolino, Coast Guard
- F. Thor, Navy
- G. E. Smith, Army
- L. J. Shrock, Army Air Corps
- W. Williams, Army

**Protection**

- L. W. H. Saller, Army
- W. W. Mahlik, Army
- L. C. Pratt, Army
- H. C. Arscio, Army
- C. Calio, Army
- L. J. Neubert, Army
- H. J. McGilner, Army
- T. H. Houchan, Navy
- W. H. Livingston, Navy

**Financial**

- Edward Cribb, Army
- T. W. Kueppers, Coast Guard
- K. Baskett, Navy

**Load Lines**

- Richard P. Hatcher, Naval Air Corps
- Henry A. Saccone, Army
- Francis W. Evans, Naval Reserve
- Robert Evans, Navy
- Sterling E. Taylor, Army
- R. K. Brown, Naval Reserve
- Thompson Roberts, Jr., Army

**Control Laboratory**

- Robert Davis, Navy
- Raymond Johnson, Army

**Plant Engineering**

- Roger Foster, Fuze and Booster Maintenance
- H. Cram, Sanitation
- W. W. Brockett, Highways
- C. C. Stephens, Maintenance
- E. E. Long, Telephone
- D. E. Griffin, Labor Pool
- E. J. Edgerton, Highways
- H. E. Blackett, Labor Pool
- J. W. Marsh, Drainage
- E. W. Rucker, Highways
- C. T. Peck, Highways
- D. Demeny, Conservation
- C. W. Gambus, Conservation
- John Schuyler, Conservation
- F. P. Greely, Labor Pool
- J. W. Coulter, Conservation

**Executive**

- George D. Stern, Promotional Aide

We wish to extend congratulations to two in our Department on their birthday anniversaries. J. A. Lauffin celebrated on September 4, and Miss Juanita Meall on September 6.

Miss Frances Jean Scannell, asst. to return, is stationed in the Coast Guard.

**R.O.P. Musical Groups**

**Will be Organized For Winter Programs**

Plans for the organization of a music program are now in process of completion. Glee clubs, choruses, orchestras, and band will be included for both male and female employees. Persons interested are requested to contact the Recreation Division, Industrial Relations Building, Phone 8202. A music questionnaire will be sent to those interested to determine the interest and talent in each phase of the program.

Final organizational meetings will be held and rehearsals will begin at once as soon as a sufficient number of questionnaires are returned.

- R. B. Legislaw, Labor Pool
- Henry Root, Conservation
- E. J. Perino, Conservation
- C. H. Tidd, Labor Pool
- A. T. Burchnell, Labor Pool
- H. L. Palmer, Labor Pool
- J. E. Farquhar, Labor Pool
- G. J. Gallio, Labor Pool
- J. E. Franklin, Labor Pool
- H. R. Mannfield, Labor Pool
- Albert Williams, Conservation
- J. F. Hannas, Electrical
- L. M. Robinson, Electrical
- R. Washington, Labor Pool

Banners of Service Not Available.

**Committee**

- Eugene Taylor, Marines
- Tommy McKinney, Marines

**Fuse and Booster**

- Tom Hardisty, Army Air Corps

**SHARE-THE-RIDE and SAVE THE RUBBER!**

A Transportation Committee has been formed. This Committee instituted a program for the purpose of transporting "with a minimum use of tires, all workers who require cars for transportation to and from the works."


Campaign workers are E. H. Beach, Campaign Director; P. A. Ryan, Campaign Publicity; A. E. Martín, Campaign Assistant; and L. S. Falls, Manager of Share-the-Ride Bureau. Lines organizations, appointed from personnel in the various Departments are:

- 1. Lead Lines
  - D. M. Rauter, Group Captain
  - Paul Healer, Lead Line Leader
  - H. W. Warby, Lead Line Leader
  - William Tuck, Lead Line III-Leader
  - Harold Lerner, Ammunition Nitro Line Leader

- 2. Fuse and Booster Lines
  - W. H. Grandle, Group Captain
  - W. C. Carr, Booster Line-Leader
  - E. G. Rose, Fuse Line-Leader
  - Frederick Sandling, Artillery Primer Line Leader
  - Andrew Gruenbaum, Detonator Line-Leader
  - John W. Slate, Detonator Line-Leader
  - V. F. Stetson, Group Captain
  - T. E. Backer, Railroad Dispatcher-Leader
  - W. C. Harding, Material Handling-Leader
  - T. S. Clair, Automotive Parts-Leader
  - A. E. Robison, Track & Transfer-Leader
  - W. J. Coates, Track & Transfer-Leader

- 3. Plast Engineering
  - C. Harding, Group Captain
  - N. Isack, Detonator Line-Leader
  - James Ritch, Lead Line Maintenance-Leader
  - E. F. Hough, Highway-Leader
  - Ralph Jones, Highway-Leader
  - C. Foster & Booster Maintenance-Leader
  - H. P. Dolly, Sanitation Group-Leader
  - Jack Storer, Construction Group-Leader
  - L. A. White, Explosives Group-Leader

(Con'd on Page 8)
**HOW DO YOU FEEL?**

A BSENTEEISM (a fancy word for laying off when a fellow might be helping to win the War by working) is taking its toll at the Revenue Ordnance Plant.

Abseentism ranges from three per cent in one large department working six to seven days a week to nine per cent in another large department working under similar conditions. We are told that during past month the average for all industries was 1.5 per cent.

Under the all-out war effort, a day's loss is a loss forever. The absence of a few individuals may disrupt the work of hundreds by impairing the scheduled flow of operations.

A survey made last year, of absences of less than a week, revealed that the number of days lost per week per 1,000 employees jumped from about 45 in September to nearly 100 with the opening of pleasant season, rose to more than 100 as deer season opened and hit a peak of 125 on Thanksgiving. The curve bottomed almost to 50 in the weeks before Christmas with the need for a full check out, but rebounded to 90 in the week between Christmas and New Year.

We are aware that illness, other than the seasonal type, is encountered in all walks of life, transportation difficulties, draft call equally, funerals or other items of personal business are legitimate causes for absences. But at the same time it does not strike our fancy that these are generally the causes for the 45 per cent.

The highest percentage of absences occurs on Saturday and Monday of each and every week. It also seems a bit difficult to comprehend why the figures show a sharp decline on Payday.

Pay Day Patriots, we call these persons. They are selfish and don't care about the War. They prefer to play, or loaf, or rest on their increased standard of wages.

Aside from excusable absences, we find that the cause of these abnormal absences are:

1. The worker's lack of interest in his job and his failure to realize how badly his work is needed in the War effort.
2. His increased earnings enable him to lay off a day or so without losing his standard of living.
3. His growing inability to purchase luxury goods, and the temptation to spend his surplus on recreation.

But, wait, let's analyze these reasons:

If they're logical, we'll apologize for mentioning the subject, but if they're not—well, in any case, let's try to reduce the figure so that we can feel sure that we're doing our part.

First of all—production workers, as shell and bomb loaders—what's our job?

Our job, first, last and always, is to win this war by producing more. A laborer is worthy of his hire and it is well to remember that we are among that select list of nations which abides by this principle.

In Nazi Europe, production of war materials is compulsory labor. More than 5,000,000 workers, citizens of the occupied countries, are now working 10 to 12 hours daily for whatever they can get. If their work is not concentration camps or sent to labor in the swamps.

We hope, for your sake, that you are not among the percentage of our workers who are taking time off whenever they feel the urge to do so.

We hope that when you go to bed at night you do not lay awake and feel that your absence has impaired the steady flow of ammunition from the Revenue Ordnance Plant.

We hope that the face of a dying soldier, begging for ammunition, which you could have fired,

And if our lives should form and break because of things you failed to make;
The extra shell or bomb or plane for our air bases all in vain.

And the supplies that never came;
Will you then come and tell us the blame?

For we, not you, will pay the cost of battles YOU, not we, have lost.

—From a Marine somewhere in the Pacific

If we haven't put a price on you, you can put a price on us.

Yes, we hope that you have accepted the grim responsibility of winning this war as your own. We hope that your last thought before you, your next day make you thankful that you are investing 10 per cent of your pay in War Savings Bonds that you are cutting down on luxuries—your wife is saving cans, rubber and scrap for salvage.

There is no Gestapo to make you do things. But if you—dumb and really put your shoulder to the wheel, you can feel that you are doing your part toward victory.

HOW DO YOU FEEL?
WE FIGHT WHEN WE PRODUCE!

These five words, stressing the importance of Production Soldiers in the World Conflict, has been adjudged winner of the R.O.P. Slogan Contest.

Author of the slogan and winner of a $100 War Bond is Vivian Shepherd, badge 2214, a railroad worker. Honorable mention was given the following slogans by the judges:

"Produce for Freedom"—A.M. Krispel, badge 5899, Fuse and Booster.

"Production Lines Stop Enemy Lines"—W.K. Dickerman, badge 3737, Motor Pool.

"Remember: Our Part—Production"—Vivian Shepherd.

"No Rationing on Production"—Clifford E. Garwick, badge 1374, Planning & Production Control.

"P.D.Q.—Produce, Don’t Quibble"—Emma Neill, badge 13905, Fuse and Booster.

"Bombs and Shells for Liberty"—E.C. Hammersmith, No. 87, War Department.

"Production Today—Victory Tomorrow"—J.S. Freml, badge 9637, a material checker in the Planning and Production Control Department.

"R.O.P. is extremely happy to announce the winners of the contest. We feel that we are speaking in behalf of all employes when we tell you, the authors of the 10 best slogans, that we think you have shown a real sense of patriotism and loyalty to the Plant with your efforts.

We have a good slogan in, "We Fight When We Produce". So—Let’s Fight!

We Fight When We Produce!