

JOINT PRODUCTION COMMITTEES
 ROOM 164
 ADMINISTRATION BUILDING

NO. 11051

RAVENNA ORDNANCE PLANT
SUGGESTION BLANK

I suggest that...

I believe that, if adopted, this suggestion will accomplish

DETACH AND RETAIN THIS STUB
 IT IDENTIFIES YOU AS THE PERSON WHO MADE THIS SUGGESTION

Name _____
 Dept. No. _____
 Position _____
 Badge No. _____
 Dept. _____
 Subd. _____

Name _____
 Dept. No. _____

Thinking for Victory

PLENTY OF FOOD FOR ALL ASSURED BY FAIR SHARING

AMERICA'S great production army is NOT going to go hungry this year.

Despite the fact that one-fourth of our entire food production for 1943 has been allotted to our armed forces and our Fighting Allies, civilians will have enough to eat; and not only enough, but sufficient to maintain a diet up to nutrition standards—IF every civilian co-operates by buying and eating only his or her fair share.

It is true that many familiar foods will be harder than usual to get. Fewer varieties of food will be available, too. But that only presents a challenge to the planners of meals and packers of lunch boxes to think up new ideas for preparing the foods which are available in appetizing and nutritious ways.

Food production goals for this year are higher than ever. But they call for more acreage planted with health-giving foods . . . less acreage for foods which may taste pleasant but have little nutritive value. It's the health-giving foods . . . those rich in protein, iron and vitamins . . . which

are so badly needed by our own armed forces and our Fighting Allies if they are to continue their splendid march toward victory. The more of these which can be sent to them, the longer and stronger they can fight, and every Fighting Ally who remains in the battle means the saving of many American soldiers.

Different racial strains . . . different sections of the country . . . have their familiar preferences in food. But just because one part of the country doesn't eat baked beans as does New England, doesn't mean that they can't eat them if dried beans are plentiful and some other food is scarce.

Using to the best advantage the foods at our disposal is a real war job in itself; for America's production army must be kept healthy and working, too. Thus it becomes a new responsibility for us to familiarize ourselves with the health values of foods to which we may not be accustomed and to use those foods when others are not available.

But the health values of foods aren't



Official Publication of the Ravenna
Ordnance Plant of Ohio



Donald F. Rowley.....Editor

Division Editors

Joe Bassett.....Sports and Recreation
Miss Mary Yurtega.....War Department
Miss Kay Sorocak.....Commissary
Miss Colette Corrigan.....Procurement
Miss Virginia R. Kerr.....Transportation
Mrs. Mary E. Einhouse.....Safety Engineering
Miss Kathryn Fell.....Medical
M. J. Gribben.....Accounting
S. S. Griffith.....Load Lines
D. S. Long.....Planning and Production Control
Miss Joan Poesse.....General Engineering
Mrs. Arloene Rockey.....Control Laboratory
Edward R. Sanders.....Fuze and Booster Lines
Mrs. M. Cogswell.....Industrial Relations
Miss Ella Mae Smith.....Financial
Sgt. K. W. Vincent.....Protection
P. H. Wickham.....Plant Engineering

something which can be guessed at . . . they can only be learned. A nutrition course, such as given by the American Red Cross or other organizations, takes only a few hours for a few weeks; and local City Health departments or Office of Civilian Defense will have information on where they are being given.

Mail From Home Is Big Event In Solomons

O.W.I. Release

AMID battles which are making history and with sudden death drifting through the jungles, one of the important events to the Marines holding the Solomon Islands, is the arrival of mail from home.

Time is reckoned from one arrival of mail to the next—and the dates always seem far between. During the interim, much time is devoted to lengthy discussion of such questions as: When will the next mail arrive; how much will there be, and how recent will be the dates of the letters when they arrive?

By some mysterious grapevine, the fact that mail has arrived is known by every Marine on the island almost before the first bag has hit the beach. The pace of activity increases. Good humor radiates. The mail handlers in each company are kept under constant observation.

Then comes that long-awaited moment when the jeep roars up with its precious cargo of mailbags in the back seat. All activity ceases for a few minutes. Differences in rank seem to disappear. Dignified colonels and plain privates stand side by side in eager anticipation.

"Kelly, Jones, Abernathy, Wjyzkowski . . ." the mail distributor calls. "Here's Abernathy." "I'll take Kelly's", come the replies.

The mail distributor flips the letters out with the skill of a magician sailing playing cards over a theatre audience. Joe Gordon, of the New York Yankees, couldn't handle a line drive with more dexterity than a Marine intercepting his letter from home.

All hands stand fast until the mailbag is empty. There is always a chance that the last pink envelope might be "the"

one. Nope, it's one more for that lucky fellow Kelly.

Then each man, his prized collection of letters in his hand, moves away. The gregariousness that exists during air raids disappears when the time comes to catch up on the doings of the folks back in the States. The sacred business of reading mail from home requires solitude.

Current novelty on Guadalcanal is the arrival of letters written on V-Mail stationery. Their microfilmed perfection fascinates souvenir-loving Marines. Specimens are passed from hand to hand. Best of all is the speed of their transmission. Home seems a lot closer to Guadalcanal when the mail moves faster.

The most forlorn figure in the world is the Marine who draws a blank in the mail distribution. Won't YOU WRITE TODAY?

CONTRIBUTIONS TOTAL \$15,892.09 FOR R. O. P. RED CROSS WAR FUND

With a full week to go, the campaign to raise funds for the American Red Cross War Fund seems assured of victory with \$15,892.09 already contributed. This total is the amount contributed up to March 23, and represents collections from 58.4 per cent of R.O.P. employees.

The safety department, whose campaign was captained by A. B. Coon, was the first department to report 100 per cent participation. They donated \$357.75.

Division 1 in the campaign, composed of the Load Lines and captained by H. R. Daniels, has donated \$2,059.25 to date.

Division 2, led by Mrs. Charles Zeek and composed of the Fuze and Booster Area, has donated \$4,055.70. It also boasts of one 100 per cent department, the Fuze and Booster Administration.

Division 3, led by R. C. Merrill, and composed of Plant Engineering and its sub-divisions, has donated \$2,304.11. The Water Supply, Highway, and Drainage divisions have 100 per cent participation.

Division 4, Transportation, captained by O. V. Shire, has donated \$1,737.14.

Division 5, headed by F. C. Gilmour, including all administrative departments, has donated a total of \$3,863.41. Purchasing, Medical, Stationary Stores, Telephone and Telegraph, Industrial Relations, Control Laboratory, Safety and Executive all boast of 100 per cent participation.

The War Department has donated \$553.03 and special gifts total \$684.00.

The largest single donation was the special gift of \$650.00, given by the women of the local Red Cross Unit. Mrs. J. T. Power, president of the R.O.P. Unit, announced that \$600 was donated from the unit's treasury and \$50 was contributed by members of the organization.

G. P. Teel, Joint Production Committees Executive Secretary, is chairman of the committee which is in charge of the War Fund Appeal. Other members of the committee are C. W. Craig, J. A. Mulvey, A. L. Frost, W. W. Flanagan, Capt. C. W. Gruber, Milton Daus, and J. W. Todd.

All contributions will be turned over to the Portage County Red Cross.

Service Mothers Asked To Register

The Ravenna Ordnance Plant wants to know how many service mothers are working at the plant.

Registration cards have been printed so that this information can be obtained. All service mothers are asked to register with their Joint Production Committee Secretary as soon as possible.

The various secretaries are as follows:

Load Line	
H. R. Daniels	Phone 254
Fuze and Booster	
Mrs. Chas. Zeek	Phone 659
Plant Engineering	
R. C. Merrill	Phone 519
Transportation	
O. V. Shire	Phone 466
War Department	
R. F. Guise	Phone 217
All Other Departments	
F. C. Gilmour	Phone 424

Automobile Passes Ready For Issuance

The new 1943 automobile passes for admitting cars to the reservation are now ready for distribution. These passes are pink in color and new in design to facilitate checking of vehicles at the entrance gates.

All employes are urged to apply at the Pass Bureaus for their passes as soon as possible after obtaining the renewal of State Registrations.

Deadline for obtaining the 1943 pass is April 1, 1943. Pass Bureaus are located at the George Road Gate (Post 13) and Paris Road Gate (Post 15) and will be issued between 7:00 a.m. and 5:00 p.m. daily.

Newton Falls USO Plans R.O.P. Party

Don Lea, Warren magician and the Atlas Novelty Band are the attractions for an R.O.P. party to be held at the Newton Falls USO Club, Wednesday, March 31, at 8:30 p.m.

The Newton Falls USO is sponsoring the party and is being helped in the planning by committees from the Plant.

Dancing, cards, refreshments and entertainment are being planned and no admission charge will be made.

Free tickets may be obtained from the Recreation Division or committee members.

The following committees are helping with arrangements. Publicity—**Joe Bassett** and **Lucy Kressling**. Refreshments—**Betty Christ** and **Betty Beebe**. Hostesses and Hosts—**Oma Kragel**, **Irene Stanton**, **Betty Stoner**, **E. A. Fritz**, **Russell Shaw**, **Jack Herr**, **John Hall**, **Mildred McCorkle**. Entertainment—**Lucille Lamkin**.



Congratulations to **Myra Newmiller**, Component Stores Division, who became **Mrs. Arthur Hoffman** on March 8.

* * *

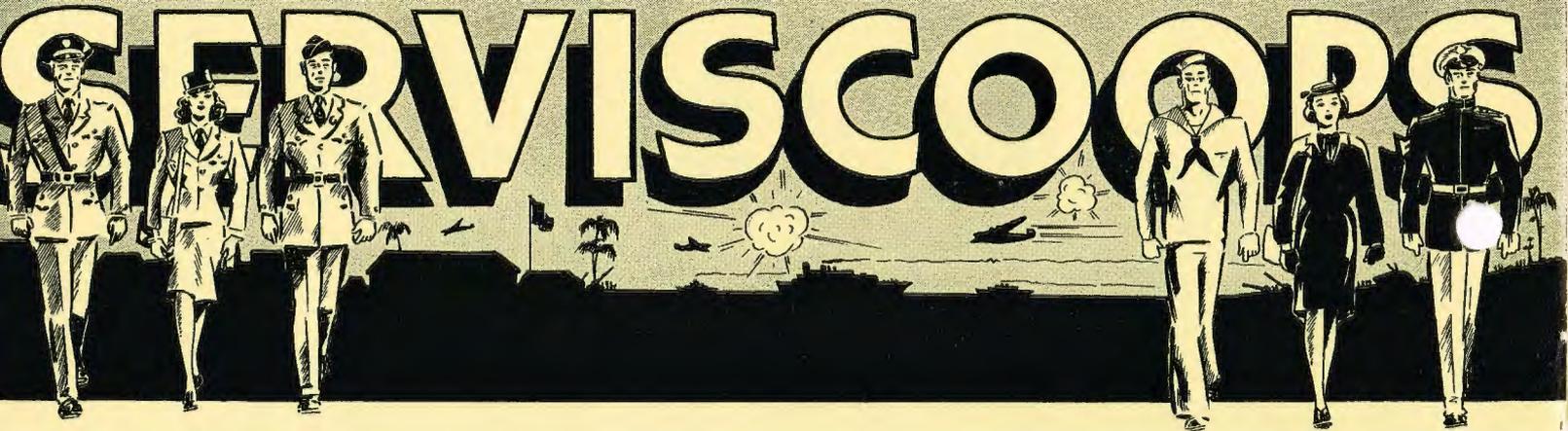
The department has consolidated their administrative offices in Room 207 of the Administration Building.

* * *

Newcomers to the general offices are **Thelma Holland**, **Margaret Gasparek**, **Eleanor Herlevi**, **Evelyn Prommersberger**, **Hugh Nickerson**, **W. Hennan** and **Bill Haney**.

* * *

Laura Coleman, Material Sorter, has joined the W.A.A.C. and will leave soon for Daytona Beach. Best of luck.



One of the nicest things we've heard about this month is the military fund set up by the electrical department for draftees and enlistees. A gift of \$35 in cash or its equivalent is given to each of the boys as they leave. Matt Salminen, P. H. Buttermore, L. A. Cook, and F. P. Burr are the officers of the plan.

* * *

Lieut. Frank J. Rezek, former guard, was graduated from the Lubbock Army Flying School, at Lubbock, Texas on February 16. Keep 'em flying, Frank!

* * *

Pvt. Harry Reed of Lubbock, Texas, and formerly of Load Line 1, visited his aunt, Velma Williams, of the Detonator line, recently.

* * *

Eleanore Bocanelli, of the W.A.A.C., and formerly auditing clerk for the Commissary, is now stationed at Fort Ogelthorpe.

* * *

Sam David, former Vegetable Preparer at the Commissary, is now at Camp Shelby, Miss., and was recently promoted to Mess Sergeant.

* * *

Marlin Russell, of Industrial Relations, is now training with the Army Air Corps at Atlantic City.

* * *

William Hinderscheid, former Shift Foreman at the Laundry, is now stationed at Camp Seibert, Alabama, in the Chemical Warfare Service.

* * *

B. M. Coburn, former typist clerk of Load Line 1, is now stationed at Camp Swift, Texas.

* * *

Eddie Irwin, former Load Line 1 employe, writes that outdoor life is swell at Camp Lee, Virginia.

Ensign Pearl Brown, formerly with the Industrial Relations Department, has finished her training in the W.A.V.E. and is stationed at Washington, D. C.

* * *

Pvt. C. Robert Beatty, formerly of the Process Study Division, is stationed at Fort Monmouth, N. J.

Bessie Hayes, formerly with the General Planning Division, is now training with the W.A.V.E. at Hunter College, New York City.

* * *

Bob Boyd, formerly of the Control Laboratory, is now in the Photography School of the Army Air Corps at Lowry Field.

Guadalcanal Veteran Visits Plant



Cpl. Russell Lloyd, a veteran of Guadalcanal and New Guinea campaigns, visited the Ravenna Ordnance Plant recently to "see how they make 'em."

In the above picture, he proudly displays to Kenneth Bennett of Load Line 1, a knife that he took from a Jap in New Guinea.

"I'm anxious to get over there again . . . but everytime I look at this Jap knife . . . well, I'm just plain scared of it," he stated. "I've seen those knives in use and they'll do plenty of damage."

Corporal Lloyd has spent several

years in the U. S. Army, and wears the Purple Heart, along with bars for service and major engagements.

He went through most of the New Guinea campaign in the Buna sector, and was transferred with the first group of army men that relieved our fighting Marines on Guadalcanal.

Bombed out of his gun emplacement on the fifth day on Guadalcanal, the Corporal has been sent home on sick leave until he recovers from a back injury.

William Blair, formerly of the Control Laboratory, is now at the Naval Training Station at Dearborn, Mich.

* * *

Pat Ryal, formerly of the Water Plant, was sent to the "much warmer" climate of Texas, or so he said. Word was recently received that he froze his feet in Texas. "Apco was warm next to some of those Texas nights," he claimed.

* * *

Cpl. Robert F. Morton, former time-keeper for Plant Engineering, has been transferred to Fort Knox, Kentucky. He is with the 453rd Medical Battalion. Congratulations on the promotion "Salty."

* * *

H. J. Rosevear, formerly of the Machine Shop on George Road, is now a machinist's mate, 2nd class, stationed at Great Lakes, Company 1702.

* * *

R. F. Berstler is now a Corporal in the 331st Infantry, Co. L, at Camp Atterbury, Indiana.

* * *

Pfc. D. R. Marcum is now stationed at Aberdeen, Md., Company A, 7th Brigade. He formerly worked with the Plant Engineering department.

* * *

Pvt. Orlando K. Davis, former bay leader at Load Line I, is now at Camp Wallace, Texas, Btry C., 27th A.A.R.T.B. He says the number is 35536045 for those who would like to drop a line.

* * *

Pfc. Freddy Clark finds his relaxation, he says, in the odysseys he writes for the office force in Plant Engineering, where he used to work. He states (kidding of course) that the mysteries of spud peeling, vegetable preparation and dish washing are no longer mysteries. He was "enroute" on his last letter but we hope to hear of his further wanderings soon.

* * *

Ensign Len Sivon, formerly with Roads

and Grounds Maintenance, says its a liberal education to be in the Navy. We don't know how liberal he means but he was at Dartmouth College and is now at Princeton University.

* * *

Pvt. Woodruff, formerly of Financial, writes that army life is "O.K." He recently was awarded a "Sharp-shooter's" medal.

* * *

Word comes from Auxiliary Kay Pachuk, formerly with Purchasing, that she is enjoying her training at Ft. Ogel-

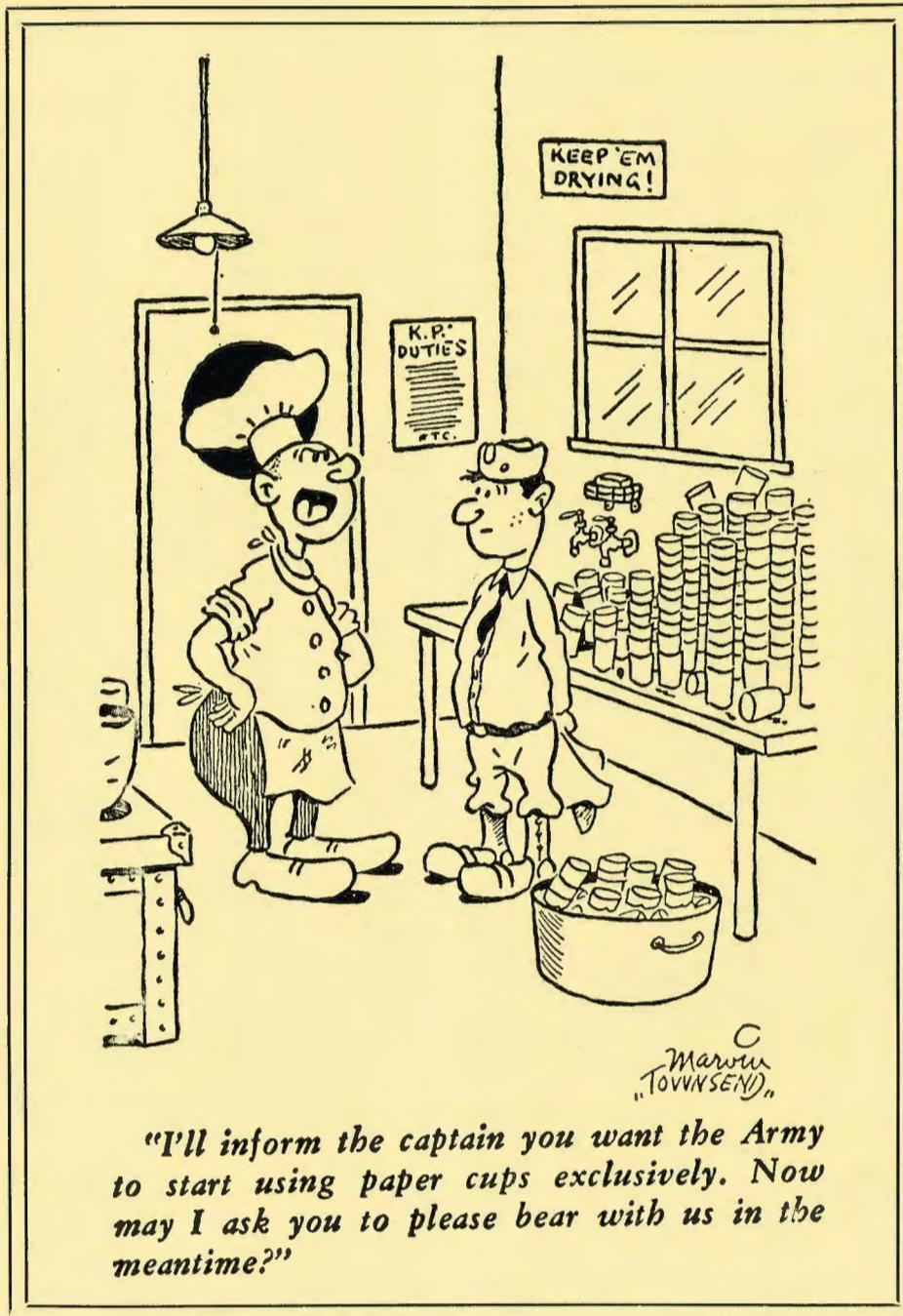
thorpe, Georgia.

* * *

Bob Freeman, former Expediter in the Purchasing department, is now Lieutenant, J. G., and is stationed at New London, Connecticut.

* * *

Plant Engineering must have provided some sound training in the case of four former employes. These former Water Plant operators are in the Engineering Corps of the Army. They are Tom Fields, Jack Forester, Owen Collins and Millard Norman.



War Department

Mary Ellen Burkhardt, formerly with Safety, has enlisted in the S.P.A.R., U. S. Naval Training School, Hunters College, Bronx, N. Y. She is the first Kent girl to enlist in that service.

* * *

Laura Brown, Plant Security, became **Mrs. Michael Iwanotchko**, March 14. The couple will make their home in Middleton, Ohio. Felicitations are also in order for the former **Margaret Ward**, Property, now **Mrs. Harold S. Oswalt**. They were married February 20.

* * *

Mrs. Peg Jenkins, Time and Payroll division, is back to work after recovering from an injury resulting from a fall.

* * *

J. T. Kohl, formerly a Detonator Line Inspector, informs us that his first duty

in G. I. clothes was K. P. He had to clean two bushels of potatoes and 50 lbs. of onions. We weep for him, but wish him luck.

* * *

John W. Puhger has recovered from a serious operation and is back at work on the Artillery Primer Line. Give him a chance, and all details of said operation will be forthcoming.

* * *

Capt. C. A. Low, in addition to his duties as Property Officer, has assumed supervision of Ordnance Advisory division.

* * *

Milton T. Daus, Administrative Assistant, spoke to the Trumbull County Red Cross at the opening of their Red Cross War Fund.



Above are four divisions of the War Department, just after they were awarded "Minute-Man" certificates for their high percentage of War Bond sales.

The four departments can boast of 90 per cent participation in the payroll deduction War Bond plan, and they can boast of having 10 per cent or more of their total wages going to buy War Bonds.

Above left to right are: Mr. R. F. Guise,

Head of Personnel and Records; C. R. Kennington, Accounting Department Head; Major E. C. Hemmersmith, Head of the Inspection Department; Capt. C. W. Gruber, Executive Office Head; Col. C. K. Clement, Commanding Officer who made the awards; Fred Werling, Inspection; Margie L. Brown, Executive Office; H. C. Hyland, Personnel and Records; A. R. Stark, Accounting; and Capt. F. P. Dodge, the War Bond Officer.

R.O.P. Medical Service Receives Approval By American Surgeons

The American College of Surgeons has approved the medical services of Atlas Powder Company, Ravenna Ordnance Plant, which has complied with the minimum standard for medical service in industry of the American College of Surgeons as listed below.

1. The industrial establishment shall have an organized medical department or service with competent medical staff including consultants and also shall have adequate emergency, dispensary and hospital facilities and personnel to assure efficient care of the ill and injured.
2. Membership on the medical staff shall be restricted to physicians and surgeons who are (a) graduates from an acceptable medical school, with the degree of Doctor of Medicine, in good standing and licensed to practice in their respective states or provinces, (b) competent in the field of industrial medicine and traumatic surgery, (c) worthy in character and in matters of professional ethics; in the latter connection the practice of the division of fees, under any guise whatsoever, shall be prohibited.
3. There shall be a system of accurate and complete records filed in an accessible manner, such records to include particularly a report of injury or illness, description of physical findings, treatment, estimated period of disability, end results, as well as other information pertinent to the case or required by statute for Workmen's Compensation claims or other purposes.
4. Patients requiring hospitalization shall be sent to institutions approved by the American College of Surgeons.
5. The medical department or service shall have general supervision over the sanitation of the plant and the health of all employees.

The approval of R.O.P.'s medical department was granted by the board of regents of the American College of Surgeons, W. Edward Gallic, President, and Irwin Abell, Chairman.



R.O.P.'s Mounted Patrol

THIRTY-FOUR strong, the new R.O.P. Mounted Patrol is shown here as they gave a review following completion of a 96 hour training course under the direction of Lieut. B. L. Kilper.

The review was held in front of the Guard Headquarters, Saturday March 13, for Col. J. K. Clement, Mr. J. T. Power and Chief G. W. Conelly.

The intensive 96 hour training in horsemanship included jumping, formations, and other phases of instruction under Sgt. R. V. Hoge and Cpls. Paul Foust and Harold Phelps.

Fifty members of the guard force have been assigned to the Mounted Patrol and all have finished the training. The Patrol is now in active duty in the Storage Area and patrolling exterior fences.

In the picture at the top of the page, the patrol is shown marching past the reviewing stand. On the right is Sgt. R. V. Hoge who leads the patrol, and at the bottom, the patrol is shown saluting the stand.



LOAD Lines



The newly organized Formen's Club of the Load Lines had an excellent attendance at their first dinner, which was held recently in the Commissary.

* * *

While bicycles are now a common sight on all Load Lines, **M. J. Parsons**, line supervisor on Load Line 1, reports that when **J. S. Rossi**, foreman, first saw him riding one, he was so astonished that he stepped completely off the ramp.

* * *

While on the subject of cycling . . . it has been suggested that **George Rice** take his exercise on one, as he sure is no match for **Denny Galehouse** on the gym floor.

* * *

Can you imagine receiving pie from a nurse instead of a vitamin pill? Ask **Edmund Kalbach**, Load Line 3, or **Nurse Stanton**.



MEDICAL

Dr. Bower is singing "Praise the Lord". He recently has been accepted by the Army Air Corps.

* * *

Joan Mosteller Hatch is leaving us to take up her new duties of Navy housewifing. Lots of happiness, Joan.

* * *

Dr. Cameron is sporting one of those newly rationed vehicles. (Oh! To be a doctor).

* * *

We received a letter recently from Ensign **Betty Hegarty**, who is now stationed in Philadelphia. She is engaged . . . to an Army Lieutenant.

* * *

Dr. Seligman, former head of the department, was a recent visitor.

We welcome our first contingent of women timekeepers in the persons of **Virginia Lawless** and **Lillian Widdowson**. Load Line 1; **Laura Graneto**, **Hazel Weaver** and **Elizabeth Keller** on Load Line 4.

* * *

Dorothy Raub, Load Line 3, has never missed a day since she was hired a year ago.



Denny Galehouse, star of the St. Louis Browns Baseball Team, is back in the baseball wars. Denny resigned recently to start spring training. His parting device was to watch out for the Browns . . . "They got something this year." (And they have too, they've got Denny—Ed.)

The sympathy of the members of the Industrial Relations Department is extended to **Mrs. Julia Begala** on the recent loss of her father, **Homer D. VanCourt**.

Here is the latest of **D. A. Williams** "puns." **Mr. Wickham** . . . "The library isn't a very big place, is it?" **Mr. Williams** . . . "No, but it has more stories than any building on the grounds."

* * *

Some fifty people attended a dinner-dance held at Carlo's Restaurant in Newton Falls, in honor of **Paul Ryan**, Manager of the Division of Public Relations, who resigned to accept a position with Crosley Corporation in Cincinnati.

Ryan was given an excellent pipe and a Ronson table model lighter as parting gifts.

Commissary

Pete Dracopolis, cook, is recovering from an operation at the Atlas Hospital. We wish him a speedy recovery.

* * *

Commissary unit G-6 at Load Line 4 has been opened, along with the Ammonium Nitrate unit. This brings to 18 the number of units open on the Reservation.

* * *

J. T. McCormick, employe of the Commissary, formerly played sax for **Eddie Duchin**. He can cut a mean lick with a clarinet or piano too.

* * *

A party was held recently at the home of **Mr. and Mrs. H. L. Huber** for **Mort Bradlyn** who is leaving for the army soon. Good luck, Mort.



Dr. Frank Wilcoxon, Director of the Laboratory, has resigned to accept a position as Chief Chemist of the Insecticide Division of a Research Laboratory in Stamford, Conn.

J. J. Fedor, former assistant to **Dr. Wilcoxon**, has been appointed Director and **Boyd J. Sevoid**, Assistant Director.

Dr. Wilcoxon received a gold watch from the executive department at a luncheon held in his honor March 10. He was feted by the Control Laboratory group at a luncheon March 11.

Our sympathies are extended to **T. D. Ramsey** on the death of his mother.

Bill Hoskins is now teaching the Air Cadets at Hiram College. Good Luck (Bill).

* * *

We welcome **Lyman Hatfield, Jr.**, new Assistant Chemist.

A LETTER TO "MOM"

SIGNAL CORPS
CAMP CROWDER
MISSOURI

Pvt. Lloyd G. Amberson
U. S. Army
Co. C, 37th Signal Tr. Bn.
March 2, 1943

Dear Mom:

I received your candy and cookies today, thanks a million they're swell. Say—your plant is really going to town to win this war. Mom, that stuff to the people back home may seem small in the way of winning the war. To us who use it, it means life or death. We need a hell of a lot and it has to be good. Like those airplane people who struck for higher pay, they let us down. I realize things are tough at home, but believe me when I say it's a hell of a lot worse in the army. They seem to forget that we can't fight with our bare hands, although IF WE HAVE TO—WE WILL.

We need things that are made to kill and from those clippings you sent . . . lots of plants are doing their part. We put on a shooting match for the General of the army here in the States, he said, "We have the men who can use to the highest advantage, the product of war, put into their hands by the workers of America."

I guess the folks at home are pretty fed up with the way the war is going. But we need the stuff to fight with. In Africa those guys the fighting on guts alone. And Mom, we are, I am proud to say . . . "The Yanks that are to come, we'll do our best to live up to the Yanks who are there." Mom, tell your plant this for the soldiers in our Company. "The job of an American as a soldier, is small indeed to your job as a soldier of the production front. It is you who are fighting this economic war and it is you who will win it. We as soldiers can fight for freedom only if we have the equipment necessary to carry on. We put our fate and our faith in you, let your aim be the same as ours . . . "We will do the difficult NOW, the impossible a little bit later."

Say, I sound like an old man, mom. Boy, Mom, are these cookies good. How is the family coming. I hope all are well. Has Dad gotten all his teeth out yet? I'll bet he will hate a dentist after this. The weather up here is lousy, I'll be glad to get to Africa. Well Mom, I'll close for now, say hello to everyone for me. Take care of yourself.

God Bless You All
Love,
Your son, Lloyd.

The above letter is a real one. It was written by 20-year-old Private Lloyd G. Amberson, to his mother, Mrs. Harry Amberson, Badge 9925, who is an employe of Booster Line 2.

The letter gives us, a sort of insight into the minds of

our soldiers, showing us what they want and expect of us on the home front.

It gives us too, a feeling that we ought to do better than we are doing now. Let's not let our soldiers down!

Thinking for Victory

PICTURED on these pages, and on the cover of this issue, is a man who is Thinking for Victory. R. J. Foulk, Load Line 1, Badge 921, who has won two consecutive awards of \$25 War Bonds for his ideas.

He has presented to the Joint Production Committees, two ideas that have saved all important time and money. Resourceful . . . thoughtful . . . burning with the desire to do things right, he will present many more ideas.

Many other employees are presenting ideas too, hundreds of them are accepted and awards made for the suggestions. Yes, and thousands more will be submitted, for here is a way to give more help toward winning this war.

Production . . . safety . . . quality of product . . .

After filling out his suggestion form, as shown on the cover of this issue, R. J. Foulk, Load Line 1, drops his suggestion into the locked suggestion box. T. H. Quayle, is next in line with his suggestions.

Below Eleanor Alexander in the office of G. P. Teel, Joint Production Committees' Executive Secretary, puts the date and time of submittance on the suggestion.

Right, below: Joint Production Committee 1, of Load Line 1, reads Foulk's suggestion and sends it with their approval to the Policy and Award Committee. The members of the Load Line Committee are, left to right, C. H. Dort, Norman Duncan, Marcus Bowyer, H. R. Daniels, chairman, Marie Poulton, Edward Cleckner, Russell Fete, and Herbert Gifford.

conservation—all of these things are vital to our war effort. Without them we couldn't hope to win. They are the factors through which we on the home front can do a little more to help.

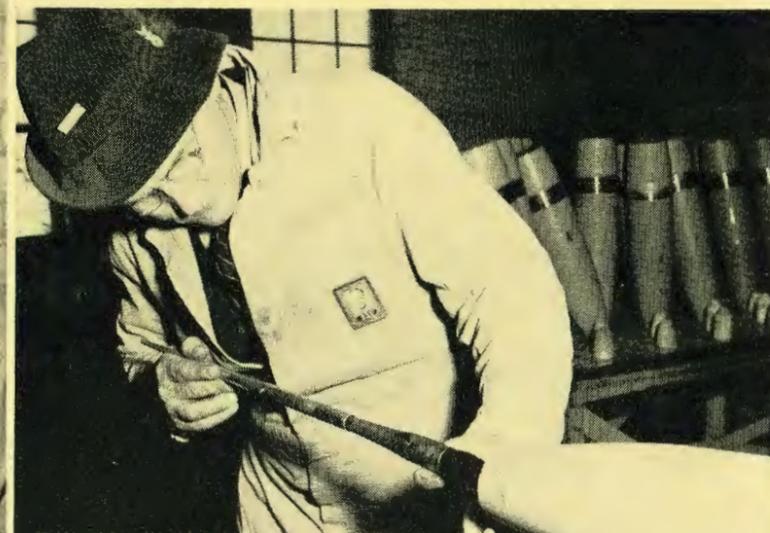
R. J. Foulk is a typical R.O.P. employe . . . giving his all for production and then giving more too by suggesting better methods of producing . . . or of making that producing, safer and healthier.

Thinking for Victory is more than a passing thought, it is a direct means of doing more when more is needed. Today we need YOU and YOUR IDEAS for VICTORY.



Above is the Policy and Award Committee, the final judges of the idea, the committee that accepts or rejects the suggestion and decides the amount of award. Left to right are, A. K. Beeching, Anthony Santone, W. W. Flanagan, Robert Mishler, G. P. Teel, chairman, William Sheehan, Capt. C. A. Low, Dr. W. J. Taylor, T. J. Markle and Miss Mary Socash.

On the right and on the right below, R. J. Foulk demonstrates the old and new methods of painting the inside of shells, the idea with which he won a \$25 Bond. He is shown below, looking at the bond.



Windham Housing To Open April 30

MAPLE GROVE PARK is the official name of the new Federal Housing Project nearing completion at Windham. The first 200 units are expected to be ready for occupancy on or about April 30. The remaining several hundred units will be completed about 40 days thereafter.

The location of this new housing project in Windham is less than a mile from its farthest point to the Windham Gate of the Ravenna Ordnance Plant. Plans are under way to provide bus service from the project to all points within the Plant area.

The 2,000 family dwelling units will be included in several hundred structures all of which are to be connected with concrete walks and black top, water bound roads. There will be available four types of family dwellings; namely—200 one-bedroom units, 1,252 two bedroom units, 500 three-bedroom units, and 48 units containing four bedrooms.

Each of the 2,000 homes will contain an enclosed utility room equipped with a door, large size kitchen, and living room all on the first floor. With the exception of the one-bedroom units, the three other type dwellings will have spacious bedrooms on the second floor, with large clothes closets and a linen closet. The bathroom and its fixtures are modern, containing a shower stall only.

Added features of these family dwellings include double floors (hardwood) throughout and sound proof plaster board walls and ceilings. A large extra clothes closet off the living room on the first floor is available. Each unit is equipped with a very adequate warm-air heating system, with the registers built in flush with the side walls.

These new houses, built exclusively for R.O.P. and P.O.D. employes are well constructed and well insulated. There are a sufficient number of windows, affording ample daylight. The walls and ceilings of each unit have two coats of paint of solid colors. Electric outlets are conveniently located in each room.

The entire project is well drained. Concrete sidewalks and good roads are now being constructed throughout the project. Parks and playgrounds in wooded areas will be provided. A considerable amount of landscaping will get under way early this spring.

A shopping center, containing 8 or

10 retail stores is located in the center of the project. A large community building will be adjacent to the store buildings.

Windham already has an excellent school system. However, a new elementary school building is to be constructed on the project and plans call for the completion of this building before the opening of the school term in the fall of 1943.

Day care facilities for pre-school children will be available on the site. Recreational activities for school children are also available.

Religious services for all denominations are being planned for Windham.

Usual types of retail stores, found in any city, will be established soon. Ample parking lots, conveniently located near each group of structures, are provided. Medical and dental care will also be available for tenants. Fire and police protection, a public library, movies, and other normal services to be found in any community, will be included.

The rental rates have not yet been established by the Federal Public Housing Authority, but it is expected that the rental rates will be comparable to the rates at the East Riven Garden Housing Project in Newton Falls and the Westlawn Homes in Warren.

Applications for family dwellings in the Windham Housing Project are now being taken. R.O.P. and P.O.D. employes interested in moving to Maple Grove Park should contact the Housing Division, Industrial Relations Building, Telephone 509.

DID YOU KNOW?

O.W.I. Release

In Great Britain, when the present six months' surplus stocks of hats are exhausted, women will be able to buy only one new hat every three years and men only one every five.

Last year, South Dakota State College gave its 1,200 students a two weeks' recess to help in the harvest.

ARE YOU PLANNING A VICTORY GARDEN

Employes who are planning Victory Gardens may obtain from their County Agricultural Agent, a sixteen page bulletin No. 232, entitled "Garden For Victory" compiled and published by the Agricultural Extension Service of Ohio State University.

This handy publication contains plans and tables indicating the types of vegetable to plant, how and when to plant etc.

A complete list of the County Agricultural Agents within the immediate area is as follows:

COLUMBIANA

Floyd Lower, Court House, Lisbon, Ohio.

GEAUGA COUNTY

Chas. A. Haas, Burton, Ohio.

MAHONING COUNTY

J. C. Hedge, Post Office, Youngstown, Ohio

PORTAGE COUNTY

Roger Thomas, Federal Bldg., Ravenna, Ohio

STARK COUNTY

Ormann R. Keyser, Federal Bldg., Canton, Ohio

SUMMIT COUNTY

A. M. Griffin, Jr., Post Office Bldg., Cuyahoga Falls, Ohio.

TRUMBULL COUNTY

C. D. McGrew, Federal Bldg., Warren, Ohio

These Agricultural Agents will be able also to answer any questions about Victory Gardens that are not provided in the bulletin.

Names of Agents not listed here can be secured from the Housing Division, Industrial Relations Building, Phone 509.

Absentee Awards

THIS is the story of Americans who are FIGHTING for AMERICA. The story of Ravenna Ordnance Plant employes who know that this is a Production War—our factories against those of the enemy—and that every minute lost endangers lives of American Boys.

It is the story of Booster Line 1 whose absentee record has been the lowest in their area for the last five weeks, and for seven out of the last eight weeks. They are the only line to fly the absentee Victory Flag, which is awarded each week to the line having the lowest absentee record.

It's the story too, of Load Line 2, the first line to win the flag in their area. They have won twice out of the last four weeks.

It is the story of the other lines who haven't won the coveted Victory Flag yet . . . but who are determined that they will and that their absentee percentage will come down every week.

Regretfully, this is the story too, of those people who are continually absent . . . those people who are stalling for the Axis instead of fighting for America.

Booster Line 1 first won the flag for the week ending February 17. Their percentage of absentees was 7.29. The week ending March 17, they won for the fifth time . . . their percentage was down to 6.27. Other percentages of absentees in the Fuze and Booster Area for the week of March 17, are as follows: Booster Line 2, 6.80; Artillery Primer, 6.84; Fuze Line 2, 8.51; Percussion Element, 8.82; Detonator, 9.96; and Fuze Line 1, 10.57.

At the Load Lines, Line 2 won the first award the week ending February 26. Their percentage was 7.24. The next week, Line 1 received the award with 5.82 per cent. Load

Line 2 won for the second time the week ending March 12. The week ending March 19, Load Line 3 won the flag, their percentage was 7.22. Other records for the week ending March 19, are as follows: Load Line 1, 7.81; Load Line 2, 7.71.

American successes in North Africa have been due to skillful leadership, courageous fighting and careful planning. They have also been made possible by the realization of the important role that the home front takes in every military operation and the devotion of American industry and labor to a difficult task. It is a task which has been accomplished during the past year with grim determination and courage; it is a task which must be continued with doubled and redoubled energy.

The American soldier, fighting in desert and jungle, must often ask: "What are the folks at home doing to win this war?" If you can tell him that you are on the job EVERY day, that you're giving it all you've got, that the work you turn out is done with the least possible waste of time and material . . . then you have the right answer. If you can say that you have helped to push the line of production steadily upward on the graph which might mean life and death to our men who fight steadily on at the front . . . then you have the right answer.

Victory today requires blazing courage at the battle-front and super-human effort on our daily jobs. Victory in modern warfare demands constant vigilance, uninterrupted production and continued improvement. If we surrender to wasted time or lack of interest, we cannot hope for "unconditional surrender" from our enemies. Let's Fight When We Produce!

Shown below, L. E. Anderson, Production Superintendent of the Load Lines, presents the first Absentee Victory Flag to Load Line 2. Anthony Knief, Badge 8675 and Janet Monroe, Badge 8415, accepting the flag, have two of the best absentee records on the line.

C. H. Williston, Production Superintendent of the Fuze and Booster Area, is shown below giving the first Absentee Victory Flag in that area to Booster Line 1. Employes with best records accept the flag. They are, left to right, Harry Krasnoff, Katherine Brasko, Alice Workman, Jessie Hunter, and Gertrude Neville. Standing in back are Marjorie Bilke and Laura Bevan.





By G. P. Teel, Executive Secretary
Joint Production Committees

INTRODUCING an innovation, the Joint Production Committees have granted a special award of a \$25 War Bond to Jasper Wilson, Badge No. 1719, of the Transportation Department. Mr. Wilson is foreman in charge of the Burning Grounds.

The citation, on which this award is based, reads in part as follows:

"For outstanding services rendered, beyond the call of usual duties and responsibilities.

For notable contributions to the War effort.

For conscientious performance of duties.

For exemplifying high standards of safety consciousness, dependability and conservation of critical materials."

This valued employe has handled a hazardous and difficult assignment in a highly creditable manner. He has salvaged large quantities of material and equipment which, except for his vigilance and interest, would otherwise have been destroyed. Increased efficiency of operations has resulted from suggestions contributed by him.

The Joint Production Committees are gratified at being the medium through which this deserved recognition is extended. It is contemplated that similar awards will be made from time to time in the case of employes whose achievements have been outstanding.

Citations for such awards must be recommended by the Department Head, endorsed by the General Manager, and submitted to the Policy and Award Committee.

Winners of \$25 War Savings Bonds

Name	Badge No.	Department	Number	Suggestion Classification
Jasper Wilson	1719	R. R. Trans.		Special Award
R. J. Foulk	921	Load Line 1	7433	Production
Jean B. Morey	9812	Per. Element	12030	Production
Aldana D. Quather	908	Booster Line 1	11806	Production

Winners of \$10 War Savings Stamps

Name	Badge No.	Department	Number	Suggestion Classification
Wm. Schwamenfeld	5285	Plant Eng.	101	Conservation
L. N. Eck	20676	Plant Eng.	9132	Conservation
John Siegenthaler	7767	R. R. Trans.	5588	Safety
James A. Yane	5833	P. & P. Control	8809	Production
A. W. Gibbs	12803	Fuze Line 2	8822	Production
Clark Shanafelt	19333	Safety	9753	Conservation
J. D. Wilhelm	807	Plant Eng.	9979	Production
Hazel L. Smith	14120	Medical	12070	Welfare
C. L. Hart	21266	R. R. Trans.	12491	Safety
C. I. Parlette	11237	Safety	14470	Safety

Winners of \$5 in War Savings Stamps

Name	Badge No.	Department	Number	Suggestion Classification
Michael Klapak	2509	Motor Trans.	2598	Conservation
Joseph A. Ballard	9033	Artillery Primer	3062	Production
A. Kulik, Jr.	341	Protection	4093	Welfare
Aldana D. Quather	908	Booster Line 1	7698	Safety
Marion K. Nagy	13441	Fuze Line 1	8754	Safety
C. G. Harding	5922	Fuze Line 1	9083	Production
Nellie Graham	8108	Art. Primer	9991	Production
Thomas Reagan	2325	Load Line 1	10542	Conservation
J. M. Jones	1508	Load Line 1	10666	Welfare
R. E. Strugis	16025	P. & P. Control	11670	Safety
M. R. Matthews	18981	Plant Engineering	11803	Production
J. F. Babby	1745	R. R. Trans.	11917	Conservation
A. Kreitzburg	12207	R. R. Trans.	11934	Conservation
Fred Michael, Jr.	8610	P. & P. Control	13436	Safety
R. C. Schwab	9806	Plant Engineering	13431	Conservation
Harry Walfish	11548	Detonator Line	14560	Conservation

Honorable Mention

Name	Badge No.	Department	Number	Suggestion Classification
Thomas M. Shears	2668	R. R. Trans.	2687	Safety
Mary E. Yanko	12143	Booster Line 1	7572	Safety
Geo. K. Heilman	20482	P. & P. Control	8550	Production
J. F. Markovich	11671	Artillery Primer	9938	Safety
M. M. Galich	12769	Booster Line 2	9276	Welfare
Vashti Owens	8667	Artillery Primer	9997	Transportation
Albert R. Wheeler	22223	Nitrate Amm. Line	11629	Production
L. A. Graves	1965	R. R. Trans.	11642	Safety
R. D. Young	5957	R. R. Trans.	11908	Safety
H. P. Lock	1286	Motor Trans.	13280	Safety
M. A. Lamson	467	Protection	13380	Protection
H. Caulk	415	Protection	15030	Safety
R. Mills	4399	Plant Engineering	15113	Welfare
D. A. McConnell	19519	Plant Engineering	15217	Safety
J. D. Wilhelm	807	Plant Engineering	15857	Transportation
W. V. Kuhn	8545	Load Line 1	15393	Safety
Nellie W. Meade	21863	Load Line 1	16551	Welfare

We Fight When We Produce!



A new activity of the Protection Department is the policy of having one of the officers address new employes at the Atlas Training School and explain the function of the force in relation to company employes. When employes are given an explanation of procedures of searching and identification, better cooperation is obtained.

* * *

GUARD OF THE MONTH

Sgt. Walter G. Zimmerman, a professional artist for many years and a graduate of the Cleveland School of Art, has been selected as Guard of the Month. For six years Sergeant Zimmerman was in charge of the art and display for all Loew Theaters in Cleveland.

A veteran of May Show exhibitions at the Cleveland Museum of Art, Zimmerman has painted many distinguished personages in his time, including Douglas Fairbanks, Sr., Mary Pickford, John Barrymore, Clark Gable, and Gary Cooper.

At present Sergeant Zimmerman is in charge of communications and the signal room at Guard headquarters, "Just doing my part" as he puts it.

* * *

The hit of the show at the Atlas Social Club "Dance of the Year" sponsored by the Protection department recently, was the "Dancing Dimpled Darlings" featuring "Carole" Biglow, "Wilma" Chrisholm, "Christine" Hurd, "Lena" Parillo, "Sylvia" Aston, and little "Gerty" Bowers.

The Guard Sextet, composed of Lieutenants Miller and Lamson; Patrolmen G. D. Brown, D. B. Jones, E. Snodgrass and J. G. Hall was also favorably received.

Other acts included "Twigger and Twigger", a song and dance act and a tableau written by E. E. Carlson and presented by H. A. Keiser, V. E. Wil-

kinson, S. R. Lamyon and A. Roose. The committee in charge of the show was composed of W. J. Wisler, E. E. Carlson, G. D. Brown and J. Cleaton.

* * *

Corporal A. A. Orinski wrote the following poem about Bombs and Bonds.

Our husbands, sons, sweethearts,
brothers—
Gone to war like many others.
We must help those boys in camps—
Buy Your Share of War Bonds and
Stamps!

Let's do our part to help those Yanks
By giving them more planes and tanks
To beat the Nazi gang of tramps.
So Let's Buy More War Bonds and
Stamps.

Plant Accounting

Congratulations to **Iola Leet** of Stenographic who was married to **Lieut. Hugh Norton**. The couple will live in Chicago.

* * *

Dorothy Gander recently returned from a visit with her husband, stationed in the army at Inio, California.

* * *

We are sorry to see **Evelyn Knapp** of Materials Accounting leave. She is joining her husband at Fort Benning, Georgia.

* * *

Ethel Salyer of Property Division is back at her desk following a recent operation.

* * *

New employes include: **Ava Stanley, Havelon Flick, E. E. Gettig, Elda I. Kuhns, Virginia Mumaw, Helen Hoover, Ruth Wilson, Tracy W. Corke, Charles T. Cappel, Ruth H. Cappel, D. B. Smethers, Victoria R. Simone, Dolores Piper, Joan M. Cohn, Janice Bates and Pauline T. Mazanetz.**

Plant ENGINEERING



Two more divisions of Plant Engineering that boast the help women are giving in the war effort are the Scale Department and the Fuze and Booster Maintenance. **Jim Cavalier** has the girls helping him on the scales and **Bob Mason** has a galaxy of glamour among the "oilers" in his maintenance crews.

* * *

Diamonds sparkled on Valentine's day for **Josephine Spahn** and **Maxine Hardesty** of P. E.'s main office. **Wally Brandt** of Stores and **Phil Jeffries** of the Time division were the lucky guys respectively. Wally, incidentally, is now at Aberdeen, Maryland.

* * *

The Public Address system which is going into operation soon, has been

tested to the satisfaction of officials. Final installation will be made shortly.

* * *

Viola Hayes still believes in opportunity for "small business" after that slick deal where she gleaned all of five cents on a hair ribbon.

* * *

Paul Gibbs and **Claude Lane** can tell you some nice stories about the intricacies of the War Production Board requirements. It's all in a day's work though!

* * *

A friendly new face in the Tool Shop this month is that of **H. L. 'Pete' Lutman**. He has taken over the foremanship of the shop. It's **"Red" McConahey** you'll see in the George Road Maintenance building in Pete's place.



SPORT SHORTS

By
Joe
Bassett



Eleven R.O.P. Intramural Basketball teams will participate in a tournament which starts Wednesday, March 31, at 6:30 p. m. in the Ravenna USO Gymnasium.

The winner will be awarded a silver loving cup as the champion of the 1943 Intramural Basketball Tournament.

On March 31st, Load Line 1, captained by Bob Stewart, will play Load Line 3, led by Bassler. Load Line 3 team, led by Sassaman, will play Percussion Element. Load Line 1, led by Stutz, will play the Control Laboratory.

Load Line 3, captained by Al Stewart, Industrial Relations, Tool Shop, War Department, and Load Line 1, led by Miles, all drew byes in the first round. They will first see action on April 7.

All games will be played at the Ravenna USO Gymnasium. First round is composed of three games on March 31, second round is composed of four games on April 7, third round, two games on April 14, and the finals on April 21.

The schedule brackets for the tournament are as follows:

Upper Bracket

1. Bye
2. Load Line 3, Al Stewart
3. Bye
4. Industrial Relations
5. Bye
6. Tool Shop
7. Load Line 1, Bob Stewart
8. Load Line 3, Bassler

Lower Bracket

9. Load Line 3, Sassaman
10. Percussion Element
11. Load Line 1, Stutz
12. Control Laboratory
13. War Department
14. Bye
15. Load Line 1, Miles
16. Bye

Bowling Standings

Administrative League (Second Half)

	W	L
Financial	25	14
Legal	24	15
Paymasters	21	18
Transportation	21	18
Payroll	19	20
Material Control	19	20
Cost	18	21
Administrative	10	29

(First half winner, Paymasters)

(Final round, Monday, March 29)

R.O.P. League, Newton Falls (Men)

	W	L
Load Line 3	39	12
Tool Shop 10	37	14
Tool Shop	33	18
Linemen	29	22
Fire Department	22	29
Booster Line 1	16	35

(High average: Sassaman, 173)

R.O.P. League, Ravenna (Men)

	W	L
Typewriter Shop	17	10
War Department	16	11
Commissary	14	13
Control Laboratory	12	15
Industrial Relations	12	15
Load Line 1	10	17

(High single game: Ciprano, 246)

(High three-game: Volsko, 597)

(Last round, Monday, March 29)

R.O.P. Ladies' Thursday League Ravenna

	W	L
Purchasing	47	13
Industrial Relations 1	34	26
Plant Engineering	29	31
Mail Girls	24	24
Industrial Relations 2	26	34
General Accounting	9	18

(High average: Anderson, 135)

High score: Anderson, 190)

R.O.P. Ladies' Friday League, Ravenna

	W	L
Detonator	45	12
Control Laboratory	41	16
Stenographic and File	39	18
Load Line 1	15	24
Medical	7	20
Dormitory	0	15

(High average: Pahls, 133)

(High score: Clous, 180)

Financial Leads By One With Only One Match Left

The Financial team of the Administrative Bowling League, is leading by a slim one game margin over the second-place Legal outfit, with only one match left to play.

That match should be a "hum-dinger". Financial against Legal . . . the winner to meet the Paymasters . . . winners of the first half contest, in the playoffs.

Joe Laughlin's Legal outfit are gunning for revenge as it was the Financial team that knocked them out of first place when they last met.

Sidelights of the interesting season, include the bet that Taylor Maxwell and his boys lost to Legal. Also everyone in the league is still talking about the 576 series rolled by "Chuck" Gilmour. With his handicap of 28 pins, he is really up their in final standings.

Typewriter Shop Leads In Close Contest

The Typewriter Shop team of the R.O.P. Men's Monday night bowling league, are leading by one game with one match remaining.

In second place, the War Department must "give all" to regain the first place spot they had held all through the season.

Both the Typewriter Shop and the War Department are glad that they don't have to bowl the Commissary team again. Although they started too late, the Commissary outfit has won eight of the last nine games, three each from the two leading teams.

Load Line 3 Still Leads In Newton Falls Bowling

Load Line 3, still leads the Newton Falls R.O.P. league by two games with four matches left to play.

Tool Shop 10 is in second place but Tool Shop 9, only two games out a few weeks ago, is now six games behind the leaders.

Bowling Tournament Set For April 3-4

ENTRIES are now open for the R.O.P. Handicap Bowling Tournament, open to all R.O.P. League bowlers, which is to be held at the Ravenna Alley's on April 3rd and 4th.

Entry fees of \$1.00 will be charged in each event . . . Team . . . Doubles . . . Singles . . . and entrants in those three contests will qualify automatically for the All-Events prize money.

Prizes for the winners will be determined from the amount of entries. Present plans are to give prizes to at least the first eight places in each event, and three prizes for the All-Events winners.

To be eligible for the tournament, players must be a regular qualified member of an R.O.P. bowling team.

The tournament will be run in three sessions, Saturday night, April 3, Sunday afternoon, April 4, and Sunday night.

Schedules for each event and time of play of individual members can be gotten from the Recreation Division.

All ties will be played off during or immediately following the tournament. Handicaps in all events will be figured on the basis of 60 per cent of the difference between the individuals average and 180 pins.

A large turnout is expected for this tournament which should prove to be one of the highlights of this year's already successful bowling season.

File your entries today!

Industrial Relations Lead Basketball Race

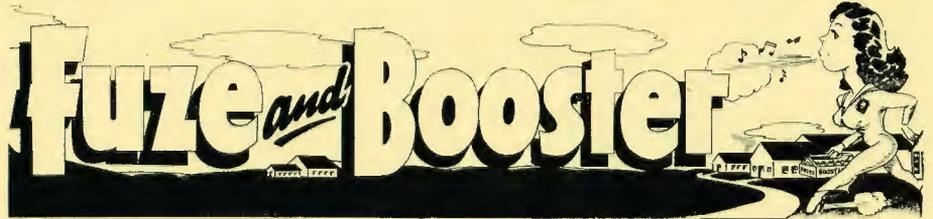
Undefeated in three games and victors over the first half winners, the Industrial Relations basketball team is leading the second half of the season's play and are highly favored to remain undefeated in their last two games.

Should they win their last two games, they will play the War Department, first half winners, for the league title.

STANDINGS

(Second Half)

	W	L
Industrial Relations	3	0
War Department	2	1
Load Line 3	2	1
Load Line 1	2	1
Control Laboratory	1	2
Percussion Element	0	3



Les Pritchard, Booster Line 1, was presented with a pen and pencil set honoring his birthday anniversary.

* * *

New employes include: **Mary McKenzie** and **Susan Herron** on Booster Line 1, and **Dorothy Conrad** in the Inspection department.

* * *

Booster Line 1 is proud of being the first line to receive the Victory Banner for least absenteeism. It has had the best record for six of the last seven weeks in the Fuze and Booster area. (This is a wonderful record . . . keep it up—Ed)

* * *

Elizabeth O'Neil, of the Detonator Line really comes from a War Family. She has six brothers in the armed forces. One is stationed in Africa, one in Australia, and one in Iran. The other three are now in training. **Miss O'Neil** also has a sister working in another War Plant.

* * *

After two weeks, **W. A. Peters** is finally out of the "dog house." He says he won't forget his wife's birthday next year.

Margaret Muche of Fuze Line 1 has a perfect attendance record since December 1941.

Sympathy is expressed to **Sally Wareham** whose husband died recently.

Best wishes to **Ellen Krizancic** who broke her ankle; to **Nellie Thumm** who is in the hospital for an operation; and **Minnie Medling** who was injured in an automobile accident.

* * *

We are glad to announce that **Helen Malone** and **Ethel Hobbs** are recovering rapidly from their injuries in an accident.

The employes of "C" shift, Artillery Primer line wish to extend their sincere sympathy to **Pauline Perkins** on the death of her mother, March 18.

A dinner party was held Saturday, March 13, at the Vale Edge in Ravenna, honoring **Harry Fox**, former Set-Up Man on the Artillery Primer Line.

TRANSPORTATION



Auld Lang Syne:—The engineers and oilers held a dinner dance recently and invited the conductors and trainmen as their guests. The affair was held at the Robin Hood in Kent.

* * *

The long and short of the Dunnage Division are **James Craig** and **Merrill Spahlinger**, Kent State University students. **Craig** is six foot six and **Spahlinger** is five foot two.

* * *

Welcome to **H. C. Starnes**, succeed-

ing **E. F. Certain**, who is on leave of absence.

Our sympathy is extended to the following:
Mrs. A. C. Allen, whose husband formerly of the Main Service Garage, passed away.
Michael Schlatter, whose father died.
Mack Thomas, on the recent death of his father.

VITAL STATISTICS...

WEDDINGS

Plant Accounting

Iola Leet to Lieut. Hugh Norton, February 25.

Transportation

Dorothy Wiedeman to Dwight T. Helvie, February 13.

Plant Engineering

Lorena Bonardi to Roy Boyle, March 12.

Protection

Margaret Lee to Robert Carns, March 6.

Fuze and Booster

Lucille Black to S. Early.
Anna Balahan to Pvt. J. O'Black
Jane Baun to Francis Morey
Anna Baughman to Willis Ludy
Ruth Veatch to George Schmauch

BIRTHS

Load Lines

To Mr. and Mrs. W. P. Dickinson, a son, Charles, February 18.

To Mr. and Mrs. John Calabria, a girl, Joan, February 26.

Planning and Production Control

To Mr. and Mrs. L. L. Woolery, a son.
To Mr. and Mrs. E. Ross Wilcox, a son, Feb. 24.

Commissary

To Mr. and Mrs. Merle Filsinger, a girl, February 14.

Fuze and Booster

To Mr. and Mrs. Michael Chamber, a son.
To Mr. and Mrs. Paul Poreman, a boy, February 10.
To Mr. and Mrs. Frank Miazgo, a boy, March 7.

Plant Engineering

To Mr. and Mrs. E. P. Kelly, a boy.
To Mr. and Mrs. John Herman, a boy, March 1.

Protection

To Lieut. and Mrs. F. A. Wolfe, a girl.
To Patrolman and Mrs. H. G. Hubbard, a boy.

PERSONNEL CHANGES

Planning and Production Control

J. E. Alexander, Production Planning to Morale.
A. J. Dean, Production Control to Transportation.
G. S. Lantz, Component Stores to Production.

Plant Accounting

R. J. Cummings, Inventory Audits to Planning and Production Control.
Susan Wacheb, Mail Room to General Engineering.

Sarah McNulty, Cost Control to Purchasing.
Betty Ingraham, Telegraph to Rate Control.
Estelline Bingham, Telegraph to Auditing.
Alice Mellesky, Mail Room to Cost Control.
Florence Strasik, Stenographic to Production Control.

Everett Dyer, Property to Maintenance.
Leona Walter, Tool Crib to Property.
Helen Warner, Tool Crib to Property.
Edith Walker, Tool Crib to Property.

Transportation

Ben Myers, Main Service Garage to Planning.
Tom Barnes, DBS Office Clerk to Material Dispatcher.

Fuze and Booster

Helen Liggitt, Booster Line 1 to Training Division.
Helen Trunick, Booster Line 1 to Training Division.
Fannie Irons, Booster Line 1 to Load Line 3.

ENLISTMENTS

Fuze and Booster

Thelma Abel, W.A.A.C.
Betty Loveless, W.A.A.C.
Martha Opatik, W.A.A.C.
Lottie Dolecki, W.A.A.C.
Gordon Graves, Navy.
Merle Burnes, Army Nurse Corps.
Howard Hoover, Army.
Virgle Ulanosky, W.A.A.C.

Protection

C. E. Evans, Marine Corps.
R. L. Sheridan, Maritime Service.
C. B. Martin, Army.

Plant Engineering

Roberta B. Black, W.A.A.C.
Elizabeth Turek, W.A.A.C.
Roderiek Mills, Coast Guard.

Transportation

Hubert E. Eagan, Army.
K. Dankovich, Army.
Howard Jones, Army.

Plant Accounting

Raymond Ross, Army.
Kenneth Corwin, Army.

Planning and Production Control

R. L. Smith, Army.
Bessie Hayes, W.A.V. E.
E. J. Cardelli, Army.
H. V. Williams, Army.
A. Perez, Army.
J. T. Hickey, Army.
W. Tisevich, Army.
J. McInturf, Jr., Army.
C. L. Bash, Army.
J. L. Crawmer, Army.
J. Mikulin, Army.
W. B. Thome, Army.
D. N. Warfield, Merchant Marine.

Load Lines

M. Yankow, Army.
B. M. Coburn, Army.
W. H. Poppe, Jr., Army.
O. A. Bergvall, Army.



A dinner-party was given at the Maennenchor Club in Youngstown, on March 20, for the Paymasters and Auditing Division and their guests. The party was designated (in honor of that cigar-chewing Irishman) as "J. J. Whalen's St. Patrick's Day Party."

* * *

Birthday greetings to: Jennie J. Bothel, D. R. Chase, Helen W. Hessler, Eleanor M. Humbert, Virginia A. Daunic, Katherine A. McCloskey, W. L. Shoemaker, Eleanor R. Snyder, Sally H. Virta, Evelyn D. Vorndran, Mary C. Cope, Genevieve K. Flaiz and Joyce L. Gorham.

* * *

We are happy to welcome into our midst Estelline Bingham and Phala M. Cannon, and sorry to see Mrs. Lois Bloomer and Dick Morton leave us.

Are
YOU
A
Half Day'er?

R.O.P. Spirit

Here's our yell! Here's our yell!
Press the primer in the shell,
Weigh the powder, never nap,
Make the stuff to kill the Jap.
On our toes! On our toes!
We're the gang that peddles woes.
Never say "No can do,"
Fix the Japs and Hitler too!
Fourteen Rah! Fourteen Rah!
On the ball, Pa and Ma,
Load the shells, win the fight,
Help us Lord, to make them right.
When we win, we will rest,
Load Line one did its best.
We are safe! We are free!
Cheers for us and R.O.P.!

Carrie Snyder . . . , C. A.-14



NEWSPH—“Two U. S. Bombers lost while raiding Berlin last night. Crews all safe.”—

This announcement used just five seconds of the commentator's time and was probably forgotten just as quickly by all except, of course, the families of those in the air forces.

Only thirteen unlucky words, but boy it was a mouthful! Those words constituted 120,000 lbs. of U. S. raw materials assembled over a period of 183,000 man-hours. Cost represented in these words would be about \$500,000 plus bombs, equipment, gas, and ammunition.

Combined attacking speed probably amounted to 600 miles per hour, and a couple hundred thousand raiding miles lost, to say nothing of the thousands of flying hours that had gone down in flame and smoke. If the announcer had said "Allied Bombers" the same figures would very likely be a portion of the \$8,253,000,000 lend-lease aid expended by the U. S. so far.

Flashes of this kind should make us fighting mad, make us spend EVERY MINUTE of each day producing more and more. Our aim being to make it as difficult as possible for the Axis to enjoy any future news items such as the one above.

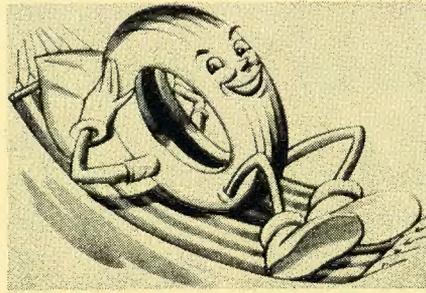
One Minute

"ONE minute—what the heck, I deserve a rest anyway, what's one minute amount to?"

Say bud, a minute means everything to Uncle Sam. For one thing it means at least \$450,000 in salaries alone. If each of us wasted only fifteen minutes per week we would be systematically tossing to the winds \$6,750,000 to say nothing of approximately 115,000 man-hours lost. (Incidentally, a man-hour lost can never be regained).

If everyone felt a personal responsibility toward his country it would be a sure bet that there would be no need for "No Loafing" signs or any polite variation thereof. However it might be

This Is My Week To Relax!



Oh boy, do I have it easy these days! On the job one week, and sittin' around restin' up the next. Time was when a work horse got a day off in every seven, but with me it's 50-50.

Thanks to Mrs. Wilson. She's my boss lady. And conscientious about the least bit of unnecessary driving. Is she patriotic! She and Mrs. Craig (our next door neighbor) have a car-sharing club that's really neat.

Mrs. Craig is drivin' this week. I'm just restin' the carcass.

a good idea if, instead of the usual type of reminder, a sign such as "One Minute equals \$450,000," were used.

LOST?

"Gosh, Lost my Social Security card, so guess I'll simply send for another."

Uncle Sam took care of 20,000,000 people like that last year at a cost of four cents per person or \$500,000 for the job.

This little item had quite an effect on many angles of the war effort. For example, it wasted time, money and materials. Following are some of the more outstanding ones.

It made necessary 1,667 man-hours throughout the Post Office Department, spread over approximately 50,000 of its employees.

The loss in money due to the carelessness on the part of the people amounted to \$500,000, plus expenses.

But the most unbelievable waste was in materials. This amounted to enough high grade heavy paper to cover an area of approximately 16,944,444 square feet.

For the month ending February 28, 1943, total per cent of Atlas Powder Co. Ravenna Ordnance Plant payroll being allotted to War Bond purchases was 8.7.

8.7%



THE United States Department of Agriculture is appealing to the people of the United States to grow their own gardens this summer.

Once again we women will be called upon to do our share of the work. It might be well for us to start thinking about it.

Victory gardens are a case of necessity and most of us will do a good job with them if we don't bite off more than we can chew. There is considerably more work to gardening than there appears.

According to reports there are plenty of seeds to meet the demand, but there are none to waste. Buy only what you need for the garden, the size of which you have determined in advance.

The home garden is not a cure-all for the food problem, but it is one method of helping our own individual cases.

Plans are being drawn up that will provide garden space for nominal fees to the residents of the various Trailer Camps and Housing Projects near the Ravenna Ordnance Plant. In addition most of the cities in the area will have Victory Garden Campaigns, headed by their local civilian defense councils. They will be able to help you in securing acreage and in growing your garden.

They will be able to give you information concerning what you should plant, what kind of seed to buy, when to buy it, and when to plant it.

Later in the season, after you have raised a nice looking garden, they will gladly tell you how to harvest your crop . . . and how to preserve it.

To have a really successful garden . . . get started now. Do your planning . . . decide WHAT you're going to plant . . . decide WHERE you are going to plant it. Find out just HOW it should be planted . . . and most important . . . learn how to take care of it.

PATRIOTISM *and* SAFETY

The Watchwords of Today's Production War

By Franklin L. Dailey

TWO of the most helpful things that can be done to bring victory nearer cost us nothing whatsoever. They are actually beneficial even from a wholly selfish point of view. One is to **BUY WAR BONDS AND STAMPS**, to the limit. When you buy a Bond, you are not giving away a cent. **YOU ARE MAKING A PERFECTLY SAFE BUSINESS INVESTMENT**.

The other is to enlist in the President's campaign for the conservation of produc-

tion man hours by **AVOIDING ACCIDENTAL INJURY**. Here again there is nothing to lose and everything to gain, for yourself as well as for victory.

In the box below is a little food for thought for you foremen and supervisors who lead the way to safe methods and practices. Safety engineers have discovered and developed rules which are the basis of safety and which lead to practical and successful methods of accident prevention.

FACTS ABOUT ACCIDENTS

1. A safe plant is efficient and an unsafe plant is inefficient.
2. More accidents are caused by man failure than by mechanical hazards.
3. Supervision not only has the chief responsibility for prevention but also has the best opportunity to take effective action.
4. An accident is invariably caused directly by one or both of only two conditions or circumstances; namely the existence of mechanical or physical hazard or the commission of an unsafe act by a person.
5. A person suffers injury in the average only on the 330th violation of safe practice procedure, thus providing plenty of opportunity for correction before the injury occurs. (Don't be in a hurry to use up your 330 chances)
6. The methods of solving accident problems are analogous to the methods that are successful in solving production problems.
7. There are less than ten kinds of accidents, despite their apparently unlimited variety.

Keeping these fundamental rules in mind, look over the two personal injury cases below that occurred here at the Ravenna Ordnance Plant. You can easily see that they could have been prevented.

SAFETY RECORD

From August 16, 1942 to
January 30, 1943

Man hours worked.....	12,678,673
Lost time accidents.....	68
Accidents per million man hours	5.36
Days lost per 1000 man hours worked126

Here is the case of Walter X. Walter was repairing a mono-rail switch and got a steel sliver in the palm of his left hand. Instead of going to the nurse located on the Load Line and receiving im-

mediate treatment (as is called for in safety regulations) he brushed the incident aside and continued to work. Consequence: Walter's hand became infected and he lost nine days of work. This is a concrete example of a direct violation of a safety practice. **GO TO THE NURSE FOR THE SLIGHTEST INJURY.**

Another case is that of George X. George was weighing wire but failed to pile the rolls correctly. As he was piling the wire it became top heavy and started to fall. George tried to hold the pile in place but it was too heavy and he strained his back, losing five days because of his lack of foresight.

These are just two examples of the types of lost time accidents occurring here at R.O.P. Such accidents can easily be eliminated by a little thought and care. It is simple . . . and you have so much to gain and nothing to lose.