



ROP

RAVENNA ORDNANCE PLANT
VOL 3 JUNE, 1943 No. 6

STAL PRINCE COMPANY
RAVENNA ORDNANCE PLANT
WATSON

NUTRITION FACTS

By Dr. A. W. Walinchus
Medical Director

TODAY, the efficiency of the War Worker is more than ever at a premium. The fuel, or food, with which you restore the energy so generously and patriotically expended, must conform to the fundamental principles of a balanced diet. Don't think that proper eating is a waste of time.

A need for calories depends upon a person's age, size, or activity—increased duties cause your body to demand help. To curtail meals, eat hastily, or substitute a "catch-as-catch-can" snack, is not playing fair with the job at hand. The few minutes required to eat the right foods takes no longer than to eat the wrong, and are a definite contribution to the efficiency you want.

Proteins are but one type of calorie, but they help to produce blood, aid digestion, build muscles, and body organs, and generally promote better health. Worn out tissues, which increase with added activity, must be replaced by proteins. The animal proteins, meat, milk, fish, and eggs are known as "high-grade." Cereals, legumes, and vegetables fall into the "vegetable-protein" group. Both are important and do not replace each other. A combination of the two makes an excellent dish. For breakfast nourishment, try a whole grain cereal (either raw or cooked) plus whole milk, sugar, and fruit added, as you like. One food expert says "Half of the needed food calories should be taken in fruits, vegetables, and milk, in some forms". He recommends that at least half of the breads and cereals consumed be in "whole grain" types.

Carbohydrates are our chief source of energy but average diet is far too high in this food. Watch yours!

Fats with a reasonable amount of storage are also necessary to meet the emergencies of life. They have a protective and heat-insulating property that is required for full vigor and health. It has been suggested that fats plus starches should be no more than 20 per cent of the total diet.

Lack of some vitamins in foods, in the present day diets, is usual. Manufacturing processes, and over-cooking will decrease the content. It has been suggested that the water in which vege-

tables have been cooked, be saved. Add to this base salt, pepper, a dash of lemon juice, a spot of tomato juice and when chilled you have a tasty cocktail. The most famous beauty salon in the country serves this to "tone-up" patrons. Serve before or between meals, or when you are thirsty. Soda added to vegetables destroys certain essential minerals and vitamins.

Minerals, such as calcium, iron, and iodine are often lacking. Milk and other dairy products are the chief source and the easiest, as well as the most available source of calcium. Iron sources are egg yolk, dried beans, lean beef, and oatmeal. Iodized salt should always be used to increase that iodine which is often lacking, especially in this part of the country.

Loss of weight, insomnia, weakness, lassitude, easy fatigability, headache, palpitations, vague gastro-intestinal symptoms, and nervousness are just a few of the symptoms that may be DANGER SIGNALS. Watch your diet, and your family's.

Cover Picture

Marietta Hanlon, 2540 Midlothian Blvd., Youngstown, works in the drying room on the Percussion Element Line . . . has 13 living children . . . two sons are serving in the Army and another is with the Coast Guard . . . has three grandchildren.

During her employment here (eight months), she has been absent only six days . . . drives daily from her home in Youngstown . . . is 44 years old and hasn't a single gray hair . . . is a member of the Grandmother's Club on the PE Line.

Pool Your Cars

RESULTS of the campaign for the renewal of supplementary gasoline rationing last month show that there is a need for still greater reduction in the number of cars driven daily to and from work. R.O.P. employes have thought of sharing the ride mostly as a willingness to carry passengers. The most important phase of sharing the ride is the pooling of cars, the forming of alternating driving groups.

There are four cars driven here every day for every car in an alternate driv-

R O P

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ing arrangement. Here is where the greatest improvement may be made. It is true that about 65 per cent of the cars coming into the plant every day carry at least the legal minimum of four in a sedan or a coach and three in a coupe. It is also true that because of location, shift or overtime worked it has been proved not feasible for most of the remainder to carry the legal minimum of passengers. "Feasible" is a word that will have to be contracted to mean less than it now does. In other words, we all must be willing to make further sacrifices in time and convenience to form car pools in the interest of reducing mileage to insure us of adequate transportation for the duration of the war.

In certain respects, R. O. P. employes have been outstanding in tire and car conservation. For example, 110 cars from outlying districts are given supplementary rations only to drive to meet other transportation; 86 are driven only on days when regular transportation is not available; 95 are driven only for trips home, ordinarily not in excess of 400 miles per month.

We have reached a period of comparatively stabilized employment. Terminations and transfers, the biggest factors disrupting car pooling and ride sharing in the past, should show a continual decrease, and car sharing and ride sharing will correspondingly improve.

R. O. P. ON THE AIR



Pictured above is Joe Mulvey reading an announcement over the public address system from the central control room. In the foreground can be seen the "recording arm". The buttons on the panel are the switches which control the outlets.

Homer Rood and Al Theriault install a speaker outlet which is operated from the main panel in the control room. This is one of the 174 speakers, located throughout the plant, which will convey music and announcements.

POPULAR with employes because it provides music at shift changes and during lunch hours, the newly-installed public address system is designed primarily to facilitate communications in case of emergency. Announcements of timely interest to employes indicate the nature of its rapidly expanding uses.

At present, 49 buildings are contacted simultaneously by the loud speakers. Communications from the central control rooms, located in the basement of the Training Building, to the various outlets are relayed entirely over the telephone lines. This is the only installation of its kind in the country.

Converting, or re-vamping our telephone system to accommodate the sound system was a monumental task. Approximately 75 miles of wire were used in the area and a 75-pair underground cable from the Telephone Building to the Training Building was installed.

From the central controls, 42 amplifiers, located throughout the area, are controlled automatically with 174 connected speakers. As an example, the main cafeteria employes a 50-watt amplifier with 27 speakers distributed throughout the building.

In the central control room, there are two cabinets. One houses two professional type recording units, the other contains the following: one 12-tube ra-

dio, one signal alarm air-raid siren, two record-playing units and three amplifiers.

Radio, recorded or live programs may be fed to all or to any combination of outlets through the three-position switching system.

The "P. A." system is under the direction of the Joint Production Committees, central controls located in the basement of the Training School. Along with Mr. G. P. Teel and Mr. J. A. Mulvey, who have charge of the administrative and production portion of the setup, considerable credit is due Mr. A. Theriault and Mr. M. Rood, radio technicians from the Engineering Department, for the efficient and speedy manner in which the system was installed and brought into working order.

In the initial use of this system, the "E" Day ceremonies were recorded and relayed to employes, as was the 25-minute broadcast over WRRN on May 7, prior to the awarding of the Army-Navy "E".

In the current recordings library, which will be added to from time to time, there are approximately 500 selections. At present it includes records all the way from Duke Ellington to the Boston Symphony. Requests for selections to be played during the lunch periods will be honored—call 642.

Farmers Solicit Aid

R.O. P. EMPLOYES can aid the war effort as well as themselves by contacting the Agricultural Extension Service offices in their county with a view to using their free time to help local farmers, many of whom are in a desperate "pinch" for labor.

With the importance of food production and the extreme shortage of help, many farmers are turning to industrial workers whose free time will enable them to help out. Hay harvest help is needed now and potato and fruit harvest will come later.

Help can be used, not only during the day if your shift permits, but also in the evening, and even on Sundays through the rush season. Farmers are willing to pay fair rates for help but many harvest volunteers will prefer to take their pay in products like potatoes or fruit.

The offices are located at the following places:

Portage—Ravenna Post Office, phone 7220.
Summit—Cuyahoga Falls Post Office, phone WA-6225.

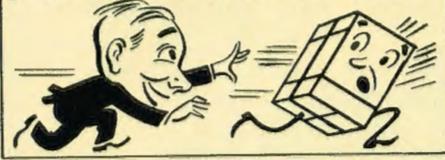
Trumbull—Warren Post Office, phone 2069.
Columbiana—Court House, Lisbon, phone 3214.

Geauga—Old School House in Burton, phone 4241.

Mahoning—Youngstown Post Office, phone 3-2221.

Ashtabula—Court House, Jefferson, phone 243.

PROCUREMENT



Returning from vacations recently were **Mr. Buettell**, who visited his mother in Dubuque and his son **Ensign Roger Jr.**, who is stationed at the Naval Ammunition Depot in McAlester, Okla. And **Nora Rowe**, returning from the "old home town", the Bronx—all tuckered out.

* * *

Joe Ake seems to be able to get priorities for anything but—well, have you seen his G-1 haircut?

* * *

Ken MacConaugh, erstwhile buyer of automotive equipment and parts, lately turned his hand to the purchase of air raid sirens for the plant. Mac ended up with several broken down police whistles and a bad temper. "I blame it on the fortunes of war", says Mac.

* * *

Sophia Wilk of Priorities Section is currently appearing at the U.S.O. in Newton Falls. The boys say that her wine colored slacks are "sumpin".

* * *

Coincidence: Buyer **Ken MacConaugh** and **Grace Gahagan**, his secretary, celebrated their fifteenth wedding anniversary on June 9—but not together. Mac was married to **Edith Piper**, and Grace was married to **Don Gahagan** on the same day, fifteen years ago. Our congratulations!

* * *

The following contribution from one of the Department's budding scribes, with apologies to **Hal France**:

Here is the new Property Nomenclature, as you might hear it in the cafeteria:

Customer: "Gimme a sandwich, ham."

Waitress: "Don't call me a ham."

Customer: "Then gimme a sandwich, chicken."

Waitress: And don't get fresh, eithér."

Customer: "O.K., I didn't want a sandwich anyway. What I want is a piece of roast, pot."

(At this point diplomatic relations are severed.)

Medical

Margaret Schulte, Receptionist, was called home to South Dakota on account of illness of her mother.

* * *

Word has been received from **Mary Marchky**, former laboratory technician, who is convalescing at her home in Kelly's Island after a long illness.

* * *

Mr. and Mrs. Peter Cipriano have added another member to our staff. It's a boy. **Dr. and Mrs. Cameron** followed suit with a girl. Congratulations!

PRODUCTION



Saying "I do" during the month of June were **James F. Tobin**, Print Shop, to **Laura Ann Miller** of Cortland on June 5 and **H. H. Norris**, Inspector, to **Katherine Snyder** of Youngstown on June 1. Congratulations, boys!

* * *

Vic Collings, Supervisor of Planning Division, is happy once more. Friend wife is back from visiting relatives in Wilmington and he can dispense with the can opener and dishwashing.

* * *

A farewell party was held by the Component Stores Division on June 2 for **F. Dorsey**, **G. Riley**, **Germaine Adams** and **Teresa Griner**, who are leaving Atlas employ.

* * *

New Inspectors in Building 813 are **Angela Guise** and **Kathryn Utley**.

* * *

Leo's Lions played **Thompson's Turkeys** in a ball game recently, and the Lions won, 11 to 5. **D. L. Pippen**, shortstop, was the "star" of the game.

* * *

Mickey Ehrig's "rat" caused quite a sensation during the party held for **Josephine Spahn** at the Robin Hood recently.

* * *

O. S. Collins, Supervisor, Print Shop, had his brother and sister-in-law from northern Michigan as guests recently.

* * *

A Roller Skating Party was given by Direct Material Inspection Division on June 7, at HiWay Arena, Warren. Outstanding performances were given by **Del Parker**, **Nick Kovic** and **Rudy Kel-**

ker. They were proclaimed the "hits" of the evening.

* * *

A dinner and Get-Acquainted party was held by Direct Materials Inspection Division at the Commissary May 21. A diversified program was planned with **W. J. McNamara**, Salvage Foreman as Toastmaster. A number of the guests, as well as employes of the division, were called upon to give extemporaneous speeches. Songs were led by **A. L. Frost**, **E. R. Ingram**, **P. E. Casey**, **Dorothy Bobst**, **Mary Jereb**, **Margaret Gaspark** and **Ruth Rulli**. "Dud" **Shelar's** rendition of "Frankie and Johnny" was well received.

Following the dinner, the guests adjourned to the Training Building where the movie "World at War" was shown. The guest speaker for the evening was **Mrs. Dorothy W. Weinland** of Canton, who was introduced by **Mildred Lamert**. **Mrs. Weinland** painted "Personality Portraits" of the guests present. Especially good "portraits" were those of **Ralph Reese**, **Pat Casey**, **Lloyd Butler**, **Adelle Beard**, **Genevieve Davis**, **Rudy Kelker**, and **Mr. Frost**.

Flashes From Bldg. 813!!!

The Inspection Department gave a party at Newton Falls in honor of **Miles Davidson** (formerly of the War Department).

G. S. Shelar, acting toastmaster, introduced the participants in the program. **Otis Maxwell**, radio artist and professor of music, demonstrated how it is possible to play more notes on the violin with four strings than on the piano with 88 keys.

Chas. Klohn gave a talk on evolution and **Mac McCartel** told about activities of the Marines in the last war.

The department's quartet, **George Watson**, **Bob West**, **Paul Deak** and **Davidson** sang a number of old-time songs.

Davidson was presented with a purse and a military set.

* * *

With some of **Ed Ingram's** will power, it would be easy to quit cigarettes.

* * *

After seeing **Pat Casey** strut his stuff, we wonder what kind of vitamin pills he is taking.

* * *

The Department welcomes **E. H. Hondel** and **Buck Weaver** to their ranks as Inspectors.

LIBRARY FOR LEISURE

THE R. O. P. Library has been providing technical information and reading matter for employes' leisure hours since May 12, 1942. Operated in conjunction with the Hiram Public Library and Bookmobile, it is, to our knowledge, the only library provided by any ordnance plant in the United States.

There is a permanent collection of about 1,370 books, furnished by the Department of Education Library Division, State of Ohio, the U. S. O. and the War Department. The rotating collection is secured from the Hiram Public Library and includes most of the current best-sellers.

Included in the permanent collection is a selection of technical books. Others are available, on request, through the Inter-Library Loan Service.

During the first year of operation, the library had an attendance of 8,344 persons and loaned 7,692 books.

Newspapers from various parts of the country and a wide selection of magazines are subscribed to and made available to library patrons.

Boys and girls of school age who live on the reservation are invited to borrow books, which are being supplied for them as an additional service.

Since its opening day, the library has been managed and operated by Mrs. Helen Hurd, as a function of the Training and Welfare Division, Industrial Re-

lations Department.

If you haven't been inside the building, which is located across from the Training School, come in some day and spend a pleasant hour—Monday, Wednesday and Friday, 11:30 a. m. to 8 p. m. or Tuesday, Thursday and Saturday, 9 a. m. to 5:30 p. m.



R.O.P. Librarian, Mrs. Helen Hurd, pictured checking library cards at her desk in the Plant Library.



Utilizing the library for leisure hours proves a boon to employes who live on the reservation, as Meda DeGroff, J. J. Fedor, Mrs. Arlyn Faust and Mr. Cochran will agree. Books for relaxation and also technical books for reference and research are found here.

The following poem was written by Mr. Oswald Greig, an employe of the Commissary Department. Mr. Greig has long been a lover of poetry, particularly the works of his famous countryman, Robert Burns. Born in Glasgow, Scotland, Mr. Greig came to the United States with his wife in 1906, to make his home in Warren, Ohio.

Memories

I have wandered by Mahoning,
When it did drumly glide,
When scarce a ripple you could see,
Owre a' its bosom wide.
I've listened to my feathered friends,
As they poured forth their lay,
But my hairt was owre in Scotland,
A thousand leagues away.

I have listened to their carols,
In early morning gay,
They have made my heart the lighter,
At breaking of the day.
I have listened to their evening song,
As sadly I would stray,
But my hairt was owre in Scotland,
A thousand leagues away.

Then in fancy I would wander,
Along the banks o' Clyde,
A listening tae the mavis sang,
A lassie by my side.
I'd hear again the auld kirk bell,
On peaceful Sabbath Day,
A laddie on the banks o' Clyde,
A thousand leagues away.

I would press her to my bosom,
In ecstasy divine,
Again I'd kiss her rosy lips,
She promised tae be mine.
And her eyes outshone the diamonds,
I see her still today,
A lassie on the banks o' Clyde,
A thousand leagues away.

And so it is this soul of mine,
Must ever keep awak,
The memory of a love divine,
That naught in life can break.
So in my soul her memory lives,
Yea! though I'm aged and gray,
I see her on the banks o' Clyde,
A thousand leagues away.

Noo she sleepeth in Ohio,
Her grave in summer green,
Nae smile adorns her bonnie face,
That I have often seen.
Her rosy lips that I ha'e kissed,
Are mingling with the clay,
And love is but a memory,
A thousand leagues away.

For O she's ever near to me,
I still can see her smile,
Far beyond the clouds of heaven,
A calling me the while.
I still can see her large blue eyes,
Like stars their radiant ray,
Aboon the hills o' Scotland,
A thousand leagues away.

S A F E T Y

By W. W. Flanagan

SELF preservation is a natural instinct of all animals and even the birds. They make a careful survey of surroundings before they build a house and locate it in places where there is greatest protection from man or beast.

The same consideration for human life should be, and generally is, given by the engineer when building a plant and equipping it with all kinds of machinery. Buildings should be constructed to afford the greatest possible safety and comfort to the operators within them.

SAFETY RECORD

From August 16, 1942 to May 22, 1943	
Man hours worked	19,937,818
Lost time accidents	112
Accidents per million man hours	5.62
Days lost per 1000 man hours worked144

Assuming that the engineer has done these things, it is his further responsibility to maintain the constructed plant in its original state or improve it that accidents which occur might not be chargeable to him.

The engineer, having completed his job of construction, turns the plant over to management to operate. It then becomes the responsibility of supervision to train the machine operators

Army Ordnance Day

Army Ordnance Day was observed at the Ravenna Ordnance Center in celebration of the 131st birthday of the Ordnance Department, Army Service Forces on June 11.

Talks to employes were given over the public address system by Colonel J. K. Clement, Commanding Officer and Mr. J. T. Power, General Manager. The Portage Ordnance Depot was addressed by Col. Clement.

In announcing a total 1943 appropriation of \$10,000,000,000 for the Ordnance Department, Col. Clement outlined the responsibilities and scope of activities of Army Ordnance.

Mr. Power commented on the splendid tradition of excellence of production and design which Army Ordnance has built up as well as the cooperative efforts of Army Ordnance with private industry.

or material handlers in the safest and most efficient method of doing the job. There should be no relaxation on the part of supervision during these days of constant labor turnover as one untrained employe might cause the injury or even death of many fellow workers. It is generally required that maximum production be maintained but the old "Safety First" slogan comes ahead of production. One unsafe move might cause the loss of many weeks of production and injury to ourselves or others.

Assuming further that supervision has done a thorough job of training the operators, having instructed them in all the safety rules, it then becomes the duty of each one to follow these instructions for his own protection. Often the pressure of production causes one to disregard safety regulations. It is not the intention of supervisors to demand production ahead of safety. It is therefore the responsibility of each employe to be careful in the performance of his job even though he has not been instructed in all details.

The Safety Department was organized and instructed to act as observers throughout the plant that unsafe habits or faulty equipment might be brought to the attention of supervisors who should take proper corrective measures.

In the final analysis, the responsibility of safety rests with every individual on the plant. The complete cooperation of all will make this plant one of the best.

IT'S YOUR FAULT!

An analysis of accidents among thousands of workers, shows that 85 per cent of Industrial Accidents are due to human error.

NON-PERSONAL

Defective Machinery.....15%

PERSONAL

Ignorance of Danger.....10%

Physical Defects.....15%

Low Intelligence.....10%

Unexpected Incidents.....10%

Carelessness, Faulty Habits
and Personality De-
fects40%

(Submitted by someone from the Primer Line who is modest and didn't sign his name, but we think it's a good idea—the author asks us to repeat it in one breath.)

The finger that was cut—the shell that was never shipped by the finger that was cut—the soldier who didn't have the shell that was never shipped by the finger that was cut—the battle that wasn't won by the soldier who didn't have the shell that was never shipped by the finger that was cut—the war that was lost by the battle that wasn't won by the soldier who didn't have the shell that was never shipped by the finger that was cut . . . Hold on there, whose finger was that? It could have been yours. Are you practising safety every day on your job?



SPEEDING SHELLS TO WAR

On our load lines is conducted one of the busiest and noisiest operations. The following story and pictures tell how ammunition is prepared for shipment from here to the many theaters of war all over the world.

Every round, which is formed together in a clover-leaf pattern, is encased in a wood crate. Wooden parts for the crating operation, which have been stored in our warehouses, are brought to the crating building in our own box-cars on our own railway.

The job of un-loading the cars is done by men. Although women are employed in every step possible, the bundles of "knocked down" crates are too heavy for them to lift and carry to the stenciling and hammering room.

All three sides and both end pieces, which make up a completed crate, are stencilled. The end pieces are made with two holes to accommodate rope "handles" which are inserted to facilitate handling.

Finally we come to the preliminary nailing procedure. Two end pieces are placed on a table, so constructed as to hold the pieces firm, and these are nailed to two of the side pieces. If we were sewing, we would call this the "basting" step because the crates are nailed only sufficiently well to hold shape until they have been loaded with the clover-leaf round.

After nailing, the partially completed crate is placed on an electrically-propelled conveyer. As it goes from the hammering room to the pack house, the

(Continued on page 11)



(Upper left) The nailed and assembled crates are wired fast. Anna Kist is operating the banding tool.



(Upper right) The clover-leaves reach the end of the line and the start of a journey. J. C. Hafer and Baker Harris speed them on their way.



(Right) The partially completed crates are loaded with the clover-leaf rounds by Earl Stavenger and John Cooper.

← Eleanor Nicol, left, and Caroline Dinsmore are seen nailing together the pre-formed and pre-cut lengths of wood from which ammunition shipping crates are made.



→ After the shipping crates are nailed and banded, they are sent by roller-conveyor to the 12 bays where they are finally banded, inspected and placed in freight cars for delivery.

SENTINELS ON THE

SINCE, January 1942, the Fire Department has traveled 5961 miles in answering 351 alarms. The majority of these calls were to automobile fires, grass fires and test runs.

Most serious fire was a sawmill, which burned during the construction period. It has been estimated that \$2000 would cover the entire fire loss for the plant since construction.

Consisting of 69 firemen and 18 officers, working alternate shifts, over 24 hours, the Fire Department is a division of the Safety and Inspection Department under the direction of Mr. W. W. Flanagan and directly supervised by genial Fire Chief Kelly.

Aside from fire-fighting, its major functions are to keep all equipment in perfect condition through constant checking and to prevent fires by continual inspection of fire hazards and by training employes in fire prevention and

fire-fighting.

A staff of eight fire inspectors, each assigned to specific areas, patrol and inspect all buildings for fire hazards and make a weekly check of all the 2,200 extinguishers on the reservation. In the production areas, regular inspections are made of all first aid fire fighting equipment, fire hydrant houses and sprinkler (deluge) systems. The 196 fire hydrants are checked daily in the winter, once a month in the summer. The reason for the frequent winter checks is that freezing and thawing causes water to seep in.

Two alarm systems are in use. In the Administration Area, 10 Holtzer-Cabot boxes are connected directly to fire headquarters. The other areas are serviced by 87 Cover-Dual boxes, which first record in the Guard Headquarters control room and then transmit to the recording apparatus in Fire Headquarters. These boxes are checked by the guard force.

Basic part of the equipment are four pumper trucks, each with 1300 feet of 2½-inch hose and 100 feet of 1½-inch hose, pumps ranging from 350 to 750 gallons, and 75 to 200 gallon booster tanks. Two "brush trucks", with special equipment for fighting brush fires, are included.

The fire extinguishers, ranging in size from 1 quart to 3 gallons, are of six types: Soda and Acid, for any type of fire except electrical; Foam, for grease and oil; Alaskas and Millers, water type and hand pressure; Carbon tetrachloride, a non-conductor for use in electrical fires, ideal for trucks and automobiles; and carbondioxide, all purpose.

Here is what happens in the space of a few seconds when an alarm is turned in: The fireman on watch (two are on watch at all times) dispatches fire ap-

Upper left: Warden C. Barholt, entering window and wearing a cannister gas mask, for protection against smoke and gas. Coming up the ladder are F. R. Edwards and C. Witherstay. Fireman's helmets are plastic to afford protection from falling objects.

Upper right: Control Room at Fire Headquarters. Elmer Landreth receives emergency call over phone while Warden Hannig checks permanent record control from Guard Headquarters.

Lower left: Equipment located at Fire Station 1, left to right: Brush truck with Driver E. C. Cameron and D. Dailey standing beside it. In front of the Persch truck are Fire Chief Kelley and Assistant Chief May. On the truck, left to right, James Patrick, Warden Hannig, D. D. Danner and Earl Kilroy. On the Mack truck, Charles Alexander, Wm. Tappy, Oral Clegg and Isaac Kirkbride. At the Chief's car on the extreme right is Howard Parry, driver.

Below: Shown regulating pumps on a Persch engine is Dan Danner. Pumps are operated by motor from the truck and give increased water pressure as required.

FIRE-FIGHTING FRONT

paratus to scene. Farthest point on the reservation may be reached within eight minutes. Unless the Cover-Dual box was used, the Guard Signal Room is notified and the two-way radio is put into service to assure complete cooperation between Guard Force and Fire Department. Next, the fireman on watch informs all three water plants to stand by in readiness, to put any or all fire pumps into service as the need arises. Pressure can be stepped up instantly to 120 pounds.

The chief's car and 2 pumpers are equipped with two-way radio and all fire orders are broadcast to guard and fire headquarters from the scene until the fire is under control or the emergency no longer exists. The officer in charge is the warden who goes with the truck, or the fire chief upon arrival. Should outside assistance be required, the guard officer in command, at the fire chief's request, radios guard headquarters, asking that they request assistance from Newton Falls, Warren, Ravenna, Kent, or Akron.

In case of a serious fire, the fireman on watch calls the Director of Safety and Inspection. The Fire Chief is immediately called upon every fire signal received at headquarters.

Training functions are under the supervision of Assistant Chief George May. New firemen receive two weeks training before being assigned to duty. Warden H. J. Jones and two firemen are permanently assigned to training auxiliary firemen in production areas. Over 200 such auxiliaries are trained, with 50 on call at any time. Training is in the use of equipment in the hose houses, located in production areas is compulsory. Each house has 400 feet of 2½-inch hose with nozzle attached, an extra nozzle, 2 axes, 2 crowbars, hydrant

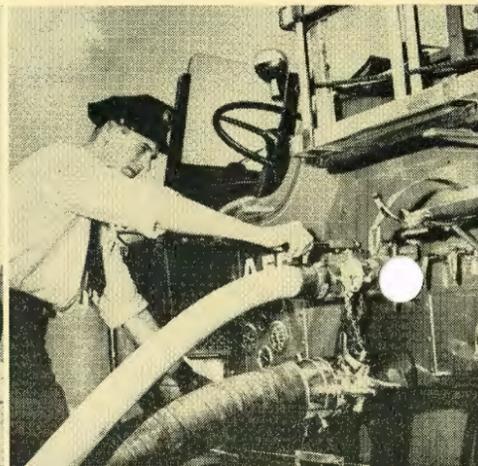
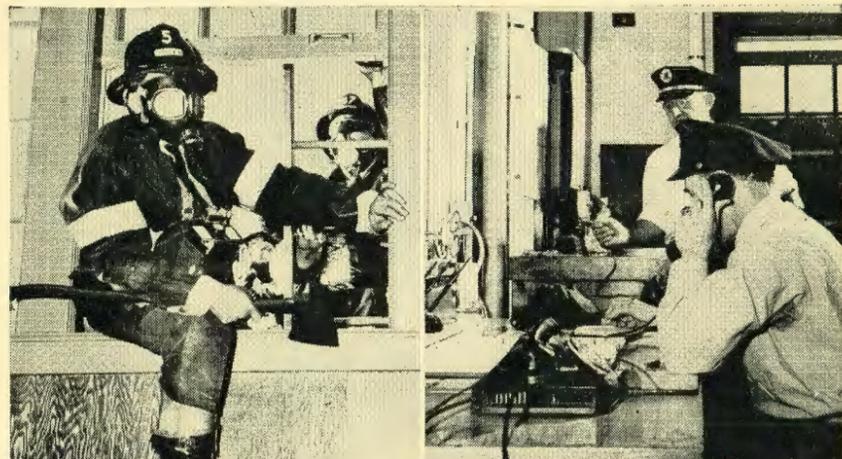
wrench, 2 hose straps, one ladder, one hose holder and four spanner wrenches used to break connections.

In addition, employes throughout the reservation are trained in the operation of the six types of extinguishers.

Firemen report to one of two fire houses, located at the corner of George and South Service roads and in the Old Campsite Area.

Morale is high, turnover is low. Free lodging is available. There are accommodations in Fire House No. 1 for 26 men.

Principal recreation of the firemen number three . . . pitching horse-shoes, playing baseball and taking care of their two dogs, Skippy and Bing.



Upper left: Fire Inspector Victor Hoover, checking control on sprinkler (deluge) system used in operating buildings throughout the plant.

Upper right: Facilities of Fire Headquarters include a complete modern kitchen. Fireman Art Nassensthaler is pictured stirring a "batch of stew".

(Lower right) Warden Howard Jones instructs (l. to r.) Katherine Mayhew, Dorothy Terrill, Betty Hershey, Mary Rowbotham, Marge Russell, Marcella Boyle, Kathryn Hanzel and Ruth Shevaller in the use of fire extinguishers which are installed in all buildings.

Below: Because of the extreme velocity of the water, four men are required right, James Patrick, Emil Gundock, to hold this high pressure hose. Left to Charles Alexander and William Tappy.



Private Norman Stoller, Camp Beale, California, visited his mother Mrs. Stoller of Fuze I this month.

* * *

A party was given at his home by Jack Schafer, Cost Division, for Bob Hill, who left for the Army.

* * *

Cleveland was the scene of a farewell party for M. J. Gribben, former correspondent for Plant Accounting, prior to his induction.

* * *

J. Warren Finch, son of J. P. Finch, General Yardmaster, reported for active service at Fort Niagara, N. Y., May 24.

* * *

Employees of the Track and Dunnage Division were pleased to hear from Private Dwight T. Helvie, 829th Chemical Company, Air Operated Unit, Training Center, Camp Sibert, Ala. and Private K. E. Kankovich, C-8-3 F.A.—R.T.C. Troop 453, Fort Bragg, North Carolina. Let's drop them a letter.



Ensign Clifford L. Bissell of the U. S. Maritime Service, returned for a brief visit lately.

Ensign Bissell worked here in the Protection Department from the date of transfer of guards until February 3, 1943 when he resigned to enter service.

Navy life isn't new to Ensign Bissell. He served with the U. S. Navy from 1935 to 1939 and is really "only getting back to his old love."

Gene and Bob Lyons, sons of Mr. and Mrs. Jack Lyons, Primer Line, were both home on ten day furloughs.

* * *

Training with the W.A.A.C. at Fort Oglethorpe, Ga., Mary Karpowicz visited her friends on Primer Line recently where she had been employed before her enlistment.

* * *

Cpl. R. W. Sullivan's friends and former co-workers at the R.O.P. were happy to welcome him back on the occasion of his first leave since his induction into the Army a year ago. He was an Auto Railer Operator in the Transportation Department. Cpl. Sullivan reports, "The first three months are the hardest—after that, it's great!"

* * *

Robert Wolfe was presented a purse as a farewell gift when he left General Accounting at Uncle Sam's request.

* * *

Word has just been received that Edith McCaskill, now of the W.A.A.C. and formerly of the Payroll and Tabulating Division, has been transferred to Ft. Devons, Mass. with the rank of Corporal. Congratulations, Cpl. McCaskill!

* * *

Paymaster's Division was recently surprised by a visit from Bill Sawders, another uniformed nephew.

* * *

Lieuts. Merle Berns and Catherine Benedict, nurses, both write they like Army life very much.

* * *

William H. Blair, of Kent, was an honor graduate of the Naval Training School at Dearborn, Mich. He ranked third in a class of 221 aviation machinist's mates, with an average grade of 94.33 per cent. He was employed in our Control Laboratory from December, 1941, until his induction in the Navy November, 1942.

* * *

We were surprised to learn from a letter received recently from Johnny Leone (former Procurement employe) that he is now in Algeria. He says the

scenery is gorgeous, the wine very bad, and the French girls beautiful but distant! Apparently he is enjoying his sojourn in Africa very much—but it seems strange to us that our "Little Johnny" can be so far away.

* * *

Aux. Kay Pachuk, Procurement alumna, has been too busy to write a letter, but a card received recently advises she is still at Fort Devons, Mass., but expects soon to go to Des Moines to school.

Charles Russell recently enlisted in the U. S. Navy, and is at present stationed at the Great Lakes Training Center. Before his enlistment, he was employed at the Main Service Garage.

* * *

Cpl. Roland DeUnger, formerly employed by the War Department here and now stationed at the Aberdeen Proving Ground, was recently home on leave to visit his wife, Pauline, Stenographer in Mr. Barber's office at the Main Service Garage.



Lt. Russel A. Ortmyer, who resigned his duties with the Investigation Division of the Protection Department July, 1942, returned recently to wish his old friends well.

Lt. Ortmyer has just completed OCS training at Ft. Benning, Ga.

Commenting on the plant as a whole he says, "Looks the same—but the grounds look much better." (Sam Reese take note.)



"Wouldn't go back to civilian life for nothin'", says Private Clif Holt while paying his old friends here a visit.

Clif terminated in December to don his G.I. regalia. He is with the Quartermaster Corps attached to Air Forces stationed at Mobile, Ala.

* * *

Another welcome visitor was **Cpl. A. E. Rolinson** of Buckley Field, Colorado, as well as **Private Robert Esworthy**, both former members of our Track and Dunnage Division.

* * *

Having completed his training at Kings Point, R. I., **David Warfield**, (erst-while Planning and Control man) now Merchant Mariner, was shipped out on high seas for six months.

Plant Accounting

June 8, the mail girls had a picnic under the spreading maple trees near the Administration Building; a question arises as to which constituted the picnic, eating or chasing bugs.

* * *

Russ Lewis, Building 808, and **Lou Peck**, Inventory Audits Division, enjoyed vacations lately. **Jane Ash**, Materials Accounting, plans to convert her vacation into a honeymoon with **Cadet David Ketcham** soon.

* * *

Apparently **Ruth Donahey** has been listening to "sweet nothings" whispered to her by **Louis Mirande** of Tabulating . . . the diamond speaks for itself.

* * *

Sally Nichols, formerly of the Mail Room, is now extending that well-known southern charm to the patrons of the Materials Accounting Division.

Fuze and Booster

Eva Baer and **Frank Yost** of Booster Line can boast of working fifteen months without being either absent or tardy.

* * *

Booster Line welcomes Assistant Supervisor **C. G. Harding**, who recently was transferred from Fuze Line 2.

* * *

Three of the "older girls" will celebrate their second year of service at R.O.P. on July 7. They are: **Sally Earley**, **Elinor** and **Pauline Reeser**.

* * *

Mrs. Cleo Rose, Booster Line 2, is reported "doing nicely" after a recent operation.

* * *

Further nuptials include those of **Ethel Parsons** to **Pfc. Bernard Hilbert**, Fort Logan, Colorado, and **Eleanor Hannis**, Fuze 1, to **William Haseinjager**.

* * *

The first two women timekeepers in this area are **Mildred Eddy**, Percussion Element and **Christine Patrick**, Fuze 1.

* * *

Congratulations to our Chief Clerk, **Howard Hall**, upon his appointment as Timekeeping Coordinator for the entire Plant.

* * *

A Grandmother's Club, from "B" shift, was organized on the Percussion Element Line during May. The club has nine members, most of whom have excellent attendance records. The youngest, **Florence McCall**, is but 36 years old and has two grandchildren.

* * *

Returning from a vacation with relatives and friends in Syracuse, N. Y., is **Mrs. Jean Morey**. **Rosalie Grazier** also made a journey to California and South Dakota visiting her son and daughter.

Plant Engineering

"A note of appreciation to the Public Address System for the musical requests that have been filled." Signed: **J. J. Paul** (Mr. Five by Five); **H. S. Lutman** (Man on the Flying Trapeze); and **Reese Edwards** (Pennsylvania Polka).

* * *

On June 13, **Virginia Watkins**, Tool Inspection, 813, completed one year with a perfect record of attendance.

* * *

Birthday felicitations to **Wally Aker**, **H. M. Calloway** and **Lucille Berstler**.

And we're glad to see 'em back again! **Leo Shelvey**, Sanitation Department, after a bout with a broken leg since January; **Gladys Nussbaum**, one of the "double-action" press operators from the Metal Parts Shop, returned after a serious operation.

* * *

On the twenty sixth rainy day during May, the pipefitters received a call: "Leak on God's Hi Line." And you can say that again!

* * *

Phil and **Maxine Jeffries**, back from their honeymoon, wish to thank all department employes who helped make their wedding reception such a success.

* * *

Birthday greetings to **R. L. (Bob) Mason**, Area Engineer in Fuze and Booster maintenance. Only part of what he was mumbling to himself was heard (June 8, but it sounded like" . . . and today I am a man."

Speeding Shells . . .

(Continued from page 7)

third, and last, side is laid on the unfinished portion.

Again we come to a step in operation, where men are required, and for the same reason—weight of the clover-leaf round, which has to be lifted to the assembly line from the monorail and placed in the partial crate and passed down the conveyer to one of 12 nailing bays.

Each bay is manned by five persons, four of whom complete the nailing and the fifth person crimps the wire shipping bands.

These two wire bands, placed a quarter of the way down from either end, are used to give the sides added strength in rough handling and jolting.

When crimping is completed, every crate is inspected thoroughly—rope handles, nails that might not be driven straight and correct stencilling.

At the end of each bay, loaded crates are placed on four-wheel dollies and transported to a commercial boxcar, where they are loaded for shipment. After the car has been loaded, a brace is erected in the center of the car to prevent the load from shifting.

So, we find another job where men and women are working shoulder to shoulder to help bring us one step closer to victory.

S P O R T S

Baseball

The R.O.P. Varsity baseball team, defending the Portage County Championship, opened the 1943 season by winning over the Twin Coach team of Kent, 10 to 4. The hitting power of the locals indicates that they will again be strong contenders for the league championship. The team has amassed 43 hits in two games, trouncing the Ravenna All-Stars 17-6, in the second game.

This year the team is scheduled to play teams in the surrounding area including Warren, Youngstown, and Akron. All home games will be played in the Old Construction site and in Newton Falls.

R.O.P.	AB	R	H
Daneke, 2b	2	1	2
Eslinger, 2b	5	3	3
Watkins, 3b	6	3	2
Weaver, 1b	1	0	1
Dise, ss	5	2	3
Kuscavage, lf, ss	5	1	2
Pauley, c	2	0	2
Sidinger, c	4	1	3
Sassaman, 1b, p	6	1	1
Rice, rf	3	2	2
Neff, rf	3	0	0
Halleck, cf	3	0	2
Swerdon, cf	3	2	2
Katz, p	2	0	0
Gangloff, p	3	1	2
Total	53	17	27

Ravenna All-Stars	AB	R	H
D. Lofton, lf	4	0	1
Henderson, 3b	1	1	1
C. Moore, c	3	0	0
A. Lofton, ss	4	2	2
J. McClelland, 3b	4	0	0
B. Thomas, 2b	3	1	0
H. Brown, rf	4	1	0
J. Lofton, p	4	1	0
R. Proctor, cf	3	0	1
J. Worley, 1b	4	0	1
Total	34	6	6

	R	H	E
R.O.P.	030	452	021
All-Stars	000	000	420

Two-base hits: Watkins, 2, Sidinger, Gangloff, Kuscavage, Eslinger 2.

Softball

Financial Accounting defeated the War Department in the opening game of the R.O.P. 1943 Softball season by a score of 11 to 10. In the second game, Building 808 defeated the Highway Department. Ten teams, representing operating departments, are entered in the league this year including Building 808,

Firemen, Industrial Relations, Highway, Tool Shop, Financial Accounting, War Department, Load Line 2, and Building 809. Any employe who is not attached to any team, call the Recreation Office, 8202.

Picnic Service

Groups planning picnics this summer may secure assistance in planning and

may borrow any available equipment desired by contacting the Recreation Office.

Dancing

Employes living on the reservation are invited to attend the weekly dances held in the Commissary on each Wednesday night. It is planned to continue these dances throughout the summer. All employes are welcome to attend. This program is made possible by the R.O.P. Recreation Association and the Recreation Division.



One of the softball league entries is the Fire Department pictured above. Back row, left to right; E. Given, Parry, Barr, Slavik, Schmidt, Tappy, Patrick, O'Neil and Chief Kelley. Front row, Sherman, Salen, Lawson, Cameron, Gundock and Mascot Jimmy Parry.



R.O.P. Varsity Baseball team, back row left to right: B. Weaver, J. Watkins, W. Sidinger, M. Pippen, R. Gangloff, G. Neff; Second row, E. Katz, J. Swerdon, D. Sassaman, B. Kuscavage, J. Eslinger; bottom row, G. Rice, G. Daneke, J. Halleck, and S. Spantok. Missing from picture, H. Dise, W. Pauley and Bob White.

An Idea At Work...

JOINT PRODUCTION COMMITTEE

By G. P. TEEL

IN MAKING awards for the current month, the Policy and Award Committee has adopted a change in procedure.

Hereafter, all awards will be made in the form of cash rather than in War Savings Bonds or Stamps. This change was necessitated by the various deductions which must be made from awards to cover Old Age Benefit tax, the present Victory Tax and the prospective "pay-as-you-go" income tax.

The increasing difficulty in handling these deductions has compelled us to follow the practice of nearly all concerns conducting Suggestion Plans and make cash awards. It is hoped that successful suggestors will invest their prizes in War Stamps and Bonds so that this underlying purpose of our program will be accomplished.

Election of Joint Production Committee members is now in progress, having been deferred since April because of changes in personnel and operations. A roster of new committees will be published in the next issue of "R.O.P."

Manifesting general interest in the "Absenteeism Contest", employes are submitting many suggestions for controlling this problem. The absentee situation should not long remain a problem if every employe is brought to a consciousness of the relation which his job bears to the War Effort. We hope that our contest, and the measures which will emanate from it, will be helpful in developing that consciousness.

Rifle and Pistol Club

The first outdoor shoot was held at the Guard Shooting range the past month. Some of the outstanding shooters in the club are Mary Lou Russell, Medical; Vince Davido, Industrial Relations; Roy Copeland, Protection; Charles Gilmour and V. C. Bloomer, Industrial Relations. The first novelty shooting contest will be held in July. Employes wishing to participate are requested to contact the Recreation Office.

WINNERS OF \$25.00 AWARDS

PLANT ENGINEERING DEPARTMENT

An improvement on the 360° punch used in making No. 253 Detonators.

The improvement consists of an aperture to release the air pressure which is built up inside the detonator cup when the punch makes its contact. The modified punch was immediately adopted as standard for the flattening operation on these detonators.



William A. Dager

PURCHASING DEPARTMENT

Chart for calculating mileage on individual gas rationing applications. Will eliminate much clerical effort in processing these applications.



C. J. Lowe

WINNERS OF \$15.00 AWARDS

Department	Classification
Detonator Line	Safety

Samuel Schaefer

WINNERS OF \$10.00 AWARDS

Millie S. Crawford	Booster 2	Production
L. C. Saladin	Motor Transportation	Conservation
E. J. Landmesser	Load Line 2	Safety
D. E. Smith	Load Line 2	Production
V. A. DeLuca	Load Line 1	Production

WINNERS OF \$5.00 AWARDS

D. H. Maule	Load Line 2	Production
R. J. Foulk	Load Line 1	Production
Nick S. Budowick	Load Line 3	Conservation
L. J. Solomon	Load Line 3	Welfare
Ross Shepard	Safety	Production

HONORABLE MENTION

Floie E. Brooks	Load Line 3	Production
A. P. Tennant	Load Line 1	Safety
Charles E. Short	Load Line 3	Conservation
R. L. McCollum	Load Line 3	Quality
Annæ Mae West	Load Line 1	Quality
Pauline D. Hardin	Financial Accounting	Welfare
R. G. Franzman	Motor Transportation	Transportation
Ervin G. Carter	Load Line 1	Production
Minnie Y. Alexander	Commissary	Safety
C. S. Best	Load Line 2	Safety
Ardrey Grant	Load Line 3	Welfare
E. J. Stupar	War Department	Welfare
W. R. Coffee	Plant Accounting	Safety
Cordell Wade	Inspection	Quality
M. N. Hook	Protection	Conservation
M. R. Phelps	Plant Engineering	Production

We Fight When We Produce!

War Department News

R.O.P. Post Given Charter

APPROXIMATELY 300 persons witnessed Comrade Jack Saslasky, Ohio Department Adjutant, American Legion, present their charter to Ravenna Ordnance Plant American Legion Post No. 267, on June 6, in the Outdoor Theater.

The program began with the Kent U. S. Army Air Cadet Band playing "God Bless America".

Opening remarks were given by **Dan Davenport**, Chairman and Past Commander of the William Peck Post, Minneapolis, Minn.

Mr. J. T. Power, General Manager, welcomed the visitors and expressed our desire to cooperate "in our small way in carrying on the American Legion tradition of contributing to our country's need in time of war".

In his presentation, Comrade Saslasky outlined the history of achievement of the American Legion and the ideals of Americanism for which the Legion stands.

Accepting the charter, Col. Clement said "The Ravenna Ordnance Post of the American Legion has already contributed largely to the general welfare and

morale of the Ravenna Ordnance Center". He also listed the many functions Post 267 had been active in promoting—sale of war stamps, generous contributions to Plant Chapter of the Red Cross and initiating the idea of movies in our auditorium.

He closed by saying "You on the Home Front became the buddy who passes the ammunition to the boys in the slit-trench—we must not fail".

Col. Clement presented the charter to John W. Todd, Commander, Ravenna Ordnance Post No. 267, at the close of his acceptance speech.

Others participating in the program were: **Rev. Earl Henderson**, Ravenna; **Art Bosley**, Past Ninth District Commander, American Legion; **Harry Dewey**, Ninth District Adjutant of Ohio, American Legion; and **Rev. Leo Schlindwein**, Ravenna.

Another service which the Ravenna Ordnance Post has recently inaugurated, is providing every terminee who is going into the armed services a hospitality card which extends to the bearer full rights of a member to any American Legion organization in the country.

"Sage Brush" **E. Van Arnhem**, former Line Chief, Load Line No 3, now of Blue Bonnett, Macgregor, Texas, was in the neighborhood for a few days—sans ten gallon hat or chaps, however.

* * *

B. J. (back to nature) **Madow** hitchhiking to the Plant from Cleveland several days a week. Who's this guy, **Bernarr MacFadden?**

* * *

An interesting controversy has developed within our ranks as to the merits of Goat farming. For some reason or other, unknown to this "Remington (adv) athlete", **Bill Hissem**, without any provocation whatsoever, upholds the affirmative side—and I mean with vigor. In fact, we would like to be informed as to whether or not Galesburg, Ill. is known as Goat Country.

* * *

E. Weyrich, a devotee of the pastime that Abner Doubleday had a hand in shaping, and who in his after hours calls 'em "high and on the outside", was sporting a discolored optic a few weeks back. We have it on good authority that the cause was merely faulty terrain, which we hope the grounds keeper has corrected by now.

* * *

By way of opening the local social season, **Harry Linet** entertained a few friends at his estate "Belly Acres" on May 24. Dinner was served on the terrace followed by cards. Those attending were: **Mr. Carl Heinlen**, **Mr. R. A. Pope** and **Mr. E. Downs**—which all comes under the heading of good fellowship, to say nothing of industrial relations.

* * *

Miss Jane (Art. Primer) **Zimmerman**, when interviewed on her recent birthday, which was May 25, informs us that really the only significant thing about the whole affair was the fact that she could now vote.

* * *

Candles on the birthday cake of **June Holroyd** June 5, burning brighter because of a wire from Washington. Ah, Youth!

* * *

Mr. L. C. Utter, who spent a few days in the hospital losing four cursed bicuspeds, reports he is now ready and willing to accept dinner invitations—even

After receiving the permanent charter from Comrade Saslasky, Ohio State Adjutant, American Legion, Colonel Clement is shown presenting it to J. W. Todd, Commander, R.O.P. American Legion Post 267. Seated in the background are: Messrs. Ingersoll, Davenport, Dewey and J. T. Power.



to the extent of working out on a juicy sirlain. Who isn't?

* * *

We are sure that **John** (Booster Line) **Kotowich** doesn't need Dale Carnegie's book, "How to Win Friends and Influence People", as he influenced **Miss LaVerne Kasom**, Atlas Inspection, 813, to take him for better or worse May 16. Youngstown was the locale.

* * *

At one of the recent bi-weekly noon-day meetings of the "Room 268 Chowder and Marching Club", **E. G. "Forensic" Cowan** read his latest paper, "The conservation of our feathered friends". The usual question and answer period followed.

* * *

On May 28, a meeting was held at the R.O.P. Center to discuss the Standard Sampling Inspection Plan in use on M20A1 Booster Metal Parts. **Mr. Mertz** conducted. War Department Personnel attending were: **Major E. C. Hammersmith**, **F. W. Werling**, **T. Motter**, **C. H. Maguire**, **C. R. Branfield**, **Capt. Crews** and **Lt. Elmore**.

Industrial Relations

George Rice, **Frank Lukas**, **A. Burkle**, **Bob Ehrig** and **V. C. Bloomer** saw the St. Louis Browns play the Cleveland Indians recently. Ulterior motive of the trip was to visit with **Denny Galehouse**, former interviewer, now playing baseball with the Browns. Unfortunately **Denny** didn't pitch that night but the fellows enjoyed "passing the time of day" with him.

* * *

A luncheon was given in the Commissary on June 12 in honor of **Norma Tucker**, whose marriage to **Lt. Max Fiess** took place on June 19 at the Emmanuel Lutheran Church in Youngstown. An attractive overnight bag was presented to **Norma**.

* * *

Parties were given two others of our "gang" previous to their leaving our ranks—**Harold Buchanan**, placement supervisor, who is now with the American Red Cross at Alexandria, Va. and **Don Rowley**, Public Relations Assistant, who is with Uncle Sam at the Replacement Center at Fort Hayes.

* * *

"**Bernie**" **Doyle** and "**Andy**" **Burkle** have acquired new jobs. They are working hard becoming efficient fathers of their new daughter and son, respectively.

Protection

Special classes in emergency dismounting will be given the Mounted Patrol by **Cpl. G. W. King** and **Ptl. K. Lias** who recently have developed amazing agility in leaving the back of a horse in a hurry. It is claimed that yelling "Geronimo", or words to that effect, is a great help in attaining proficiency in the art.

* * *

Guard of the month Staff Sergeant **W. W. Augenstein**, assistant to the Operations Officer, knows the Japs from years of personal contact, and he likes them—dead!

As a corporal in the U. S. Marine Corps, **Augenstein** was stationed in China from 1927 to 1933, and saw the Japanese invasion of that country at first hand.

From his personal observation of Jap treachery and cunning, the Sergeant learned that a good Jap was a dead one.

"The stab in the back we received at Pearl Harbor was no surprise to me," he says. "After the things I saw in China during the invasion, nothing those dirty rats did would surprise me."

Augenstein had his greatest thrill in the service when an observation tower was blown out from under him.

"When I joined up, they told me I was going places," he says. "And when that tower was hit, I thought I was on my way."



Congratulations to **Jean Stanton**, who recently graduated from Youngstown College. Next fall it will be "School M'arm" **Stanton**.

* * *

Our first baseball "fatality" was **G. W. Jewett**, who suffered a wrenched knee during a recent game.

* * *

Mrs. Jennie L. Bothel is back at work after a week's illness. Welcome!

Jean Griffith attended the boy friend's graduation at Ohio Wesleyan University May 31.

* * *

Now that summer is here, vacations have begun. **John Whalen** vacationed in Tamaqua, Pa.; **Chris Miller** in W. Va.; **Helen Snediker** visited her husband at Camp Lee; and **Coe Burnett**, at Geneva-on-the-Lake.

* * *

To the following, whose birthday anniversaries are this month, we offer congratulations and good wishes: **June M. Baldwin**, **Ernestine H. Gilmour**, **J. J. Whalen**, **Catherine Brett**, **Mary P. Popevich**, **Jean Stanton** and **Frank A. Simone**.

Transportation

Best wishes are extended to **J. L. Carpenter** of the Track and Dunnage Division, who is off duty due to illness. We hope for his early return.

* * *

Laverne Cummins of Track and Dunnage enjoyed his vacation at Cuba, N. Y., where a good deal of the time was spent in setting out a fruit orchard. We think he has the right idea—what with all this rationing!

* * *

Nancy Mrmosh has been promoted to Chief Clerk in place of **B. P. Tracey**, who resigned recently to return to Huntington, Indiana.

* * *

Very little is said or known of the women working in the Lumber Cleaning Shed at CBS, and we would like to express our appreciation through the medium of the R. O. P. of the interest they have taken in their work and the effort made to be on the job regularly, in all kinds of weather, since December, 1942.

* * *

Mr. F. A. Queen has been transferred from Track and Dunnage to Stations and Freight Division.

Our deepest sympathy is extended to **B. I. Ashcraft**, on the death of his brother, June 8; also to the family of **Charles Glasser**, Trainman, who died on May 30.

What The Withholding Tax Means to You . . .

A letter explaining the withholding tax has been distributed to all R.O.P. employes. With this letter is a certificate of exemption form which **MUST BE FILLED OUT** by each employe. If you did not receive your copy of this letter and certificate, **BE SURE TO GET ONE** from your department, or at the Paymaster's window, or at the Employment Office. **THIS IS EXTREMELY IMPORTANT.**

Perhaps you have been wondering what effect, if any, this tax should have on your War Bond subscriptions. Below we list some of the questions that may have occurred to you together with the answers.

WITHHOLDING TAX

Q. Is the 20 per cent withholding tax that we have been hearing so much about a new Income Tax?

A. No, it is not. It is just a new way of paying our Income Tax and Victory Tax.

* * *

Q. When does it become effective?

A. July 1, 1943. It will affect the check which you receive for the first pay period starting on or after that date.

* * *

Q. Is this a flat 20 per cent on my total earnings?

A. No. The 20 per cent only applies to that portion of your income which is subject to tax after making allowance for your exemptions.

* * *

Q. How will the payroll office know how much exemption I am entitled to?

A. It is necessary that you fill out the form that was given all R.O.P. employes with the letter mentioned above. This form makes provision for showing the number of dependents you have, etc.

* * *

Q. What would happen if I did not fill out and return this form in time?

A. In that event, your employer would be required by law to deduct 20 per cent from your total earnings.

* * *

Q. What becomes of the money that is deducted from my earnings for this tax?

A. It is turned over to the Treasury of the United States and stands to your credit along with whatever Income Tax you have already paid this year.

* * *

Q. Will a separate 5 per cent Victory Tax be deducted from my earnings after July 1, 1943?

A. No. The Victory Tax will be 3 per cent and will be covered by the one amount withheld.

YOUR TAX & YOUR BONDS

Q. Should the withholding tax have any effect on my War Bond subscriptions?

A. No, because the withholding tax is not a new tax, but is a new means of paying your tax "as you go" instead of quarterly or annually as heretofore.

* * *

Q. Could not the amount which the Government collects by this withholding tax be used in place of bond subscriptions?

A. No, it could not, because **tax and bond subscriptions are two entirely different things.**

* * *

Q. Are bond subscriptions more in the nature of an investment?

A. Very definitely yes. **They are not a tax** but an amount which you set aside each pay day for your own future needs. Meanwhile, you loan this amount to the Government to help finance your war. **The money earns interest for you and will be returned with interest to you.**

* * *

Q. Does the Government need my bond subscriptions so much now that things appear to be turning favorably in this war?

A. Yes! Your Government needs your subscriptions as urgently as ever. It needs **at least a 10 per cent War Bond subscription, or greater, from each of us** in order to supply our boys with equipment and to finance the offensive warfare that alone will win.

For the month ending May 31, 1943, total per cent of Atlas Powder Co. Ravenna Ordnance Plant payroll being allotted to War Bond purchases was 8.8. Let's make it at least 10 per cent.

8.8%